IFSE Corporate Social Responsibility

This document sets out the Corporate Social Responsibility Policy of International Food Service Equipment Ltd.

It covers activites undertaken by the company and will be reviewed for continued sustainability every year.



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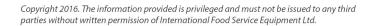














## **IFSE Corporate Social Responsibility**

International Food Service Equipment Limited (IFSE) recognise a sustainable business process to be of primary importance in the creation of sustainable value for all parties involved in our business through the implementation of sound operational practices and execution of the company's moral obligations.

IFSE is committed to the development, implementation and maintenance of recognised standards of health and safety, environmental, social, economic and business management through:

- The sustainable creation of direct and indirect wealth for all share and stakeholders without compromising any other role players or future generations.
- Setting and achieving targets related to resource use efficiency and optimisation as well as waste and pollution prevention and reduction.
- The management of biodiversity, sensitive environments, land use and site remediation through the implementation of appropriate management and mitigation programmes to ensure environmental protection throughout the life cycle of the operation.
- Meeting and exceeding applicable legal and other requirements.
- Providing a working environment built on principles of respect, fair labour practices and decent working conditions for our staff to ensure that each person reaches their full potential.
- Promoting a zero harm targets by institutionalising a positive health and safety culture.

In order to implement and sustain this policy and the related procedures ifse will provide the necessary resources to ensure the implementation of and compliance with the above commitments.

Andrew Fordyce - Group Managing Director

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Dated: January 2017

