



Equal Opportunity Policy Form

We are an equal opportunity Employer.

We have a policy to ensure no job applicant or Employee receives less favourable treatment on the grounds of sex, disability, marital status, civil partnership, colour, race, or ethnic origin, age, nationality, religion, religious or philosophical belief, sexual orientation, gender re-assignment or is disadvantaged by conditions or requirements that cannot be shown by us to be justifiable.

We frequently review selection criteria and procedures to ensure that individuals are selected, promoted and treated on the basis of their relevant merits.

All our Employees are given equality of opportunity and are encouraged to progress within the Company.

We are committed to an ongoing programme of action to make this policy fully effective.

To ensure this policy is fully and fairly implemented and monitored and for no other reason, would you please complete the table overleaf and return this form to us, together with your Application for Employment Form.

Keystone Development Trust Equal Opportunity Policy Form

(Please tick the box / enter the information to the right of your selection)

I would describe my sex and ethnic origin as:

Male		Female	
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A. WHITE				
British		Irish		Any other White background (Please specify)

B. MIXED						
White and Black Caribbean		White and Black African		White and Asian		Any other Mixed background (Please specify)

C. ASIAN OR ASIAN BRITISH						
Indian		Pakistani		Bangladeshi		Any other Asian background (Please specify)

D. BLACK OR BLACK BRITISH				
Caribbean		African		Any other Black background (Please specify)

E. CHINESE OR OTHER ETHNIC GROUP		
Chinese		Any other (Please specify)

F. ARAB OR MIDDLE EASTERN DESCENT							
Arab		North African		Iraqi		Kurdish	
Any other Middle Eastern background (Please specify)							

Date of Birth

Signed

Print name

Job Applied For

Date

When completed, please return this form to us, together with your
Application for Employment Form.