

Wycombe Wanderers Sports & Education Trust's Safeguarding Policy Statement June 2019

Because of the nature of the work undertaken by Wycombe Wanderers Sports & Education Trust (WWSET), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that WWSET meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding? Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through WWSET setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk that come into contact with our organisation are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

WWSET's Safeguarding Ethos: WWSET will always seek to provide protection to any person that receives our services. To this end WWSET will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. WWSET believes that no one should ever experience abuse of any kind. WWSET have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. WWSET are committed to work in a way that protects them. This Safeguarding Policy Statement applies to everyone that comes into contact with WWSET - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of WWSET. This policy also applies to any other person that engages with the work of WWSET and includes parents, carers, families and other visitors to WWSET premises.

Safeguarding at Wycombe Wanderers Sports & Education Trust: WWSET places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, WWSET ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing WWSET's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

- 1. Getting the right people involved with WWSET:** This is achieved through adherence to WWSET's Safer Recruitment Policies and Procedures.
- 2. Creating a safe environment for children, young people & adults at risk:** This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of WWSET's Codes of Conduct.
- 3. Promoting clear systems to deal with any safeguarding concerns:** This is achieved through implementation of all WWSET's policies and procedures relating to safeguarding.

A full copy of WWSET's Safeguarding Handbook is available by speaking with (or contacting) either of the below named safeguarding staff.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact any of the following WWSET designated safeguarding team members:

Designated Safeguarding Officer & Nominated Manager	
Name	Paul Foley
Job Title	Head of Wycombe Wanderers Sports & Education Trust
Telephone Contact	Landline: 01494 455736 Mobile: 07800 859176
Email	paul.foley@wwfc.com

Deputy Designated Safeguarding Officer & Nominated Manager for Adults at Risk	
Name	Andrew Homent
Job Title	WWSET Activity Programmes Manager
Telephone Contact	Landline: 01494 455736 Mobile: 07730 621988
Email	andrew.homent@wwfc.com

Deputy Designated Safeguarding Officer & Nominated Manager for Adults at Risk	
Name	Kirk Williams
Job Title	WWSET Sports Participation Manager
Telephone Contact	Landline: 01494 455736 Mobile: 07786 572860
Email	kirk.williams@wwfc.com

Anyone with a safeguarding concern (and who would prefer not to speak directly with WWSET's named safeguarding officers) should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	High Wycombe Local Police Station: Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 or text phone 0800 400 222) or www.childline.org.uk