

## Role Profile

<b>Job Role:</b>	Music Youth Worker
<b>Hours of work:</b>	Min of 3.5 to 20 hours
<b>Accountable to:</b>	Junior Club Coordinator
<b>Accountable for:</b>	Blackburn Youth Zone Universal Offer
<b>Key Relationships:</b>	Young People, Volunteers, Youth Zone team, Parents, OnSide Youth Zones, other Youth Work providers, Local Schools, Colleges and the voluntary sector.

### Job Purpose

To develop and deliver of an exciting and engaging programme of music and creative media activities which will engage young people at Blackburn Youth Zone.

### Main Responsibilities

- To plan, deliver and evaluate of music and creative media activities at Wigan Youth Zone;
- To regularly help plan, promote and produce high quality events within Blackburn Youth zone and the local community to showcase young people's talents.
- To become part of a forward thinking, innovative and motivated music and media team and assist with the delivery of all aspects of music and media sessions with young people.
- To ensure that the music and creative media programme is high quality, meets the needs of the young people and helps them to develop their musical talents;
- To motivate, encourage and support young people to try music and creative media activities and participate fully in sessions;
- To break down any barriers to young people participating in the music and creative media based programme of activities;
- To become part of sessional staffing requirements for the music and creative media activities;
- To support volunteers in sessions, coaching them to achieve their full potential within their given roles;
- To deal with any problems that arise during Youth Zone sessions;
- To ensure that the members maintain a high standard of behaviour and discipline during sessions;
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities;
- To promote and safeguard the welfare of children and young people at all times;
- To be an active member of the team and operate in line with the values and vision of Blackburn Youth Zone.

## Music Youth Worker, Person Specification

	Essential	Desirable
<b>Experience</b>		
Minimum of two years' experience in delivering music and creative media based work to young people		✓
Experience of delivering music and creative media activities and workshops to young people, including work with disabled young people	✓	
Experience of youth work		✓
Proven experience of engaging vulnerable, disengaged or hard to reach young people in arts activities	✓	
Experience of managing volunteers		✓
<b>Skills and Abilities</b>		
Specialist skills in a specific music and/ or creative media discipline	✓	
Ability to work with wide age range of young people. 8 – 25 years old	✓	
Flair for generating creative ideas and the ability to present them to others	✓	
Ability to engage and build positive relationships with disengaged young people	✓	
Ability to prioritise and be self-motivated	✓	
Good time management skills	✓	
Ability to motivate and engage staff, volunteers and young people through sessional work	✓	
Ability to inspire others with a passion for music within a youth setting and in a developmental capacity	✓	
<b>Knowledge and Understanding</b>		
Knowledge and understanding of how to develop and deliver a high quality and varied music and creative media programme	✓	
Sound knowledge of music and creative media qualifications and the quality standards expected for the successful delivery of accredited music and creative media activities		✓
Understanding of the principles of working with children and young people		✓
Understanding of issues affecting young people's lives	✓	

Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people	✓	
Delivery of youth work within an equality framework		✓
Up to date knowledge of current trends in music practice nationally	✓	
<b>Personal Qualities</b>		
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development.	✓	
Able to work during school half terms	✓	
A believer: a genuine passion for making a difference to the lives of children and young people.	✓	

### General Information

#### Location

The main place of work will be Blackburn Youth Zone, based in Blackburn town centre, although the successful candidate will be expected to undertake such travel as is necessary to fulfil the requirements of the position.

#### Working hours

The hours of work are those necessary to fulfil the requirements of the position.

#### Remuneration package

Salary: £minimum wage-£9.62ph (depending on skill and experience)

Holidays:

Pension: Eligible, after six months' service, to join Blackburn Youth Zone Pension Scheme; 3% of salary is contributed by the Youth Zone, if the employee contributes 3% or more.

#### Disclosure and Barring Service Check

In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.

#### Application Process

Please email a CV to [hr@blackburnyz.org](mailto:hr@blackburnyz.org), together with a concise one page covering letter setting out your reasons for applying for this position.

#### Deadline for applications:

Application closes Friday 3rd May 2019

Interviews w/c 6th May 2019

