

Annual Review 2011/2012



### welcome

A warm welcome to our Sheffcare annual review. As you read through it I trust you will appreciate the success our organisation has achieved this year, and more importantly a true sense of the quality of care we provide.

The most significant outcome of the past 12 months is the recognition of our high standard of achievements through excellent CQC reports, an independent measure reflecting the hard work and dedication of our care worker teams in each of our eleven care homes. Running residential care homes and caring for people is easily one of the most rewarding occupations and it is a thrill to see the quality of care afforded each individual within our homes.

How do you measure quality of care? Sheffcare creates a compassionate environment where individuals are treated in a respectful and dianified manner. What lifts Sheffcare above and beyond other care providers is its dedication to provide its residents with a genuine home and a sense of family surrounding them. This for me is a true measure of the quality of care we offer, where team members afford the time to offer companionship, and take genuine interest in individuals, providing engaging activities, and through this, enrich their lives.

High occupancy levels and increased dementia care capacity clearly provide an improved return on our investment, but this is only part of the story. Our success also enables us to care for more people, and those who are in greater need. This is why we strive for growth, and why success means so much to us. It provides an opportunity to invest in our future.

It continues to be a delight for me to support, and observe the skills and abilities of our team of caring, dedicated staff, who share with me the reward of satisfaction which comes through offering both practical support and human compassion to those who need it most.

Steve Hustler took over as Chair of the Board in May 2011

Steve Hustler
Chair of Board



# Highlights

#### **Expansion of dementia services**

A key feature of this past year has been the successful introduction of four new dementia services which reflected the changing demands of our customers and commissioners. We have developed residential dementia services at the following care homes Deerlands, Housteads, Knowle Hill and Burnt Tree Croft. We have also expanded our dementia day care services at Cotleigh.

#### **Day Care**

Alongside this we have streamlined our day care provision in line with demand for this type of service. This has resulted in a reduced number of day care services. However we are confident that the level of day care provision is now linked to demand in a more sustainable manner.

#### **New Ways of Working**

We have reviewed our ways of working here at Sheffcare over the past year and taken steps to ensure that we are working in a way which best meets the needs of our residents. This has resulted in a change in shift patterns which ensures more continuity of care for our residents. In addition we have refreshed the image of Sheffcare to more accurately reflect the work we do.

#### Sustainability

Sheffcare has a long and proud heritage and for the past 19 years has served the people of Sheffield by providing compassionate care services which focus upon the needs of the individual. Managing Sheffcare to ensure financial sustainability will ensure that the charity has a bright future

### Service User Results

We are delighted to announce that our service user results this year, as in other years, demonstrate that people who use our services are very happy with them

**97%** of residents were satisfied or very satisfied with the service they were receiving

100% of residents stated that they were being treated with dignity and respect

**98%** of residents were satisfied or very satisfied with the friendliness of the staff

**98%** of residents were satisfied or very satisfied with the quality of care

99% of relatives were satisfied or very satisfied that their family member was being treated with dignity and respect

98% of relatives were satisfied or very satisfied that their family member's care needs were being met

# What do people say who live with us?

- Its the next best thing to home ">

  Thing to home "

  This is a second to be the second to b
- for I have choices all the time j
- **GG**We couldn't be any safer
- The staff give me the help I need 77



### What do our relatives say?

parent) is very well looked after by people who know them well

Without exception the staff are caring. We have no worries at all 55



# Care Quality Commission



The Care Quality Commission have inspected the majority of our homes and we are proud to say that we are fully compliant

✓ Standards of treating people with respect and involving them in their care

Standards of providing care, treatment & support which meets people's needs

Standards of caring for people safely & protecting them from harm

✓ Standards of management

Standards of staffing



### Sheffcare Funds How we spent each £10





£8.70 care and comfort



£0.74 Premises - Building and maintenance costs



£0.40 Managing the business - office costs



£0.16 Interest

## Looking To The Future

#### **Developing Dementia Services**

This will continue to be a key focus for Sheffcare over the coming months and years to meet the changing needs of older people within Sheffield.

#### **Home Care**

Here at Sheffcare we recognise that some people would rather have their care delivered within their own home and would like to remain within their own homes for as long as possible. In response to this we will be developing a home care service to enhance our range of care services

#### **Building New Services**

We also propose to develop our sites at Cotleigh, Grange Crescent and Midhurst to increase our number of residential care beds.



Our Residential Home and Day Care Centres

Burnt Tree Croft 190 St Philips Rd S3 7JY 0114 275 7873

- Castelayn2 Leighton DriveS14 1ST0114 239 8429
- 3 Cotleigh 31 Four Wells Drive \$12 4JB 0114 263 3800
- 4 Deerlands 48 Margetson Road S5 9LS 0114 221 3258
- 5 Grange Crescent 47 Grange Crescent \$11 8AY 0114 255 5539

6 Hawkhills 11 Stanwood Road S6 5JE 0114 234 5469

Hillsborough

Stannington

- Housteads1 Richmond Park Grove\$13 8HX0114 269 2469
- 8 Knowle Hill Streetfields S20 4TB 0114 248 3594
- Midhurst Road 21 Midhurst Road S6 1EY 0114 285 5345



- Paddock Hill 625 Gleadless Road S2 2BT 0114 239 1449
- Springwood611 Herries RoadS5 8TN0114 232 5472

### Sheffcare values

#### **Person Centred**

recognising the needs of our customers, delivering the highest possible service and enriching lives

#### **Professional and Responsible**

working with openness, honesty and integrity, bringing credit to Sheffcare

#### **Equality of Opportunity**

recognising and respecting the diversity of our staff and our customers

#### **Continuous Improvement**

always seeking to do things better

#### **Positive State of Mind**

seeing problems as opportunities, taking the initiative and stretching performance levels

#### SheffCare Ltd

Knowle House 4 Norfolk Park Road Sheffield S2 3QE

Tel: (0114) 2808888 Fax: (0114) 2808889



A leading Sheffield Based Charity

