



Besi Netherlands B.V. – Product Group Packaging in Duiven is part of BE Semiconductor Industries N.V. and strives to maintain and, wherever possible, improve its internationally renowned position as developer and manufacturer of advanced packaging solutions for the semiconductor industry. In close cooperation with customers and suppliers, these packaging solutions drive our customers', suppliers' and Besi Netherlands' competitiveness and technology leadership positions.

Our competitiveness and technology leadership position is continuously and carefully monitored against industry trends, actual and expected market segmentation and actual business results, and the strategic focus is adjusted accordingly. Supplier and customer intimacy, by means of for instance local sales and service and shared research and development, will ensure that decisions taken are of mutual benefit.

We recognize that we have a responsibility not only to our customers, suppliers and shareholders, but also to our employees, the communities we work in and to the sustainability of the planet. Therefore we operate in a safe and stimulating environment, where we care for people, planet and our local community and strive to meet national and international applicable laws and regulations, and best-practice standards of social and environmental responsibility across all our operations.

This social and environmental responsibility is reflected in, amongst others, our aim to decrease energy use by transportation within our logistic chain, our design processes in which we aim to reduce the use of hazardous materials, reduce waste and increase the recyclability and energy-efficiency of our products and also our policy to minimize the use and the (possible) effects of hazardous substances in our production and research processes.

Our company is an inspiring place where employees, customers and suppliers work, meet, share and learn.

Jeroen Kleyburg
Senior Vice President Product Group Packaging
Besi Netherlands B.V.