



3. H&S Policy Statement

"Be the first choice construction and maintenance contractor by providing exceptional customer care for the discerning client."

In every activity of its business, Adamson Construction is fully committed to minimising the risk of injury or ill health to people and damage to property or the environment and to ensure continual improvement of the OH&S Management System.

Adamson Construction fully accepts its moral and legal obligations and other applicable requirements to which the organisation subscribes, to safeguard, so far as is reasonably practicable, the health, safety and welfare of its employees and anyone who may be affected by the actions of the Company and its employees.

The Company will set standards and objectives to comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public. These standards and objectives will be evaluated to ensure the company achieves them.

Adamson Construction will ensure all employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision so they can understand their role within the Company.

Adequate guidance, instruction, training and supervision is provided for safe methods of work to be developed when new substances, plant, machinery, equipment, processes or premises are introduced. All plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.

The Company will communicate the Health and Safety Policy to all employees and it will be freely available to customers and the general public. This policy will be reviewed annually and updated as required to conform to current legislation.

This policy, supported by Instructions, Procedures and Organisational Arrangements will be applied to all activities carried out by the Company.

All employees and sub-contractors will enforce this policy. The Managing Director is personally responsible for the health and safety performance of the Company and signs this policy statement in acknowledgement of this.

Signed for and on behalf of Adamson Construction Adam Treacher - Managing Director

A. Freed

Date

08/07/2016

Revised 02/08/16 Vr8.0 Page 6 of 51