

# Build it

INTERNATIONAL

ANNUAL  
REVIEW

2018 – 2019



Building  
brighter  
futures

# Welcome.



from our Chief Executive  
**Andrew Jowett**

We are passionate about our values of Empowerment, Excellence, Collaboration and Courage. They underpin our efforts to deliver our goal of impacting on the lives of 150,000 people between 2017 and 2021. This report illustrates just how our values help us to make a difference.

Our recently published 2019 Impact Study confirms that we are creating real opportunities for young people and their communities in Zambia. It shows an incredible 71% of Build It graduates now earn above the official poverty line compared with just 10% before training. This is empowerment in action and it changes lives forever, as shown by Ruth and James on the following pages.

In February 2018 we launched our Building Brighter Futures Appeal to raise £9m by 2021 to double our impact. Your support has been amazing and we have so far secured £4m.

On behalf of all the communities and trainees we work with in Zambia, as well as our fantastic team of staff, trustees and advisors, we would like to say thank-you so much for your support and encouragement in building brighter futures.



Andrew

## BUILDING BRIGHTER FUTURES APPEAL 2017 to 2021



## EMPOWERMENT

Education and training unlocks endless opportunities for a brighter future.

Our 2018 community school projects are helping more children access education. The new classroom blocks at Kamaila and Machaya are providing over 1,000 children with a decent place to learn.

In 2018 we trained 166 young, unemployed men and women in Zambia in practical construction skills giving them the opportunity to earn a living.

New latrine blocks at both schools are improving children's health and wellbeing.

Life-skills training increases their confidence, self-belief and ambition.



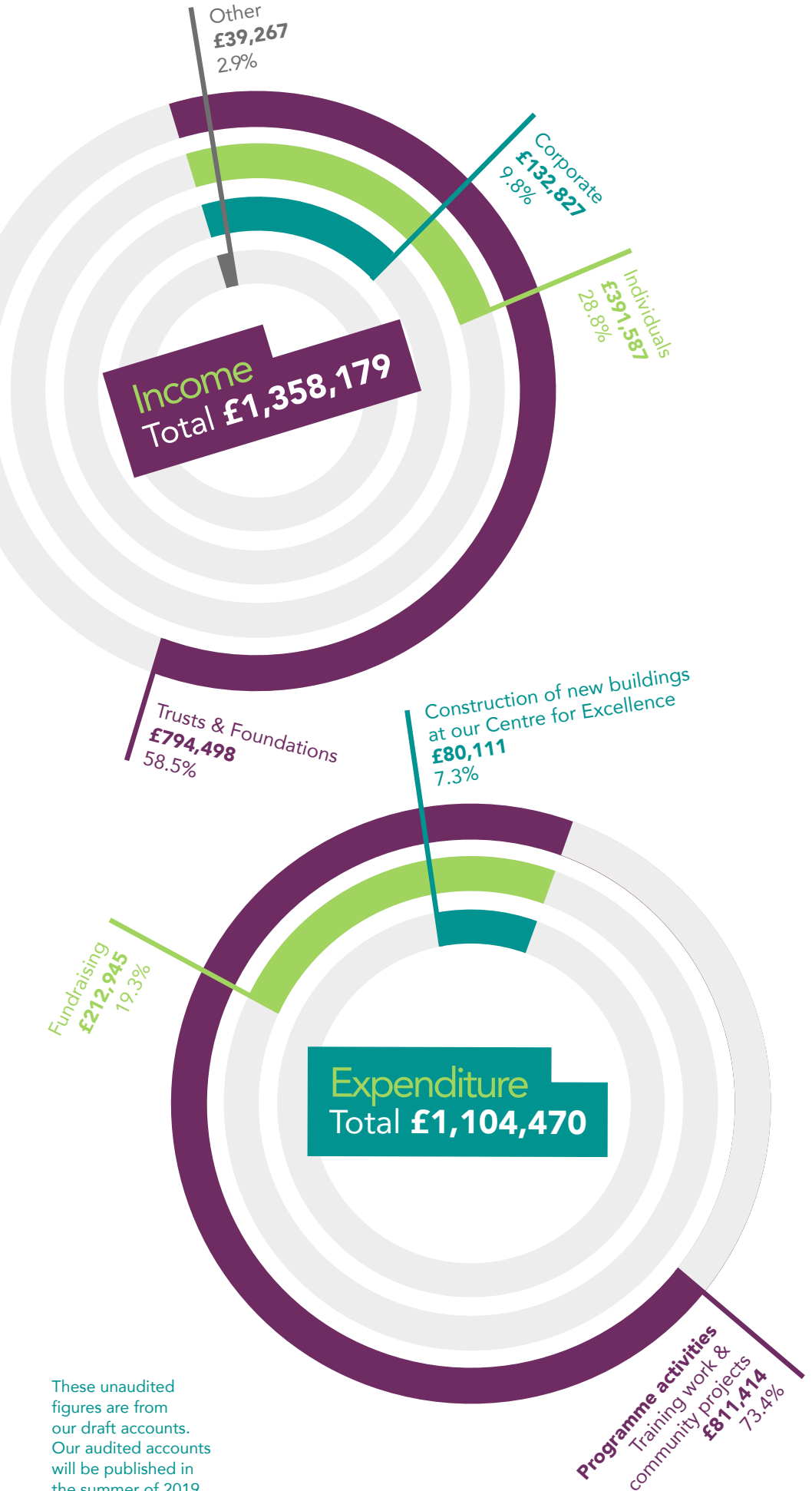
**In 2016, Brasford Nguluwe convinced his granddaughter Ruth Kampangele to enrol in a bricklaying training course with us.**

"It was hard at first," Ruth recollects, "I didn't even know how to use a spirit level or a trowel. I wanted to give up!" However Ruth persevered and now works as a supervisor for a construction company, as well as doing private tiling jobs.

"I wasn't really working before the Build It programme. At first it was just about earning money, but I love it so much now! I feel like I belong in the world of construction!"

Ruth has a place at University in October 2019 to study Construction Management – congratulations Ruth!

# Our finances 2018



These unaudited figures are from our draft accounts. Our audited accounts will be published in the summer of 2019.



## EXCELLENCE

**We strive for excellence in all that we do.**

Our Training into Work programme provides quality skills training and work experience with local contractors.

In 2018 we reviewed and refined the content of all our training courses with input from employers.

Our 'Centre for Excellence' lies at the heart of our vision to be the leading construction skills training organisation in Zambia. In 2018 we completed a fourth learning plaza and a multi-function hall providing flexible space for training and events.



## Quality training means real opportunities

James Phiri wasn't working when he started with Build It in spring 2018. Since he completed his training, James has been working as a bricklayer for a local contractor. His new skills together with his hard-work and determination means that James can now pay the school fees for his two children, as well as save to undertake further training.

- 10,000 people training days delivered in 2018
  - 83% of graduates active in construction, 61% working more than 10 days per month\*
  - Graduates from the first two bricklaying courses of 2018 increased their average income from ZK311(£19)/month to ZK1120(£67)/month within a year\*
- \*BII Impact Study 2019



## COLLABORATION

### Our objectives can only be delivered through effective partnerships.

- We are working closely with 27 Zambian contractors to provide opportunities for our young trainees and graduates.
- Our community projects are driven by the local community who take great pride in what we have achieved together.
- We continue to benefit from the skills and expertise of our partners and advisors.
- In 2018 we were successful in gaining financial support from several new funders including Irish Aid and the European Commission in Zambia.

## COURAGE

Working in Zambia presents many challenges. We face these challenges with courage and determination.

Build It has so far trained 806 young people and completed 44 community projects, reaching 290,000 people in Zambia.

### IN 2019 WE WILL:

- Complete three community schools projects at Mukuyu, Naluyanda and Chitukuko Phase 2
- Train 260 people with building skills, including plastering - new for 2019
- Design one new course for women
- Expand our training programme to reach young people in Livingstone
- Achieve endorsement of our training programmes from NOCN; a market-leading international Awarding Organisation

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