

Office
Retail
Hospitality
Industrial

Design & Build



TÉTRIS & TEAM



"We operate in a mature and competitive industry, yet we remain focused on our core values. We pride ourselves on establishing excellent relationships with both our clients and suppliers. We enjoy delivering fantastic new spaces that are inspired by the people who will work in, shop

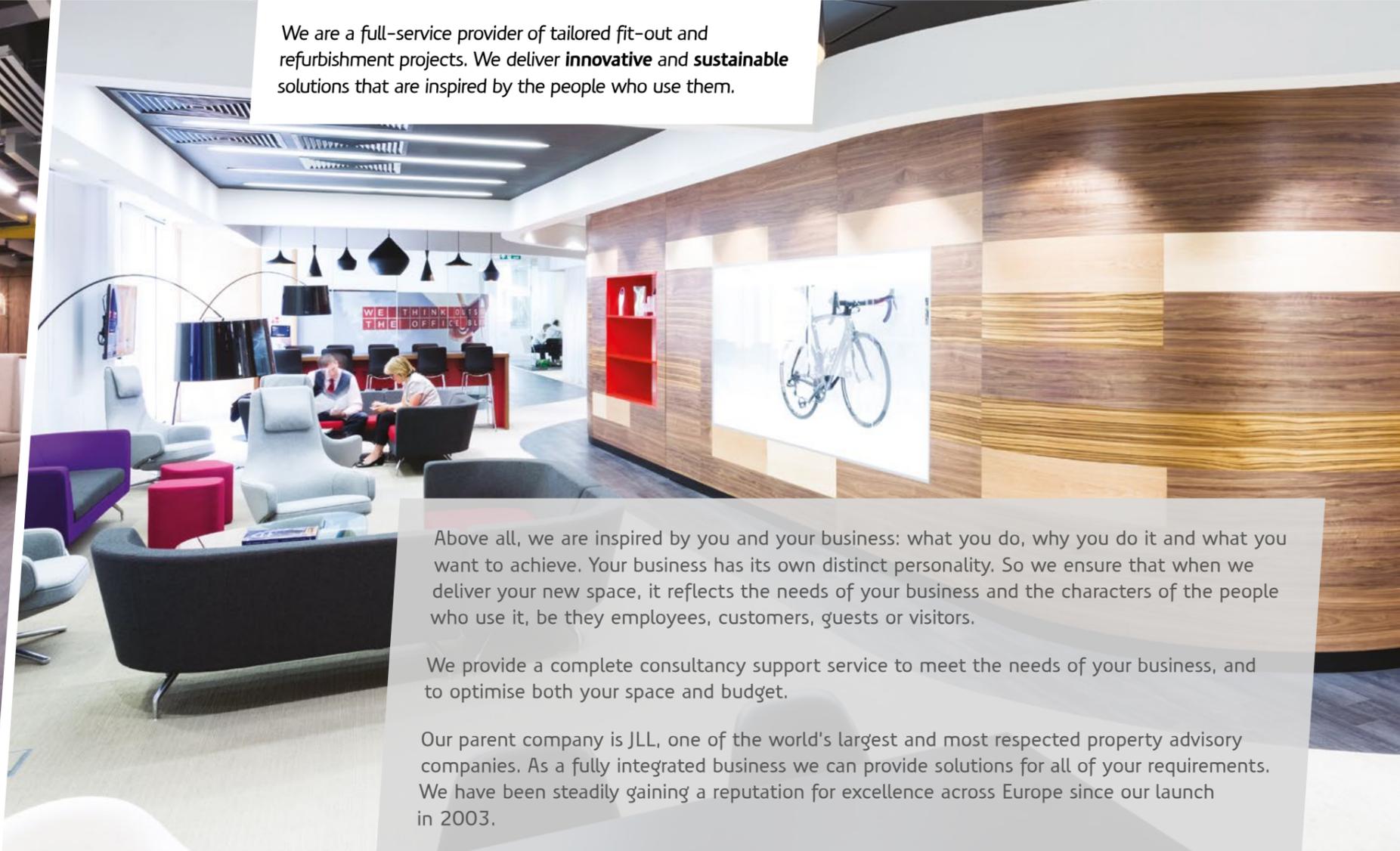
at, use or visit them. A successful fit-out or refurbishment is more than just a nice looking place, it needs to 'work' for you and be a key part of delivering optimal results."

Richard Harris
Tétris UK Managing Director



"I WANTED THE PROJECT TO SPEAK FOR THE CBI'S VALUES, AND TÉTRIS, RIGHT FROM THE VERY BEGINNING, UNDERSTOOD WHAT I WAS TRYING TO ACHIEVE."

John Cridland CBE
CBI Director-General



We are a full-service provider of tailored fit-out and refurbishment projects. We deliver **innovative** and **sustainable** solutions that are inspired by the people who use them.

Above all, we are inspired by you and your business: what you do, why you do it and what you want to achieve. Your business has its own distinct personality. So we ensure that when we deliver your new space, it reflects the needs of your business and the characters of the people who use it, be they employees, customers, guests or visitors.

We provide a complete consultancy support service to meet the needs of your business, and to optimise both your space and budget.

Our parent company is JLL, one of the world's largest and most respected property advisory companies. As a fully integrated business we can provide solutions for all of your requirements. We have been steadily gaining a reputation for excellence across Europe since our launch in 2003.

WHY CHOOSE TÉTRIS?



We go beyond simple 'Design & Build'. As an integrated JLL company, we offer a full range of occupier services that far exceed those provided by the average fit-out contractor.

Our in-house teams work together to deliver inspirational and creative solutions on time, to budget, and in accordance with the needs of your business. We provide a full service for fit-out and refurbishment projects with a single point of contact, ensuring consistency of approach and transparency of cost.



WHATEVER YOUR PROJECT, YOU'LL ENJOY THE FOLLOWING:

Initial consultation

We take the time to fully understand what you really want and actually need from the fit-out and refurbishment. We can often uncover time and cost savings at this stage.

Inspirational design

Nothing inspires more than excellent design. Our designers will make sure your scheme looks great and works for you, whatever you want it to achieve.

Workplace solutions

No two businesses use space in the same way. By correctly planning and optimising your space, we can save you money and deliver a project that is properly aligned to the goals of your business, now and in the future.

Robust sustainability

We are acutely aware of the impact real estate and our work can have on the environment and we take our responsibilities very seriously. We are committed to combining high-quality design with principles of sustainability and offer the three main building certification systems (Ska, LEED and BREEAM).

Space planning

Our design team will work closely with you to create an architectural concept that fits the culture of your company and delivers the most efficient and productive use of your space.

Move & aftercare

We take every care to ensure moving premises is a stress-free process for you.

Single point of contact

Your dedicated project manager brings everything together and gets things done on time, to budget.

Cost-effective solutions that meet your needs

With our expertise we can add value to your project, and our transparent pricing means there won't be any hidden surprises.

Integrity

A core part of Tétris' values and service.

A TAILORED SOLUTION

Your project is unique. Our services are completely flexible, and our solutions are always tailored to the individual needs of your business.

We Consult, Advise, Design & Build.

CONSULTANCY

Needs analysis
Space test fits
Feasibility studies



DESIGN

Conceptual design
2D & 3D visualisation
Interior design
Working & tender drawings
Furniture design
Storage solutions



PROJECT IMPLEMENTATION

Statutory approvals
Risk management
Procurement
Transparent cost control



Build delivery
Furniture supply & installation
Health & safety
Value engineering

SPACE PLANNING

Workspace strategy
Future proofing
Change management



SUSTAINABILITY

Fit-out certification
Corporate responsibility
Best practice guidance
Energy cost savings
User well-being



MOVE & AFTERCARE

Packing
Storage
Migration



Post-project reviews
3 & 6-monthly follow-up

OUR EXPERTISE



20%
is the average saving of using a turnkey model; we'll see your project through from start to finish and upon handover it will be ready for immediate use

65%
believe the transformation of the quality of office space is a strategic requirement for the Corporate Real Estate management function

2013 Global Corporate Real Estate Survey, JLL



Your project is in safe hands. Our uniquely experienced team understands and appreciates the issues you face and, as a result, we are able to offer you the best possible service.

As a company, we have been delivering innovative and cost-effective solutions for over a decade in 18 different countries. Individual members can boast over 30 years' experience in the industry. Many of us have worked client-side or as suppliers, so we bring a refreshingly different perspective to your brief and are always on your side.

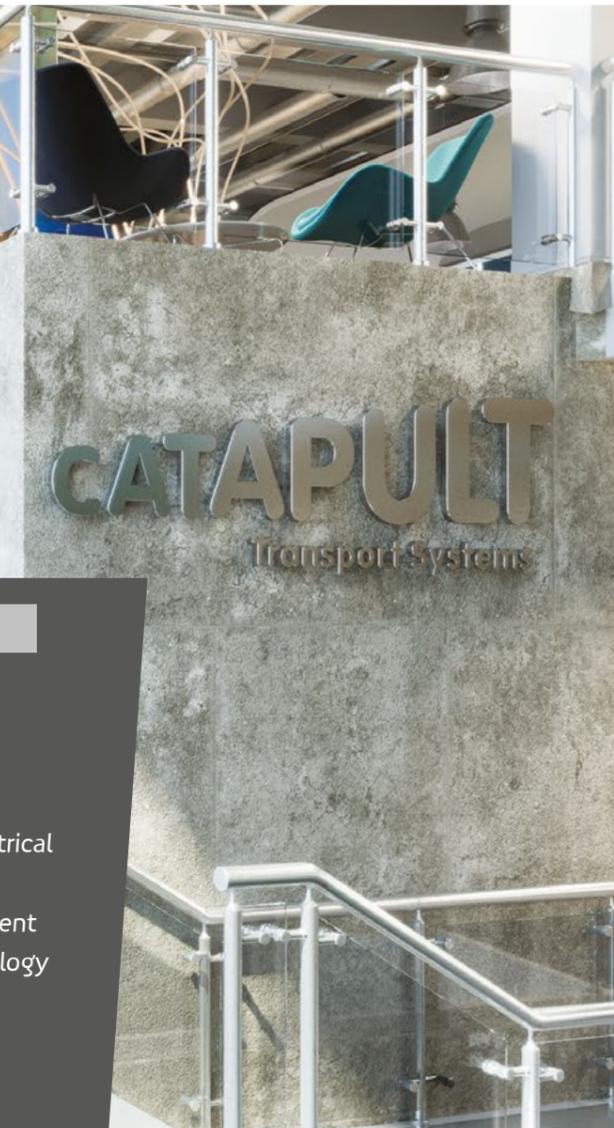


Our skills can be applied to a wide range of sectors – office, retail, hospitality and industrial – for both occupiers and investors. Thanks to a strong local presence and an intimate knowledge of the business sectors we work in, Tétris is the privileged partner of SMEs and major national companies alike. Our international coverage and understanding of global challenges also make us a favourite supplier to multinational groups.

50%
of our business is repeat



We keep track of global trends and constantly listen to our clients. When making recommendations, we take into account everything from new ways of working, lifestyles and consumer behaviour, to the latest technologies and environmental challenges. This ensures that we bring the best possible solutions to you and your customers.



Build services

- Partitioning
- Ceilings
- Flooring
- Decoration
- Mechanical & electrical
- Fixtures & fittings
- Furniture procurement
- Information technology
- Audio-visual
- Bespoke joinery

OUR VISION & VALUES



We will **live and breathe** the project **alongside you**, every single step of the way.

100% of our projects have a post completion client satisfaction review

Our supply chain partners have to achieve a KPI score of **75% or more to be on our preferred list**

INTEGRITY

We aim to establish a new paradigm in our industry, bringing respect, creativity and empathy to every client project.

Respect
We respect every one with whom we have professional relationships, whether they are clients, suppliers, contractors, or staff. We believe that relationships based on mutual respect are the strongest and most profitable, and enable us to exceed expectations.

Creativity
Creativity is in our DNA, from the designs we propose to the freshness of our strategic thinking and ability to rise to any challenge. We're constantly inspired by what we do, whatever our individual expertise.

Empathy
We are always on the side of our clients. We understand and care about your issues and challenges, and will always give you impartial, beneficial advice.

Pride
We are passionate about what we do and take pride in delivering projects that exceed our clients' expectations. We take the time to get to know your business needs and drivers, and ensure we propose the best possible solution. We demand the highest standards from our supply chain in terms of finish, and do all we can to build long-term relationships with our clients.

OUR ENVIRONMENTAL RESPONSIBILITY

100% of our schemes are designed at Ska Silver or above

We are committed to combining high-quality design with principles of sustainability for the mutual benefit of our clients, society and the environment as a whole.

From the outset, projects are developed and delivered to address your needs with sustainability in mind. This approach means designing schemes that are not only visually attractive but also efficient.

We constantly review our own environmental performance (with the aim of reducing strip-out and construction waste sent to landfill by 100%), and actively encourage our people, contractors, suppliers, agents and clients to make sustainability success a primary objective.

We offer the three main building certification systems (Ska, LEED and BREEAM), and strongly advise you to certify your fit-out or refurbishment.

Tétris aims to divert **100%** of all waste from landfill on each project

The implementation of **workplace sustainability practices** will **maximise staff well-being** and minimise our adverse environmental footprint

OUR CLIENTS



"I wanted the project to speak for the CBI's values, and Tétris, right from the very beginning, understood what I was trying to achieve"

John Cridland CBE
CBI Director - General



JLL
33,000 sq.ft.
United Kingdom

TRANSPORT SYSTEMS CATAPULT
30,685 sq.ft.
United Kingdom

EIDOS MEDIA
2,500 sq.ft.
United Kingdom



SONY
96,875 sq.ft.
France

NVIDIA
6,250 sq.ft.
United Kingdom

VODAFONE
538,200 sq.ft.
Spain

"The team from Tétris showed outstanding flexibility and commitment in finding the best technical and aesthetic solutions. Striking the optimal balance between quality and cost was crucial, and from that point of view the project was another great success. The result is fantastic, with a special mention for our LeasePlan Caffé!"

Pedro Pessoa
Commercial Director, LeasePlan - Portugal



Visit
www.tetris-db.com
to view our videos and watch the stories unfurl

CBI
24,760 sq.ft.
United Kingdom

XERO
13,500 sq.ft.
United Kingdom

STANLEY BLACK & DECKER
15,000 sq.ft.
United Kingdom



"Our offices are superb. A big thank you to the whole team for their great work and for the attention paid to our project right up to the last minute."

Neil Lumsden
EMEA Project Manager,
NVIDIA - United Kingdom



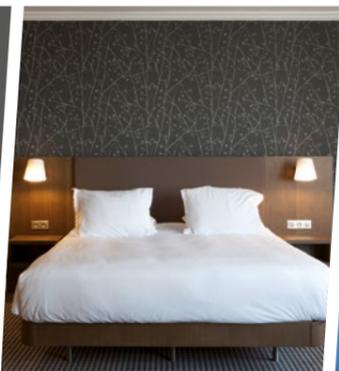
COSTA COFFEE
10 coffee shops
France

FUJITSU
20,450 sq.ft.
Italy

SCHWEPPES
32,290 sq.ft.
Spain

"In my opinion, the Syngenta and Tétris partnership is an example of success, as we achieved the goals within schedule, quality and budget as contracted. When we have two serious companies, with dedicated and competent professionals, the results come naturally."

Gilson Bernal Moleiro
Head of Production Latam,
Syngenta - Brazil



AXWAY
6,000 sq.ft.
United Kingdom

AXA REAL ESTATE
6 projects
France

PEACE HOSPICE
6,500 sq.ft.
United Kingdom



"Thanks to the excellent execution of the interior fit-out, we were able to open our new shop in time to present our new collection. The reliability and the outstanding communications of our partner Tétris before, during and after the works allowed us to concentrate on our core business."

Stephan Sberro
Retail Manager, Hackett - France



HEINEKEN
96,875 sq.ft.
France

HACKETT
3,600 sq.ft.
Spain

7 FOR ALL MANKIND
1,880 sq.ft.
The Netherlands



"I would like to thank Tétris for their work on behalf of the Grey Group over the past few months. I would particularly like to emphasise how smoothly we were able to work together on the different stages of the project, including when we moved in. For me, the quality of the service you provide guarantees your success!"

Javier Amat
CCO, GREY Group - Spain



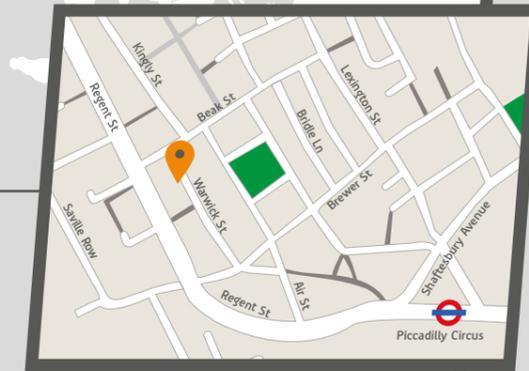
"I would like to thank the entire team at Tétris for their help and support during our project. We were able to open on time despite a tight timetable and a number of challenges. You have done a fantastic job! Once again, many thanks!"

Jordi Margalef
Retail Project Manager,
7 For All Mankind - Netherlands



A NEW PROJECT? CONTACT US!

TÉTRIS OFFICES



CONTACT US

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For further information, images and case studies please visit our website
www.tetris-db.com



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