



## **Statement of Health and Safety Policy**

The Health and Safety Policy has been developed and approved by senior management to promote the health and safety matters for employees at all levels. This policy provides the framework for setting and reviewing objectives and targets.

It is the company's policy to manage its activities so as to avoid causing unnecessary or unacceptable risk to the health and safety of employees and customers and any members of the public who may be affected by its operations.

All work methods and systems of work will be periodically appraised to ensure the safest possible methods and procedures are adopted. In following this policy the company:

- Works on the principle that all injuries and diseases at work can be prevented and will promote actively amongst all those associated with its activities, the high standards of safety consciousness, discipline and individual accountability that this principle demands.
- Recognises the vital importance of on going commitment of all employees (whether managers, supervisors or other staff), to the highest standard of health safety and environmental performance, and ensures that they must have the required skill and support to achieve this.
- Provides products, together with practical advice on application, which will not cause injury to health and undue environmental impact when used in accordance with this advice;
- Apply the best practical means to prevent pollution of air, water and soil, and to preserve plant and animal life from any adverse effect of its operation;
- *Keep its employees, contractors, and the relevant local authorities and other interested parties appropriately informed of any known potential hazards that might affect them or the public at large.*
- Ensure compliance with all relevant health and safety and environmental legislation and seek continual improvement of health and safety performance.

The Managing Director gives full backing to this policy and will support all those who endeavour to carry it out.

Signed:   
John Harrison, Managing Director

Date: 4<sup>th</sup> January 2016