

Job Title: Backend PHP Developer
Date: 27.07.2017
Version: 1

The role

We're seeking a permanent PHP Developer with extensive commercial experience developing scalable applications.

The role will focus heavily on maintaining and developing new features for the HLS Property Management System (the SaaS product at the core of the business).

The product is undergoing considerable change as we evolve to meet the demands of our customers. On a technical level, we're exploring exciting changes in the form of microservices and utilising the latest on offer from the Laravel framework. This is an opportune time at which to join the team and influence the future of the product at a technical level.

We're dedicated to rapid release cycles so your experience and attention to detail will be paramount to ensure we hit the mark first time.

The entire system is coded in the Laravel framework so experience with this is a distinct advantage. However, experience with other PHP MVC frameworks will be sufficient to be considered for the role.

The technical spec

You must fulfil the essential criteria to be considered for this role. Please read it carefully.

Essential

- 3+ years in a backend commercial development role
- **Extensive** experience developing scalable PHP applications
- Excellent working knowledge PHP 5.6+/OOP
- Experience with Laravel 4.2+ or another PHP MVC Framework
- An understanding of software design patterns and SOLID principles
- Strong SQL skills with a mind-set geared towards optimisation
- Experience with relational database design and normalisation
- Working knowledge of Git
- Debugging using xdebug
- Basic knowledge of JavaScript
- Experience with Agile development practice

Desirable

- Working knowledge of Linux
- Any frontend experience is beneficial – HTML/CSS/SASS/JavaScript/jQuery
- TDD/Unit testing experience
- Experience with testing tools: Selenium, JMeter or similar

- Experience with NoSQL (redis, elastic, MongoDB)
- Basic knowledge of Apache/NGINX
- Knowledge of caching systems (memcache, varnish etc.)

The team

You'll work as part of a growing development team with a diverse cross section of skills and experience. The team operates on agile development practice focused on achieving rapid delivery. If you've worked 'agile' you'll find the workflow an easy fit.

Everyone in the development team has a voice and helps to mould the processes we follow. We're committed to continuous improvement in everything we do so your ideas are always heard and encouraged.

The team maintains an open atmosphere where we support and help each other to achieve the best result. We like team players with a 'can do' attitude who can bring their unique skills to the table and make the whole greater than the sum of its parts.

You'll work hard on developing new features and you'll leave every day feeling you've contributed to a product where each new feature has a profound impact (because it really does). And when work gets a bit too hectic you can blow off steam on our 'Olympic' standard ping pong table. Complete with balls, bats, waiter service* and an ever-ready stream of willing competitors.

Ultimately, we take pride in being part of an effective development team building something meaningful every day. It's a good place to be.

*waiter service may or may not be a reality.

The Company

High Level Software provides SaaS software in the form of a Property Management System supplying the hotel/hospitality industry.

The company has enjoyed a meteoric rise from start-up to established SaaS provider serving hundreds of hoteliers across the UK – and all in four short years. After a recent partnership with Zonal (market leaders in hospitality software) the company is focused more than ever on achieving the big ambitions for our customers.

The company still retains the feel of a start-up with rapid development cycles where great ideas can become reality for customers in a matter of weeks. But we can only achieve this by following development best practice across the board and it's the dedicated team, both technical and non-technical, who come together to make it possible.

The Benefits

- Competitive salary
- Immediate inclusion in the company pension scheme
- Free onsite parking (24/7)
- Free Gym (onsite)
- Shuttle bus to and from Cardiff Central train station at 8:40am and 5pm return
- Shuttle bus to and from Queen Street 11:55am and 12:50pm return
- Onsite café

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