

2019 Impact Study Summary

June 2019



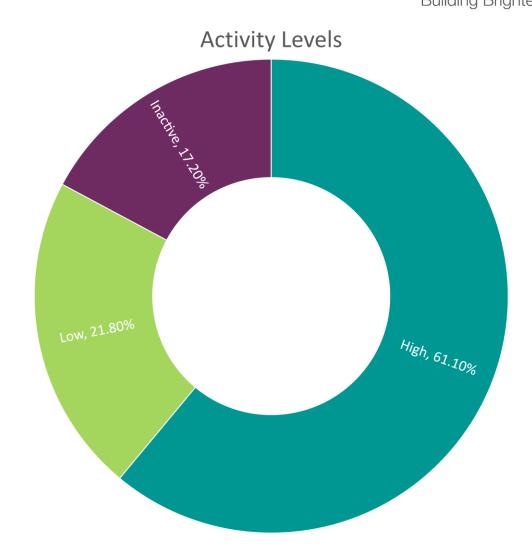


- Undertaken by David Musendo of Lifetime Consulting.
- Focused on community projects and trainees from
 - Five years ago 2013
 - Two years ago 2016
 - One year ago 2017-18
- Visited 7 projects, interviewed 175 graduates & 90 others for comparison
- Held 12 focus group discussion and interviewed many key informants
- Compared current situation with baseline information and comparison group. Identified significant changes.





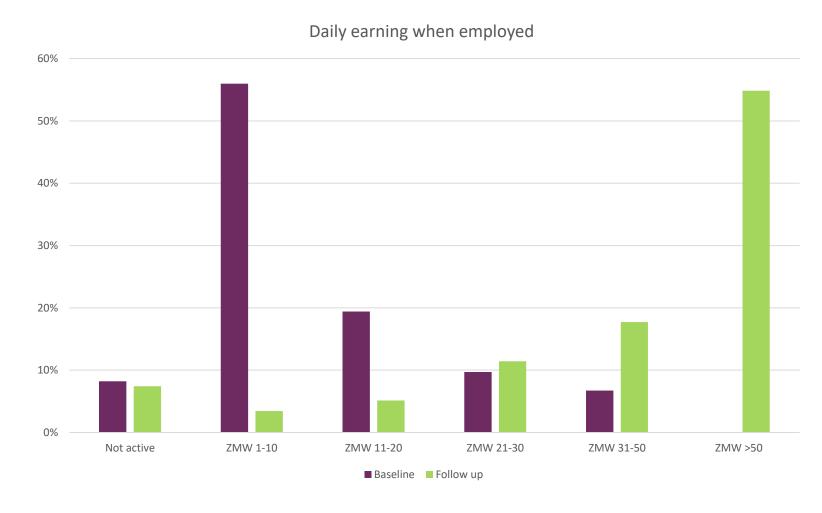
- Shows how many days a month graduates have been working
 - 1-9 days = low
 - 10+ days = high
- A record 83% are active with 61% highly active
- >60% of all graduate work is in construction
- Males are generally more active than females.





Graduate Incomes – daily rates

- Average daily rates have increased for the majority of graduates
- 55% earning >50 ZMW per day compared to 0% previously
- Average income is 35% higher than the comparison group.



ZMW = Zambian Kwacha





- Average monthly income has grown for all graduates including those from 2017/18
- Overall, average monthly income is now ZMK1212/mth (baseline average of ZMK339/mth
- 72% graduates are now earning >ZMK570 / mth – the notional poverty line based on USD1.90/day.
- 68% income is from construction work

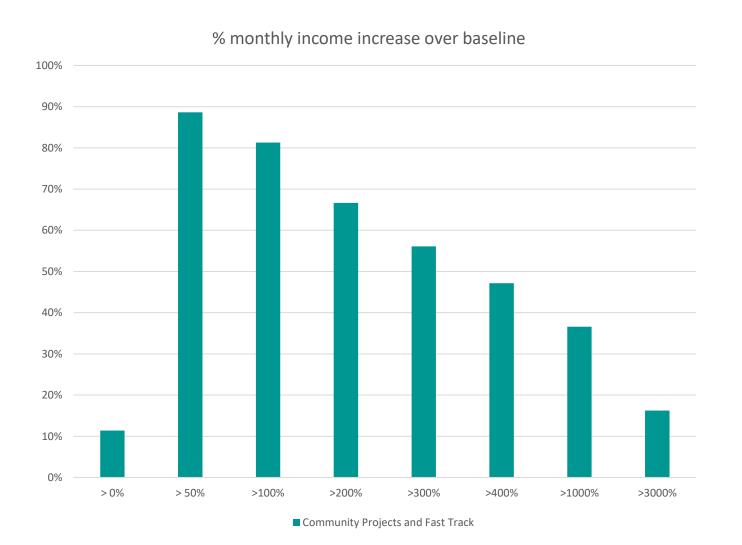
Note: the graph does not account for inflation, average 7% p.a.



Income growth compared with Baseline



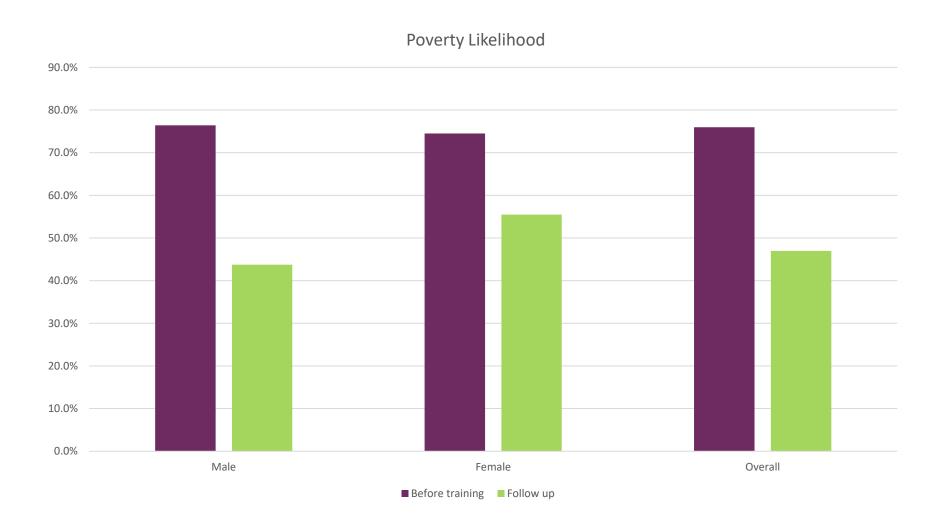
- 81% have increased income by >50%.
- 70% have increase incomes by at least 50% and crossed the poverty line (ZMK570/mth)
- 37% graduates are earning at least 10 x more than before



Likelihood of living in Poverty

using PPI or povertyindex.org benchmarked for Zambia

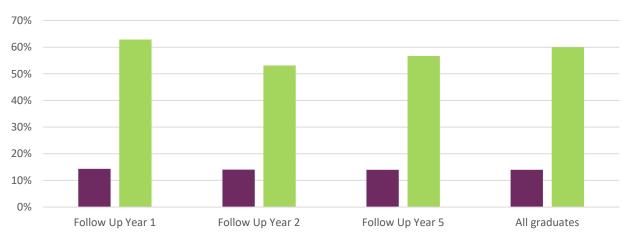






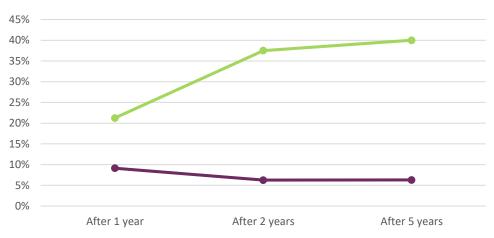






- Saving prior to BII training(%)
- Saving post BII training (%)

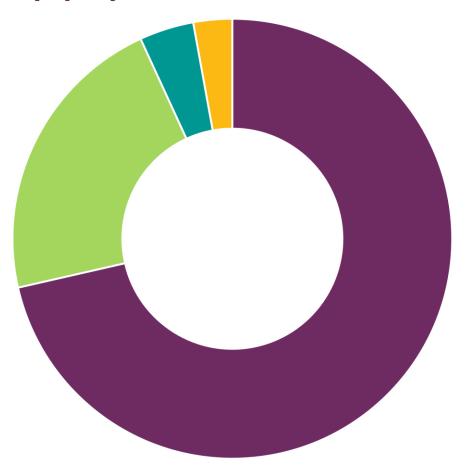
Graduates with bank accounts:



- → Bank account prior to BII training(%)
- → Bank account post BII training (%)

Most Graduates feel well qualified and able to apply their new skills





- Well qualified and able to apply new skills
- Positive but limited job opportunities
- Ready to work but complex barriers to progress
 Yet to apply skills and focus drifting







"I now have a job and I can support my family. I have even managed to build my own house. Before I was trained, the community looked down on me as nothing, but now I am everyone's example."

Fridah Namuyota, Chitukuko

Most significant changes





"Before being trained I looked for small piece of works and had to beg for from my neighbours — I was never counted as someone in the community.

After I acquired a skill in construction, I have never run out of opportunities to build houses. I am able to make a K2000 per month and meet out daily needs at home.

Now I can extend the same helping hand I used to receive from my neighbours as well. People are counting on me to be somebody in my community."

Aaron Zulu, Centre for Excellence

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