

What we offer

Being a full time employee at Climb Online has its benefits...some of them are the normal ones you will expect an amazing work place to have but others are a bit unexpected. As one of our core values is integrity, we always put people first. We want take care of our employees and offer to them the best work experience with the following benefits.

The list keeps on growing, so if you have an idea – pitch it! Also, if there is a benefit that is not working for you, we want to hear about it.



Life Assurance

Climb Online will pay a designated beneficiary 5X your basic salary if you were to die. If you have not designated anyone, contact our People and Talent Coordinator.

This is not the most exciting, don't worry our benefits get better!

Moving very swiftly on...

If you are unable to work due to life threatening illness or an accident, Climb Online will pay 70% of your basic salary until retirement age. I'm sorry what?! Ok... I'll say it again. If you cannot work due to illness or an accident, Climb Online will STILL pay you up until you RETIRE. You heard it right folks!

Gonna have to lie down after that one...

On average this level of insurance equates to £50 a month individual cover.

**Please note there is a rigorous application for this insurance, 'man flu' does not count.*

Protected Income Insurance

Pension

Coming in summer 2017!

These vouchers can be used for working parents using registered or approved childcare, the employee will take part of their salary in vouchers to pay for the childcare which are Tax and NI free, meaning they get extra value from their pay packet each month.

Amazing! Isn't it?

Childcare Vouchers

Eye tests & Glasses Contribution

We offer our employees a free eye test and contribution to a new pair of glasses. This contribution is based on the price of the cheapest pair of glasses suitable for you, however you can use it to buy your preferred ones!

You think this is all?? ...well is not!

Can you imagine helping a friend/relative/acquaintance to get a job and get paid for it?

Well I've got good news for you...at Climb Online if you refer a potential employee and they get hired, you get a £500 cash bonus!

Yes, you read right... surround yourself with valuable people!

Employee Referral Service

Free Drinks Trolley

Every Friday at 4 p.m. is beer o'clock! If you don't drink beer, no worries we got your back...we also have ciders and fizzy drinks.

Not loving Fridays yet? ...wait for it.

If you are the kind of person who loves gathering with friends after work you will love this one...

During summer, more specifically in June, July and August we have shorter working hours on Fridays – Our office is open from 8:30 a.m. to 4:00 p.m. so you can enjoy the sunshine in the park, going for some drinks with friends or planning a BBQ with you family...oh that Friday feeling!

Summer Hours

Work Socials, Events & Parties

Hard work always pays off!!

We encourage our staff to work harder every day and give 110%, in return we offer an array of fun social events through the year!

At Climb Online we love to have fun as a team. This is why we want our staff to hang out, talk, relax, and get to know each other in all the events we host. From last minute gatherings at the pub to our fantastic work socials, special dates celebrations, free passes to corporate events (such as Google and Bing events), summer team bonding gatherings and many more.

Also, the biggest party of the year is the Climb Online Christmas Party, with awards, drinks, food, music and more...just wait for it!

We want our employees to have a memorable time at all our events, which will ultimately unite us as a team.

Your holiday entitlement is found in your contract, however our office closes 10 days during Christmas. This is ON TOP of your annual holiday allowance. This year we close on December 21st 2017 and return to work January 3rd 2018. An abundance of time to eat food, take a trip, visit family, chill with mates and be merry!

Access from Everywhere is the portal we use to request our holidays. Once you have been added to our payroll, you will receive an email with your log in details so you can access to the portal through the following link: <https://afe.sdworx.co.uk/>

All holidays requests should be made 30 days in advance, in order to have enough handover time and cover in place for your team mates whilst you are away (you will be grateful for this preparation time when another member of your team is off).

Please note that any holiday requests under 30 days are not guaranteed and it is less likely that they will be approved.

If you are now thinking, what do I need to do to receive these amazing benefits?! Well... you already have access to them as a full time employee of Climb Online.

Holidays

Career Progression

"If you can dream it, you can do it." - Walt Disney
Your progression at Climb Online is in your hands and you will progress if you are willing to.

As a start-up, there are endless progressive roles within the business but you must be willing to work for them.

Want to become a Team Leader? Is there training programme you will like to take? All you need is to do is to pitch the idea to your manager!

At Climb Online we provide a platform for you to succeed in your career.

Also, if you have any ideas that will improve our services or the company overall, please share it! Our Director, Mark is always keen to hearing new ideas and proposals from us.