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Modern Slavery Transparency Statement

Introduction

Blackburn Chemicals Ltd have made this statement pursuant to Section 54 of the UK Modern Slavery Act 2015 (the "Act") and sets out the steps we have taken during the financial year ending May 31st 2019 to reduce the risk of slavery and human trafficking taking place within our supply chains or in our business.

Our Business and Supply Chain Overview

Established in 1972, Blackburn Chemicals Limited is a leading manufacturer of antifoams and foam control agents, with an annual turnover of £47million. From our base in the North West of England, we supply a wide variety of industries (including pulp, paper, paint, food, and water treatment amongst others) and service the needs of clients in over 60 countries.

We are committed to ensure that all of our domestic & international activities are conducted in accordance with all applicable legal and regulatory requirements and the highest standards of ethical business conduct. It is the responsibility of all Blackburn Chemicals employees to ensure that the company does not engage in practices which infringe legal or regulatory requirements or which fall below the highest standards of ethical business conduct.

Blackburn Chemicals supply chain is generally split between the UK and Mainland Europe for raw materials and packaging and includes the US and Asia for traded products. The relationship with the majority of our suppliers has been established over a number of years and new contractors and suppliers go through an approval process. We develop best-fit strategies to deliver maximum value based on cost, risk management, sustainability, innovation and growth.

Our Policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Business Ethics, Labour and Human Rights and Modern Slavery Policy reflect our commitment to acting ethically and with integrity in all our business relationships.



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Due Diligence

We view our supply chains as an extension of our own operations and require our suppliers, contractors, agents and distributors to adopt the same standards and principles. Sustainable procurement is a strategic priority for us and supply chain transparency is considered essential.

We ask all of our raw material suppliers to complete a questionnaire which asks about labour standards, health and safety employment law, basic labour rights and the respect of H &S of employees, Sedex membership and also modern slavery and human trafficking statements or assurance.

We are 'B' Member of SEDEX (ZC1047950).

We have completed EcoVadis evidence-based sustainability assessment with supporting documents to verify the data provided. In 2018 we completed a Together for Sustainability Audit and were rated 'Silver'.

Building on our sustainability work we also purchase Palm Free products where possible and where not we ensure that we are trying to buy RSPO based raw materials.

Looking ahead

Sustainable procurement will remain a strategic priority for Blackburn Chemicals. Using a risk based approach we will continue to evaluate our supply chain.

- Define performance indicators to measure the effectiveness of our supplier approval process.
- Develop a programme of modern slavery training to those responsible for procurement and raise awareness on the topic and on mandatory due diligence processes.

This Modern Slavery Statement was approved on the 10th June 2019 by John Covill, CEO.

John Covill CEO

10th June 2019