



# JMR Technology Staffing Services



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The dynamic nature and fast pace of business is forcing businesses to better manage ever-changing IT Staffing demands. Locating, qualifying and managing staff to complete complex IT projects is time-consuming and costly. Moreover, as soon as one project is complete, another will inevitably arise, consisting of completely different requirements and requiring new skill sets. It is a seemingly never-ending cycle that ultimately distracts organizations from focusing on their primary line of business.

JMR appreciates the importance of having the Right Resource, at the Right Place, at the Right Time – so you can control costs while maximizing profitability with strategic staffing. Technology Staffing, also known as employee outsourcing, is one of the strong capabilities of JMR Infotech. We will deliver qualified professional contract and permanent IT staff quickly and efficiently to meet your immediate and long-term business goals.

*People make the real difference in every company's success. At JMR, we understand that the initial employee on-boarding process is critical to building loyalty. JMR's clients benefit from our objective and consultative approach that includes finding the right people for the right roles and starting them off on the right foot – poised for your Company's success. Our team builds bridges between management and staff based on trust, integrity and loyalty by paying attention to even the smallest of important details.*

## Why Choose JMR Technology Staffing Services?



- Enhanced IT System up-time
- Results-driven approach that ensures maximum returns on investments
- Global Best practices in IT System Management
- Reduced employee costs, freeing up of internal resources and a focus on the client's core business
- Faster turnaround on recruitment, replacements when required, and lower headcount even during an expansion phase
- Customized staffing solutions to meet the client's expectations

- One point of contact for the client - a relationship manager - who serves as the interface and communicates the needs of the client
- Employees are assured of statutory entitlements such as medical insurance, annual leave passage and compensation on par with industry standards
- An exclusive Employee Care team at JMR Infotech is in regular contact with Resident Engineer/Deputes, monitoring their satisfaction levels at work and resolving issues that may arise

## Technology Staffing Options for the Clients

- Price with the client providing visa, accommodation, flight, per diem
- All-inclusive price with visa, accommodation, flight, per diem taken care of by JMR.

## Our Industry-Leading Search & Recruiting Process

Through our unique recruiting and professional search approach, we add dimensions to the candidate selection process. Our proven, comprehensive process involves the following:

**Ongoing Search:** Our recruiters seek both employed and transitional candidates through job boards, networks and referrals.

**Initial Screening:** Once a potential candidate is identified, our recruiters contact them and ask a set of proprietary questions to assess technical and cultural competency at a high level.

**Candidate In-Person Interview:** If a candidate has passed the initial phone screening process, he/she will be invited to our office for a more thorough, one-to-two hour interview, where we leverage a proprietary set of questions and processes.

**Technical Screening:** During the technical screening process, the candidate will spend approximately 30 to 45 minutes with a Practice Lead. They will assess the candidate's technical depth, including programming languages, tools, coding preferences and philosophies, likes and dislikes to help match them with the appropriate role.

**Reference Check:** Once a candidate has passed the technical screening process, the recruiter proceeds to check at least three references provided by the candidate. In addition, we check references through the personal networks of our team, focusing on a candidate's technical performance, character and work ethic.

**Customized Placements:** Offer candidates for all levels & skill types within IT and computing for Long-term deputations, Project-basis. Provides you with the needed "just-in-time" staff to meet short-term staffing need spikes.

## Key Positions Available

➤ Oracle FLEXCUBE Functional Consultant/Business Analyst

➤ Oracle FLEXCUBE Technical Consultant/System Analyst

➤ Oracle FLEXCUBE Reports/OBIEE Developer

➤ OFSAA Functional Consultant/Business Analyst

➤ OFSAA Technical Consultant/Systems Analyst

➤ ETL Developer

➤ Java Developer

➤ Oracle Insurance Business Analyst

➤ Oracle Insurance Systems Analyst

Oracle Financials  
Consultant

Oracle ERP Functional  
Consultant/Business  
Analyst

Oracle ERP Technical  
Consultant/Systems  
Analyst

Desktop Support  
Analyst

Microsoft SQL  
Database  
Administrator

Microsoft Exchange  
(Messaging)  
Administrator

Oracle Fusion  
Middleware  
Administrator

Network Engineer  
/Administrator

Network/IT Security  
Specialist

Windows System  
Administrator/Engineer

Oracle Database  
Administrator (DBA)

Oracle Weblogic  
Administrator

Finacle Core Banking  
&  
Card Payment System

Murex  
Exim Bills  
FinOne

IT Support  
Specialist/Helpdesk  
Coordinator

IT Virtualization  
Specialist

## Additional Benefits of JMR Technology Staffing Services

- » Experienced Pool of offshore skilled Resources who can complement the services of deputed Resources
- » 30 mandays of Customization/offshore development in related area of engagement without additional cost \*\*
- » Training for Client's Staff for upto 10 days to ensure knowledge transfer as well as skill development of Client Resources \*\*
- » Preferential pricing for any new IT Resource Requirement
- » If Client requires 30 mandays Services in other Niche IT skills, this can be provided##
- » **Staff Augmentation:** For staffing new IT projects or for assisting you during peak or off-peak times, JMR can quickly provide you with experienced IT professionals with the right skills and domain knowledge
- » Professional Placement: Recruiting and hiring the right people to join your IT team can be the difference between success and failure, finding and positioning the right candidates with the right skills at the right time is our forte.
- » **Bundle Offer: All-inclusive price with Visa, Acco, Flight, Per diem taken care of by JMR.**

**\*\* Additional offer will be provided in JMR's Core Banking areas of expertise.**

**##Niche Areas like Information Security, IT Infra Deployment Architecture, Data Centre Consolidation, Server & Storage Consolidation, Virtualization, Network Monitoring, Database Tuning & Diagnostics**