

THE THAMES VALLEY PARTNERSHIP

REPORT AND ACCOUNTS

FOR THE YEAR ENDED 31st MARCH 2013



The Chair's Foreword

The Annual Report shows another year of growth of Thames Valley Partnership within a demanding and competitive funding environment.

As always we would not be in this healthy position if it wasn't for the determination of our staff, volunteers and associates and the dedication and the drive of the Board of Trustees, all of whose contribution is immensely valued.

The diversity of our work, ranging from protecting victims of domestic abuse, supporting families in difficulties, using the arts to give confidence and new skills to those on the edge of social exclusion and individuals trying to re-enter society, enables us to remain unique in putting both victims and offenders at the top of the agenda. We have continued to have success in unlocking the potential of funding to seize the opportunity to work with a range of people who need the services and expertise we provide. We need to continue to think creatively when exploring funding opportunities so that we can develop programmes to deliver services that help people but which are also sustainable in their own right and allow us to operate as a successful business.

The range of our work continues to grow particularly within the criminal justice system as we explore opportunities within the Ministry of Justice's Transforming Rehabilitation Programme: A Strategy and Action Plan to Reform the Criminal Justice System. We continue to strive to be part of the process and contribute to the consultations that will transform the services provided, ways of working and the systems in place.

At Thames Valley Partnership we are proud that we have never rested on our laurels but embraced change with enthusiasm and conviction.



Lord Blair of Broughton
Chair of the Board of Trustees

THE THAMES VALLEY PARTNERSHIP
(A COMPANY LIMITED BY GUARANTEE)
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31st MARCH 2013

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THE THAMES VALLEY PARTNERSHIP – LEGAL AND ADMINISTRATIVE INFORMATION

Reference and Administrative Information

Charity Name:	The Thames Valley Partnership
Charity Number:	1031545
Company Registration Number:	2881664
Registered office and operational address:	Townhill Barn, Dorton Road, Chilton, near Aylesbury, Buckinghamshire, HP18 9NA

Management Committee

The Management Committee (who are also Trustees of the Charity) who served the Charity during the year were as follows:

Lord Blair of Boughton	Chair
Mrs Yvette Gayford	Vice Chair
Mrs Cecilia Fry	Treasurer
Mr David Faulkner, CB	
Mr David McGahey	
Mr Gerald Marshall	Appointed March 2013
Mr Christopher Williams	Represented by Ms Susie Yapp
Mr Timothy Newell OBE	
Mr Robert McNeil	Resigned June 2013
His Honour Christopher Tyrer	
ACC Richard Bennett	
Mr Hugh Buchanan	Appointed November 2012

The current Management Committee appoints recommended new Trustees at a full Annual General Meeting, appointed by simple majority and the decision is duly minuted. One third of the Trustees are obliged to retire by rotation at each AGM and offer themselves for re-election should that be their wish.

Company Secretary

Mrs Elaine Preece

The Staff Team

The Director leads the day-to-day operation of the Partnership and has responsibility of the oversight of the service delivery, marketing and administration of the Charity.

Mrs Patsy Townsend	Director
Mrs Elaine Preece	Assistant Director - Finance
Mrs Judy Munday	Creative Arts & Community Safety Manager
Ms Sajida Khan	Family Matters Co-ordinator
Mrs Caroline Stevens	New Leaf Project Manager (commenced March 2013)
Ms Bron Jones	Events and Networks Manager
Mrs Debbie Coles	Admin Support
Mr John Liversidge	TecSOS Project Manager
Mr William Tillbrook	TecSOS Deputy Project Manager
Mr William Macdougall	TecSOS Manager
Mr Graham Hatfield	TecSOS Manager

THE THAMES VALLEY PARTNERSHIP – LEGAL AND ADMINISTRATIVE INFORMATION

Associates

The Partnership also works with a number of Associates; freelance consultants with additional skills and expertise who work on time limited projects. Associates who have worked with us over this year are:

Ms Rosemary Hallam	Mr John Hedge	Ms Alison Leverett-Morris
Mrs Mary Phillips	Ms Maggie Donnelly	Ms Sam Wright
Mrs Jackie Lowthian	Mr Geoff Emerson	Mr Ray Fishbourne
Ms Tania Wickham	Ms Christine Wilkinson	Mrs Karen Brown
Ms Carrie Franklin	Mr Mark Squires	Ms Linda King
Ms Gaynor Eatwell	Ms Carla Conte	Ms Emerald O'Shaughnessy
Ms Dionne Barber	Ms Helen Leney	Ms Maria Trevis-Hackemann
Ms Katherine Rogers	Ms Clare Goodall	

Volunteers

The Thames Valley Partnership has benefited enormously from the work contributed by the following volunteers:

Mr Tim Huckvale for our website design

New Leaf mentors:

Caroline Clarke	Georgina Field
Caragh Barnes	Gillian Wasycyk
Chanelle Eszenyi	Hardev Dephu
Helen L Annetts	Lesley Johnston
Lorna Ashton-Scott	Patricia Thomas
Richard McKeen	Sally Hayman
Sandra Ratuszynska	Tanya Govier
Jill Leeming	Seelan Moodley
Tim netherwood	Mark Squire
Rebecca Jignasu	Toby Ogunjobi
Chantelle Ellis	Helen Dray
Natasha Dench	David Brock
Jim Lee	Sian Wait
Claire Abbott	Helen Rouse
Howard Newlands	Gary Deacon
Adam lee	Nick Baker
Olivia Coates	Gill Easton
Katie Allen	Gaynor Eatwell

Family Approaches Court desk volunteers:

Lesley Johnston	Rachel Wildman
Charlotte Kynaston	Helen Annetts
Lorna Ashton-Scott	Suneeta Kahlon
Audrey Kirk	Caroline Clarke
Patricia Thomas	Helen Rouse
Howard Newlands	Khadijah Maqsood

THE THAMES VALLEY PARTNERSHIP – LEGAL AND ADMINSTRATIVE INFORMATION

Sacha Connelly
Gaynor Eatwell
Hailey Keane
Christina Masih
Alda Porter
Aalia Ahmad

Sonam Khan
Leena Lakhani
Julie Karkar
Kate Summers
Jill Harraway

Bankers

Barclays Bank plc
102 High Street
Thame
OX9 3DU

CAF Bank Ltd
25 King's Hill
West Malling
Kent
ME19 4TA

Scottish Widows Bank plc
PO Box 12757
67 Morrison Street
Edinburgh
EH3 8YJ

Auditors

Wilkins Kennedy LLP
Anglo House
Bell Lane Office Village
Bell Lane
Amersham
Buckinghamshire
HP6 6FA

Health and Safety Advisor

Mr John O'Connell
Slater Smith & Associates
12 Fairfax Avenue
Old Marston
Oxford
OX3 0RP

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

The Management Committee, who are also directors of the charity for the purposes of the Companies Act 2006, of the Thames Valley Partnership presents its report and audited financial statements for the year ended 31st March 2013. The Management Committee have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

Purposes and Aims

The Thames Valley Partnership was established on 17th December 1993 and registered as a Charity on 14th January 1994. Our purpose, contained in the company's Memorandum of Association (amended 1st November 2011 by special resolution) is:

- To promote good citizenship and greater public participation in the prevention and solution of crime, in the counties of Berkshire, Buckinghamshire and Oxfordshire; in particular by promoting the effective partnership of all relevant organisations in these areas on all aspects of community safety.
- To promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.
- For the purpose of this clause 'socially excluded' means being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental); substance abuse or dependency including alcohol and drugs; discrimination on the grounds of sex, race, disability, ethnic origin, religion, belief, creed, sexual orientation or gender re-assignment; poor educational or skills attainment; relationship and family breakdown; poor housing (that is housing that does not meet basic habitable standards; crime (either as a victim of crime or as an offender rehabilitating into society).
- To promote for the benefit of the public (primarily in Berkshire, Buckinghamshire, and Oxfordshire - but nationally if required) in partnership with the police, the protection of people and property from, and the prevention of, criminal acts.

Our aims are to bring people and organisations together to create safer and stronger communities and to seek longer term and sustainable solutions to the problem of crime and social exclusion.

The focus of our work

1. Protecting victims

- **TecSOS Project** – Working with Thames Valley Police and Police areas across the country supported by the Vodafone Foundation to provide victims of domestic abuse with a mobile device to contact police in an emergency
- Support for delivery of the **Thames Valley Domestic Abuse Strategy**
- In collaboration with Thames Valley Probation promoting **Restorative Justice** to reconcile victims and offenders. In October 2011 we were successful in a bid to the Ministry of Justice to become one of two delivery partners working with a grant from the National Offender Management Service to develop and build restorative justice capacity nationwide from 2011-2014.

2. Supporting Offenders and their Families

- **A Family Approach to Criminal Justice Services** – supporting children and families through integrated working and the use of volunteers; building on the success of the Family Matters Programme and supported by the Henry Smith Charity and the Esmée Fairbairn Foundation
- **New Leaf** – supporting offenders “through the gate” and their families through volunteer mentors

3. Using the Arts to reach excluded groups:

- **Creative agency** – working with excluded young people in pupil referral units
- Supporting vulnerable women through the **Women at the HeArt** project

4. Sharing and disseminating good practice through training and events, reports, publications and resources.

What we offer

- Innovative pilot projects which can be mainstreamed;
- Developing capacity to deliver Restorative Justice Services;
- Advice and consultancy services;
- Delivery of mentoring services;
- Practitioner development (networks, communication, sharing best practice);
- Event organisation, including planning, organising and delivery;
- Delivery of Restorative Justice Services;
- Support to embed the power of creative approaches across agencies;
- Creative resources for those working with marginalised, hard to reach groups;
- Research, evaluation and knowledge management in the area of community safety;
- Partnership working and brokerage;
- Collaboration with other voluntary sector organisations.

How our activities deliver public benefit

Our activities deliver public benefit both through direct projects in the community and indirectly through our work with other partners and stakeholders.

Example of direct benefits:

- TecSOS provides immediate protection to victims of domestic abuse.
- Our training reaches many practitioners and strategic managers each year.
- Our research and practice influences policy development locally and nationally particularly in the areas of family support to offender families and in the field of domestic abuse.
- Young people benefit from our arts interventions and have been shown to raise their achievement levels, their self-esteem and reduce their negative behaviours.

Example of indirect benefits:

- Through training and dissemination events practitioners share the knowledge more widely and their practice is influenced.
- Improving staff morale through the arts element of our work which leads to improved outcomes, for example, for the young people or vulnerable groups they are working to support.

Who used and benefited from our activities

Our main stakeholders are practitioners from a range of organisations, agencies and professions. We work with criminal justice agencies, including the police, prisons, probation, local authorities (including community safety teams, social services and education), voluntary and community organisations from across the area and the private sector. We are keen to disseminate and share our work widely and to learn from others in order that the projects we undertake are mainstreamed and sustainable. Victims have benefitted from our services particularly from the TecSOS device and Restorative Justice conferences. Offenders and their families have benefitted directly from our families court desk and local networks, New Leaf mentoring service and Restorative Justice interventions.

Headline Achievements of 2012-2013

2012-2013 was undoubtedly a successful year for the Partnership as we consolidated and built our new services and raised our profile considerably as a credible, trusted criminal justice delivery organisation

- A steady and incremental growth in our portfolio of work with a greater emphasis on direct service delivery
- The consolidation and growth of our new services e.g. the New Leaf mentoring project and the Thames Valley Restorative Justice Service
- Retention of our core funders, specifically Thames Valley Police and Thames Valley Probation and a considerably improved financial position in relation to core funds carried forward into 2013/14
- Growth of our Board of Trustees and appointment of our patron, Rt Reverend John Pritchard, Bishop Of Oxford
- Review of all staff contracts and some service contracts
- Continuing exploration of additional sources of funding in a very challenging environment beyond our traditional routes of trusts and foundations where funds are drying up
- Successful awareness -raising event during the summer in a beautiful country house locally

Programme successes:

- The continuing growth of the TecSOS project, funded by the Vodafone Foundation, rolled out into 15 police forces with 4760 devices having assisted a total of 2790 victims. Interest in the device has extended into Europe and is developing in the US
- Establishment of TecSOS 'Super Users' training package accredited through Canterbury University for sustainability for TecSOS
- Continuing support for the Domestic Abuse agenda in Thames Valley
- Family Approaches project funded by Esmée Fairbairn and the Henry Smith Charity continued to develop successfully with milestones achieved including the set up of the second court desk in Oxford Crown Court in September 2012
- Growth of Restorative Justice strands of work including a large new piece of commissioned work from Thames Valley Probation and the 6 prison establishments in Thames Valley to manage 2 new pieces of work including a pre-sentence pilot
- Successful delivery of 6 regional launch events for the NOMS RJ Capacity Building Programme – from Penrith, to York, Warwick, Suffolk, London and Bristol – to over 420 delegates

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

- Writing, design and print of ‘Wait til Eight’ the national RJ scheme implementation guidance completed in January 2013
- Establishment of the Women at the HeArt project
- New Leaf extend their mentoring service into Oxfordshire
- 2 Ministerial Visits in July 2012 (Lord McNally and Crispin Blunt) and March 2013 (Jeremy Wright) to see the work of Restorative Justice in Thames Valley; meeting staff, victims and offenders
- Meeting with Teresa May held in Maidenhead in May 2012

Reports from the Programmes

A Family Approach to Criminal Justice Services

Family Matters has been incorporated this year into our wider programme - **Family Approaches to Criminal Justice Services** which has extended and developed our service delivery for offender families:

- HMYOI Reading has gone from strength to strength with huge commitment from the resettlement within the prison and support through the gate from Reading Borough Council (RBC) and Thames Valley Probation. As a result of a successful delivery of Fathers Inside parenting programme, volunteers were able to support families during the ‘What Next Days’ including signposting to services as well as working together to improve future prospects for offenders and their families.
- Delivered 2 Family Matters workshops for Thames Valley Probation staff and the Berkshire Safeguarding Children’s Board which were attended by 50 delegates. Thames Valley Probation and Milton Keynes Council Early Intervention HUBS have expressed an interest in our training programme for the coming year.
- 14 Family Matters resource packs were provided to practitioners and families.
- We have maintained and developed our links within Milton Keynes and with HMP Woodhill in order to better support families accessing HMP Woodhill. The network includes key players around the table; probation, IOM teams, HMP Woodhill (Chaplain and Visitor Centre manager), Children’s Centre staff and Family Support services HUB managers. We are in the process of developing and piloting a scheme to support families in the visitor’s centre which will be staffed by all agencies this will include accessing the postcodes of family’s home areas in order to offer support within the community. In addition to this, parenting support will be brought into the prison to offer support to prisoners who are fathers and due to be released.
- We have successfully launched the Court Desk into Oxford Crown Court in September 2012. Prior to the launch we delivered an awareness raising session to sentencers – judges, magistracy as well as court staff in order to inform of the new service. Since the launch we have supported 64 families in Oxfordshire – which includes offering initial advice and follow-up support.
- 54 families have been supported between March 2012 and March 2013 in Buckinghamshire.

- We are in the process of planning our launch of the Court Desk into Reading Crown Court with meetings taking place with key stakeholders including probation, resident judges and local community services. A launch date in June 2013 has been proposed.

New Leaf

New Leaf is a programme working within the Thames Valley Partnership and a Community Chaplaincy project offering 'through the gate' volunteer based mentoring support to offenders sentenced to less than 12 months returning to Buckinghamshire, Milton Keynes and Oxfordshire. Key achievements for April 2012 to March 2013:

- We have successfully expanded the service into Oxfordshire, receiving 43 requests for support in the first 12 months
- Referrals to New Leaf have continued to increase. In the past 12 months we have received 188 referrals (compared to 108 in 2011-2012)
- 93 new volunteers have expressed an interest in being a mentor. We have delivered 4 rounds of volunteer training attended by a total of 25 new mentors. A further 16 volunteers are booked on our next training course to take place in May 2013.
- The percentage of individuals engaging with the programme after release has increased from 36% to 44%. The length of engagement with the programme has also increased.
- We successfully met the outcome targets set in our Home office funding and have secured on-going funding for the project for 2013-2104 from the Police and Crime Commissioner, Aylesbury Vale Community Chest and Thames Valley Probation. We are also funded and supported by many community groups and individuals, whose interest and encouragement we value greatly.

Women Offenders

We retain our interest in women's issues and have developed a bid aimed at building a 'model for change' for vulnerable young women. This is currently out to potential funders which we hope will be successful so we can progress this area of interest in 2013-2014.

Domestic Abuse

The Thames Valley Partnership continued to champion work to challenge domestic violence across our area and we continue to provide an administrative function to the **Thames Valley Domestic Abuse Group**.

Since October 2010, the Partnership has been working with the Vodafone Foundation to introduce a new technical device into Police Forces which will enable victims of domestic abuse to contact the police in an emergency, both inside and outside the home. The **TecSOS project** is an exciting initiative which provides considerable additional safety to victims and has the potential to save lives.

THE THAMES VALLEY PARTNERSHIP – REPORT OF THE MANAGEMENT COMMITTEE

The last 12 months have seen the TecSOS project expand significantly.

In April 2012, nine UK forces were live. By March 2013, the number had risen to 15. This includes the roll-out of the Metropolitan police. During the same period, the number of handsets issued to victims rose from 360 to 2,109. The total number of victims helped also increased sharply from 418 to 2,957.

There have also been a number of technical developments. A protocol has been agreed with BT emergency services whereby all silent calls from a TecSOS handset are transferred to the police and announced as a 'Vulnerable caller'. The 40,000 TecSOS numbers have been downloaded into the 999 system so that they are instantly recognisable to the operator.

A national Steering Group has been established to oversee and advise on operational developments. The group are chaired by the ACPO lead for Domestic Abuse and includes representatives from the police service, Vodafone and the Partnership.

Two independent evaluations have been undertaken. The first covered 7 of the early adopter forces in the South East region and echoed the findings of the initial pilot in Thames Valley - these were that in addition to enhancing the police response to emergencies, TecSOS significantly reduced the levels of fear in victims. An evaluation in the Metropolitan police area identified an 11% improvement in police response times to TecSOS related incidents.

In January 2012, the project moved to a sustainable business model whereby forces could buy or lease the handsets on a 'not-for-profit' basis.

In May, the project manager was awarded a Chief Constables' commendation for his work in helping to protect victims of domestic abuse.

The Arts

We continue to use the arts across the main strands of our work, using a creative approach to engaging with vulnerable groups and the staff who support them.

Supporting vulnerable women

The main focus of our creative work during this past year has been working with vulnerable women and their support staff. Our Women at the HeArt project is working across 4 sites (in Reading, Oxford and Milton Keynes) with a varied range of partner agencies in each site. The project uses visual and performance artists to work directly with vulnerable women around issues of self esteem, confidence, re-engagement with learning and empowerment. The project also works with support staff to enhance creative learning, to help staff work more closely and effectively with their clients and to ensure sustainability of the work.

Supporting young people

We continue to support The Lemonwedge Arts Centre at Beaconsfield School and the newly opened arts centre, Visionz at Meadowbrook College in Oxford. Both these sites use the arts to re-engage young people with learning, to provide positive activities to guard against negative patterns of behaviour and to boost confidence and self esteem.

Supporting artists

An important theme of Women at the HeArt is training and mentoring for artists new to working with vulnerable groups. 4 artists have the chance to work practically alongside more experienced artists and gain skills in working with vulnerable groups.

We continue to network across the region and are members of key national and local organisations: The Arts Alliance, Arts and Heritage Alliance MK, Artsworld and Arts Development UK.

Events

The Partnership has been able to build on its contacts and knowledge to run economical and successful events again over the last year. The sound reputation for event organising we have built up has been particularly beneficial to us over the last year and through this we have been able to charge for our events services. In addition the nature of the events this year has enabled us to work with a wider group of partners (including European contacts), promote our organisation over a wider geographic area (making useful contacts for the future), and expand our experience to include more profile raising activities.

April 2012 – International RJ event week

April was a busy month with the Partnership working on a whole weeks worth of RJ events and related activity as part of a European funded process - aimed primarily at sharing best practise & information with European counter-parts, as well as promoting and implementing of RJ practice. Activity included observations and meetings, prison visits as well as evening networking forums and an educational theatre production around RJ. The key events however were a full day academic conference for 110+ guests and a subsequent workshop day for approx 50 delegates (held at St Catherine's College Oxford). Delegates included local & national representatives and over a dozen International visitors for whom the Partnership co-ordinated accommodation, transport logistics etc for the week.

June 2012 – the Blair's Garden Party

Through our Chair, Lord Blair, we were fortunate to be offered the nearby home of Tony & Cherie Blair for a small fundraising event on Saturday 30th June. This type of social/profile raising event was a departure from the Partnership's usual event activity and offered a new experience. The event was sponsored by Vodafone and was an enjoyable evening and an opportunity to forge stronger relationships with some of our key supporters.

June 2012 – February 2013 – NOMS Capacity Building 'Roadshows' x 6

Earlier in the year the Partnership secured 3 years funding from NOMS to work with Restorative Solutions on a capacity building programme around the strengthening and implementation of RJ nationally. This programme was kick started in each region through a series of 6 launch events which ran from June 11th 2012 until 7th February 2013 as follows:

- Cumbria and North
- Yorkshire & Humberside
- The Midlands
- East of England
- London & South
- SW England (also included rep. from Wales, Cheshire and Merseyside)

Through these events the Partnership was able to establish new contacts in a number of other areas and overall secured very competitive rates for venues and accommodation. The events all ran well and attracted well over 400 delegates in total.

Business development

We continue to gain valuable support from our consultant Jackie Lowthian who meets with us regularly to keep us abreast of changes in policy and the wider national picture. Jackie also supports us by alerting us to funding opportunities and relevant changes and helping us think through new bids. We are making a number of contacts with potential commercial supporters. These include a local solicitor based in Thame and a construction company based in Abingdon.

Looking Forward to 2013 – 2014

In a climate of uncertainty for the voluntary, charitable sector, Thames Valley Partnership has reshaped and reconfigured its services to respond to changing times. We have shifted priorities in line with developments in national policy and new directions for Criminal Justice and have moved to more direct delivery of services in collaboration with and to compliment the work of our key partners. We therefore look to the future with confidence as we establish our new programmes, build on and consolidate existing work and continue to work effectively with our partners and funders.

Financial Review

The partnership had another successful year in financial terms as well as achievements. Total Grants and Donations for the year came to £844,905 (2012: 844,162) which after adjustments for deferred income and interest amounted to £862,822 (2012: 755,212). Funding came from a variety of sources:

- The largest funder, as last year, was Vodafone for the TecSOS project with £508,416 (2012: £440,652).
- The Family Approaches to Criminal Justice programme had received funding of £65,000 in March 2012 for the financial year 2012/13 from the Esmée Fairbairn Foundation and £17,000 from the Henry Smith Charity.
- The Art at the HeArt project received £50,000 from Monument Trust and £9,291 from the Arts Council
- New Leaf received grants amounting to £56,306 from The Home Office as well as £10,000 from Aylesbury Vale Community Chest and small donations amounting to £16,005 from individuals and small organisations.
- The Restorative Justice programme was funded by £85,600 from the Ministry of Justice, £35,650 from Restorative Solutions and £13,262 from Thames Valley Probation.
- Thames Valley Police gave grants totalling £35,000 (2012:35,000), £25,000 of this for core/central costs and £10,000 for the continuation of the Thames Valley Domestic Abuse project into 2013/14
- Other undesignated funding for Central/Core costs came from Thames Valley Probation £17,600 (2012: £15,000).

Expenditure for the year was in line with budgets: £254,749 (2012: 166,377) in the designated projects, £551,080 (2012: 402,045) in the restricted projects of Restorative Justice and TecSOS. These expenditure figures include the amounts projects paid towards management and administration costs in their respective projects, agreed in advance with funders. Central expenditure not allocated to projects was £29,487 (2012:43,338).

The Partnership finished the year with total funds of £433,717 (2012: 406,211). Of this, £53,000 is the Reserve in line with Reserves Policy, £152,274 (2012:133,271) is an undesignated surplus, £141,167 (2012:111,964) is the surplus from designated projects and £87,276 (2012:107,976) is the surplus from restricted projects. These surpluses will be carried forward into continuation of the same projects in 2013/14. It is Partnership policy to maintain a small surplus in each project, when possible, in order to cover our employment obligations and other contingencies.

It has been a demanding but satisfying year for the Partnership with such a wide variety of activities and achievements. We would like to thank all our funders and hope that they will continue to support the charity as it goes into 2013/14 with ambitious plans for community support projects.

Principal Funding Sources

The Thames Valley Partnership has three principal sources of funding.

- Statutory partners, including the Thames Valley Police and Thames Valley Probation
- Charitable Trusts and Foundations
- Other government or public bodies

Investment Policy

The Board of Trustees are satisfied that the majority of funds that are surplus to immediate requirements are utilised to earn interest with CAF Bank Ltd and Scottish Widows Bank at their current interest rates. Sufficient monies are left with Barclays Bank plc so that no day to day transaction charges are levied. There are no other investments owned by, or benefiting the Charity.

Most of the charity's funds are to be spent in the short term so there are few funds for long term investment. The Board of Trustees are empowered under the Articles of Association to expend the funds of the Charity in such manner as they shall consider most beneficial for the achievement of the objects, and to invest in the name of the Charity such part of the funds as they may see fit, and to direct the sale or transposition of any such investments.

Reserves Policy

The Board of Trustees' Finance and Staffing sub-committee report to each meeting of the main Board of Trustees, and considers that there are sufficient free reserves to cover the day to day running expenses of the Charity for three months. This is the period of time estimated to be required as a contingency to wind the company up should this ever arise; the three-month sum is calculated to be in the region of £50,000. The level of reserves is regularly monitored and reviewed.

Plans for Future periods

It is recognised that the financial climate has changed greatly and affected all of our Partners, both statutory and otherwise. We are receiving less undesignated funding but by careful monitoring of central costs and the recovery of these costs from projects as far as possible, we have managed to restructure our finances. We envisage the need for £50,000 - £60,000 per year of undesignated funding to cover our administrative and overhead costs in the future. This we intend to find from a combination of new partnership possibilities and as much continuing support from the Thames Valley Police and Probation Services as they can give us. With our healthy surplus and wide ranging current programme of work we enter the next financial year with confidence.

Structure, Governance and Management

Governing Document

The Thames Valley Partnership is a charitable company limited by guarantee as defined by the Companies Act 2006, incorporated on 2nd December 1993 and registered as a charity on 14th January 1994. The charitable company was established under a Memorandum of Association which established the objects and powers of the charitable company, and is governed under its Articles of Association which were amended by special resolution on the 1st November 2011. In the event of the charitable company being wound up the members are required to contribute an amount not exceeding £10.00.

Recruitment and Appointment of Management Committee

The Board of Trustees of the Partnership must reflect the broad spread of interests and organisations referred to in the Objects clause of the Memorandum. To this end, the Board is comprised of representatives from the key main organisations involved with crime reduction and community safety, namely the Thames Valley Police, Thames Valley Probation and the area's local authorities (currently represented by Buckinghamshire County Council). Other members of the Board are individuals providing particular skills and expertise to the Board in order to further our crime reduction and community safety objectives.

The Board of Trustees appoints recommended new Trustees at a full Annual General Meeting, appointed by simple majority and the decision is duly minuted. One third of the Trustees except the Chair are obliged to retire by rotation at each Annual General Meeting and offer themselves for re-election should that be their wish. Trustees may be co-opted during the year and appointed at the subsequent Annual General Meeting. The total number of full and co-opted Trustees cannot exceed 25.

Trustee Induction and Training

New Trustees are provided with a Trustee Induction pack. This gives the new Trustee access to all the relevant governance documentation, for example, the Memorandum and Articles of Association, the latest Report and Accounts, as well as information regarding useful sources of general guidance and support for Trustees from, for example, the Charity Commission.

All new Trustees are invited to attend an induction day, a chance to meet members of the team informally at the Partnership offices in order to find out more about the work and about the issues facing the team on a day to day basis. In addition, as with existing Trustees, new Trustees are invited to specify other training or skill needs which they feel they may require. All Trustees are invited to attend events which are put on by the Partnership and encouraged to take part in the activities.

Through our membership of umbrella groups and other criminal justice and crime reduction organisation, opportunities for training or participation in events occasionally arise which may be of interest to Trustees and are forwarded to members.

Risk Management

The Board of Trustees has conducted a review of the major risks to which the Partnership is exposed and has developed a risk register to monitor these risks. The risk register is reviewed by the Finance and Staffing Sub Group and the results of these reviews fed back into the main Board Meetings as a separate standing agenda item. Procedures are in place to ensure compliance with health and safety of staff, which includes an annual independent health and safety audit by an outside consultant.

Organisational Structure

The Board of Trustees is comprised of eleven full members who meet quarterly. The Board are responsible for the strategic direction of the Thames Valley Partnership and for the policies to deliver this. The Director is appointed as Company Secretary. The Board also has two sub groups: the Finance and Staffing Sub Committee and the Strategy and Programmes Sub Group. These groups meet quarterly between the scheduled Board Meetings and report to the Board Meeting. The sub groups include members of staff as well as Trustees.

A scheme of delegation is in place for the day to day responsibility for the provision of services to rest with the Director along with the Partnership Administrator. The Director is responsible for ensuring that the Partnership delivers the work in the annual business plan, that the key targets are met and that the finances are appropriately managed.

Related Parties

In so far as it is complimentary to the Thames Valley Partnerships objectives, the Partnership is guided by both local and national policy.

Members of the team sit on a variety of local and national groups including:

Buckinghamshire Family Intervention Programme Partnership Board
Action for Prisoners Families Training Advisory Group
Local Criminal Justice Board for the Thames Valley
Thames Valley Domestic Violence Abuse Strategy Group
Thames Valley Integrated Offender Management Strategy Group
The Arts Alliance
Arts and Heritage Alliance Milton Keynes
Arts Development UK
Buckinghamshire and Oxfordshire Court Users' Group

Responsibilities of the Board of Trustees

The Board of Trustees (who are also the Directors of The Thames Valley Partnership for purposes of company law) are responsible for preparing the Report of the Management Committee and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure, of the charitable company for that year. In preparing those financial statements, the Trustees are required to:-

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

Wilkins Kennedy LLP were re-appointed as the charitable company's auditors at the last Annual General Meeting and have expressed their willingness to continue in that capacity and will be proposed for re-appointment at the forthcoming Annual General Meeting.

Statement of disclosure of information to auditors


The Board of Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

So far as the Board of Trustees are aware, there is no relevant information of which the charitable company's auditors are unaware, and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make them aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

Approval

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board of Trustees on 23rd September 2013 and signed on their behalf by


Trustee

Independent Auditors' Report

We have audited the financial statements of The Thames Valley Partnership for the year ended 31st March 2013 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in The Report of the Management Committee set out on page 19, the Management Committee (who are also the trustees and directors of The Thames Valley Partnership for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under the Companies Act 2006 and report in accordance with this Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in The Report of the Management Committee to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2013, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to smaller entities); and

**THE THAMES VALLEY PARTNERSHIP
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE THAMES VALLEY PARTNERSHIP**

- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in The Report of the Management Committee for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.



David Cary LLB FCA
Senior Statutory Auditor
For and on behalf of Wilkins Kennedy LLP
Statutory Auditor and
Chartered Accountants

Anglo House
Bell Lane Office Village
Bell Lane
Amersham
Buckinghamshire
HP6 6FA

Date: 23rd September 2013

Wilkins Kennedy LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

**THE THAMES VALLEY PARTNERSHIP
STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2013**

		Undesignated Funds	Designated Funds	Restricted Funds	Total Funds 2013	Total Funds 2012
	<u>Notes</u>	£	£	£	£	£
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income: -						
Grants and Contributions	2	46,188	283,952	530,380	860,520	754,097
Interest		2,302	-	-	2,302	1,415
Total Incoming Resources		48,490	283,952	530,380	862,822	755,512
RESOURCES EXPENDED						
Cost of generating funds						
Charitable activities:-						
- Community Safety Programmes						
	3	-	206,179	471,351	677,530	461,680
Central & Governance Costs	3	29,487	48,570	79,729	157,786	150,040
Total Resources Expended		29,487	254,749	551,080	835,316	611,720
Net Movement in Funds	4	19,003	29,203	(20,700)	27,506	143,792
Total Funds at 1 April 2012		186,271	111,964	107,976	406,211	262,419
Total Funds at 31 March 2013		205,274	141,167	87,276	433,717	406,211

The statement of financial activities also complies with the requirement for an income and expenditure account under the Companies Act 2006.

All the above results are derived from continuing activities. All gains and losses recognised in the year are included.

The notes on pages 25 to 32 form part of these accounts

THE THAMES VALLEY PARTNERSHIP - BALANCE SHEET AS AT 31 MARCH 2013
COMPANY NO: 2881664

	<u>Note</u>	<u>General Funds</u> £	<u>Restricted Funds</u> £	<u>2013</u> £	<u>2012</u> £
Fixed Assets					
Tangible Assets	6	2,139	-	2,139	3,088
Current Assets					
Debtors	7	20,739	-	20,739	50,632
Cash at Bank and in Hand		458,030	177,002	635,032	586,853
		<u>478,769</u>	<u>177,002</u>	<u>655,771</u>	<u>637,485</u>
Creditors : amounts falling due within one year	8	(134,467)	(89,726)	(224,193)	(234,362)
Net Current Assets		<u>344,302</u>	<u>87,276</u>	<u>431,578</u>	<u>403,123</u>
TOTAL ASSETS LESS CURRENT LIABILITIES FUNDS		<u>346,441</u>	<u>87,276</u>	<u>433,717</u>	<u>406,211</u>
Undesignated Funds	9	205,274	-	205,274	186,271
Designated Funds	10	141,167	-	141,167	111,964
Restricted Funds	11	<u>-</u>	<u>87,276</u>	<u>87,276</u>	<u>107,976</u>
TOTAL FUNDS		<u>346,441</u>	<u>87,276</u>	<u>433,717</u>	<u>406,211</u>

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

These financial statements were approved by the Trustees on the 23rd September 2013 and are signed on their behalf by:



Lord Blair of Boughton
Chair of the Board of Trustees

The notes on pages 25 to 32 form part of these accounts

1. ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention, in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities issued in March 2005.

Incoming Resources

All incoming resources are included on the Statement of Financial Activities when recognised in the period in which the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind are brought into account at an estimate of their value to the Charity.

Resources Expended

The Charity may maintain both restricted and unrestricted funds. Unrestricted funds are split into two accounts, "undesignated" funds which are utilised for the day to day running of the Charity; and "designated" funds which are utilised in the five main programmes of the Charity. Restricted funds represent grants and donations that are provided by the donor for a specific purpose. The unrestricted funds represent unrestricted income that is expendable at the discretion of the Trustees in the furtherance of the objects of the Charity.

Tangible Assets and Depreciation

Fixed assets have been recorded at cost, or at a reasonable estimate of their value to the Charity. Depreciation is provided on all tangible assets on a straight-line basis, calculated to write off the cost or valuation of each asset evenly over its expected life, as follows;

Computers and Equipment	4 years
Fixtures and Fittings	4 years

All capital expenditure over £1,000 is capitalised.

Basis of allocation of Overheads

The overheads of the Charity are directly allocated where possible to the relevant activities. Where costs cannot be directly attributed they have been included in Central & Governance Costs.

Taxation

The Charity is exempt from UK taxation under section 505 of the Income and Corporation Taxes Act 1988.

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

Operating Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight-line basis over the period of the lease.

Charitable Activities

These comprise all the resources applied by the Charity in undertaking its work to meet its charitable objectives.

Central & Governance Costs

These include the cost of governance arrangements which relate to the general running of the Charity and the compliance with constitutional and statutory requirements.

Going Concern

The accounts are prepared on a going concern basis. The use of the going concern basis of accounting is appropriate because there are no material uncertainties related to events or conditions that may cast significant doubt about the ability of the Charity to continue as a going concern.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

2. GRANTS & CONTRIBUTIONS	Undesignated Funds £	Designated Funds £	Restricted Funds £	2013 £	2012 £
<u>Local Authorities</u>					
Reading Borough Council	-	-	-	-	2,250
Wokingham Borough Council	-	580	-	580	-
Bucks County Council	80	-	-	80	10,005
Wiltshire County Council	-	-	-	-	1,480
Southampton City Council	-	54	-	54	-
Milton Keynes Council	-	4,900	-	4,900	-
Slough Borough Council	-	186	-	186	-
West Berkshire Council	-	300	-	300	-
Aylesbury Vale District Council	-	10,000	-	10,000	-
<u>Other Public Bodies</u>					
Arts Council	-	9,291	-	9,291	16,114
Thames Valley Probation	17,600	14,462	-	32,062	69,674
Thames Valley Police	25,000	10,000	-	35,000	50,415
HM Prison Woodhill	-	150	-	150	250
Ministry of Justice (NOMS)	-	-	85,600	85,600	47,795
Hughenden PCC	-	300	-	-	300
CDF	-	56,306	-	56,306	18,978
<u>Charitable Trusts</u>					
Allen Lane	-	-	-	-	5,000
BACO	-	235	-	235	-
Creative Junction	-	-	-	-	6,801
Escaping Victimhood	65	-	-	65	2,587
Esmée Fairbairn Foundation	-	-	-	-	65,000
Henry Smith Charity	-	-	-	-	27,500
LankellyChase Foundation	-	-	-	-	22,250
Monument Trust	-	50,000	-	50,000	50,000
Action for Prisoners Families	-	-	-	-	600
The Vodafone Foundation	-	-	508,416	508,301	440,652
Restorative Solutions	-	35,650	-	35,650	-
<u>Sundry charitable contributions</u>					
New Leaf donations	-	16,005	-	16,005	6,511
Arts donations	-	25	-	25	-
Grants and Donations received in the year	42,745	208,144	594,016	844,905	844,162
Income Deferred from prior year	40,000	145,808	-	185,808	72,000
Income Deferred to following year	(40,000)	(70,000)	(63,636)	(173,636)	(185,808)

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

Grants and Donations after adjustments for Deferred Income	42,745	283,952	530,380	857,077	730,354
Conference fees & sundry Contributions	2,825	-	-	2,825	1,044
Gift Aid Rebate	618	-	-	618	-
Gifts in kind	-	-	-	-	22,699
TOTAL	46,188	283,952	530,380	860,520	754,097

3. RESOURCES EXPENDED

	<u>2013</u>	<u>2012</u>
	£	£
Community Safety Programmes: Designated Expenditure		
Family Approaches to Criminal Justice	53,237	42,545
Arts	45,176	15,114
Domestic Abuse	1,854	2,906
Integrated Offender management	-	2,114
New Leaf	70,163	33,817
Restorative Justice – Capacity Building	35,749	20,399
Total Community Safety Programmes: Designated Expenditure	<u>206,179</u>	<u>116,895</u>
Community Safety Programmes: Restricted Expenditure		
The Vodafone Foundation (TecSOS project)	415,056	314,873
Ministry of Justice (Restorative Justice project)	56,295	-
Lankelly Chase Foundation (Arts project)	-	24,912
Allen Lane (New Leaf project)	-	5,000
Total Community Safety Programmes: Restricted Expenditure	<u>471,351</u>	<u>344,785</u>
Central Costs		
Central Staff Costs	94,804	106,869
Rent and Rates	12,164	12,054
Other Central Costs	50,818	31,117
Total Central Expenditure	<u>157,786</u>	<u>150,040</u>
Total Expenditure	<u>835,316</u>	<u>611,720</u>

THE THAMES VALLEY PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013**

Included in these costs are the following Gifts in

<u>Kind;</u>	<u>2013</u>	<u>2012</u>
	£	£
Unrestricted – Salary Costs	-	22,519
Travel Costs	-	180
Total Gifts in Kind	<u>-</u>	<u>22,699</u>

4. NET MOVEMENT IN FUNDS

This is stated after charging:	<u>2013</u>	<u>2012</u>
	£	£
Depreciation	949	1,264
Auditor's remuneration	4,680	4,800

5. STAFF COSTS & NUMBERS

	<u>2013</u>	<u>2012</u>
	£	£
Wages and Salaries	438,029	345,436
Gifts in Kind	-	22,699
National Insurance	45,776	32,303
Pension Costs	<u>24,484</u>	<u>23,140</u>
Total Staff Costs	<u>508,289</u>	<u>423,578</u>

The value of reimbursed Trustees expenses for the year was £186 (2012: £nil) (travel expenses). No other expenses or emoluments were paid to the Trustees.

Four employee received emoluments over £60,000 during the year (2012: One).

Number of staff;	<u>2013</u>	<u>2012</u>
Management and Administration	<u>11</u>	<u>11</u>

The Thames Valley Partnership benefited from the resources provided by a number of Secondees from the following organisations in the prior year;

Thames Valley Police

It is required that these accounts place a financial value on personal secondments from public and private bodies without whom the Partnership could not operate and for whom the Trustees are very grateful.

On the basis of their various salary and conditions arrangements with their employers, this is calculated to be £nil (2012: £22,699).

The treatment of these costs is shown in Note 3.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

Pension Scheme

The pension charge for the Charity for the year was £24,484 (2012: £23,140). The Charity with other institutions participates in The Oxfordshire Pension Fund, a Local Government defined benefit occupational pension scheme, which provides benefits based on final pensionable pay.

At 31 March 2013 there were 5 participating employees (2012: 5). The assets of the scheme are held separately from those of the Charity. Contributions to the scheme are charged to the Statement of Financial Activities so as to spread the cost of pensions over employees' working lives with the Charity. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method and the attained age method.

The most recent valuation was at 31 March 2010. The main actuarial assumptions were as follows:

- a) Discount rates for Admitted Bodies (including The Thames Valley Partnership) are 6.6% per annum. The valuation made no distinction between pre and post retirement discount rates.
- b) Rate of general pay increases – 5.0% per annum
- c) Rate of increases to pensions in payment – 3.0% per annum
- d) Rate of price inflation – 3.5% per annum
- e) Valuation of assets – market value

Due to the nature of the scheme it is not practicable to extract from the scheme funds as a whole the amount attributable to The Thames Valley Partnership. The following information applies therefore to the value of the pension scheme attributable to all participating institutions.

The fair value of the assets held by the pension scheme at the actuarial date was as follows:

	2010	% of
	£'million	Total
UK Equities	349.9	31
Overseas Equities	374.9	34
Fixed interest bonds	65.5	6
Corporate bonds and gifts	80.9	7
Property	59.0	5
Overseas bonds	20.9	2
Cash and net current assets	50.9	5
Alternative assets	109.6	10
	<u>1,111.6</u>	<u>100</u>

Liabilities to members

Smoothed Asset value	1,079.4
Agreed Funding target	(1,366.5)
Shortfall of Assets relative to the Agreed Funding Target	(287.1)

The valuation at 31 March 2010 showed that the funding ratio of the scheme had improved since the previous valuation with the market value of the Scheme's assets at that date of £1,079.4 million covering 79% of the liabilities allowing, in the case of current contributions to the scheme, for increases in pensionable pay.

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

The contribution rates of the Charity and employees increased with effect from 1 April 2011, in accordance with recommendations from the actuary and are currently as follows:

1. **Charity (as Employer):** 13.7% plus lump sum of £6,000 per annum of pensionable pay to meet the liabilities in respect of service after the valuation and also to restore the assets to 100% of liabilities in respect of service prior to the valuation date, over a recovery period of 25 years from 1 April 2011.
2. **Employees:** The rates of contribution for participating employees range from 5.5% to 7.5% of pensionable pay, the rate for each individual employee determined by the level of their annual full-time equivalent salary.

The next triennial actuarial valuation of the scheme will be as at 31 March 2013. Further information on the Oxfordshire Pension Fund can be found on the website of Oxfordshire County Council at www.oxfordshire.gov.uk.

6. TANGIBLE FIXED ASSETS

	<u>Computers & Equipment</u>	<u>Fixtures & Fittings</u>	<u>Total</u>
	£	£	£
Cost			
At 31 March 2012	34,856	2,051	36,907
Additions	-	-	-
Disposals	(22,250)	(2,051)	(24,301)
Total	<u>12,606</u>	<u>-</u>	<u>12,606</u>
Depreciation			
At 31 March 2012	31,768	2,051	33,819
Charge for the year	949	-	949
Released on disposal	(22,250)	(2,051)	(24,301)
Total	<u>10,467</u>	<u>-</u>	<u>10,467</u>
Net Book Value			
At 31 March 2013	<u>2,139</u>	<u>-</u>	<u>2,139</u>
At 31 March 2012	<u>3,088</u>	<u>-</u>	<u>3,088</u>

7. DEBTORS

	<u>2013</u>	<u>2012</u>
	£	£
Other debtors	20,299	50,400
Prepayments and accrued income	440	232
	<u>20,739</u>	<u>50,632</u>

8. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2013</u>	<u>2012</u>
	£	£
Trade creditors	43,932	33,083
Other creditors	-	6,180
Accruals	6,625	9,291
Deferred income	173,636	185,808
	<u>224,193</u>	<u>234,362</u>

THE THAMES VALLEY PARTNERSHIP
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

9. UNDESIGNATED FUNDS

	Balance	Movement in Reserves		Balance
	1 Apr 12	Incoming	Outgoing	31 Mar 13
	£	£	£	£
Undesignated Funds	<u>186,271</u>	<u>48,490</u>	<u>(29,487)</u>	<u>205,274</u>

Undesignated Funds represent the operating activities of the Charity and include contributions towards administration costs.

10. DESIGNATED FUNDS

	Balance	Movement in Reserves		Balance
	1 Apr 12	Incoming	Outgoing	31 Mar 13
	£	£	£	£
Designated Funds	<u>111,964</u>	<u>283,952</u>	<u>(254,749)</u>	<u>141,167</u>

Designated Funds represent monies raised from Funders to run the Programmes of the Charity.

11. RESTRICTED FUNDS

	Balance	Movement in Reserves		Balance
	1 Apr 12	Incoming	Outgoing	31 Mar 13
	£	£	£	£
The Vodafone Foundation (TecSOS project)	107,976	444,780	(465,656)	87,100
Ministry of Justice (Restorative Justice project)	-	<u>85,600</u>	<u>(85,424)</u>	<u>176</u>
Total	<u>107,976</u>	<u>530,380</u>	<u>(551,080)</u>	<u>87,276</u>

12. ANALYSIS OF ASSETS BETWEEN FUNDS

	Undesignated Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Fixed Assets	2,139	-	-	2,139
Debtors	440	20,299	-	20,739
Cash at bank	255,169	202,861	177,002	635,032
Creditors	<u>(52,474)</u>	<u>(81,993)</u>	<u>(89,726)</u>	<u>(224,193)</u>
	<u>205,274</u>	<u>141,167</u>	<u>87,276</u>	<u>433,717</u>

THE THAMES VALLEY PARTNERSHIP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

13. COMMITMENTS UNDER OPERATING LEASES

At 31 March 2013 the Charity had annual commitments under non-cancellable operating leases as set out below.

	2013	2012
	£	£
Land and buildings – Expiring between 1-5 years	11,400	10,800
Office equipment – Expiring between 1-5 years	<u>1,603</u>	<u>3,170</u>

14. RELATED PARTY DISCLOSURE

Mr Richard Bennett, a Trustee of the Charity, is also an Assistant Chief Constable of the Thames Valley Police, an organisation that has donated £35,000 (2012: £50,415) and staff time to the Charity during the prior year.

Mr Timothy Newell OBE, a Trustee of the Charity, is also a Trustee of Escaping Victimhood, a Charity that donated £65 (2012: £2,587) to The Thames Valley Partnership during the year.

15. SHARE CAPITAL

The charitable company is limited by guarantee and has no share capital.

In accordance with the Memorandum and Articles of the charitable company, the liability of members is limited to £10 each in the event of the winding up of the charitable company. At 31 March 2013 there were 12 members (2012: 11).

16. CONTROLLING PARTY

The Charity does not have an overall controlling party.

**The Board of Trustees of the Thames Valley Partnership would like to thank the following
for their support during the year:**

Chief Constable Sara Thornton CBE, QPM and her team at The Thames Valley Police
Chief Executive Gerry Marshall and his team at Thames Valley Probation and from October 2012
Chief Executive Paul Gillbard

Andrew Dunnett, The Vodafone Foundation
Annabel Durling, The Esmée Fairbairn Foundation
Arts Council (England) South East
Richard Hopgood, The Henry Smith Charity
Rebecca Newby, National Offender Management Service
Mark Woodruff, Monument Trust
The Home Office – Community Action against Crime Innovation Fund

Sir Henry and Lady Sara Aubrey-Fletcher
Baroness Linklater
Montpelier Estates

Carolyn Cumming - High Sheriff of Buckinghamshire 2012/13
William Alden - High Sheriff of Oxfordshire 2012/13
Charles D Brims - High Sheriff of Berkshire 2012/13

David Cary and Robert Palmer, Wilkins Kennedy LLP
Colin Angelinetta, Angelinetta Computing Associates

Our Patron The Rt. Revd. John Pritchard



COMPANY REGISTRATION NO: 2881664
CHARITY NO: 1031545
Registered Office: Townhill Barn, Dorton Road, Chilton, near Aylesbury,
Buckinghamshire HP18 9NA

