

Opportunities for Access and Activities to Compliment and Embed Careers Education, Information, Advice and Guidance 2018 2019

	Developing Yourself Through Careers, Employability and Enterprise Education GB 3, 4, 5	Learning About Careers and the World of Work GB 1, 2, 4, 5, 6	Developing Your Career Management, Employability and Enterprise Skills GB 3, 4, 5
		Compass on School Site	
Compass Years 6	Nurture - Look at the developing personal interests and skills the pupils have - Celebrating pupil strengths - Developing aspirations Farm Visits - Developing experiences and interests	Nurture - When applicable, explanation of jobs and roles in the contexts of the topics taught Farm Visits - Learning from other adults in a working environment Swimming - Learning from experienced people in an off-site location School Web site	Nurture - Team building, looking after each other, mutual respect, resilience, cooperation, consideration, tolerance Farm Visits - Learning about mutual respect, patience and cooperation. Swimming - Developing resilience and confidence
Compass	SPICE East	- Information about CEIAG and LTPs	SPICE East
Years 7, 8 & 9	 A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify 	 Fairness and Fairtrade SPICE West Life After Compass Home Cooking Skills 	 Achieving Success Perseverance Caring for others Sense of Community Sense of Place
	Support SPICE West - Ambition - Achievement	 Various cultural themes Craft Individual projects linked to the vocational aspects of craft 	SPICE – West - Individual Liberty and Freedom - Ambition - Perseverance - Resilience Perseveration
	Project – Alternative Edge - Various project challenges leading to achieving the	ICT - Developing web based products	- Responsibility - Tolerance - Social Skills
	Apprentice Level. PSHE	Project – Alternative Edge - Various Project elements leading to achieving the Apprentice Level	Project – Alternative Edge - Various elements of Leadership, Organisation,
	 New Beginnings and Managing Change Mental and Emotional Health Pressure to Conform 	PSHE - Economic Well Being - The World of Work and Financial Education	Resilience, Initiative and Communication (LORIC) leading to achieving the Apprentice Level
	 Family Life and Parenting Managing Loss and 	- Future Choices and Valuing Education	PSHE - Risk Management

	Separation	- Work and Training Opportunities	- Citizenship, Rights and
	- Economic Well-being		Responsibilities
		All Subjects	- Diversity and Community
	SEED	- Careers displays in Class Rooms	
	Woodmill Activities Centre	- Every Teacher is a Teacher of	English
	Students in East and West	Careers	- Letter Writing
	experience outdoor,		- Speaking and Listening
	adventurous and team	Farm Visits	- Writing Styles
	building skills at a local	Show a variety of work related tasks	
	activities centre. This	and jobs in a working community	Food
	develops character through	farm.	- Pop up Restaurant or Bakery
	challenge		- Takeaway Food
		SEED	
	Physical / Creative West	Woodmill Activities Centre	ICT - West
	- Having the choice of	Students learn from experienced	- Advertising Project
	activities to develop own	adults in a working environment	
	skills and interests in a low		Project Fairshare
	pressured environment.	SACU	- Developing enterprise and
		- Access to SACU where careers,	employability skills through the
	Saints Foundation East	courses, apprenticeships and skills	organisation of Fairshare
	- Participation programme	can be investigated	produce linked to LORIC
	focussing on engagement,		
	teamwork, leadership skills	School Web site	SEED
		- Information about CEIAG and LTPs	Students develop the LORIC
	SACU		skills through physical
	- Access to SACU where		challenges and working in a
	interests are investigated		team
Compass	SPICE	SPICE - West	SPICE
Compass Year 10	SPICE		SPICE
-	SPICE - Getting to know themselves	- Life After Compass	SPICE - Development of team skills as
-	SPICE - Getting to know themselves and others through the group	 Life After Compass (Post 16 investigation, CV writing, 	SPICE - Development of team skills as the students work together
-	SPICE - Getting to know themselves	- Life After Compass	SPICE - Development of team skills as
-	SPICE - Getting to know themselves and others through the group work and responsibilities	 Life After Compass (Post 16 investigation, CV writing, 	SPICE - Development of team skills as the students work together
-	SPICE - Getting to know themselves and others through the group work and responsibilities	 Life After Compass (Post 16 investigation, CV writing, ROA development.) 	SPICE - Development of team skills as the students work together under the nurture principles SPICE East
-	SPICE - Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me 	SPICE - Development of team skills as the students work together under the nurture principles
-	SPICE - Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East - A sense of Belonging	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future 	SPICE - Development of team skills as the students work together under the nurture principles SPICE East - Achieving Success - Perseverance
-	SPICE - Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me 	SPICE - Development of team skills as the students work together under the nurture principles SPICE East - Achieving Success - Perseverance - Caring for others
-	SPICE - Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East - A sense of Belonging - Understanding Ourselves - Choices	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices 	SPICE - Development of team skills as the students work together under the nurture principles SPICE East - Achieving Success - Perseverance
-	SPICE - Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East - A sense of Belonging - Understanding Ourselves - Choices - Responsibility	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support 	SPICE - Development of team skills as the students work together under the nurture principles SPICE East - Achieving Success - Perseverance - Caring for others - Sense of Community
-	SPICE - Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East - A sense of Belonging - Understanding Ourselves - Choices - Responsibility - Self-discovery. Who am I?	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice 	SPICE - Development of team skills as the students work together under the nurture principles SPICE East - Achieving Success - Perseverance - Caring for others - Sense of Community
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West
-	SPICE - Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East - A sense of Belonging - Understanding Ourselves - Choices - Responsibility - Self-discovery. Who am I?	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice 	SPICE - Development of team skills as the students work together under the nurture principles SPICE East - Achieving Success - Perseverance - Caring for others - Sense of Community - Sense of Place
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition,
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE Career Choices 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE Advantages and 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience
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-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE Advantages and disadvantages of buying on 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE Career Choices Applying for Jobs and Courses 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience themes
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE Advantages and disadvantages of buying on credit 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE Career Choices Applying for Jobs and Courses Applications and Interviews 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience themes PSHE Personal Finance
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE Advantages and disadvantages of buying on credit Financial Services and 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE Career Choices Applying for Jobs and Courses Applications and Interviews 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience themes PSHE Personal Finance Support When Applying for HE
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE Advantages and disadvantages of buying on credit Financial Services and 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE Career Choices Applying for Jobs and Courses Applications and Interviews English Speaking and Listening (Post 16 and 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience themes PSHE Personal Finance Support When Applying for HE
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE Advantages and disadvantages of buying on credit Financial Services and 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE Career Choices Applying for Jobs and Courses Applications and Interviews English Speaking and Listening (Post 16 and Interviews) 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience themes PSHE Personal Finance Support When Applying for HE
-	 SPICE Getting to know themselves and others through the group work and responsibilities within the sessions SPICE East A sense of Belonging Understanding Ourselves Choices Responsibility Self-discovery. Who am I? Consider Me and Identify Support PSHE Advantages and disadvantages of buying on credit Financial Services and Personal Finance Living on a Budget 	 Life After Compass (Post 16 investigation, CV writing, ROA development.) SPICE - East Consider Me Planning for my Future Achieving Success Career Choices Identifying Support Application and Interview Practice Taking a Look at Careers PSHE Career Choices Applying for Jobs and Courses Applications and Interviews English Speaking and Listening (Post 16 and 	 SPICE Development of team skills as the students work together under the nurture principles SPICE East Achieving Success Perseverance Caring for others Sense of Community Sense of Place SPICE – West Responsibility, Ambition, Perseverance and Resilience themes PSHE Personal Finance Support When Applying for HE RM (Vcert) Gaining practical skills with a

options in their learning zone		Health and Fitness (Vcert)
in order to follow their	Health and Fitness	- Gaining practical skills with a
interests and speciality	 Opportunities and Pathways Available 	vocational bias
SACU	- Officiating	SEED
- Access to SACU where	-	Students develop the LORIC
interests and aptitudes are	ICT	skills through physical
investigated	Wed based design	challenges and working in a team
Saints Foundation East	Craft	
- Achieve programme	- RM projects within a vocational	Project – Alternative Edge
focussing on engagement,	qualification	- Various elements or LORIC
teamwork and leadership		leading to achieving the
skills	SEED	Apprentice Level
	Woodmill Activities Centre	
SEED	Students learn from experienced	Project Fairshare
Woodmill Activities Centre	adults in a working environment	- Developing enterprise and
Students in East and West	Saints Foundation East	employability skills through the
experience outdoor, adventurous and team		organisation of Fairshare produce.
building skills at a local	Enterprise Challenge - Opportunity to link with SFC and	produce.
activities centre. This	the Premiership for a nationwide	External Provision
develops character through	challenge	- As well as the qualifications
challenge	chancinge	and skills achieved, the students
e	PE	experience the world of work,
WEX	- Experiencing activities in an off=site	team work and resilience.
- Opportunities to personalise	location	
the pupil's curriculum by		
introducing work experience.	All Subjects	
(Links with SBP South)	- Careers displays in Class Rooms	
	- Every Teacher is a Teacher of	
External Provision	Careers	
- Vocational courses are	- Access to SACU where careers,	
offered off site in a working	courses, apprenticeships and skills	
environment. (e.g.	can be investigated	
construction (EL&D).	Farm Visits	
mechanics (Workmobility and City College), Hair and Beauty	- Show a variety of work related	
(City College), nail and Beauty	tasks and jobs in a working	
adventurous activities	community farm.	
(Woodmill)		
,	YEAR Project	
	A group of students completed a one	
	week course at Hampshire Fire and	
	Rescue.	
	ASK	
	-Group work about Apprenticeships	
	in PSHE	
	WEX	
	- Opportunities as appropriate to	

		personalise the pupil's curriculum by	
		introducing work experience. (Links	
		with SBP South, Balfour Beatty and	
		The Zone Employment and Skills	
		Plans.)	
		School Web site	
		- Information about CEIAG and LTPs	
		Vocational courses and	
		qualifications on and off-site	
Compass	SPICE East	SPICE	SPICE – West
Year 11	- Considering Me and	- Life After Compass	- Responsibility, Ambition,
	Planning For the Future	(College applications, CV writing,	Perseverance and Resilience
	 Achieving Success Celebrating Success 	personal statements, ROA development.)	themes
	- Supporting Others		SPICE East
	- Supporting Others - New Year Resolutions	PSHE	- Achieving Success
	- Choices	- Working Towards Careers	- Perseverance
	-Self Discovery	- CV and Letter Writing	- Caring for others
	Sch Discovery	- Choosing Career Options	- Sense of Community
	Craft	- Interview Techniques	- Sense of Place
	- Gaining personal practical	- Taking a Look at Careers	
	skills with a vocational bias		Project – Alternative Edge
		English	- Various project elements of
	SACU	- Speaking and Listening (Post 16 and	LORIC leading to achieving the
	- Access to SACU where	Interviews)	Apprentice Level
	interests and aptitudes are		
	investigated	Health and Fitness	Project Fairshare
		- Opportunities and pathways	- Developing enterprise and
	Saints Foundation - East	- Leadership and coaching	employability skills through the
	- Saints Connect programme		organisation of Fairshare
	focussing on engagement,	Saints Foundation East	produce and the "Tasty Treats"
	teamwork and leadership	Enterprise Challenge	company
	skills	- Opportunity to link with SFC and	
	- Links to coaching and out of	the Premiership for a nationwide	SEED
	school activity clubs	challenge	Students develop the LORIC
	SEED	SEED	skills through physical challenges and working in a
	SEED Woodmill Activities Centre	SEED Woodmill Activities Centre	challenges and working in a team
	Students in East and West	Students learn from experienced	(Call)
	experience outdoor,	adults in a working environment	External Provision
	adventurous and team		- As well as the qualifications
	building skills at a local	WEX	and skills achieved, the students
	activities centre. This	- Opportunities to personalise the	experience the world of work,
	develops character through	pupil's curriculum by introducing	team work and resilience.
	challenge	work experience. (Links with SBP	
		South, Balfour Beatty and The Zone	
	External Provision	Employment and Skills Plans.)	
	- Vocational courses are		
	offered off site in a working	ASK	
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	environment. (e.g.	-Group work about Apprenticeships	
	construction (Riverside),	in PSHE	
	mechanics (Workmobility and		
	City College), carpentry	All Subjects	
	(Greenlight), Hair and Beauty	- Careers displays in Class Rooms	
	(City College), outdoor and	- Every Teacher is a Teacher of	
	adventurous activities	Careers	
	(Woodmill).		
		All students	
		- Access to one to one Post 16	
		interview with SAFE worker	
		- Further support is given for	
		applications and interviews by the	
		SAFE Worker and tutor	
		- City wide careers events and	
		college open days are promoted	
		- Access to SACU where careers,	
		courses, apprenticeships and skills	
		can be investigated	
		5	
		Farm Visits	
		- Show a variety of work related	
		tasks and jobs in a working	
		community farm.	
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		Carnival Visits	
		- Students experience the various	
		jobs and roles associated with the	
		cruise industry	
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Compass Partners and External Provision			
	Developing Yourself Through Careers, Employability and Enterprise Education	Learning About Careers and the World of Work	Developing Your Career Management, Employability and Enterprise Skills
KS4	Boxing - Development of personal fitness, confidence and self esteem	Boxing - Discussions with staff and clients to understand the routes to work and opportunities in coaching	Boxing - Development of resilience, determination and concentration.
KS4	City College - Development of self- confidence and personal skills	City College - Delivery of vocational courses demonstrates routes to the work place	City College - Development of employability skills
KS4	Edmond's Learning and Development (Construction) - Finding a trade or skill in which the student might excel	Edmond's Learning and Development (Construction) - Explore a trade or skill in which the student might excel in the vocational course of construction - Have strong links to apprenticeships (Carillion)	Edmond's Learning and Development (Construction) - Develop skills needed in the construction trades of carpentry, building, tiling, plumbing, electrician, painting and decorating

KS3 and	Gary – Tutor, PSD and	Gary – Tutor, PSD and Mountain	Gary –Tutor, PSD and
KS4	Mountain Biking	Biking	Mountain Biking
	- Development of self-	 Completes post 16 IAG and 	- Development of employability
	confidence and personal skills	supports students with college	skills
		applications and interviews	
KS3 and	Prince's Trust – Achieve	Prince's Trust – Achieve Programme	Prince's Trust – Achieve
KS4	Programme	- Opening up opportunities and ideas	Programme
	- Development of self-	around the students' future	- Development of resilience and
	esteem, confidence and team		employability skills
	building skills		
KS3 and	SoCo (Creative Arts Award)	SoCo (Creative Arts Award)	SoCo (Creative Arts Award)
KS4	- Development of individual	- Opportunities in the music industry	- Develop team skills through
	skills within the music genre	are investigated	group work and Being Part of an
	which will inspire and		Audience
	develop the students		- Develop presenting skills and
	personally		Teaching a Skill
KS4	Youth Options (Construction)	Youth Options (Construction)	Youth Options (Construction)
	- Finding a trade or skill in	- Explore a trade or skill in which the	- Develop skills needed in the
	which the student might	student might excel in the vocational	construction trades of
	excel	course of construction	carpentry, building, tiling,
		- Have strong links to	plumbing, electrician, painting
		apprenticeships (Carillion)	and decorating
KS4	WEX	WEX	WEX
	- Develops personal skills and	- Experience in the work place	- Development of team skills,
	gives an opportunity to		resilience and learning
	flourish in an area of interest		expectations and how to
	for the future		behave in a work setting
KS4	Workmobility (Mechanics)	Workmobility (Mechanics)	Workmobility (Mechanics)
	- Develop personal skills in	- Experience working in a real garage	- Learn how to work with others
	mechanical work.	situation	in an adult environment
	- Develop empathy working		
	alongside other groups in the		
	work place		
KS4	YOS – (Creative Arts Award)	YOS – (Creative Arts Award)	YOS – (Creative Arts Award)
	- Develop confidence through	- Understand the various routes and	- Develop team skills through
	performance	opportunities open to the students	group work.
	- Develop presenting skills	in the Arts	
	- Experience presenting a		
	project in local (JHG) and		
	national galleries (Tate		
	Modern)		
KS4	Youth Options (Construction)	Youth Options (Construction)	Youth Options (Construction)
	- Developing personal skills	 Links to various aspects of WEX 	 Develop employability skills