



John C. Gustavsen
Manager, Corporate Communications

Chemtura Corporation
199 Benson Road
Middlebury, CT 06749

January 21, 2015

Dear Valued Customer,

As part of business reorganization, on November 13, 2014, Chemtura announced restructuring measures to eliminate stranded corporate costs associated with the divestiture of the Chemtura AgroSolutions business and to reduce manufacturing conversion and “SG&A” costs.

Consequently, the management of Chemtura’s Great Lakes Solutions and Industrial Performance Products (IPP) have now been integrated under the leadership of Simon Medley, Executive Vice President, Chemtura Corporation. The newly integrated Industrial Business Group management team will lead Great Lakes Solutions, Petroleum Additives and Urethanes Businesses. The resulting streamlined business functions will enable Chemtura to be more responsive and efficient in meeting your needs.

The leadership team includes the following:

Vimal Sharma, as Vice President, leads the newly created global business unit Great Lakes Solutions, covering the consolidated activities of the Bromine and Derivatives business areas. The new global business unit (GBU) integrates the activities of the previous business areas of Bromine Performance Products and Flame Retardants. The structure of the GBU includes assets management, regional sales management, application development, technical service, product stewardship and advocacy functions.

Mike Brubaker, as Vice President Global Accounts for IPP, expands his leadership to include Great Lakes Solutions in addition to IPP.

Arthur Chiu, as Director of Global Strategic Marketing for IPP, also expands his role for Great Lakes Solutions. Great Lakes Solutions marketing managers will be added to cover Bromine and Derivatives markets.

Dave Sikora, as Director of Global Technology for IPP, expands his leadership of the function to include Great Lakes Solutions Technology and the Process and Product Research & Development of Bromine and Derivatives.

As we go forward, we are operating a “business as usual” approach and expect minimal disruption through a well-defined integration and transition plan. While some points-of-contact may change,

we will ensure continuity in our relationship through clearly assigned and increased resources in market-facing roles.

Please do not hesitate to contact your Chemtura representative for further details.

Chempura remains fully committed to our customers, suppliers, alliance partners and the industries we serve. We believe that the choices that we are making are in the best interests of these stakeholders and consistent with our vision as an industrial specialty chemical company.

We value your business.

Very truly yours,

A handwritten signature in black ink, appearing to read "John Gustavsen".

John Gustavsen
Global Communications Manager
Chempura Corporation

Encl.

Chemtura Great Lakes Solutions / IPP

Mr. Simon Medley

Executive Vice President, Chemtura



Simon D. Medley is Executive Vice President of Chemtura's Great Lakes Solutions and Industrial Performance Products segments. Chemtura is an industrial specialty chemical company with 3,300 employees operating from multiple locations worldwide. The company had 2013 revenues of \$2.2 billion with the Great Lakes Solutions and Industrial Performance Products segments representing approximately \$2 billion through the bromine and derivatives (Great Lakes Solutions), petroleum additives and urethanes business units.

Mr. Medley joined Chemtura in 2012 after 18 years with BASF, where he built a track record of international success in diverse industries leading sustainable, profitable growth through market-driven innovation, strategic portfolio management and transformational cultural change.

Industries covered during his career include plastics, petrochemicals, automotive and oil, pharmaceuticals, food and feed nutrition, fragrance, home and personal care.

Between 2004 and 2010, Mr. Medley engineered significant profitability improvements as senior vice president of BASF's Fine Chemicals and Care Chemicals North American business units successively, including the integration of Engelhard and Ciba operations. In 2011, he returned to Europe to lead the reverse integration of Cognis's Personal Care business as senior vice president and managing director of BASF Personal Care & Nutrition GmbH.

Mr. Medley earned a bachelor's degree with honors in chemical engineering at the University of Teesside, U.K., and began his career with ICI in the U.K. in 1988. Mr. Medley has held various board positions in international industry associations including RIFM, IFRA, FMA, SDA, CSPA.

He is married with two children.

Mr. Vimal Sharma

Vice President Bromine and Derivatives (Great Lakes Solutions)



Vimal Sharma is the Vice President for Chemtura's global Bromine and Derivatives Business (Great Lakes Solutions). The Great Lakes Solutions business serves industrial customers through its bromine performance products and brominated and non-halogenated flame retardant products and is a part of the Industrial Business Group. Chemtura's Industrial Business Group comprises the Great Lakes Solutions , Petroleum Additives and Urethanes businesses with approximately \$2 billion in revenue

Mr. Sharma joined Great Lakes Chemicals in 1999 at its El Dorado, Arkansas, US plant as a project manager. Since then he has worked in various functions and businesses including Fluorochemicals, Urethanes, Petroleum Additives and IPP. During this period, he built a track record of technical and commercial success towards sustainable profitability and transformational cultural change. Mr. Sharma has also been involved with the divesture of the Fluorochemicals business to DuPont in 2007.

Mr. Sharma's prior work experience in India has been in petroleum refinery, synthetic filament yarns, biaxially oriented films with growing levels of responsibilities with companies like HPCL and SRF Limited.

Mr. Sharma earned a bachelor's degree in chemical engineering at the Indian Institute of Technology Kanpur and an MBA at Purdue University. He is an alumnus of Harvard Business School, completing the General Management Program in 2012. He is also member of AICHE, NFPA PMA, ILMA and other industry organizations.

He is married with two children and lives in Connecticut.

Mr. Michael Brubaker

VP Global Key Accounts, Industrial Business Group
(Great Lakes Solutions, Urethanes and Petroleum Additives)



Michael R. Brubaker is Vice President of Corporate Global Accounts for Chemtura's Great Lakes Solutions and Industrial Performance Products units.

Mr. Brubaker joined Chemtura in 2013 after 21 years with Arkema Chemicals, where he established a successful track record of sustainable growth for their Fluorochemicals Division. Mr. Brubaker helped lead the company to a global leadership position and built a track record of international success in diverse industries, including automotive climate systems, air conditioning and refrigeration, fluoropolymers, polyurethane based insulating products, and sustainable replacement products via profitable growth through strategic portfolio management and customer focused collaborations.

Mr. Brubaker has been actively engaged with many industries, including HVAC/R, automotive, plastics, petrochemicals, oil, energy, aerospace, consulting, and distribution throughout his career.

Between 2008 and 2012, Mr. Brubaker engineered significant strategic business improvements to Arkema's global Fluorochemicals Division via direct leadership, navigation and lobbying of a heavily internationally regulated (EPA and Climate Change Act) and litigious environment resulting in significant financial improvement for Arkema.

Mr. Brubaker earned a bachelor's degree in aerospace engineering at West Virginia University and began his career with the HVAC/R manufacturing industry. Mr. Brubaker has held various positions in international industry associations including ASHRAE, a global society advancing human well-being through sustainable technology for the built environment ; the Mobile Air Conditioning Society; Heating, Air-conditioning and Refrigeration Distributors International; the Food Marketing Institute; and the Association of Home Appliance Manufacturers.

He is married with two children.

Mr. Arthur Chiu

Director Marketing, Industrial Business Group
(Great Lakes Solutions, Urethanes and Petroleum Additives)



Arthur Chiu is Global Strategic Marketing Director of Chemtura's Great Lakes Solutions and Industrial Performance Products units.

Mr. Chiu is an accomplished business professional with significant international experience in commercial, marketing, product / asset management, strategy development and M&A roles. He joined Chemtura in 2012 to build the newly formed Corporate Strategic Marketing function. In 2013, Mr. Chiu moved to lead strategic marketing for Industrial Performance Products and then in 2014 added Great Lakes Solutions to his responsibilities.

Prior to Chemtura, Mr. Chiu spent eight years with Rohm & Haas and subsequently Dow Chemical (via Dow's acquisition of R&H). His accomplishments included closing two JV's and one technology acquisition while starting up the Asia Pacific Corporate Development & Strategy function, growing revenues and profit by double digits as the commercial director of the Asia Pacific Adhesives & Sealants business, and turning around (in conjunction with the broader leadership team) the underperforming Plastics Additives business as global marketing and product director.

Before joining the chemical industry, Mr. Chiu spent five years with Marakon Associates, an international strategy consulting firm specializing in value-based management, leading client engagements with senior executives at large multi-national corporations across a number of industries. In his early career, Mr. Chiu spent six years with Cummins Engine Company designing new diesel engines, systems, components, and technologies.

Mr. Chiu earned a bachelor's degree in mechanical engineering from the Massachusetts Institute of Technology (and was elected to Tau Beta Pi and Pi Tau Sigma honor societies) and an MBA from the Harvard Business School.

He is married with two children.

Dr. David Sikora

Director Chemical Technology, Industrial Business Group
(Great Lakes Solutions, Urethanes and Petroleum Additives)



David J. Sikora (Dave) is Global Chemical Technology Director of Chemtura's Great Lakes Solutions and Industrial Performance Products units.

Dr. Sikora joined Chemtura in 1997 after 17 years with Monsanto Company in St. Louis, Missouri, and Akron, Ohio, US, where he led new product and process groups, application labs, and technical service for rubber chemical additives and functional fluids. Additionally, he played a key role in the development and commercial plant start-up of an enzyme-catalyzed route to L-aspartic acid, one of the two amino acids composing aspartame (*Equal*) synthetic sweetener.

His areas of technical expertise and experience include homogeneous, heterogeneous, and enzymatic catalysis, alternate route chemistries for fine, specialty, and commodity chemicals, petroleum additives, polymer additives, water treatment additives, synthetic lubricants, organometallics, electronic chemicals, and polyurethanes. Additionally, he has a vast knowledge of the worldwide chemical industry in terms of raw material trees and history of chemical companies via acquisitions and mergers.

He is a strong advocate of, and clearly understands the value of, connectivity of geographically separated technology groups for the purpose of finding new ideas, building on those ideas, and collectively solving problems across the corporation. Some noteworthy efforts which Dr. Sikora established and has promoted at Chemtura include: Technical Knowledge Network, Instant Expertise, Tech Expo, and collaborations with universities and research institutes

Dr. Sikora earned a bachelor's degree (cum laude) in chemistry from Fairfield University in Fairfield, Connecticut, US and a Ph.D. in organometallic chemistry from the University of Massachusetts, Amherst. Additionally, he is inventor on 13 patents and author on 15 publications, and has recently assumed the position of chairman for the Chemical Heritage Foundation's annual Innovation Day event, of which Chemtura is an active sponsor.

He is married with two grown daughters and enjoys playing rock and blues guitar.