

# SALISH SEA EXPEDITIONS *at the* NORTHWEST MARITIME CENTER

Port Townsend, Washington



## JOB DESCRIPTION: Captain

The Captain is responsible for directing and training sailing staff, science staff, and all program participants in safe operation of the vessel and maintaining the vessel and her systems in a safe, operational condition of readiness. Salish Sea Expeditions works with groups of 5th-12th grade students. Trips range from 3-5 Day Expeditions(overnight) as well as 1-Day programs. The Captain is one member of the six-person Education Team, working together to deliver quality inquiry-based and hands on marine science research programs. All crew members aboard the vessel participate in all shipboard duties: vessel operations, line handling, docking, anchor watch, cleaning, etc..

## PRIMARY RESPONSIBILITIES:

- Directing and training sailing staff, science staff, and all program participants in safe operation of the vessel
- Maintaining the vessel and her systems in a safe, operational condition of readiness, including directing others in maintenance and repair
- Facilitating the education program and community on board the vessel
- Works directly with Mate and Deckhand in order to implement nautical curriculum as part of a six-person crew onboard the vessel during expeditions
- Coordinates with the Program Coordinator and other members of the Education Team to plan the timing, daily flow, and destinations of the expedition
- During overnight programs docking or anchoring vessel near accessible and appropriate camping areas
- In the evening remains onboard as member of the sail team to assist students with chores, completing ships log, cooking, and other evening activities
- Office time or coordinating with the full time *S/V Carlyn* Captain may be necessary for the Captain in order to prepare for expeditions
- Other duties as assigned

## GENERAL OPERATIONS

While this position's primary responsibility is in training and instructing staff and students in proper vessel operation, the Captain will work as part of the Salish Sea Expeditions and Northwest Maritime Center team to ensure smooth operations for the organization as a whole. Integral to the success of Salish Sea Expeditions and our hands-on, boat-based programs is a crew full of knowledgeable, curious, enthusiastic, and self-motivated educators. We aim to create a generation of critical thinkers who will collaborate to solve society's hardest problems.

## MINIMUM QUALIFICATIONS

- 50 ton Inland Masters license (or greater) with sail endorsement
- Experience teaching sailing and navigation
- Effective management, leadership and communication skills and ability to foster community onboard
- 2+ years experience as mate or captain of similarly sized sailing vessel
- Demonstrated ability to pilot, maintain, and facilitate safe environment aboard a large sailing vessel
- Demonstrated ability to train staff and instruct students in proper vessel operation to ensure safety
- Experience with marine engines, small boats + outboard engines



- Experience working with 10-16 year olds
- Current first aid/CPR.
- Enthusiasm for working outdoors in all types of weather
- Ability to lift and carry gear up to 50lbs
- Ability to work well both individually and as a team member, as well as independently with small groups of students
- Ability to stay positive when working with crew and students over multiple days in relatively confined spaces of the vessel
- Proactive work ethic: willingness to help in any aspects of programming as necessary
- Ability to pass pre-employment background check and drug test

### PREFERRED QUALIFICATIONS

- BST, AB or other advanced maritime training
- Experience with sailing vessels >60ft
- WFA/WFR/EMT certification
- Interest in marine science and science education

### APPLICATION PROCESS

New crew member:

1. Complete **Education Team Application** here- <https://www.salish.org/jobs/>
2. Send cover letter and resume to [jobs@salish.org](mailto:jobs@salish.org)

Returning Crewmember:

1. Complete **Education Team Application for Returning Crew** here- <https://www.salish.org/jobs/>
2. If it has been more than 2 years, please email a cover letter and resume to [jobs@salish.org](mailto:jobs@salish.org)

### HIRING INFORMATION

- Spring Season: March-June; Hiring period: November-December
- Fall Season: September-October; Hiring period: July-August

Position is Seasonal, full-time

Office located at 431 Water St., Port Townsend, WA 98368

Position title: Captain

Reports to: Education Director

Wage, based on a daily rate:

- Average \$2325-\$3100/month; depending on experience & schedule
- Additional benefits: Full room, partial board and seetime

