



ALIA CONSTRUCTION (PVT) LTD.



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Welcome

We appreciate you taking the time to go through the ALIA Construction company profile. This is a great opportunity for us to communicate our services and key competitive strengths to you.

This profile is designed to provide you with an introduction to ALIA, and we hope and look forward to meeting our clients personally to develop a relationship through one-on-one interaction shortly.

Since our inception in 1964, we have developed a trusted and reliable construction company by building lasting relationships with our clients, employees, suppliers and contractors. With over 40 years of work under our belts, we continue to learn, and build from this experience.

We thank all those who have contributed to the development of ALIA Construction over the years, and we thank you for your interest in our Company, and look forward to working with you.

Chairman's Message



Mr. Ali Abdulla
1941- 2010

I have always been fascinated with buildings. In fact, one of my very first business projects back in 1962 involved building a small house for workers. ALIA Construction is now one of the leading construction companies in the Maldives, with several major projects in its portfolio. The Male' International Airport Terminal building and the President's Office Complex in Male' are just some of the many landmarks in the Maldives that bear the ALIA name.

Maldives is a small country developing at a remarkable rate. The Government of Maldives is currently politically stable and the development of the country is undertaken in a sustainable manner by equitable resource allocations and through implementation of coherent and prudent macroeconomic policies for businesses to prosper. The resultant growth, particularly the robust growth in the tourism industry over the years has contributed enormously to the expansion of such economic activities as construction.

Emerging in 1965 as ALIA Carpentry, ALIA Construction came to be known as such, a division within the ALIA Group Pvt. Ltd. from 1988 onwards. The Company has built a reputation for being efficient and reliable – thanks to the vision and hard work of my team, especially my brothers, Abbas and Ilyas.

In 2002 the construction division underwent a major corporate restructuring and took its formal shape and became ALIA Construction (Pvt) Ltd. with my two sons Atho and Alau as the new team members. The Company is now one of the largest and most reputed in the Maldives.





*" Mutual respect is the foundation
of our success "*

- Mr Ali Abdulla 1941-2010 -

ALIA: An Introduction

ALIA Construction, a pioneer in construction activities came to be known under the name of ALIA Furniture Mart, established in 1964. Since then, the Company has continued to deliver the best value in building services by placing expert construction professionals in all their projects.

ALIA Construction has always ranked among the leading firms in the industry, and has successfully completed some of the most challenging and iconic projects in the Country. The Company's contribution was recognized by the Government and honored with the President's Award for excellence in the field of construction in 1980.

Key Organizational Values

Ethics

We at ALIA remain true to our founding values of providing quality, honest and hard work, instilled right from the outset by our founder, Ali Abdulla.

We endeavor to adhere to the highest ethical standards in the industry. We have been accepted by the construction industry as a trustworthy business by being consistently associated with integrity, high standards and quality of service and personal attention to clients. As a result of this reputation, ALIA has the honor and privilege of leading some of the highest profile projects in the Maldives.

Staff

We recognize that our primary asset is our people, and that a truly successful company needs to be a rewarding work environment for its staff. Our organization is structured and managed to provide ample opportunity and encouragement for our team to reach their optimum potential. We believe that mutual respect forms the base of our success.

Philosophy

Lasting relationships are the lifeblood of business in our industry. At all times, we strive for solutions that best achieve our client's needs and goals. Our staff's ability and commitment to finding these solutions is what distinguishes us. We provide consistent personal and individual attention to all our clients.

Core Work

Safety

Safety is a responsibility of every employee. At ALIA we understand that accidents are prevented through cautious planning, appropriate training, and cooperative efforts in all areas of our operations. All our work is performed in the safest possible manner.

The challenges and advancements faced by the construction industry are unique in terms of safety. When methods and techniques have improved in a manner that consistently increasing efficiency and productivity, the accident incidence for construction continues to be a concern, particularly as high-rise buildings are being constructed throughout Male'. Effective preventative measures are therefore always identified and implement at all our work sites.

Constant Improvement

ALIA has a tradition of fine performance, founded on a commitment to performing construction within budget and according to specifications. The Company has established itself as one of the most highly regarded companies by continually improving the quality of its work product and opportunities that are available for our employees.

The desire and commitment to improve on everything we do here is of the utmost importance to ALIA. This unwavering dedication towards progression is what broadens the focus of our business and allows our employees to thoroughly examine every aspect of their performance at ALIA.

Through this process, we remain steadfast in our tradition to deliver superior performance, attention to safety issues, satisfaction to our customers and fulfillment for our employees.

Services

As a full-service construction company, ALIA essentially assists clients from the very outset to the completion of their project. We become partners with our clients in understanding the five basic functions of:

- Defining and establishing the scope of the construction project
- Pre-construction project planning including preparation and scheduling of the projects, phasing plans, budgeting/cost-modeling, subcontractor qualification etc.
- On-site execution of the project includes scheduling, quality control, safety management, subcontractor management, status reporting and change management.
- Monitoring and controlling the project
- Closing of the project related to the post construction activities.

Project Delivery Methods

ALIA Construction builds a diverse range of projects for both government and private clients under a variety of project delivery methods including:

- Lump Sum bid from completed drawings
- Construction Management
- Design-Build Development
- Pre-construction Services





Project Experience

ALIA Construction's diverse portfolio includes new constructions as well as renovations. Some of the major projects carried out by ALIA include:

One & Only – Reethi Rah Resort

The President's Office in Male'

Masjid Al-Noor, Male'

The Hulhumale' Row Houses

H. Akiri Building, Male'

Dh. Kudahuvadhoo Housing Project

H. Sunleet, Male'

H. Aagadhage, Male'

H. Sakeena Manzil, Male'

Galolhu National Stadium, Male'

Jumeiriah Vittaveli Maldives

Dhiraagu Head Office Building, Male'

ALIA Building, Male'

Alia Construction also has the added advantage of being affiliated with its sister company, ALIA Investments Pvt. Ltd.

ALIA Investments is one of the leading trading and investment companies in Male'. Under its umbrella are ALIA Stores and the ALIA Sawmill. ALIA Store is widely known as a pioneer in the field of importing all types of construction and hardware materials, various kinds of heavy and light duty tools, and power products to the Maldives. Backed with over 30 years of experience, ALIA Store continues to introduce high quality and updated technological products to the hardware and service market.

ALIA investments is also the sole distributor in the Maldives area for various world-renowned YAMAHA products. ALIA Investments has investments in tourist resorts as well as real estate projects.



One & Only Reethi Rah Resort

The Resort located in Northern Male' Atoll, is one of the most prestigious and world renowned hotels in the world. Set in the largest island in the atoll, Reethi Rah is home to 130 private villas, 98 beach villas and 32 water villas.

Client Kerzner International Development Ltd. (2005)



President's Office

The President's Office is a landmark building on the main waterfront of the capital, Malé. Completed in 2002, the complex includes the Cabinet Office, Policy Office, Press Office and Finance & Administration Office and their respective subdivisions.

Client Ministry of Construction and Public Works (2002)

"I'm proud of this fine-looking structure for incorporating hundred percent Maldivian ideas and criticism throughout its designing and construction."

- Former President Maumoon Abdul Gayoom - 2002



Masjid Al-Noor

The mosque, situated on Roashanee Magu in Male', is a modern building that provides separate prayer areas for men and women. *Client* Mr Ahmed Saleem (2004)



Hulhumale' Row Houses

Targeted for mid-income earners, these two storey buildings come with a flexible ground floor which can serve either as a residential or a commercial space. The apartment complexes are located within accessible reach of shops, schools, hospitals, parks and recreational spaces.

Client Hulhumale' Development Corporation (HDC) (2006)



H. Akiri Building

Housing the Bank of Ceylon, this office complex is situated in one of the busiest commercial districts in Male', with several government and private offices close at hand.

Client Mr Ahmed Saleem (2003)

"We note Alia Constructions Pvt. Ltd. for their support and co-operation during the construction of the building."

- Owner Ismail Hilmy -



Dh. Kudahuvadhoo Housing Project

Led by Housing and Infrastructure Redevelopment Unit (HIRU), the construction of 71 houses in Dhaalu Atoll. Capital Kudahuvadhoo began in June 2006 and was completed in August of 2007. The Housing Project was initiated in 2004 after the post-tsunami evacuation of Gemendhoo and Vanee residents to the island.

Client National Disaster Management Centre (2007)

"Their regular attendance at site meetings, regular progress reports and good management of resources helped ensure this project was successfully completed."

- International Federation of Red Cross and Red Crescent Societies -



Gadhage Mohamed Fulhu Building

H. Sunleet

This 10-storey modern building, facing the Artificial Beach, on Boduthakurufaanu Magu houses several office premises including the State Bank of India.

Client Mr Ahmed Saleem (2008)



H. Aagadhage

Located on Boduthakurufaanu Magu, the building is in the middle of one of the busiest areas of Male'. It is the current location of the main Sri Lankan Airlines Offices in Male'.

Client Mr. Ahmed Saleem (2010)

"Alia's commitment to maintaining excellence in the quality of work throughout the project is highly appreciated."

- Design 2000 [Design Consultant] -



H. Sakeena Manzil

This 10-storey building on Medhuziyaaray Magu is a multi-purpose building which houses 3 floors of apartments, 6 floors for office use, and a showroom on the ground floor.

Client Ms. Aishath Ahmed Didi (2010)

"We commend Alia Constructions for maintaining their standard throughout the project and praise Alia for their support and assistance."

- Owner, Ms. Aishath Ahmed Didi -



Galolhu National Stadium

Galolhu Stadium, also known as the National Stadium, is a multi-purpose sports ground situated in the very heart of Male'. It is here that many of the local football legends earned their fame, and has hosted several international games since its inauguration.

Client Ministry of Home Affairs (1991)



Jumeirah Vittaveli

This resort island, located just 12 km from Male', is set to be one of the finest resort properties in the country. It is scheduled to open in last quarter of 2011.

Client SPH Pvt. Ltd. (2011)



Alia Building

This modern 10 storey office complex houses several office premises including the corporate offices of ALIA Construction and ALIA Investments Pvt. Ltd. It also has the Yamaha Showroom and spare parts sales centers.

Client Alia Investments Pvt Ltd (2009)



Male' Hiya

Situated in Galolhu, this 10 storey apartment building was constructed under the Male' Housing Project – Phase V. The building has 4 units of two and three bedroom apartments on each floor.

Client Maldives Housing and Urban Development (2000)



4000 Ton Capacity SILO No. 4

Located in Thilafushi island, this project includes the construction of a mass foundation for SILO no. 4, provision of road access from the north side to the new SILO and installation of lightning protection system

Client: Lafarge Maldives Cement Pvt Ltd (2013)



Centara Ras Fushi Resort & Spa

Located on the island of Giraavaru, just 15 minutes from Male' by speed boat, this 'adult-oriented' resort is one of the more recent resort developments in the country targeted especially for honeymooners

Client: Centara Hotels & Resorts - Thailand (2013)

“If not for Alia’s professionalism and first class site management, it would not have been possible to open the resort within the stipulated date.”

- Derek Lantin [Project Director for Centara] -



Dhiraagu Head Office Building

This majestic 8 storey building located on Ameenee Magu at the south-west end of Male' is the telecommunication hub of the country and houses the corporate office and sales outlet of Dhiraagu along with a modern cafeteria

Client: Dhiraagu Plc. (2012)

“We are greatly appreciative to the management team for their flexibility, support and cooperation maintained throughout the project.”

- Dhiraagu Plc [Client] -



Oceanic Building

This 7 storey building combines 2 parallel projects, initiated separately and later, merged to form a single building and is located at the waterfront of Male' on Boduthakurufaanu Magu.

Client: Mr. Ahmed Ismail Manik (2013)



Bandos Island Resort

Mock-up water villa with swimming pool

This mock-up water villa at Bandos Island Resort is typical for the future developmental phase of the resort.

Client: Orchid Holding Pvt Ltd (2011)



Embudu Village

Renovation and modification of beach bungalows

50 of the existing beach bungalows (100 rooms) were modified and given a facelift to reflect the new and modern amenities available at the hotel with a target clientele of mid-range income earners.

Client: Kaimoo Travels and Hotel Services Pvt Ltd (2012)



R. Ugoofaaru Regional Hospital *New Building*

During the construction of this modern and new 2 storey hospital located on the island of Ugoofaaru, Raa Atoll, the existing hospital building was refurbished and connected with the new building with a walkway and a spacious waiting room.

Client: Ministry of Health and Gender (2014)



H. Moonlit Villa

Located in Ameer Ahmed Magu, this 10 storey multiplex houses a penthouse, apartment floors and several offices including the corporate office of Sunland Travels.

Client: Mr. Hassan Zareer (2014)



Kuda Bandos *Promedia Villa (Mock-up)*

This mock-up villa at Kuda Bandos Island is typical for the guest rooms for the future development of the island to a tourist resort.

Client: Malahini Holdings Pvt Ltd (2014)



Summer Island *Upgrading & Expansion 2014*

The upgrading and expansion works include the construction of new duplex beach bungalows, water bungalows, 2 storey duplex bungalows, single beach bungalows, reception, main restaurant & kitchen, shops/gym/lounge & resort admin and staff building.

Client: Kaimoo Travels and Hotel Services Pvt Ltd (2015)



KOHLER Showroom *Interior of 2 Floors*

Located on Boduthakurufaanu Magu, this is a unique showroom especially designed to display the high-end products of KOHLER, imported and distributed by the Client

Client: Alia Investments Pvt Ltd (2013)



Composite Training Centre - Phase I

This training academy for MNDF troops is located on the remote island of Lh. Maafilaafushi and comprises of the Admin Building, Training Centres, Recreation Buildings, Instructors Barrack, Health Post, Power House, Firing Shed & Range, Obstacle Belt, Electrical, Communication and Sewer networks

Client: Ministry of Defence and National Security (2015)





The Management

ALIA Construction has been able to establish itself as a leader in the country's construction industry partly because of the sound management principles the company has followed throughout its development. Apart from the projects that we manage, meticulous planning and expert know-how goes into the management of the company itself. The directors and the management are well conversant with good corporate management, are experienced, and have a thorough understanding of the issues involved for the smooth and successful running of a company.

Mr Ali Abdulla (1941-2010) Founder, ALIA

Ali Abdullah was born in the island of Omadu in Thaa Atoll in 1941. At the age of 5, under a Government evaluation scheme, he received a scholarship to study in Male'. At 16, upon the completion of his studies, Ali Abdulla began working as a clerk at the Maldives Customs.

While serving with Customs, Abdulla began working at a secondary job as an editor for the magazine "Udhares". The post attracted unfavorable attention for his open comments and views. Never balking, he continued to openly express his concerns and views over a multitude of social issues.

He was soon to lose his fledging career the day he publicly expressed concerns over the ethics of the then Prime Minister running his own private business. Ignoring the cowardice of his colleagues, and never balking to take leadership roles, he continued to openly express his concerns and views over a multitude of social issues. This came with a price.

Soon his views were perceived as hostile and at the age of 19 he was banished, first to the island of Kumburudhoo in the northernmost atoll, and later transferred to the island of Nolvharanfaru, and then to Goidhoo in Baa Atoll. His banishment only made him even more determined to succeed in life. Poverty was not to mar his optimism.

From the very remote island of Goidhoo, he soon initiated his first business, the shipping of coconut wood timber and processed fish to Male', providing a number of men from the island an opportunity for employment. He constructed a house for the employees, adjacent to the working area – the very first building and construction project undertaken by Abdulla.

In 1965, after nearly 4 years in banishment, Abdulla returned to Male' and was employed as a Manager by the Maldives Government Bodu Store – the predecessor to the modern State Trading Organization Plc. During this time, he also set up a carpentry business and got involved in import and export trading activities.

On 14 October 1989, ALIA Furniture Mart was formally registered and opened on Marine Drive in Male'. To meet the demands of growing business, Abdulla's younger brothers Ilyas and Abbas also joined the business. ALIA soon became a household name, diversified business activities to include shipping, trading, building and construction. This was further expanded to include investment in fishing and tourism.

In 1987, President Gayoom appointed Abdulla to the post of Managing Director at Maldives Post Authority (MPA). In his 13 years as the Managing Director, he worked to achieve the objectives of transforming MPA from a struggling small island port to a modern port. Abdulla's effort in improving port services and human resource development is still recognized today by the Board of Directors and staff.

He retired from active Government service in 2000, but remained as a Special Advisor to the Ministry of Transport and Civil Aviation on Maldives Ports Development Affairs. His retirement once again provided him the opportunity to oversee his business activities. It was during this time that his two sons Atho and Alau joined the business and formed the business entities Alia Construction (Pvt) Ltd and Alia Investments Pvt Ltd.

Abdulla believed the secret of his success was education, unfailing optimism, honesty, and quality hard work. His faith, love of freedom and expression, remained as his fundamental values of life.



Atho Ali, Managing Director

Atho joined the Company in November 1997 as senior executive after graduating from University of Wollongong, Australia, with a degree in Business Management. His primary responsibilities in the company involve guiding and overseeing the financial and administrative management of the company.



Alau Ali, Executive Director

Alau joined the Company in 1999 after his graduation from Western Michigan University, USA, with a BB in Marketing and Communication. He has been working as a Director since and is in charge of strategic decision making and business development.

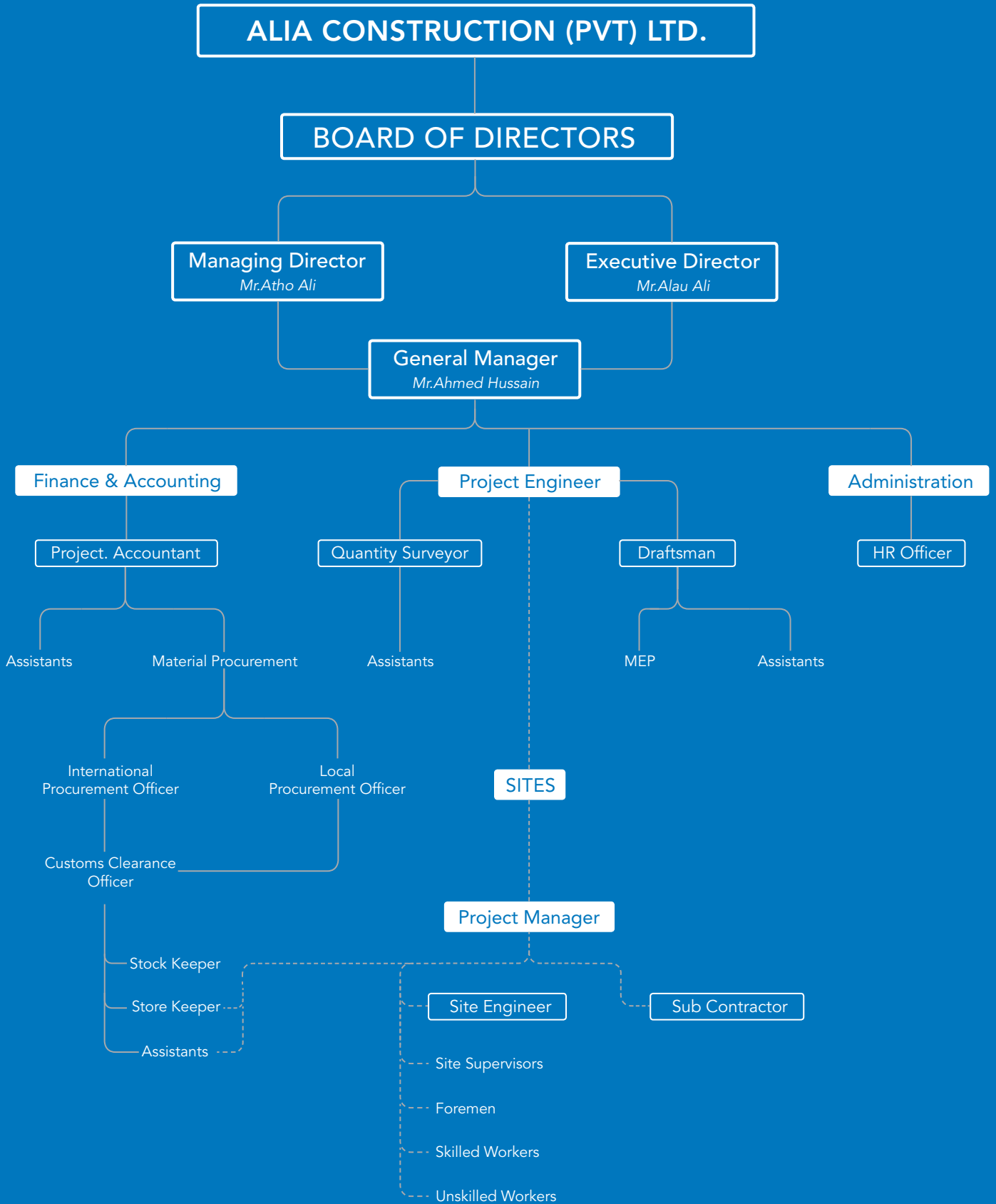


Ahmed Hussain, General Manager

Ahmed joined the Company in 1988 as an Assistant Manager in what was then ALIA Furniture Mart. He was promoted to Manager in 1995 and then to General Manager in 2000.

Ahmed's dedication and experience makes him well-respected in the industry. Today as the G.M. of Alia Construction (Pvt) Ltd, he is in charge of the overall operations of the Company.

Organization chart



Past Experience

Resorts

Summer Island - Upgrading & Expansion (2015)
Kuda Bandos Resort - Promedia Villa (2014)
Summer Island Resort - Mock-up Villas (2014)
Centara Ras Fushi Resort & Spa - Giraavaru Island (2013)
Embudu Village - Staff Accommodation (2013)
Summer Island Resort - Beach Bar & Junior Staff Accommodation (2013)
Embudu Village - Renovation & Modification of 100 Rooms (2012)
Bandos Island Resort - Mock-up Villa with Swimming Pool (2011)
Jumeirah Vittaveli Resort (2011)
Summer Island (2011)
Palm Beach Resort - Main Jetty (2005)
Reethi Rah Resort (One & Only Reethi Rah) (2005)
Vaadhoo Diving Paradise - Front office and shop (2004)
Bolifushi Resort - Upgrading (1994)
Moofushi Island Resort (1990)
Mahchafushi Island Resort (1990)
Gangehi Resort (1990)
Bolifushi Resort

Office buildings

H. Moonlit Villa - 10 Storey Building (2014)
Oceanic Store & Oceanic Building - 7 Storey 2 Buildings (2013)
Dhiraagu Head Office Building - 8 Storey Building (2012)
H. Aagadhage - 9 Storey Office Building (2010)
H. Sakeena Manzil - 10 Storey Office Building (2010)
M. Alia Office Building - 10 Storey Office Building (2009)
Gadhage Mohamed Fulhu Building (H. Sunleet) - 10 Storey Office Building (2008)
H. Akiri Building - 6 Storey Office Building (2003)

Government Projects

Composite Training Centre (MNDF) - Lh. Maafilaafushi (2015)
R. Ugoofaar Regional Hospital - New Building (2014)
Hulhumale' Row Houses - Renovation of Sandhura 7 & 8 and Mashi 1 - 8 (2014)
H. Dh. Nolvivaranfaru Housing Project - 134 Single Storey Housing Units (2010)
K. Thulusdhoo Housing Project - 59 Single Storey Housing Units (2009)
Dh. Kudahuvadhoo Housing Project - Phase II - 71 Single Storey Housing Units (2007)
Hulhumale' Row House - Block 1 - 4 Storey Row Houses (2006)
Hulhumale' Row House - Block 2 - 4 Storey Row Houses (2006)
Hulhumale' Row House - Block 3 - 4 Storey Row Houses (2006)
Hulhumale' Row House - Block 4 - 4 Storey Row Houses (2006)
Faculty of Education Extension - S storey building (2005)
Faculty of Engineering Extension - Additional Floor (2004)
Atoll Post Office - 6 Storey Office Building (2003)
President's Office (2002)
Kalhuthuhkalaa Koshi - Phase II - 5 Storey Office Building (2002)
H. Dh. Kulhuduhfushi Regional Hospital - Single Storey Building (2000)
Male' Housing Project - Phase V - 10 Storey Residential Apartment Building (2000)

Government Projects (Cont...)

STO Aifaanu Building (1998)
Public Toilets (1997)
Pavilion at Jumhooree Maidhaan (1995)
Dharubaaruge Extension - 4 Storey Building (1995)
Villingili Desalination Plant - Concrete Pads (1993)
National Stadium (1991)

Mosques

Masjid Zaid Bin Thabit (RAA) - V. Keyodhoo (2015)
Masjid Abdulla - K. Thohdoo (2012)
Masjid Aisha - Th. Kibidhoo (2010)
Masjid Al-Noor - 2 Storey Building (2004)
Masjid Al-Sultan Hassan Izzuddin - 2 Storey Building (2004)
Hulhumale' Mosque - Single Storey Building (1998)
Thilafushi Mosque - Single Storey Building (1998)

Apartment Buildings

Ma. Feeroaz Vaadhy - 10 Storey Residence (2013)
M. Rihaab - 10 Storey Residence (2011)
H. Mundooge - 7 Storey Residence (2010)
M. Tide - 10 Storey Residence (2010)
Ma. Quathro - 10 Storey Residence (2010)
H. Falhagadige - 10 Storey Residence (2009)
M. Alia Boutique - 4 Storey Residence (2008)
Ma. Maluvilla - 6 Storey Residence (2007)
Ma. Saaraa - 7 Storey Residence (2007)
City Apartments - G. Lifadhoo - Phase I - 10 Storey Building (2006)
M. Yaagoothuge - 10 Storey Residence (2010)
H. Sakeena Manzil - 10 Storey Office Building (2006)
H. Jenin - 9 Storey Residence (2006)
M. Thoeba - 11 Storey Residence (2004)
G. Gaskara - 7 Storey Residence (2001)

Schools

Jamaaluddin School - 4 Storey Building (1997)
Male' English School - Phase II - 5 Storey Building (1996)
Mauhadhuh Dhiraasaathul Islamiyya - 4 Storey Building (1995)
Ahmediyya School - 4 Storey Building (1995)

Other Projects

UFS Cold Storage Facility - Hulhumale' (2015)
4th SILO Project - MIMCL Bulk Cement Import Terminal (2013)
KOHLER Showroom - 2 Floors (2013)
Alia Store 3 - 2 Floors, M. Neyhaa (2012)
Alia Labour Accommodations - M. Ford (2012)
Dhiraagu Hulhumale' Tele-complex Extension - 2 Storey Building (2006)
Dhiraagu Male' Beach Manhole (2006)
Dhiraagu Submarine Cable Male' Landing Station - 2 Storey Building (2006)
Dhiraagu Villingili Beach Manhole (2006)

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