

## ENVIRONMENTAL POLICY STATEMENT

This Statement will be displayed prominently at the Company's head office and all sites where Hughes and Salvidge is Principal Contractor under CDM regulations.

Hughes and Salvidge Holdings Limited incorporating Hughes and Salvidge limited (Hughes and Salvidge) recognises the importance of sustainability in protecting and preserving the environment and has drawn up an Environmental Policy which is promoted and controlled through an Environmental Management System (EMS)

The Company holds certification to ISO 14001 and has developed the EMS in accordance with its requirements. Environmental procedures set out in the EMS are documented, implemented and maintained by the Company's employees and advisers who have received appropriate training. These Environmental procedures are communicated to all people working for or on behalf of the Company.

The principal objective of the Company's Environmental Policy and the associated EMS procedures is the promotion of sustainability through professional demolition and associated services. The EMS also includes objectives to monitor and improve the environmental impacts of our activities and energy efficiency and to encourage employees to use sustainable methods of transport for commuting and business travel. The policy aims are appropriate to the nature of our business and are set out in detail in the EMS.

Hughes and Salvidge are committed to continual environmental improvement and the prevention of pollution. This includes complying with all applicable legal and other environmental requirements in connection with the promotion of sustainability through the services provided.

Hughes and Salvidge's Environmental Policy and EMS procedures are reviewed by the Board on a regular basis or more frequently in response to specific events or a change in regulations or good industry practise. The EMS provides a framework for setting, monitoring and reviewing specific environmental objectives.

This Statement is available to the public via the website at [www.hughesandsalvidge.co.uk](http://www.hughesandsalvidge.co.uk)

Signed:



Martyn Burnett, Managing Director

Date: 09<sup>th</sup> January 2017

Review date: January 2018