

HEALTH AND SAFETY POLICY

Malary Ltd is working to build a company that is regarded by its employees as one they are proud to work for, that communicates with them, listens and responds appropriately, values them and invests in them.

Malary Ltd is committed to ensuring:-

- the health, safety and welfare of all staff who work on, or off-site
- the safety of all non-employees or contractors who work on, or have access to our site

This is achieved by:-

- providing and maintaining a safe plant and equipment
- providing safe systems of work, information, instruction, training and supervision as required
- keeping up to date with relevant legislation and any authoritative guidance
- co-operating with local authorities, statutory bodies and public services in the interest of public safety and the protection of our environment
- give a high priority to health and safety in all our activities
- developing, implementing and monitoring health, safety and welfare regimes appropriate to our work
- monitoring the activities of contractors who work for us
- consult with, and involve our staff in matters affecting their health and safety
- creating an environment which encourages team effort and where each individuals' commitment is recognised and valued

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others or the environment.

Signed:



Lewis Walker
Managing Director
September 2016