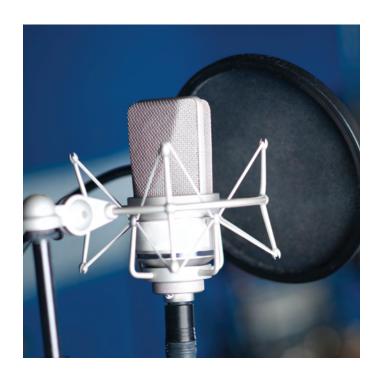
## elearning narration rates



0-5 minutes of finished product

\$342.00 including fringes (1 hour session)

5-10 minutes of finished product

\$399.00 including fringes (1 hour session)

- Each additional 10 minute segment of finished product will be billed at \$114.00, inclusive of fringes, and include one hour of recording time.
  - Any additional time worked in excess of the initial one hour session shall be paid at the rate of \$114 per hour including fringes.
    - Callbacks and subsequent sessions for the same project will be considered to be another day of work, and start at \$342.00 for the first hour.
      - The minimum rates above include 14% union fringes. Rates for larger scale projects are to be negotiated by Agents.

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