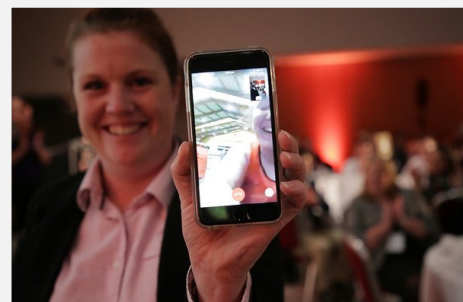


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## Regional Intermediate Apprenticeship 'Award Winner' Emily Faulkner



Emily finally receiving her award (above)

June 2017 saw the regional finalist been announced, with 10 people from the Yorkshire and Humber region invited to the Royal York Hotel on 10th October. I was the only apprentice from Hull invited to the next stage as all my competitors were from various parts of Yorkshire. **With over 700 applications I did not believe I could win this award ...Cont'd**

**“I was on holiday on the day of the ceremony and my Assessor FaceTimed me—I saw everyone clapping and cheering and then I saw my name on the board as the WINNER”**

**13th—17th  
NOVEMBER  
ANTI-BULLYING  
WEEK**



**34-38 Beverley Road  
Hull, HU3 1YE**

**01482 611896**

# Regional Intermediate Apprenticeship

## ‘Award Winner’ Emily Faulkner Continued ...

I applied for an apprenticeship vacancy advertised by Chamber Training through the online National Apprenticeship government website and was invited in for assessment. My details were passed on to GEV Wind Power Limited and was immediately invited in for interview. My interview was a success and I was offered the position to start as a business administration apprentice.

I started my new role as a receptionist at GEV doing basic administration for the HR department. I was dealing face to face with employees and technicians. Over the year my role heavily expanded and developed to that of logistics coordinator. This meant that I would be doing researching, costing and booking travel and accommodation for the entire group. GEV have over 40 FTE's and 110 deployed contractors.

By taking this apprenticeship with GEV Wind Power Limited, it has helped me to build confidence in a business setting and understand my own ability and limitations. It also helped me to deal with situations independently and not have to go to my line manager each time a different situation arose. I worked directly with and alongside technicians and suppliers from both the UK and overseas in order to deliver savings and logistics correctly. I was able to put procedures in place to ensure that projects were completed within set timescales and budget.

The progress I was making throughout the company did not go unrecognised and they asked me to apply for the ‘Apprentice of the Year Awards 2017’. The management team at GEV were helpful throughout the whole application process.

***Since taking on the permanent role with GEV and applying for the Apprentice of the Year Awards, other employers have contacted me with job opportunities within the Travel and Logistics sector. These opportunities offered the chance for me to take on a management role and use the valuable experience I have gained at GEV and I have just moved on to new employment.***

I was told that the Apprentice of the Year Awards are split into two sections these are Regional and National. June 2017 saw the regional finalists been announced, with 10 Apprentices from the Yorkshire and Humber region been invited down to the Royal York Hotel on the 10<sup>th</sup> October 2017. I was the only apprentice from Hull invited to the next stage as my other competitors were from various parts of Yorkshire including Leeds and York.

Unfortunately, I was unable to attend this ceremony as my holiday was already booked so I spoke to the National Apprenticeship Service who strongly advised that someone should attend the ceremony to represent me on the day. I spoke to Karen my tutor and she said that she would be happy to go and represent me.



With over 700 applications I did not believe that I could win this award, however Karen Face Timed me at 2:00pm on the day of the ceremony and I saw everyone clapping and cheering and then I saw my name on the board as the winner.

I am looking forward to competing for a place at the national stages on the 18<sup>th</sup> January 2018.

# Evie Crowned the Winner of 2017

## ‘Step up and Shine’

One of our very own Hairdressing Apprentices is crowned the winner of the 2017 Step Up & Shine competition winning a year long scholarship. Evie Scrowston employed by Hays Salon completed her Level 2 and 3 Hairdressing Apprenticeship with us at Salon Apprentice has a ‘shining’ future ahead of her.

Entrants had to submit a 60 second video to Instagram and explain why they would be the perfect candidate to win the incredible scholarship. Evie was selected for her desire and passion to learn and improve her skills. In association with the NHF and the Fellowship, ‘Step Up & Shine’ was launched in honour of industry legend, Christopher Man, to nurture one stylist with a year-long £2,500 educational programme. Step Up & Shine is in its fourth successful year with renowned hairdressing educator, Debbie G leading the way as project leader. Debbie will provide constant support to Evie ensuring the Step Up & Shine mentoring enhances and develops her career.



SALON  
APPRENTICE  
★



If you would like to be crowned the 2018 winner .. the closing date for getting your application in and video uploaded to Instagram is Friday 2 February 2018 .. [Follow this link](#)

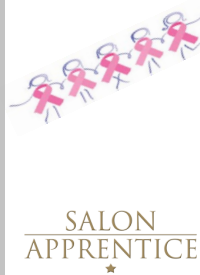


*Evie commented when receiving the award: "Hearing my name being called was incredible. It's such an honour to be a part of this year's Step Up & Shine, so I couldn't be more excited to embark on this year long journey and to the career prospects it will bring. I want to thank the Fellowship and the NHF for this once in a lifetime opportunity!"*



# Breast Cancer Awareness Charity Event

As part of Breast Cancer Awareness month our hairdressing apprentices organised a charity event to raise money for **Hull and East Riding Breast Friends** from 16th—20th October. The team decorated the salon pink, organised a pink menu of refreshments and snacks at 20p each that included: pink lemonade, cupcakes, popcorn and wafers. Staff and apprentices also managed to get donations for prize raffles from local businesses and sold raffle tickets at 50p each. All the proceeds including those from Blow Dries and Shampoo and Sets raised **£215 for the charity... WELL DONE TEAM SALON APPRENTICE!**



Breast cancer is now the most common cancer in the UK (excluding non melanoma skin cancer). It is by far the most common cancer in women.

1 in 8 women and 1 in 870 men in the UK develop breast cancer during their lifetime.



**Hull & East Riding Breast Friends** is a registered charity and a member of the Fundraising Standards Board. It is run entirely by volunteers who themselves have been affected by breast cancer.



Raffle Winners left and right



# Anti-Bullying Week 13th-17th November

Anti-Bullying Week shines a spotlight on bullying and encourages everyone to take action against bullying throughout the year. The theme this year is 'All Different—All Equal' .. Find out more from 'Ditch the Label' [here](#)

## BULLYING AND HARRASSMENT FACTS

### YOUNG PEOPLE

- 1.5 million young people (50%) have been bullied within the past year
- 145,800 (19%) of these were bullied EVERY DAY
- People who have been bullied are almost twice as likely to bully others
- Twice as many boys as girls bully (66% of males vs. 31% females)
- 57% of female respondents have been bullied
- 44% of male respondents have been bullied
- 59% of respondents who identified as trans have been bullied
- 24% of those who have been bullied go on to bully
- Based on their own definition 14% of young people admit to bullying
- 12% say they bully people daily
- 20% of all young people have physically attacked somebody
- 44% of young people who have been bullied experience depression
- 41% of young people who have been bullied experience social anxiety
- 33% of those being bullied have suicidal thoughts

Above data from the 2016, DITCH THE LABEL 2016 annual bullying survey

### CYBER BULLYING

- 39% Had a nasty comment posted on their profile
- 34% Had a nasty comment posted on their photo
- 68% Had been sent a nasty private message
- 18% Had their profile wrongfully reported
- 23% Had been bullied in an online game
- 24% Had their private information shared
- 18% Had somebody impersonate them on line
- 41% Had rumours about them posted online
- 27% Had photos/videos of them that they didn't like

Above data from the 2017, DITCH THE LABEL 2017 annual bullying survey

### AT WORK

- nearly a third of people (29%) have been bullied at work
- women (34%) are more likely to be victims of bullying than men (23%)
- the highest prevalence of workplace bullying is among 40 to 59-year-olds where 34% of people are affected
- in nearly three-quarters (72%) of cases the bullying is carried out by a manager
- more than one in three (36%) people who report being bullied at work leave their job because of it
- nearly half (46%) of people say that it has an adverse impact on their performance at work
- the same proportion believe it has a negative effect on their mental health
- more than a quarter (28%) say it has a detrimental effect on them physically around one in five (22%) have to take time off work as a result of being bullied

Above data from a TUC survey in 2015



**FROM ALL YOUNG PEOPLE:**  
**1 IN 2** HAVE BEEN BULLIED AT SOME POINT.  
**1 IN 5** HAVE BEEN BULLIED WITHIN THE PAST YEAR.  
**1 IN 10** HAVE BEEN BULLIED AT LEAST ONCE IN THE PAST WEEK.



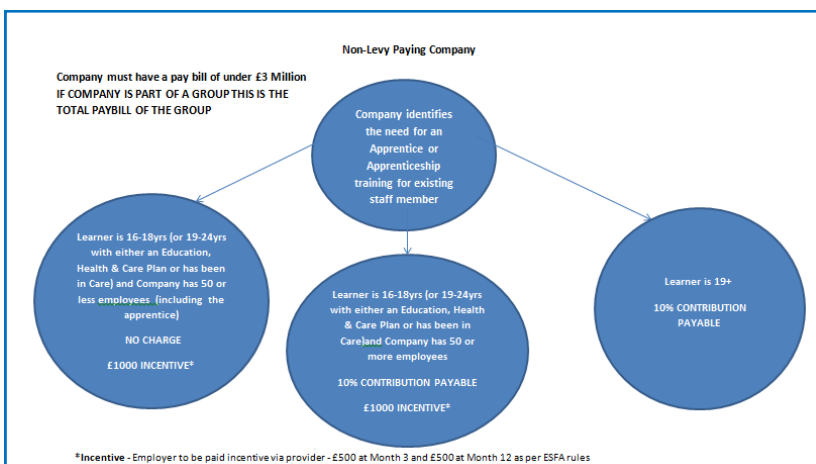
The message is clear Bullying and Harassment is widespread and to some degree probably present everywhere, but we can **ALL** make a difference - implementing robust anti-bullying policies, training staff and increasing awareness all helps.

# Do You Fully Understand the Apprenticeship Levy? - Have You Got to Grips with The Changes?

- Let us simplify it for you .. We will be happy to meet with you to discuss .. Contact us to arrange appointment
- Whatever the size of your company or pay bill when recruiting a 16-18 yr old apprentice you will receive £1,000 incentive
- Levy Payers—are you maximizing the funds in your account?



01482 611896



Department for Education

## A step-by-step guide to the apprenticeship service

Levy-paying employers can now use the apprenticeship service to manage their apprenticeships online. Here's a quick guide to what's involved:

- Estimate apprenticeship funding**  
Use the tool to get an indication of how much apprenticeship funding you'll receive in May 2017 and estimate how much your chosen apprenticeships will cost over time.
- Find apprenticeship training**  
Search for the right type of apprenticeship training for your workforce and find a training provider who offers what you need.
- Set up an account to manage apprenticeship funding**  
Register securely to set up an employer account. From here you can add the PAYE schemes that are associated with your apprenticeship funds and invite other team members to view the account.
- Sign your employer agreement**  
You'll need to sign a legal agreement with the Skills Funding Agency (SFA), to authorise your apprenticeship funding to be paid to your chosen training provider. Navigate to the 'organisations' section in your account to sign.
- Recruit an apprentice**  
Work with your training provider to post your apprenticeship vacancy online and find the right candidates for the role.
- Add apprentices and authorise payment to your training provider**  
Once recruited, you can add your apprenticeships to your account and authorise payment to your training provider.
- Monitor the balance of your funding**  
The levy will be collected from April 2017 by HMRC and apprenticeship funds will start to appear in your account from May. In your account you can view payments you've made to training providers and stop or pause payments.

Get started at [www.gov.uk/guidance/manage-apprenticeship-funds](http://www.gov.uk/guidance/manage-apprenticeship-funds)  
For useful tips and more information, visit the SFA Digital blog or follow @SFADigital



# The Levy Provides More Control and Responsibility to Employers ..

Fundamental Government changes to Apprenticeships since the introduction of the Apprenticeship Levy on 1st May 2017 ..

- Apprenticeships are an investment opportunity for employers as they can address skills shortages. The funding is available for all ages, it is not just for young people leaving school and entering into employment but is available for your existing workforce.
- Employers will have to formally accept a funding offer and sign a training agreement prior to start of the learning/apprentice start.
- All new apprenticeships require learners to develop their Maths and English. The Standard will state the level required. If the apprentice has already achieved this prior to the apprenticeship, they will be supported to work towards the next level. If they have not already achieved the level required, Maths and English are taken as part of the apprenticeship programme.
- 20% Additional off the job training is required  
Must be at least 20% of the time; is paid and outside the normal day-to-day working duties and recorded. This does not necessarily mean the learner has to attend day release, it can include:  
\* Theory teaching \* Practical training (e.g. shadowing, mentoring, industry visits, attendance at competitions) \* Learning support  
\* Writing assignments/assessments.
- One of the biggest changes to apprenticeships that has been introduced is End Point Assessment where the apprentice is graded in order to achieve the apprenticeship standard. The assessment organisation and the assessor must be independent of, and separate from, the training provided by the provider and employer. The End Point Assessment centre will be agreed by the provider and employer.

Useful Links: [Gov.uk/take-on-an-apprentice](http://Gov.uk/take-on-an-apprentice)  
[Gov.uk/manage-apprenticeship-funds](http://Gov.uk/manage-apprenticeship-funds)  
[Gov.uk/apprenticeship-levy-how-it-works](http://Gov.uk/apprenticeship-levy-how-it-works)

# Achievers

## Intermediate Apprenticeship in Business and Administration

Tyler Pelham	AP Shipping
Lauren Pamela Birnie	Hull & Humber Chamber of Commerce
Charlotte Vincent	CRG Insolvency & Financial Recovery
Emily Beth Faulkner	GEV Offshore Ltd
James Markham	RDS Academy CIC
Jodie Clay	Crossroads Truck & Bus Ltd
Brooke Miller	S & J Synergy Ltd
Declan Noble	Future Works Yorkshire
Millie Davis	Needlers
Jacob Wardrobe	Middlegate Europe Ltd
Lana Whitelock	Patrington Mill Show & Livery Yard
Edward, David Dennis	Future Works Yorkshire

## Level 2 Diploma in Business and Administration

Amie Blanchard	Riverside ECHG
Violet Glenton	Sutcliffe Consulting Engineers Ltd
Ruth Anne Lawson	Sutcliffe Consulting Engineers Ltd
Dawn Jones	Beverley Court Residential Home

## Advanced Apprenticeship in Business and Administration

Jessica Sarah Dales	Sanctuary Housing
Jordan Pritchard	Cottingham Medical Centre
Oliver William Fenton	Eurofit Systems Ltd
Robbie-Lee Hunt	Needlers
Chloe Levi Black	J Rotherham Masonry
Jamey Craven	Commercial Systems International Ltd
Jack Moore	Hull & East Yorkshire Mind

## Intermediate Apprenticeship in Customer Service

Faye, Louise Wright	J Hart Plumbing, Heating & Renewables Solutions Ltd
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## Advanced Apprenticeship in IT User

Brandon Lister	PC Support Company
Rian Johnson	PC Support Company

## Intermediate Apprenticeship in Refrigeration and Air Conditioning

Marvin Lee	Industrial Refrigeration Services
Daniel Kavanagh	AC Enviro Ltd
Liam Lawson	Airkool
Callum O'Neill Barnes	Airkool
Harrison Withers	N & P Climate Control Ltd
Brandon Lee Clark	Cold Temp Ltd
Jake Graham Howard	Airkool

## Advanced Apprenticeship in Refrigeration and Air Conditioning

Ethan Webb	Airco
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## Intermediate Apprenticeship in Warehouse & Storage

Dominic O'Connor	S & D Flooring Ltd
Owen Bartlett	Arnold Laver
Harry James Wilkinson	Specialised Pipe & Services Ltd
Elliot Lewis Stanger	GEV Offshore Ltd
Anthony Dunn	S & J Synergy Ltd
Lewis Brady	S & J Synergy Ltd
Joseph Chapman	Needlers

## Higher Apprenticeship in Leadership for Health & Social Care

Lindsey Colette Buckley	Swanland House
Gillian Irwin	Willersley House
Alan Marples	Riverside ECHG
Maria Palmer	The Promenade
Stephanie Martin	Riverside ECHG
Sophie Louise Moody	Willersley House
Graeme Irwing	Riverside ECHG
Clara Louise Newmarch	Bluebell House

## Advanced Apprenticeship in Management

Deborah Smithson	Cottingham Medical Centre
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## Intermediate Apprenticeship in Team Leading

Laura Marie Scotts	Pure Renewables
Natalie Edwards	Swanland House



# Achievers

## Intermediate Apprenticeship in Health & Social Care

Kayleigh Campbell	Magnolia House (Park Lane Healthcare)
Robert Leeman	The Olde Coach House
Rhiannan Thompson	Westfield Residential Home
Lee-Anne Sayers	Westfield Residential Home
Shannon Jeffery	Hall Garth
Justyna Olszak	Westdene
Kayleigh Holgate	Swanland House
Chemaine Louise Brown	Queens Residential Home
Courtney Martin	Beech House Care Home
Abigail Victoria Jones	Westdene
Claire Louise Leckonby	Queens Residential Home
Deborah Innes	Willerfoss House Residential Home
Amanda Rea	Beverley Court Residential Home
Sophie Sole	Westfield Residential Home

## Level 3 Diploma in Health & Social Care

Emma Louise Phillips	The Chestnuts
Jayne Christine Watson	The Chestnuts
Jacqui Nicholson	Beverley Court Residential Home
David Mills	The Chestnuts
Julie O'Loughlin	Beverley Court Residential Home
Suzanne Jones	The Olde Coach House
Ellie-Mae Morris	Willersley House
Lana Blow	Church View Care Home
Leann Roberts	Church View Care Home
Jayde Duke	Magnolia House (Park Lane Healthcare)
Marie Norman	Swanland House

## Level 2 Diploma in Health & Social Care

Christer Twina Lwakatare	Holy Name Care Home
Sirithon Milner	Priory Care Residential Home
Zena Fuller	The Promenade Residential Home
Linda Harland	Bempton Old Rectory Care
Paul Gibson	Bempton Old Rectory Care
Kirsty Leigh Watts	Priory Grange
Dennis Dim	Godfrey Robinson House
James Irwin	Rossmore Nursing Home
Adelle Smith	Westfield Residential Home
Donna Evans	Kirkella Mansions
Claire Raven	Rossmore Nursing Home
Laura Miller	Rossmore Nursing Home
Holly, Emma Bevan	Willersley House
Laura Shepherd	The Manor House
Enya Joanna Thornberry	Stallingborough Lodge (Shirecare Homes)
Stephanie Joanne Graves	The Manor House
Julie Atkin	The Olde Coach House
Samantha Norris	Willersley House
Nicky Emma Elwick	Church View Care Home
Kelly Marie Wright	Church View Care Home
Caroline Louise Cowan	Stallingborough Lodge (Shirecare Homes)
Toni Michelle Davies	Waltham House
Melanie Simpson	Holme Farm Residential Home
Lara Medlam	Redstacks
Carol-Anne Morgan	Churchill House

## Level 2 Diploma in Support Services

Lorraine Ann Grenney	The Anchorage
Lisa May Watkins	Westdene
Laura Stubbs	Spring House
Samantha Jane Draper	Waltham House
Tina Lane	Westdene
Carole Lesley Hirst	Westdene



# Achievers

## Advanced Apprenticeship in Health and Social Care

Melissa Jade Hyde	Queens Residential Home
Naomi Peppitt	Alderlea
Laura Fox	Alderlea
Elizabeth Stephenson	Alderlea
Kim Jenkins	Waltham House
Jonathan Nickerson	Riverside ECHG
Emma, Rose Howlett	Magnolia House (Park Lane Healthcare)
Natalie Spamer	Beverley Court Residential Home
Joanne Thornberry	Stallingborough Lodge (Shirecare Homes)
Kerrie Colley	Queens Residential Home
Jodie, Marie Platts	Figham House

## Intermediate Apprenticeship in Hairdressing

Georgina Dean	West End Hair Spa
Charleigh Grasby	Head¼'s
Grace Chapman	Auburn Hair
Chloe-Elise Ladlow	Cook Hair Salon
Eloise Taylor	Be Hair & Beauty (Louise Rex & Gemma Kitchen)
India Johnson	Originals Hair Rooms
Carla Clark	Trains of Hornsea
Gabrael Harrison	Salon Oasis
Sophie Waudby	Hays Salon
Courtney Crombie	Aspects
Emily, Louise Parr	Dare to Dream
Gemma Sirrs	Independence Hair Design
Paige Palmer	Cook Hair Salon
Somer Kent	The Hair Company
Jessica Windas	Kukai

## Advanced Apprenticeship in Hairdressing

Alice May Hare	The Castle Spa
Shannon Francis Johnson	Salon Cheveux
Jessica Stride	Elan Salon
Elise Parker	Marius and Crew
Courtnie Leigh Andrews	Scissors
Paige Wilkinson	Hair Art Studio (Kristie Knowles)
Emma, Julie Holder	The Castle Spa
Bethanie Hillaby	Kukai
Paige Hayward	Aquarius
Natalie, Jayne Sirrs	The Hair Company
Samantha Scott	The Hair Gallery
Evie Alexandra Scrowston	Hays Salon

## VRQ Hairdressing Level 2

Jessica Arundell
Megan Copeland
Phoebe Shaw
Tiffany Hayes



**Congratulations ..**

**To all of our Learners**

**For Achieving Their**

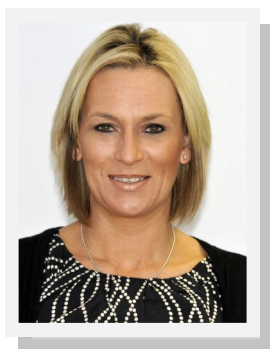
**Awards**

# Meet the Team

We thought we would introduce you to a few members of our team in each newsletter. In order for you to find out a little bit about them we asked each of our team members the following questions:

- Q1) What do you enjoy most about your job?
- Q2) What is the funniest or most memorable incident you can recall in your current role?
- Q3) What do you enjoy doing in your spare time?

**Rachel Mendham      Head of Training      16 Years**



- A1) Working with the team—I am very lucky to work with great people.**
- A2) The funniest has to be during a work evening social event. I can't remember where we were going (or where we had been) but we were all walking through Hull Station just being silly and one of the staff fell clean over some poor lady's suitcase. You probably had to be there but it still makes me laugh now—she will kill me when she reads this!**  
**There are a few most memorable but one has to be opening Salon Apprentice—from deciding to start delivering Hairdressing to opening the doors took three weeks. Looking back I don't know how we did it but somehow we did!**
- A3) Spending time with family and friends and watching a good movie.**

Lets start with the head of our working family ..  
 We would like to introduce Our Boss ..





# Meet the Team

**Carol Gill   Marketing/Recruitment Co-ordinator   14 Years and 10 Months**



- A1)   The most rewarding part of the job is knowing that I have helped so many young people find their first job, and some of the fantastic careers that come out of it for them.**
- A2)   One of the funniest/cringe-worthy moments I can recall is a school leaver going for an interview after doing some training on body language and then hearing from the director who had done his best to make her feel at ease by sitting back relaxed to be told by her that he wasn't really interested in her because she could tell by his body language—luckily he saw the funny side and is still probably telling that story at dinner parties.**
- A3)   I enjoy spending time with my family and friends, dining out, I adore my 19 year old cat, doing anything creative such as DIY projects, Nails anything I can add a little sparkle to.**

**Nicky Tripp   Care Tutor/Assessor/IQA   14 Years**



- A1)   I enjoy supporting my learners through their awards and seeing them achieve their qualifications.**
- A2)   Whilst visiting learners at a home out in the countryside I was imprisoned in my car by a very angry goose, each time I tried to get out of my car when he moved away he would come running back hissing and squawking. Eventually staff had to come out with a sweeping brush to shoo him away and rescue me.**
- A3)   Spending time with my family, socialising with friends and listening to live bands.**

**Karen Prince   Tutor/Assessor   2 Years and 6 Months**



- A1)   Meeting new people and seeing my apprentices grow in confidence in their job roles and themselves.**
- A2)   Seeing one of my apprentices get the Intermediate Apprentice of the Year Award for our region.**
- A3)   Competing Horses—(or eating chicken nuggets, chips and cheese!!!)**