

INSTITUTE

Supporting Diversity

We are committed to equal opportunities in employment and promoting diversity.

Core and Local Staff benefits

Working for us

Flexible Working

We seek to meet the individual needs of employees and have the following flexible working policies; part-time working; job share; career breaks; generous maternity and paternity benefits.

Housing

We have available housing, primarily reserved for PhD students, key workers and visitors and subject to availability.

Learning & Development

We actively support individuals in their continuing professional development, with our onsite Learning and Development Manager and Learning and Development tool- Absorb. There is an large programme of courses available and tailored to all levels.

Pay and progression

We pay our employees Treasury negotiated wages. Salaries are reviewed on an annual basis in light of government guidelines, inflation and public sector comparisons. An equal pay review is carried out annually prior to pay negotiations. We also offer performance based rewards in the form of salary progression, bonuses and promotion opportunities.



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Generous Holiday

25 per annum plus 10.5 public and privilege holidays

Local Benefits

Free onsite car parking;
Onsite gym with
subsidised membership
Social Club;
Staff support groups;
Health and welfare
provision;
Subsidised canteen;
On-site H & S managers

Lifestyle Portal

Employee discounts website: retail discounts, high street vouchers and spree card;

Cycle to work scheme; Childcare vouchers

Life Assurance

Three times of basic gross salary

Employee Benefits

Childcare

Childcare vouchers; Subsidised Childcare Allowance for parents of children under the age of 3 (one child only)

Group Personal Pension

For eligible employee: 10% employer contribution and 5% employee contribution