

3 Ways to Earn a Referral Bonus with TSG



THE SELECT GROUP
A TECHNICAL SERVICES FIRM



Consultant Referral Bonus



Business Referral Bonus



Outside Referral Bonus

Consultant Referral Bonus

Earn \$1000 for referring a friend or colleague to work with TSG

- Effective December 1, 2014: Bonuses are subject to taxes - this applies to all former and current consultants.
- If the person referred is already in our database, we will accept the referral only if we have not contacted the person within the past 12 months.
- If you refer someone, you will receive a bonus if the individual is placed within 12 months of receiving the referral.
- Referred consultant must stay in the role for at least 90 days. After 90 days, you will receive the \$1000 bonus.
- If you have ANY involvement in the hiring process of the submitted referral, you are not eligible for the referral bonus.
- Any sub-contractors who qualify for the referral bonus must be paid through their employer.
- All former consultants must complete a W9 form in order to receive the bonus.

Business Referral Bonus

Earn \$1000 for telling us about a job opening

- Effective February 1, 2015: Discretionary bonus up to \$1,000 is subject to taxes - this applies to all former and current consultants
- The lead needs to be for a company or hiring manager TSG is not already working with.
- Referrals may be within the same company, but must be for a new business unit (outside of your current manager) that TSG has not previously worked with.
- A bonus is rewarded only after we have received the business referral, placed a consultant in a position, and they have remained in the job for 90 days.
- If you have ANY involvement in the hiring process for the lead, you are not eligible for the referral bonus.
- If the referrer is a current TSG consultant, they must email the referral to their recruiter or AM.
- Any sub-contractors who qualify for a referral bonus must be paid by their employer.
- All former consultants must complete a W9 form in order to receive the bonus.

Outside Referral Bonus

Earn \$100 for referring someone to work with TSG

- Effective March 6, 2017: This bonus opportunity applies to anyone who has never worked for TSG.
- If the person referred is already in our database, we will accept the referral only if we have not contacted the person within the past 12 months.
- If you refer someone, but there are no current jobs available for that person, you will receive credit if the person is placed within 12 months of receiving the referral.
- The referred individual must stay in the role for at least 90 days. After 90 days, you will receive the bonus.
- If you have ANY involvement in the hiring process for the position your referral is being submitted, you are not eligible for a referral bonus.
- You must complete a W9 form to receive a \$100 check from TSG.

For more information on the TSG Referral Program, or to submit a referral candidate, email consultantrelations@selectgroup.com.