

1. GENERAL POLICY STATEMENT

The Directors of Complete Demolition Limited regard the promotion of safety, health and safety as an essential objective which must be actively pursued by both management and employees at all times. The Directors are committed to making sufficient resources available to ensure proper implementation of this policy and to ensure that health safety is never compromised for other objectives.

It is the policy of the Company to conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees whilst at work, and of any other persons not being in its direct employment who may be affected by its operations.

The Company has a legal responsibility under the Health and Safety at Work Act etc (1974);

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To make available all necessary safety devices and protective equipment and to supervise their use.
- To ensure safe handling and use of substances.
- To provide information, instruction and training for all employees.
- To prevent accidents and cases of work related ill health.
- To maintain safe and healthy working conditions.
- To review and revise this policy as necessary at regular intervals.

Employees have a legal duty to co-operate in the operation of this policy:

- By using the protective equipment provided and not interfering with anything provided to safeguard their health and safety.
- By reporting all health and safety concerns to an appropriate person, including incidents that have led or may lead to injury or damage, and faulty equipment or machinery.
- By adhering to company procedures jointly agreed on their behalf, for securing a safe workplace.
- By assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence.
- By taking reasonable care for the health and safety of himself and of other persons who may be affected by his acts or omissions at work.

Failure to comply with these legal obligations can result in prosecution.

This policy will be reviewed at least once a year for continual improvement of health and safety performance.

Signed
Director

Date: 11th July 2016 Review date: 10th July 2017