

Dated: 10-Jan-2020

**Annual report by ICC  
[Pursuant to Section 21(1)]**

To,

Mr. Sanjay Agarwala  
Managing Director  
Eastern Software Systems Private Limited

**Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013**

Respected Sir,

This is for submitting the annual report of the Internal Complaints Committee on Sexual

Harassment for the year 2019.

1) Number of complaints of sexual Harassment received in a year	NIL
2) Number of complaints disposed off -during the year.	NIL
3) Number of cases pending for more than 90 days	NIL
4) Number of Awareness programs or workshops against sexual harassment conducted in a year	NIL
5) Nature of action taken by the employer or District officer.	NIL

The report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,

**For Eastern Software Systems Private Limited**

  
Rajyashree Agarwala  
Presiding Officer, Internal Complaints Committee.  
Eastern Software Systems Private Limited  
B-65, Sector 63, Noida 201301



CC: The District Officer,  
Gautam Budhh Nagar, Uttar Pradesh

**A SEI CMM  
LEVEL 5 COMPANY**

ISO 9001  
BUREAU VERITAS  
Certification



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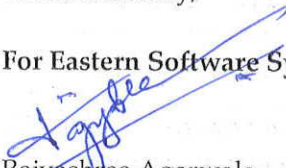
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