



ANTI-BRIBERY POLICY

Bribery is, unfortunately, a feature of corporate and public life. Therefore AB 2000 Ltd. has a clear policy on this issue and we support our employees (staff, contractors and temporary employees) to make decisions in line with our stated position. Our corporate conduct and that of our employees (staff, contractors and temporary employees) is based on our commitment to acting professionally, fairly and with integrity at all times. AB 2000 Ltd. does not and will not tolerate any form of bribery within its business. The purpose of this policy is to set out the responsibilities of AB 2000's functions and business in observing and upholding our position on bribery.

- AB 2000 Ltd. is committed to operating responsibly wherever we work and to engage the social, environmental and ethical impact of our activities in the markets in which we operate.
- Our first principle in operating responsibly is with regard to 'integrity in corporate conduct', in that AB 2000 Ltd. does not engage in bribery or any form of unethical inducement or payment including facilitation payments and 'kickbacks'.
- All employees (staff, contractors and temporary employees) are required to avoid any activities that might lead to, or suggest, a conflict of interest with the business of AB 2000 Ltd. All employees (staff, contractors and temporary employees) must not accept under any circumstances any hospitality or gifts without first gaining the consent of the Managing Director.
- We will uphold laws relevant to countering bribery in all circumstances and in particular will comply with the Bribery Act 2010.

Responsibilities

The Managing Director will ensure that any instance of bribery is identified within AB 2000 Ltd. and dealt with by taking appropriate remedial action immediately.

Raising concerns and seeking guidance

AB 2000 Ltd. employees (staff, contractors and temporary employees) are encouraged to raise concerns about any instance of malpractice at the earliest possible stage in total confidence to their immediate manager/supervisor.

Monitoring and review

AB 2000 Ltd. will review the implementation of this policy in respect of its suitability, adequacy and effectiveness on an annual basis and make improvements as appropriate.

Adam Bruce
Managing Director

Date 26/15/2015

Issue No:	9
Issue Date:	May 2015
No of Pages:	Page 1 of 1
Document Ref:	AB - BP