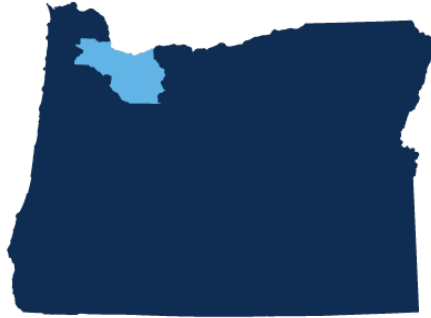


## MINIMUM WAGE INCREASE – GET THE FACTS

Oregon's minimum wage will increase over the next six years starting on July 1, 2016. Here's what you need to know:

### PORTLAND URBAN GROWTH BOUNDARY:

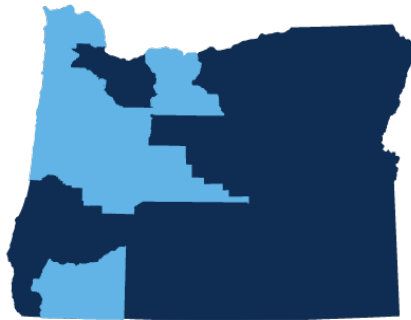
Counties: Multnomah and parts of Washington and Clackamas counties.



YEAR	HOURLY WAGE AS OF JULY 1	ANNUAL INCOME (FULL TIME)
2016	\$9.75	\$20,280
2017	\$11.25	\$23,400
2018	\$12.00	\$24,960
2019	\$12.50	\$26,000
2020	\$13.25	\$27,560
2021	\$14.00	\$29,120
2022	\$14.75	\$30,680

### NON-PORTLAND URBAN:

Counties: Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill.



YEAR	HOURLY WAGE AS OF JULY 1	ANNUAL INCOME (FULL TIME)
2016	\$9.75	\$20,280
2017	\$10.25	\$21,320
2018	\$10.75	\$22,360
2019	\$11.25	\$23,400
2020	\$12.00	\$24,960
2021	\$12.75	\$26,520
2022	\$13.50	\$28,080

### RURAL:

Counties: Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler.



YEAR	HOURLY WAGE AS OF JULY 1	ANNUAL INCOME (FULL TIME)
2016	\$9.50	\$19,760
2017	\$10.00	\$20,800
2018	\$10.50	\$21,840
2019	\$11.00	\$22,880
2020	\$11.50	\$23,920
2021	\$12.00	\$24,960
2022	\$12.50	\$26,000

For more information about your rights under this new law, call the Bureau of Labor and Industries Wage & Hour Division at 971-673-0761.

