

Sharing audits

Improving CSR standards

Improving working conditions

Building supplier capability

AIM-PROGRESS



PROGRAM FOR RESPONSIBLE SOURCING

Brands and suppliers working together

to raise the bar for responsible sourcing in the FMCG industry

Are you wondering about...

- ▶ How to collaborate on pre-competitive issues?
- ▶ How to reduce need for multiple supplier audits?
- ▶ Where to find guidance and best practice to develop your programme?
- ▶ How to know emerging trends and what legislation to comply with?
- ▶ How to make the case to the company leadership?
- ▶ How to engage your supply chain partners?
- ▶ How to grow your network of like-minded peers?

AIM-PROGRESS can help you! We are...

A **global** voluntary forum...

- ▶ ...of fast-moving consumer goods manufacturers...
- ▶ ...and their common suppliers
- ▶ What connects us is the **commonality of our supply chains**



Our mission:

“Positively impacting people’s lives through our combined leadership of robust responsible sourcing practices throughout our supply chains”



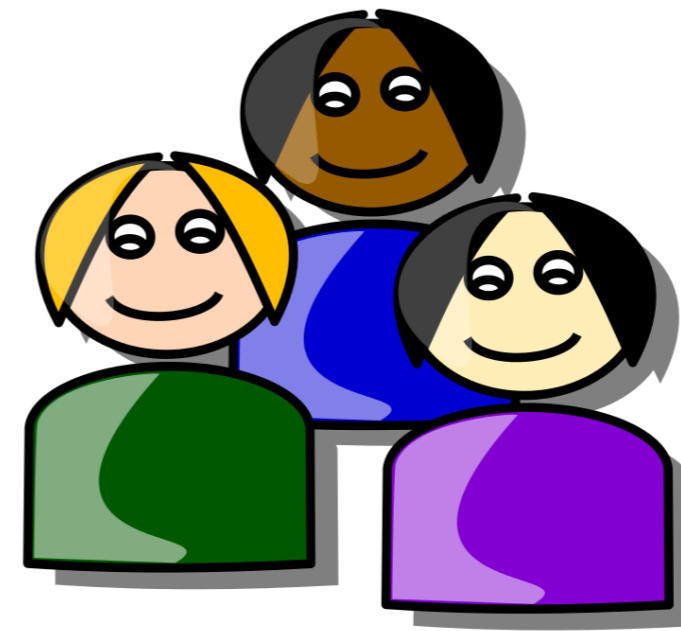
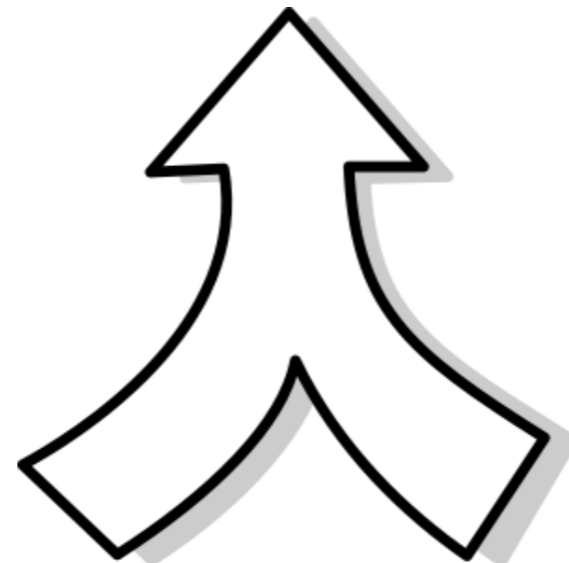
A range of FMCG brands and suppliers



Our purpose

Raising the bar for responsible sourcing...

- ▶ ...in the FMCG supply chain...
- ▶ ...through converging standards and practices....
- ▶ ...thereby making a positive impact on people's lives



Our 3 key objectives:

1. Building member and supplier capability

All member organisations are competent and executing robust responsible sourcing programs

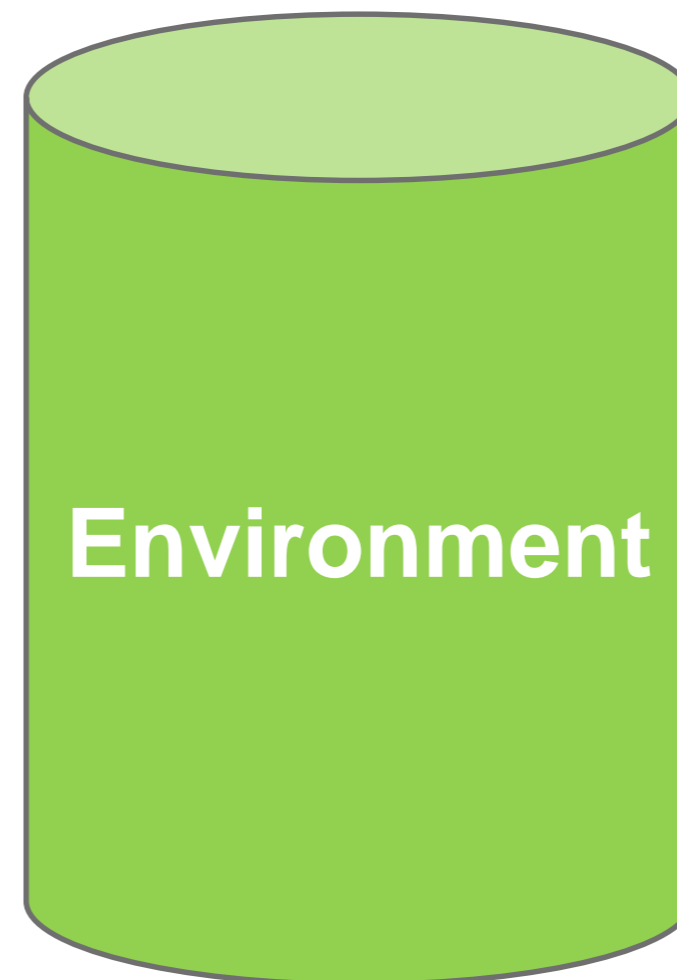
2. Effectively assuring compliance in our supply chains

Ensuring increasing supplier compliance as expectations rise through having in place increasingly aligned practices, standards and metrics

3. Driving continuous improvement

Demonstrating activities of responsible sourcing which go beyond relevant legislation, international standards and company codes

Across the four pillars of responsible sourcing



We operate through our work streams

Mutual Recognition

- *of audits, and potentially other elements*

Capability Building

- *for members and suppliers*

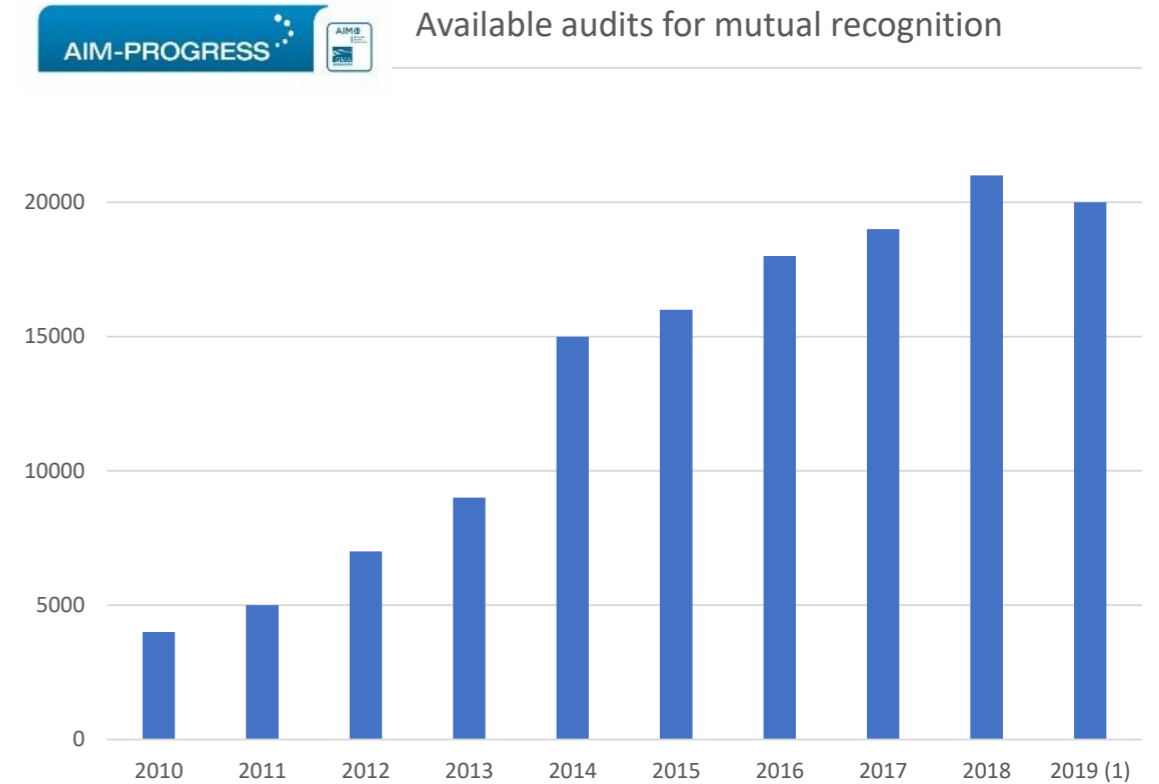
Human Rights / Impact measurement

- *implementing UNGPs, eliminating forced labour, responsible recruitment, measuring impact*

Mutual recognition (1)

- **Mutual recognition of audits**

- Enabled by joint list of 20,000 audited suppliers
- Updated twice a year
- Based on a common minimum benchmark = SMETA
- 85% commonality necessary to be considered as mutually recognisable



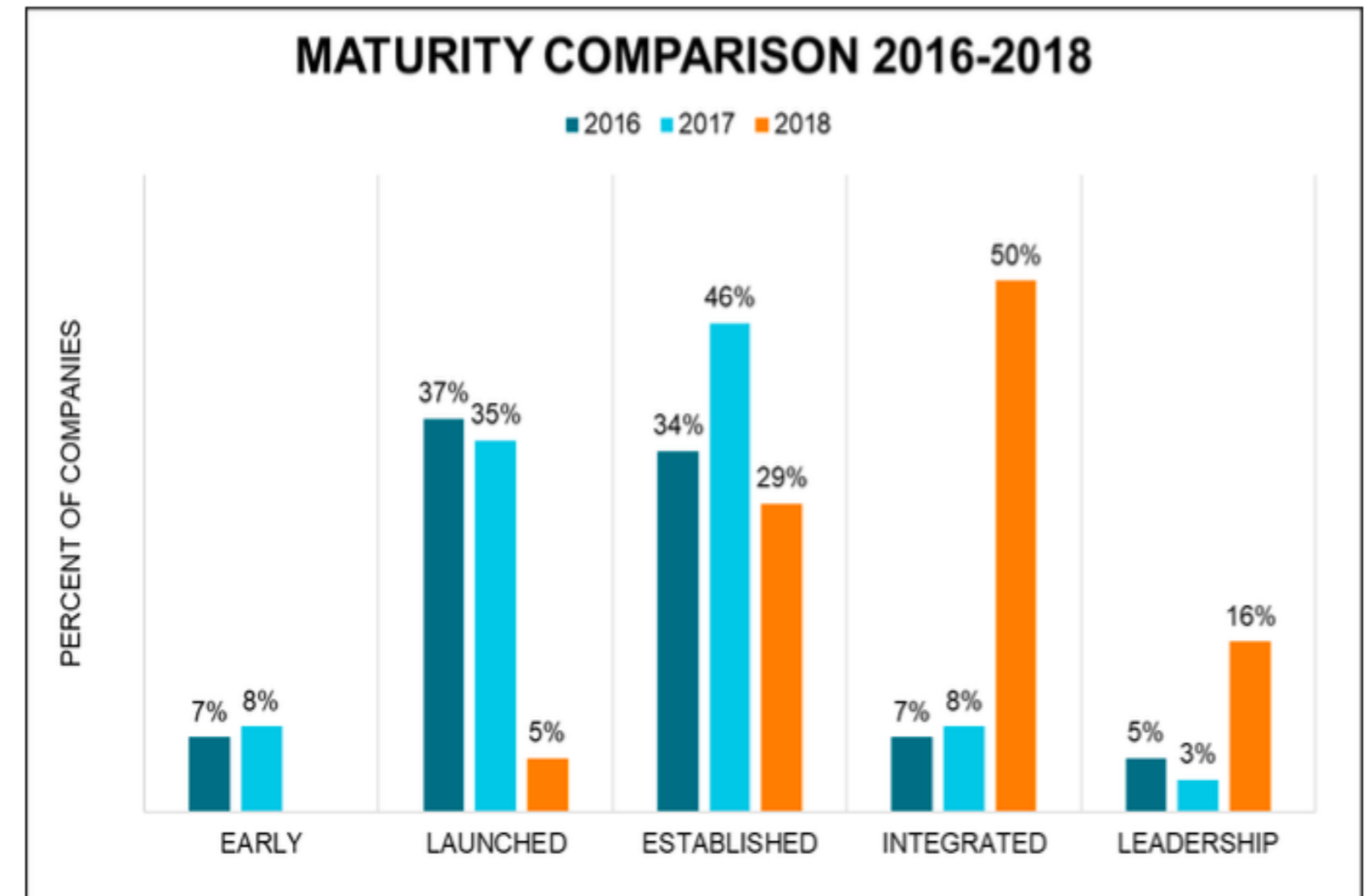
Mutual recognition (2)

- **Mutual recognition/ sharing of other assessments/ best practices**
 - Ecovadis supplier assessments (list of assessed suppliers shared by EcoVadis)
 - Under discussion:
 - Human rights assessments
 - Responsible recruitment
 - Impact measurement
 - Worker voice surveys

Mutual recognition (3)

- **Annual member benchmarking survey on Responsible Sourcing practices**

- maturity of member companies is increasing



Capability Building (2) through 40 supplier events since 2009



Shanghai
September 2018



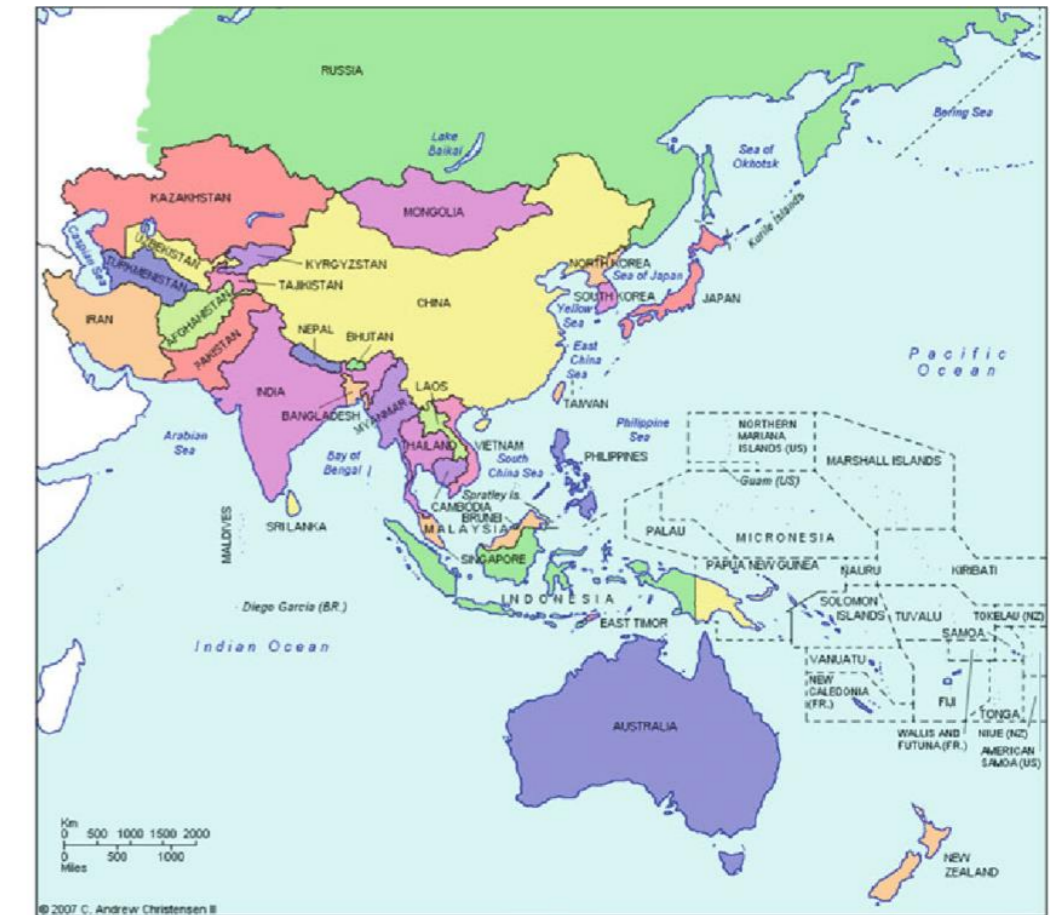
Mumbai
February 2019



Brazil
July 2019

Capability Building (3) Regional hubs

- ▶ Objective: Engage companies on a regional level
- ▶ APAC hub run by ELEVATE on behalf of AIM-PROGRESS
- ▶ Plans:
 - Africa
 - Latam



Capability Building (4) On the ground projects

- ▶ Facilitating joint remediation approaches by members
- ▶ Leverage work of other organisations, e.g. SAI Platform, FLA, IDH, GIZ, etc.



Human Rights

- ▶ Implementing **UNGPs**
- ▶ Working with Consumer Goods Forum (CGF) on elimination of **forced labour**
- ▶ Driving **responsible recruitment**
- ▶ Measuring **impact** on workers
- ▶ Understanding the **legislative landscape** and **Human Rights due diligence**



The Implications of the UN Guiding Principles for suppliers

Date: February 2016
Version: 1.0

Briefing pack for Suppliers of AIM-PROGRESS member companies

INDUSTRY PARTNERS

AIM-PROGRESS – a joint initiative of 40+ member companies focusing on responsible sourcing in practice - is a perfectly suited network for the FMCG sector to support implementation of the CGF's Priority Industry Principles

AIM-PROGRESS Dubai supplier event, 23 March 2017

OUR POSITION

Many of AIM-PROGRESS's member companies, also members of The Consumer Goods Forum (CGF), have signed on to the CGF's industry-wide Social Resolution on Forced Labour and are implementing the Priority Industry Principles. All of our members believe that forced labour is a priority issue to address, not least because of the growing attention of NGOs and public authorities for modern slavery, and new resulting legislative frameworks. By taking action and aligning with the CGF's Resolution and Principles, supported by their global CEOs, AIM-PROGRESS members are sending out a strong message that forced labour is not acceptable.

DAVID LAWRENCE
EXECUTIVE DIRECTOR
AIM-PROGRESS



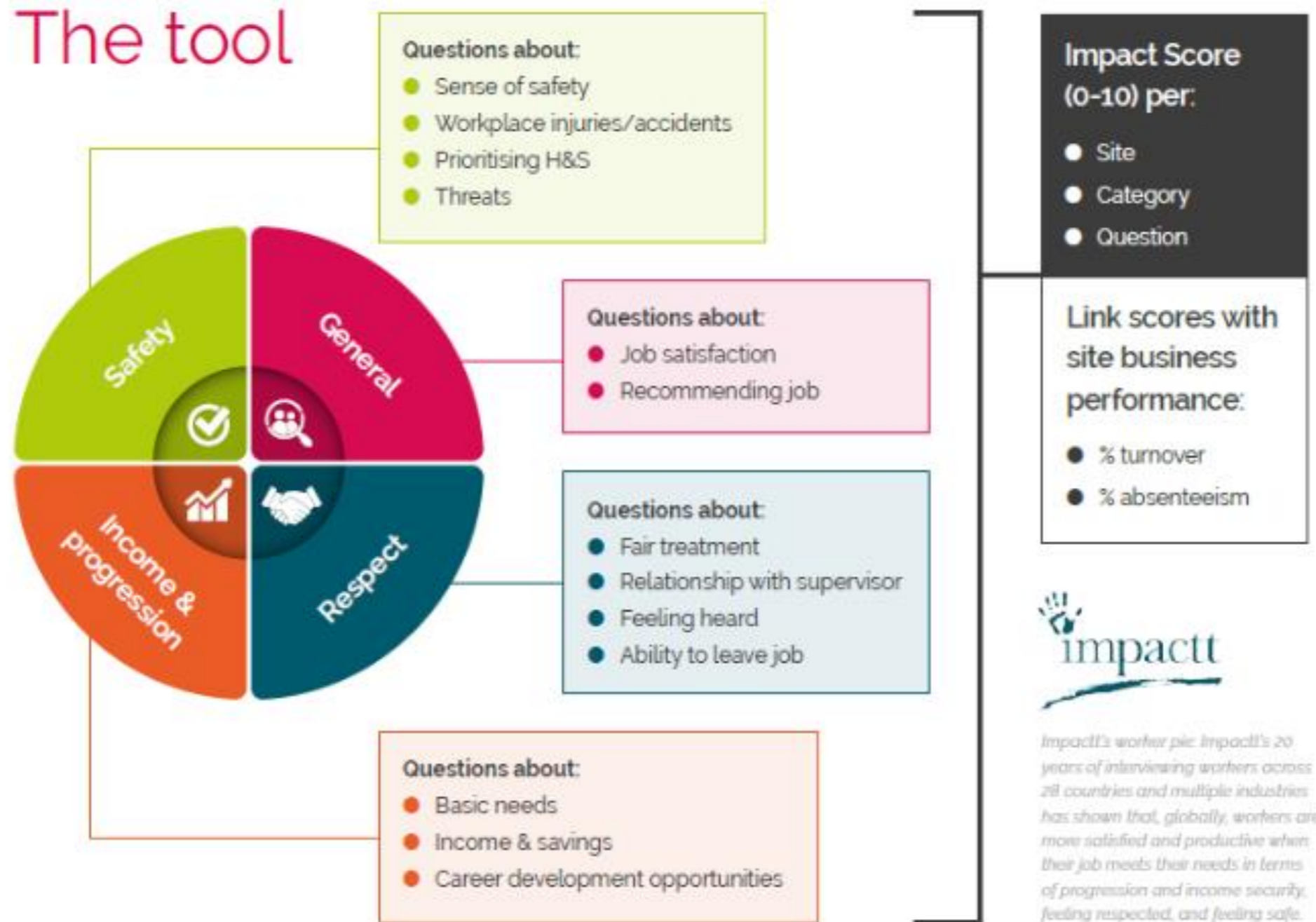
EVERY WORKER SHOULD HAVE FREEDOM OF MOVEMENT

NO WORKER SHOULD PAY FOR A JOB

NO WORKER SHOULD BE INDEBTED OR COERCED TO WORK

Impact measurement: Worker Wellbeing Assessment

Joint tool with Sedex to measure how we are impacting peoples' lives



Key benefits of membership

- ▶ Enhance your own responsible sourcing programme through best practice sharing/guidance
 - Responsible Sourcing Journey, training decks on business integrity, human rights, grievance mechanisms, Worker Wellbeing assessment, legislation overview, etc.
- ▶ Learn from peer companies, share best practices and discuss solutions to RS issues
 - At our 3 annual meetings per year and by participating in work streams
- ▶ Reach out to more suppliers to deliver a shared vision of responsible sourcing by participating in our Supplier Capability Building events
 - 40 events across 14 countries
- ▶ Reduce audit duplication, costs and fatigue through mutual recognition
 - Shared list of over 21,000 audited suppliers
 - « *Only 3-5 mutually recognised supplier audits pay for your annual membership* »

Open-source documentation on our website

- ▶ **Supplier business toolkit**
 - Why is responsible sourcing important for suppliers as well?
- ▶ **Responsible Sourcing Journey & self-assessment tool**
 - Your blueprint to a mature responsible sourcing programme
- ▶ **Worker Wellbeing Assessment Tool, in collaboration with Sedex**
 - How to find out about what workers in your supply chain think
- ▶ **Human Rights: Training decks**
 - Helping you implement the UNGPs
 - How to put in place a hotline grievance mechanism
- ▶ **Legal landscape of CSR – reporting/due diligence legislation**

Contact us



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