

## **AES Privacy Statement**

In accordance with data protection laws, we have recently received a copy of your CV, either directly or indirectly (from a website) and it has now been included on our database system for the sole purpose of providing recruitment solutions.

AES are fully GDPR compliant and If you have applied for a specific vacancy you are expressing your permission for us to hold your details on our secure internal CRM system.

Following an application, you will be contacted directly by the Recruitment Consultant dealing with it within 7 days to discuss the vacancy further – you may have already heard from them. If you have not your application is not being progressed on this occasion.

If you have sent an updated copy of your CV, this email confirms that your records have now been updated.

As a Company, AES hold CVs on a database to be matched against opportunities and we would like to retain your CV for future use. We do not share your data with any other party and hold it securely in accordance with the 2018 GDPR data policy. A copy of the AES policy can be found on the equal opportunities page of our website.

If you do not wish your details to be retained by AES, please let us know and we will act accordingly.