

ENVIRONMENTAL POLICY

Butler & Young Associates, providers of Professional Consultancy Services to the Building & Construction Industry recognises its responsibility to ensure that the business activities do the least possible damage to the environment.

The Directors of the Company are committed to a policy of Environmental Management throughout the Company activities, ensuring that services are provided in such a way as to minimise the environmental effects of material usage and disposal. Furthermore the Company is committed to a process of continual improvement of environmental performance and will regularly monitor the environmental objectives that have been set.

The Company will ensure that these objectives and requirements are achieved by:

- *Minimise the impact of all operations on the local and global environment and the quality of life of the local communities in which the Company operates.*
- *Compliance with all relevant environmental legislative and regulatory requirements*
- *Re-use or re-cycling of waste materials whenever possible, prior to disposal.*
- *Minimise the use of resources (Materials, Fuel and Energy) there by reducing wastage.*
- *Minimise all emissions and discharges (Noise, Gaseous, Solid and Liquid) ensuring compliance with all regulatory controls and promote carbon efficiency.*
- *Use passive and low energy systems where possible.*
- *Consideration of environmental effects and commitment to pollution prevention in all business decisions including the specification of materials or equipment and the adoption of new technology/processes and achieve environmentally responsible procurement.*
- *Encouraging all third parties involved with our business to adopt a policy of environmental management and communicate this policy to all contractors and suppliers.*
- *Promote new ideas and initiatives through internal communication.*
- *Provide adequate resources for the achievement of the policy objectives.*

Within this overall objective, we have both a moral and legal obligation to ensure that we work safely and to ensure that others work safely. To this end, Butler & Young Associates maintain a Health and Safety Policy. All members of the Company are required to work within the framework of this policy. In addition the Company operates a formal Quality System, Certificated to ISO 9001:2008.

The nature of our activities places particular emphasis and demands on the experience and expertise of the staff employed. High levels of responsibility and reliance are associated with all aspects of our work and a commitment to continued professional development and training exists to ensure that all staff are suitably qualified and equipped to meet these requirements and help promote the benefits of environmental responsibility to staff.

The Directors of the Company have given the HSQE Manager full authority to carry out the Environmental Policy for the Company, and all Company personnel are required to co-operate with the HSQE Manager in carrying out this task.

All new and existing personnel are made aware of the Environmental Policy either during the Company Induction or ongoing training sessions.

The Environmental Management System Manual is approved by the undersigned and is the authoritative document relating to Environmental Management within the Company.

This policy will be reviewed at least annually.



SIGNED
P Rowing, Director

DATED 14 April 2014