

1. SAFETY POLICY AND OBJECTIVES

1.1 MANAGEMENT COMMITMENT AND RESPONSIBILITIES

1.1.1 SAFETY AND QUALITY POLICY

Our commitment is to:

- develop and embed a “Just Safety Culture” (i.e.: no blaming of individuals will take place when that person has made an honest mistake. Sanctions will only be applied when there is evidence of a conscious violation or intentional reckless or negligent behavior.) in all our aviation activities that recognises the importance and value of effective aviation safety management and acknowledges at all times that safety is paramount;
- clearly define for all employees their accountabilities and responsibilities for the development and delivery of aviation safety strategy and performance;
- ensure all employees are aware of their responsibility to comply with the procedures documented in this exposition, safety and quality standards and regulations.
- apply sound Human Factors principles across all aspects of our business
- minimise the risks associated with aircraft operations to a point that is as low as reasonably practicable/achievable;
- ensure that externally supplied systems and services that impact upon the safety of our operations meet appropriate safety standards;
- actively develop and improve our safety and quality processes;
- comply with and, wherever possible, exceed legislative and regulatory requirements and standards;
- ensure that all employees are provided with adequate and appropriate aviation safety information and training, are competent in safety matters and are only allocated tasks commensurate with their skills;
- ensure that sufficient skilled and trained resources are available to implement safety and quality strategy and policy;
- establish and measure our safety and quality performance against realistic objectives and/or targets;
- achieve the highest levels of safety and quality performance in all our aviation activities;
- continually improve our safety and quality performance;
- conduct safety and quality management reviews and ensure that relevant action is taken; and
- ensure that the application of effective aviation safety management systems is integral to all our aviation activities, with the objective of achieving the highest levels of safety standards and performance.
- ensure all employees cooperate with requests from independent quality auditors.
- encourage all employees to formally report maintenance errors and incidents



Signature Date: 17.12.18

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