

H & S Policy

The Health and Safety At Work etc. Act 1974, imposes duties on employers and to enable these statutory duties to be carried out it is the Policy of this Organisation, so far as is reasonably practicable, to ensure that responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels of our Organisation, and that all practicable steps are taken to safeguard the health, safety and welfare of all employees and visitors to the premises or operations under our control.

❖ **It is the intention of our Organisation, so far as is reasonably practicable, to ensure that: -**

- *The provision and maintenance of plant and systems of work are safe and without risk to health.*
- *Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risk to health.*
- *Adequate information is available with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.*
- *The provision of such information, instruction, training and supervision to secure the health and safety at work of all employees.*
- *With regard to any premises under our control or operations on which we are working, the maintenance of all plant, machinery and equipment so that they are safe to not only employees and sub-contractors but also any person who may be affected.*
- *The working environment of all employees is safe and without risk to health and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work.*
- *The Health and Safety Policy is appraised and updated as and when necessary and communication of such changes will be made to all employees.*

❖ **It shall be the duty of every employee at work: -**

To take whatever steps are necessary to safeguard the health and safety of themselves and of other persons who may be affected by their acts or Omissions at work.



Directors