

PDT Solicitors Diversity Statistics 2019



DEALMAKERS
AWARDS 2019

SHORTLISTED

“Deal of The Year (Over £10m)”
“Private Equity/ Venture Capital Deal”
“Corporate Lawyer of The Year”

PDT Solicitors

Diversity and Inclusion

We are an equal opportunities employer and we are committed to ensuring that our culture, our training and our policies all facilitate and enhance the development and promotion of equal opportunities.

We are committed to avoiding discrimination in our dealings with clients and potential clients, other solicitors, barristers and third parties, and in relation to all current partners and employees, as well as applicants for positions within the firm and all related recruitment activity, along with internal promotions and training opportunities. The partners are also committed to promoting equality and diversity in all aspects of the firm's operations including client service.

It is our aim to ensure that nobody suffers discrimination because of gender, sexual orientation, marital or civil partnership status, gender reassignment, nationality, colour, race, ethnic or national origin, religion or belief, age, disability or fixed term or part time status.

Our Commitments

1. Committed to the success of the firm and committed to the success of each other
2. Committed to the brave and bold development of sector specialisms
3. Committed to creating a culture that is supportive, collaborative and inclusive of all
4. Committed to looking after each other and supporting each other in the work that we do
5. Committed to the delivery of excellence in the clients' experience

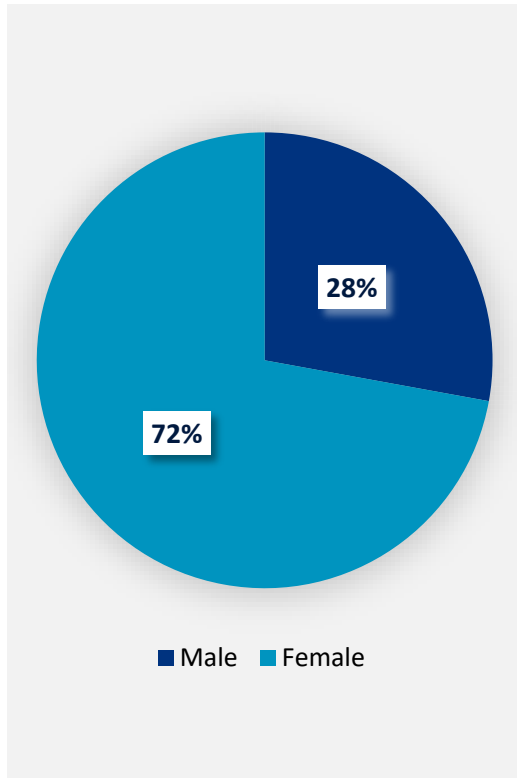
A handwritten signature in black ink that reads 'James Clewlow'.

James Clewlow
Managing Partner

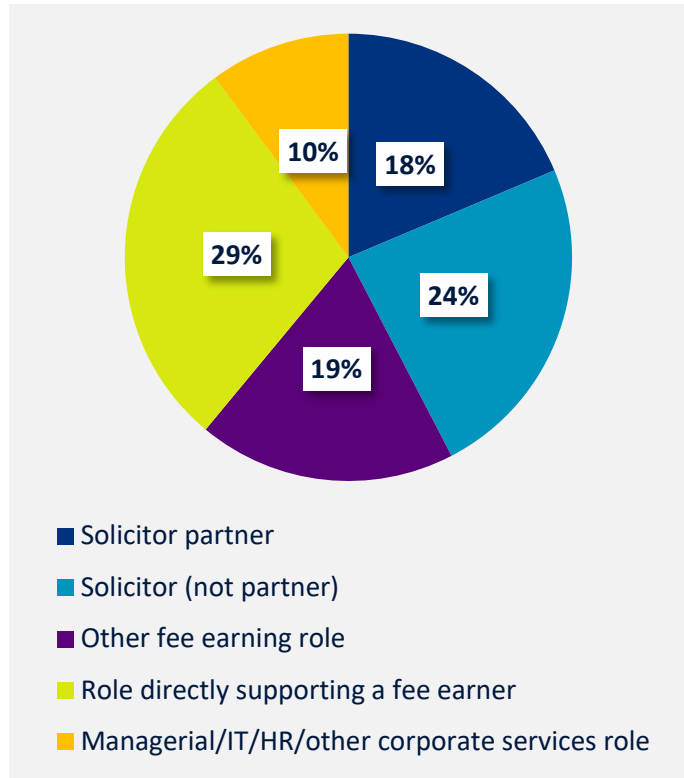


PDT Diversity Statistics 2019

PDT Solicitors split by gender



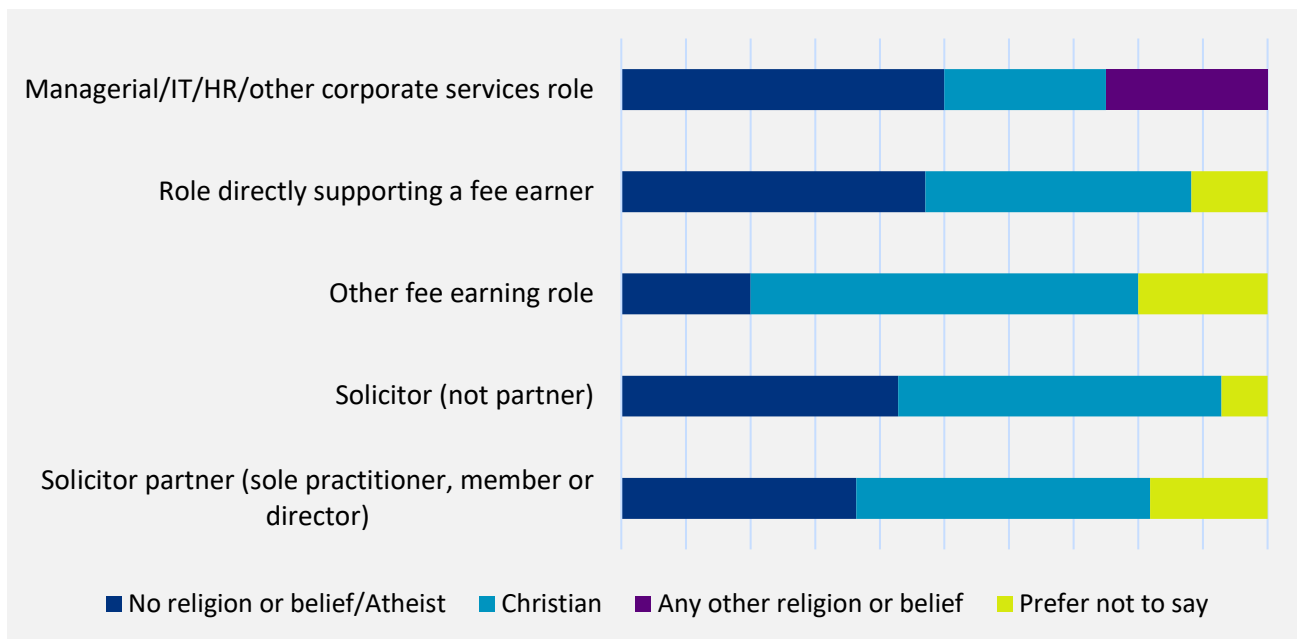
PDT Solicitors split by job function



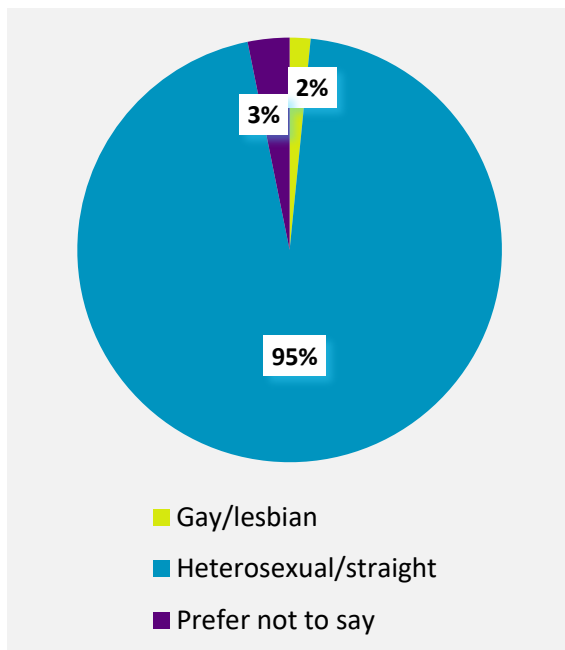
Gender split by job function



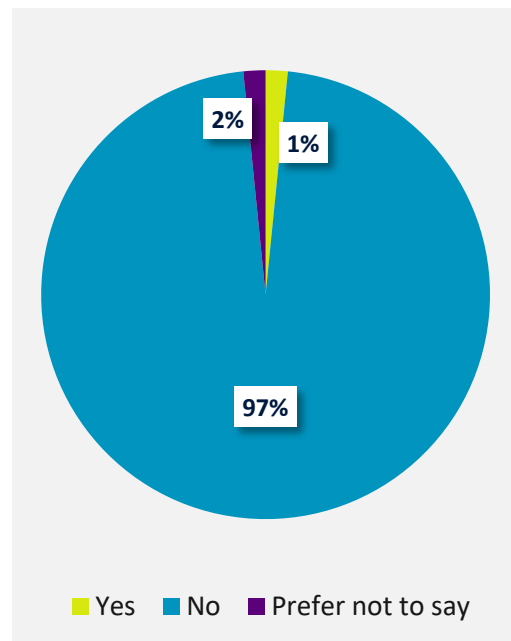
By religion or belief split by job function



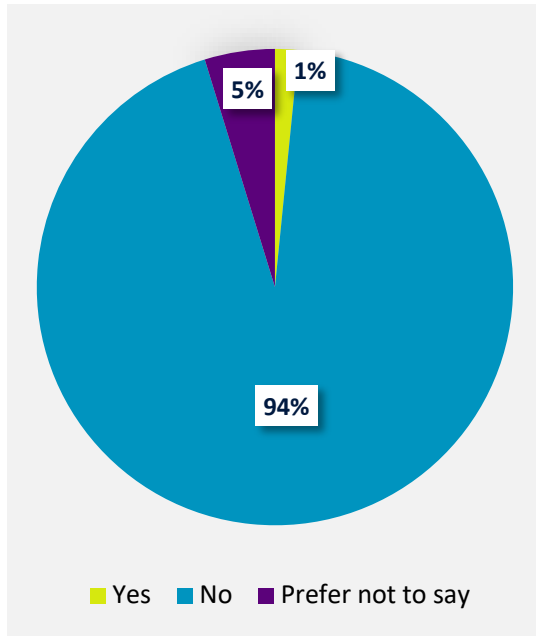
By sexual orientation



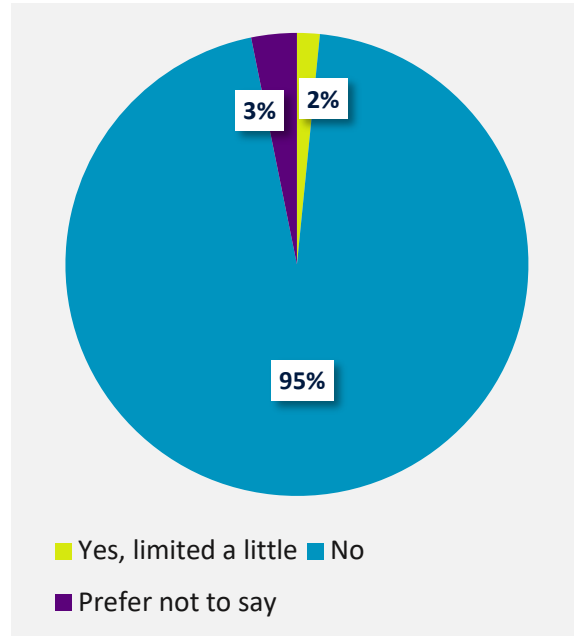
Do you consider your gender identity to be different from your registered sex at birth?



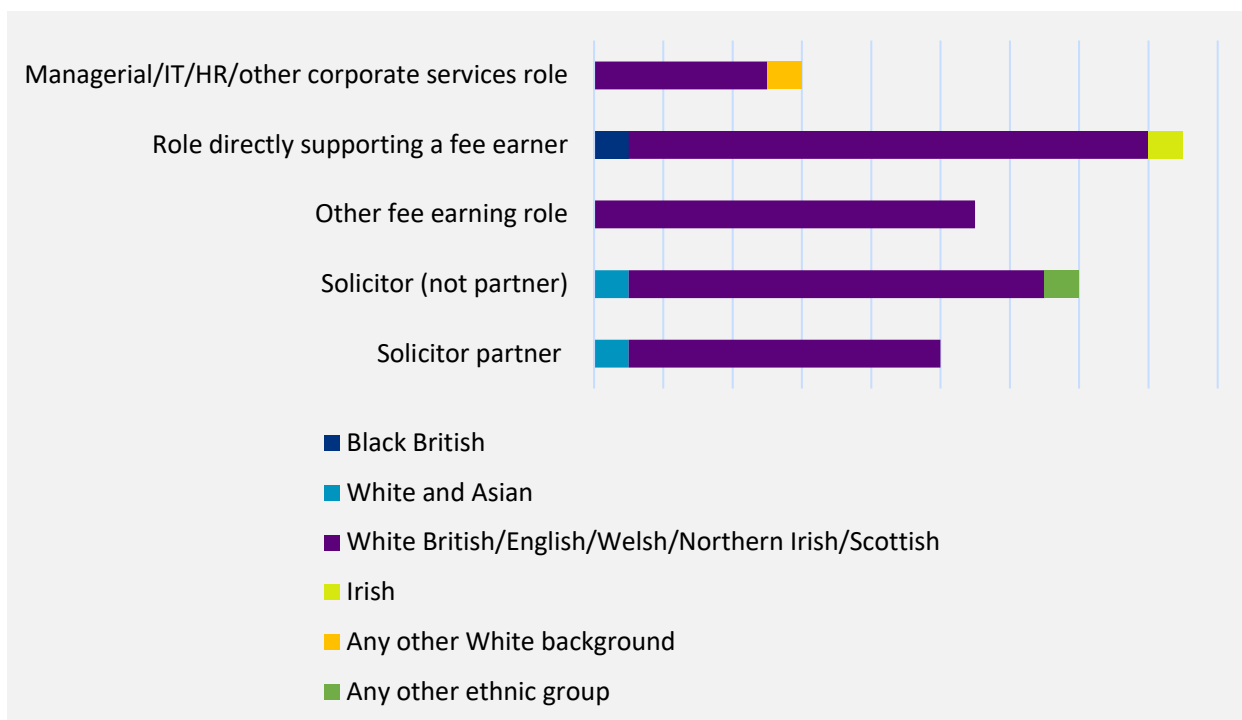
Do you have a disability according to the definition in the Equality Act 2010?



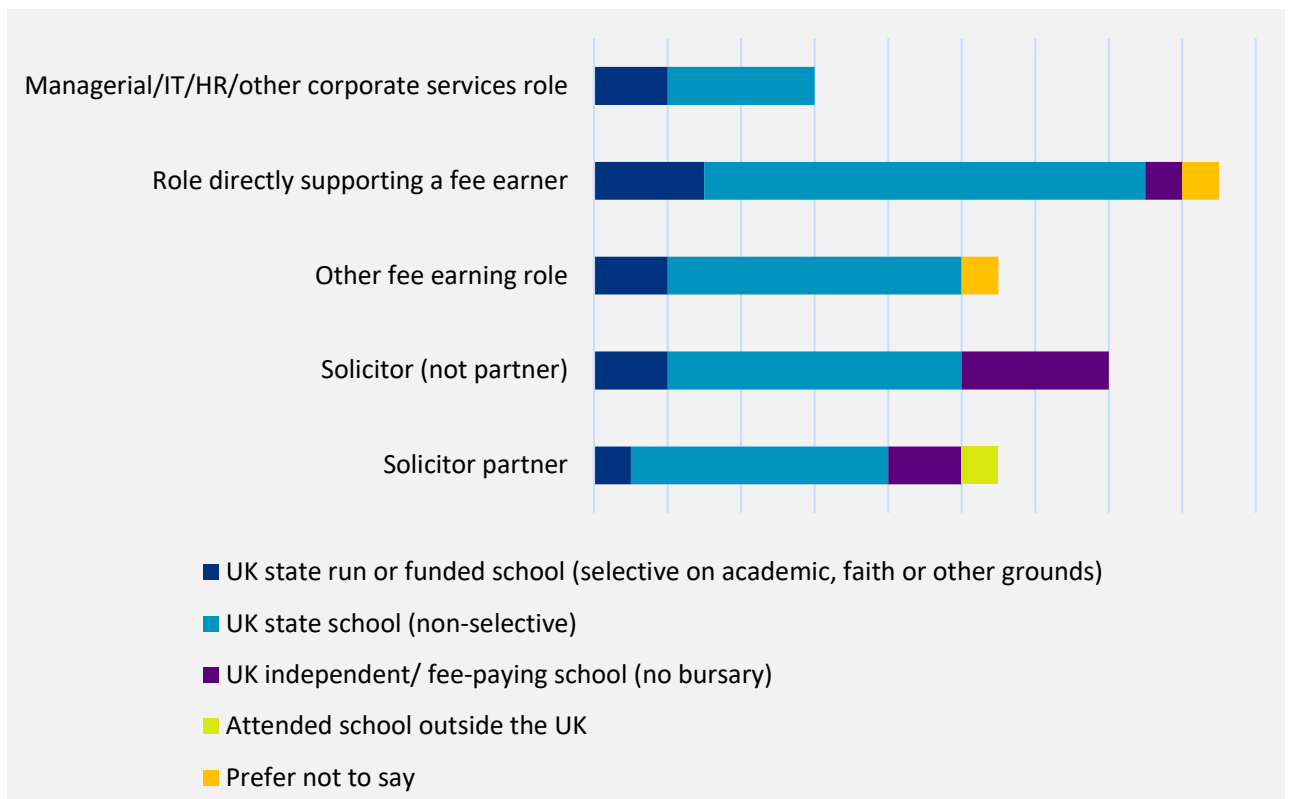
Are your Day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



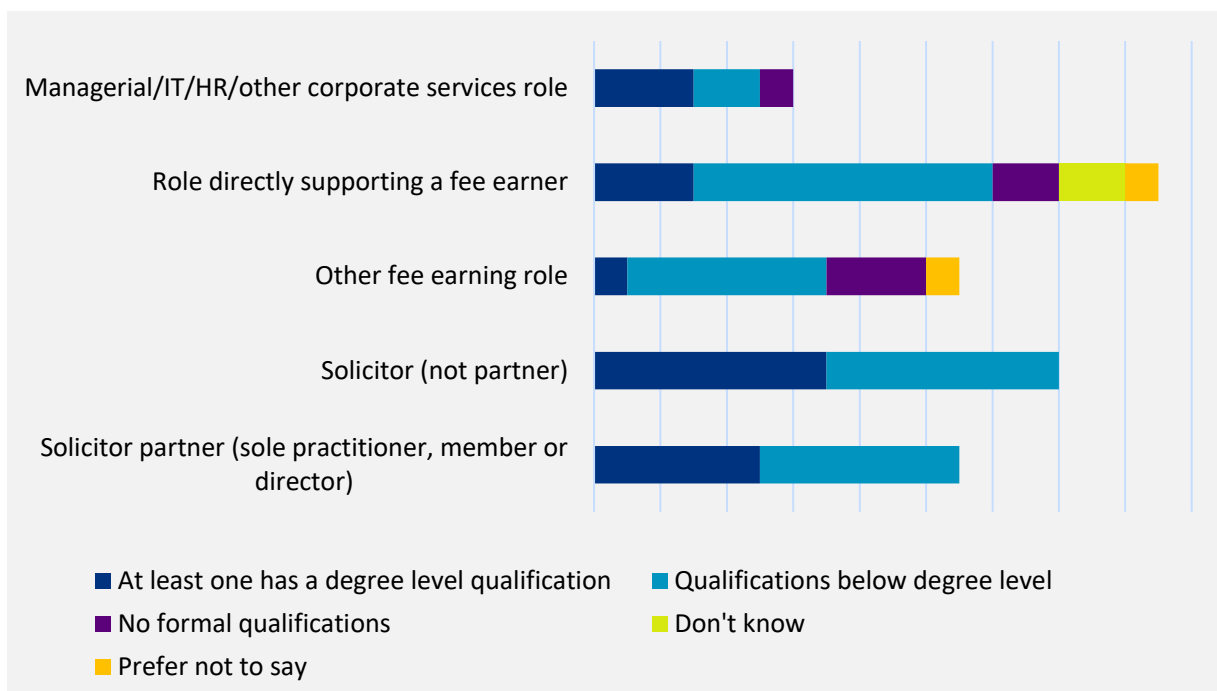
Ethnic group by job function



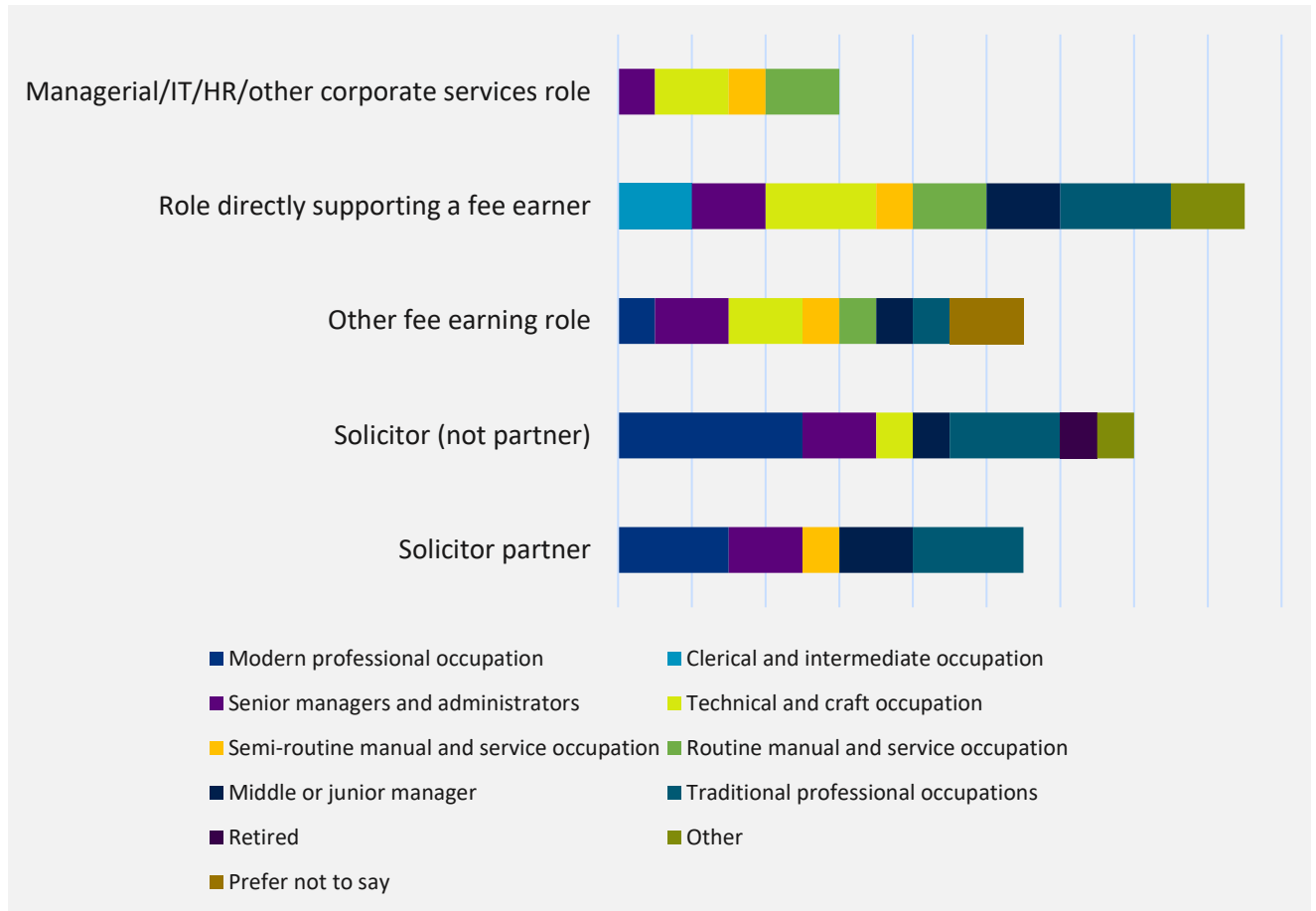
Type of school attended age 11-14 by job function



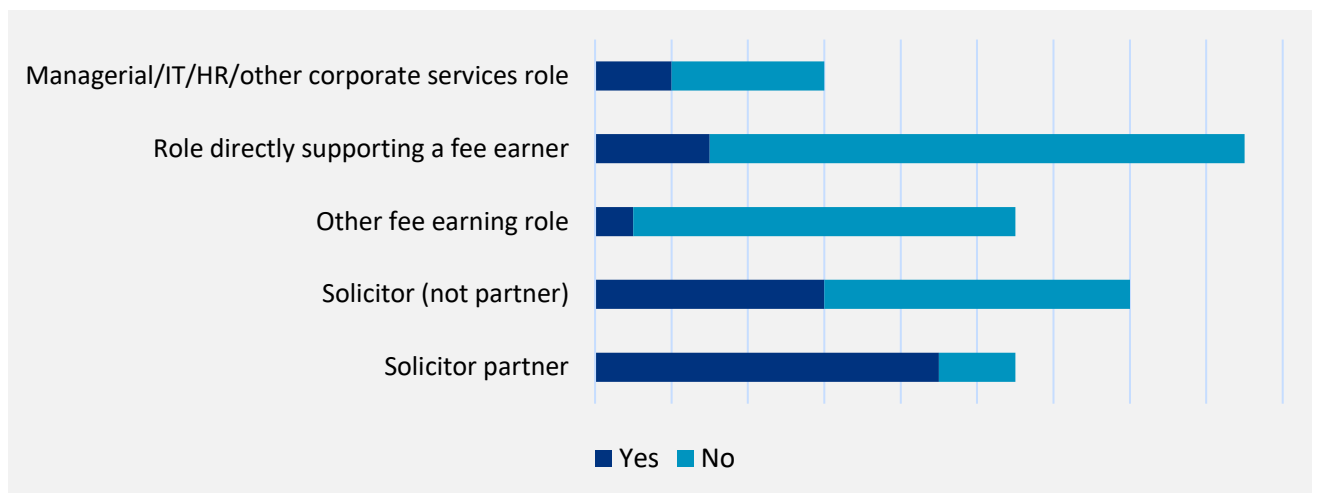
The highest level of qualifications achieved by either of parent(s) or guardian(s) of employee by the time they were 18 by job function



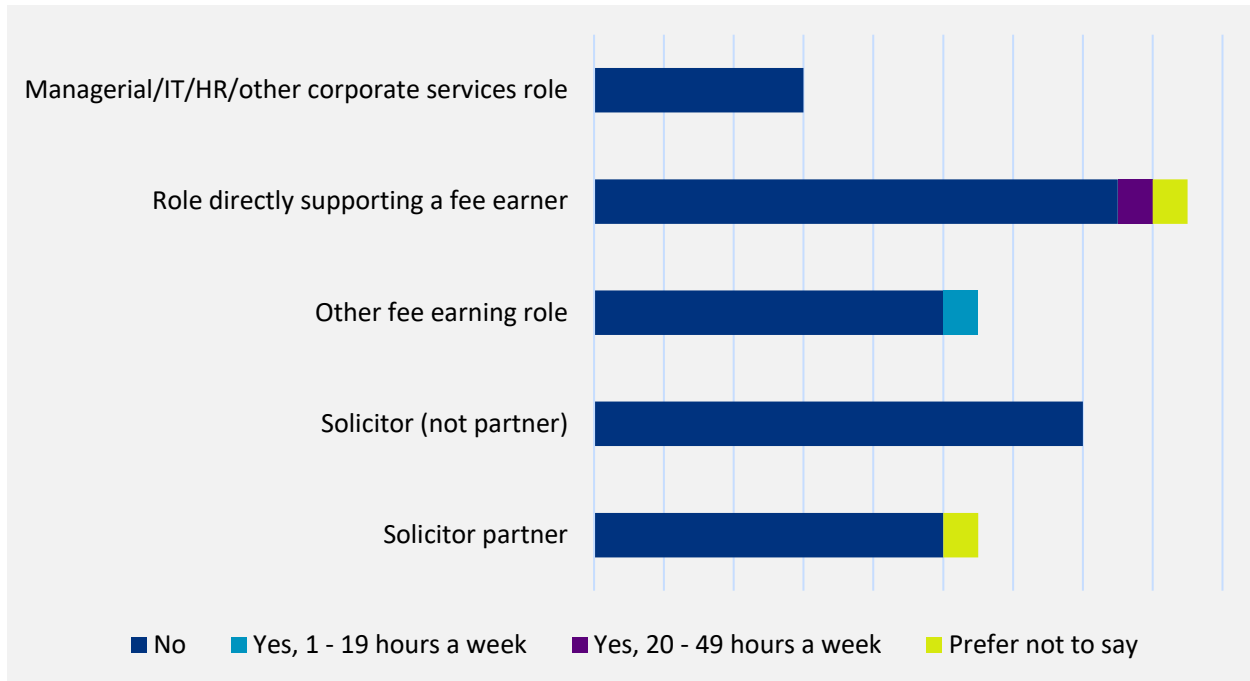
At 14 which best describes the sort of work the main/ highest income earner in your household did in their main job



Are you the primary carer of someone under the age of 18? split by job function



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)? Split by job function



If you require any further information on our diversity or inclusion policy, please contact us on 01403 262 333 or email law@pdt.co.uk