



Message from BVSA Management

Greetings and a Happy New Year to everyone! Thank you for continuing to choose BVSA as your Registered Accountant and Financial Service provider. I would like to welcome our new clients to BVSA. Your business is important, and we value the business and the relationship we have with you. Without your support, we wouldn't be where we are today!



It is our aim to keep our clients up-to-date with all happenings and news developments at BVSA. Over the last 12 months, we have continued to invest in and expand our BVSA Team. We would therefore like to announce the following exciting news regarding our firm:

- **Human Resource Services:** BVSA now offers a full suite of strategic human resource services to the public.
- **Uitenhage Branch:** A new BVSA branch opened in Uitenhage.
- **BVSA Legal Services:** We further expanded our list of services and now offer comprehensive legal services and holistic solutions.

- **BVSA Communication:** BVSA Communication is a new division of the BVSA Group offering marketing solutions and graphic designing services.
- **Rebranding effort:** We are almost done with our rebranding process, repositioning and changing our name from Boshoff Visser to BVSA.
- **BVSA Cloud coming soon:** We are looking at new ways to save you time and costs, while growing your businesses. BVSA Cloud will soon be offering online accounting services for your convenience.

Keep in mind that BVSA is always here to assist you with your accounting and financial needs. We also offer tax planning and preparation, among other services. Contact any of our offices and we will be happy to answer any questions you have regarding our service offerings.

In closing, we greatly appreciate your business, and are resolved to continue the high level of service and open communication you have come to expect from us. Best wishes from all of us at BVSA!

*Sincerely,
The BVSA Management Team*



Read our latest BVSA article on page 66 in the January issue of the Agri Culture Magazine

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BVSA HUMAN RESOURCE SERVICES



During 2016, BVSA Accountants decided to establish a Central Human Resources Department. The task of this department involves the implementation of certain processes to make the administration around staff easy and more effective. By standardizing processes and documentation, uniformity within any company will be achieved.

It is our privilege to announce that from January 2018 these services will be available to the public. These services will involve the recruiting of potential staff, including:

- **Advertising of vacancies**
- **Selection of candidates**
- **Setup of interview**
- **Drafting of the appointment letters**
- **Revision of annual increase letters**
- **Preparation of staff manuals and disciplinary codes**
- **Implementation of evaluation systems**
- **Handling of payment statements**

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