Annexure 1

<u>Technopark Premier league 2020</u>

<u>Dispute Reddressal mechanism</u>

Dispute Reddressal mechanism will be a three tier system

Stage 1. Any protest /complaint will be examined and decided by the organizers after proper enquiry in harmony with the spirit of the provisions laid down in the rules of the tournament.

Stage 2 If the complainant or the other party feels that they are deprived of justice they may approach the adjudicators' forum comprising of representatives of 7 companies who have made it to the pre quarter final consecutively for last three years. If the complaint is for or against any company who is a member of the adjudicators' forum, the representative of that company shall abstain from participating in the proceedings in that case.

Adjucators forum: Members

- 1. Chikku Jacob, Technical specialist, Allianz
- 2. Tamilarasan, Infosys
- 3. Danny premakumaran, Senior Systems Analyst, UST
- 4. Jayesh Jayakumar, Sr. Associate, E&Y
- 5. Nithin Vettom, Sr. Executive HR, Qburst
- 6. Naveen Aravindan, Associate Client Manager, RR Donnelly
- 7. Vinugopal ,HR (sports)Navigant
- 8..Rakesh Mohan ,Architect.Flytxt

<u>Stage</u> **3 Arbitration**: Any party who is still not satisfied by the decision of the adjudicator's forum may resort to arbitration.

Adv K.S.Narayanan Nair (Mob: 9388177272), senior lawyer and district Notary public will be the arbitrator for TPL 2020.

Appeal for arbitration shall be submitted through the organisers along with a fee of Rs.2000/-which will be refunded if the appeal is upheld.

Arbitrator's decision shall be final and binding on all.