Ecological Planning & Research Ltd Environmental Policy

As an ecological consultancy, it is part of our everyday business to advise clients on how they can appropriately minimise and mitigate against adverse impacts created by their proposals on the planet's natural resources. As a company, we recognise that our own operations have an impact on the environment, and therefore have a duty to inform our daily working practices so as to minimise any adverse environmental impacts.

Whilst we are not currently certified to the Environmental Standard ISO 14001, we fully subscribe to its ideals and understand the importance of achieving reductions in emissions and waste and minimising the use of raw materials, water and energy in a measurable way. To enable us to do this we have developed an Environmental Management System (EMS) which monitors, evaluates and reports on a number of key performance indicators including energy, water, resource use, travel and waste.

Through our EMS we set annual targets for reduction which are delivered through identifying relevant and achievable actions and through effectively communicating these actions to our staff and contractors. We review our monitoring and targeting process annually which helps us to continually improve our system and procedures. Our up to date objectives and targets are set out in our Target Action Plan. In order to achieve our environmental aims, Ecological Planning & Research commits to:

- Strive to comply with all environmental legislation, regulation and other requirements relevant to our activities and services;
- Measure, manage and minimise the range of impacts that operating our organisation has on the environment;
- Set environmental objectives and targets for activities which we identify as having an environmental impact;
- Communicate this policy and our progress in achieving our objectives to our workforce;
- Ensure that this policy is made available to all external interested parties; and,
- Provide adequate and appropriate resources to implement this policy

The EPR Environmental Policy is an ongoing process that is reviewed annually as part of the internal review procedure. Wherever opportunities are identified to improve our internal environmental procedures these are fully investigated and, where possible, implemented.

This policy has been endorsed by the company Chairman who gave his full support to the implementation of this policy

Phil Colebourn Chairman - Ecological Planning & Research Ltd January 2014