



Change Partners is South Africa's foremost executive coaching practitioner. We were founded in 1998 and are the first practice in Africa to focus exclusively on the development of business leaders through the deployment of customised executive coaching techniques.

Change Partners is rooted in South Africa and attuned to the unique challenges of a business landscape in the throes of permanent transition. In addition, we stay close to global developments via our membership of The Global Coaching Partnership, an international alliance of specialist business coaching practitioners.

Our vision is to become and remain Africa's most effective catalyst for unlocking organisational value through enhanced business leadership. Our mission is to help high-potential individuals be the best that they can be.

To behave with integrity and professionalism in everything we do

To faithfully discharge the trust placed in us by respecting every confidence and insight

To objectively define goals and measure progress in a manner that at all times advances the best interests of our clients

To commit to excellence by engaging in rigorous quality assurance processes and peer scrutiny.

Our Values

Quality assurance, accountability, confidentiality and reliability are key to the trust our clients invest in us. We have a strong global framework, agreed quality assurance practices and accredited coaching processes to ensure consistent delivery worldwide.



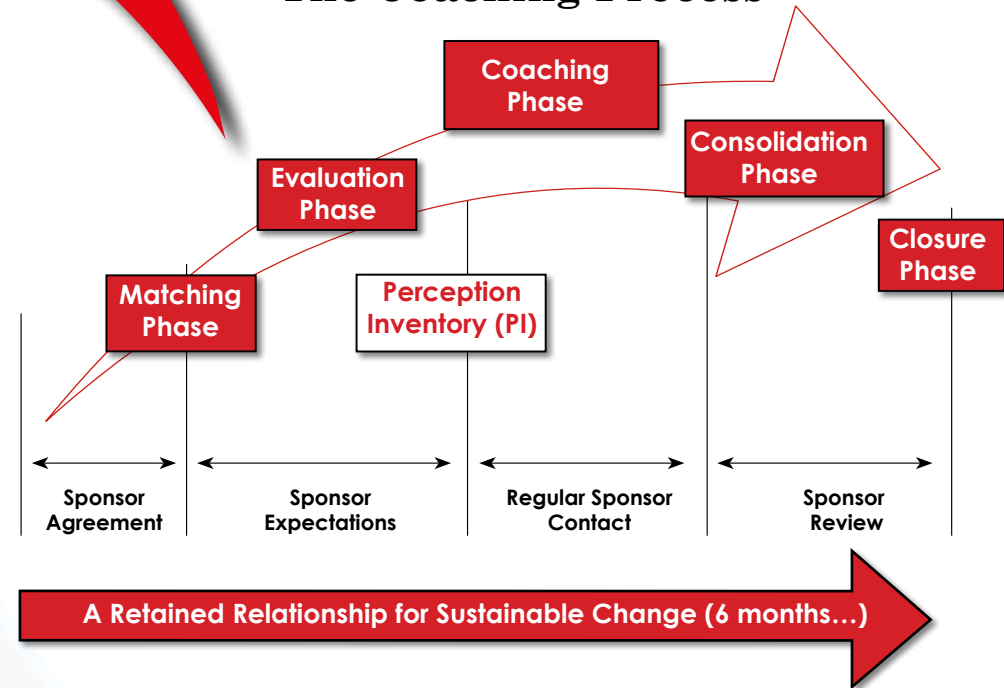
About TGCP



Coaching Leaders in Africa

www.changepartners.co.za

The Coaching Process



There is no place lonelier than the top of an organisation. The higher you go, the more people around you believe you have all the answers. The more difficult it can be to ask for help. The more you have to cope with increasing pressure or the need to implement far-reaching change. Development needs do not evaporate, but grow, even at the very peak of a company.

In addition, South Africa is a society in transition. It has its own special set of challenges that flow from the need to right the wrongs of the past. Fast-tracking, affirmative action and employment equity all add to the pressure on executives.

There are many good athletes, musicians and dancers but those few who make the tough transition to greatness invariably have a world-class coach working with them. Around the world, leaders of blue chip companies have recognised that they are no different. To unlock their true potential, to stand with them in times of crisis, to act as both reflector and mentor, requires a coach.

Great leaders acknowledge that their success flows as much from the men and women who surround them as it does from themselves. This teamwork is critical. No dysfunctional team can expect to produce inspiring results. A coach can help weld a team together or iron out unspoken conflicts that might be blocking progress.

Leadership Challenge

Team Coaching Process

