

Apprenticeship testing information

Employers are seeking a certain set of skills or attributes from their apprentices and as such aptitude and psychometric tests have become common place in the recruitment process.

What are the tests?

Aptitude and psychometric tests do vary. However, the underlying aim of each is to determine intelligence, knowledge or skills. The main purpose is to assess whether you have the basic skill set required to succeed in your apprenticeship.

In general the tests are timed and the questions are relevant to the role you are applying for.

The most common types used are numerical, verbal and reasoning.

Types of tests:

- **Verbal reasoning** – testing your level of English understanding. You may have to answer questions based on a passage of text, correct sentences or complete sentences with gaps.
- **Numerical reasoning** – ability to work with numbers. From basic mental arithmetic through to working on a wider piece of data to identify information.
- **Abstract reasoning** – reasoning skills without words or numbers. Usually in the form of sequential diagrams.
- **Diagrammatic reasoning** – applying a set of drawn rules from one scenario to another.
- **Error checking** – checking material, comparing information and spotting mistakes.
- **Situational judgement** – Responding to scenarios that could happen in day to day life.

Whatever the test may be there are hundreds of examples available online simply by searching the test type by name.

The best advice would be to complete several practice tests and avoid wild guesses, as this will reduce your accuracy rate.