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CWA news

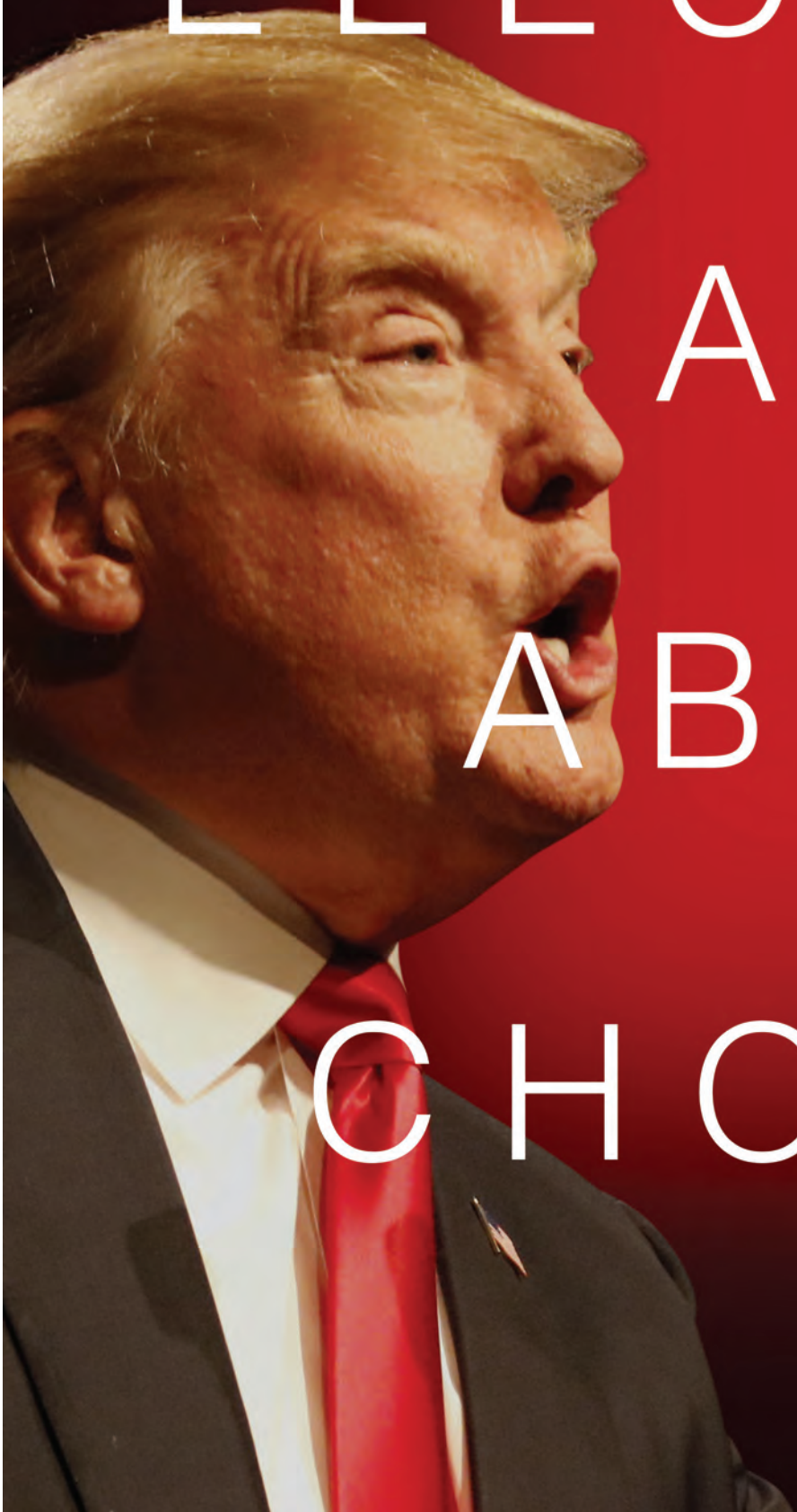


ELECTIONS

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ABOUT

CHOICES



LABOR DAY: *Hardworking Americans Deserve the Truth about Donald Trump*



By CWA President Chris Shelton

It may be hard to believe that Labor Day marks the traditional beginning of the “real” election season, given how long we’ve already been talking about the presidential campaign. But there couldn’t be a higher-stakes election for American workers than this year’s presidential election between Hillary Clinton and Donald Trump.

On Labor Day, a day that honors working people and kicks off the final election sprint to November, we should talk about Trump’s record on the issues that affect working families, because so much is at stake. Hardworking Americans deserve to know the truth about a man who might become president. We need the facts, not bluster, not attacks, not lies.

It’s a challenge to keep track of all the outrageous things Trump has said and done, but his business record speaks loud and clear about what kind of president he would be. Trump’s companies have been cited 24 times for failing to pay minimum wage or overtime. At the Trump Taj Mahal casino, which went bankrupt twice, more than 250 subcontractors weren’t paid in full or on time.

A *USA TODAY* investigation found hundreds of people who say that Trump never paid them for their work, including construction workers and paint-

ers on Trump’s Doral Miami project in Florida who weren’t paid; dishwashers at a Trump resort in Palm Beach, Fla. who were denied time-and-a-half for overtime hours; and wait staff, bartenders, and other hourly workers at Trump properties in California and New York who didn’t receive tips customers earmarked for them or were refused break time.

His record on working people’s right to have a union and bargain a fair contract is just as bad. Trump says he “100%” supports right-to-work, which weakens workers’ right to bargain a contract. Workers at his hotel in Vegas have been fired, threatened, and have seen their benefits slashed. He tells voters he opposes the Trans-Pacific Partnership – a very bad trade deal for working people – but still manufactures his clothing and product lines in Bangladesh, China, Mexico and other overseas locations. He says workers in states like Michigan are just going to have to accept lower wages if they want manufacturing jobs back.

In contrast, Clinton has stood with working families and union families for decades. She walked the picket line with CWA members who were on strike at Verizon. She supports bargaining rights and the right to organize. She’s worked to expand family and medical leave, close tax loopholes that benefit the 1 percent at the expense of our communities and secure health care and retirement benefits and equal pay. Clinton opposes the Trans-Pacific Partnership both now and in a possible lame-duck session of Congress. She is the person that working families can believe in when looking for a candidate to advance their interests.

There’s no question that Donald Trump would be a disaster as president.

If we:

- ▶ Want American employers to treat their employees well, we shouldn’t vote for someone who stifles workers.
- ▶ Want American wages to go up, we shouldn’t vote for someone who repeatedly violates minimum wage laws and says U.S. wages are too high.
- ▶ Want jobs to stay in this country, we shouldn’t vote for someone who manufactures products overseas.
- ▶ Want women to be paid equally for their work, we shouldn’t vote for someone who pays his male campaign staff 1/3 more than his female staff.
- ▶ Want veterans to be treated with respect and dignity, we shouldn’t vote for someone who insults a Gold Star family.
- ▶ Want to move forward and not backward, there’s just one choice.

That’s Hillary Clinton for president.



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CWA Women Mobilize for Political Power for 2016 and Beyond

A new CWA initiative, CWA Women for Political Power, has hit the ground running, with CWA activists mobilizing women throughout the union.

District 4 Vice President Linda Hinton, who chairs CWA’s Legislative and Political Committee, is leading the effort. Members of CWA’s National Women’s Committee also will mobilize support for the working women’s agenda and for Secretary Clinton.

CWA women are a driving force behind the political revolution in this country. By electing labor-friendly candidates into office, CWA women can make sure their issues get addressed.

Women make up a large percentage of CWA members and retirees, especially in the critical states of Ohio, Pennsylvania, Florida, California, and New Jersey, and will play a major role in these elections.



CWA UPDATE

VICTORY FOR VERIZON WORKERS

Verizon strikers stood strong for 45 days in the largest strike in recent history, fighting back against a greedy employer and gaining a contract that safeguards good, middle class jobs.

The 39,000 union workers and allies walked picket lines, mobilized outside retail stores and call centers, worked to build community and political support and, in the end, outlasted a company that had been determined to downgrade workers' standard of living and send more good jobs overseas.

Across CWA, activists joined the fight, "adopting" and leafleting wireless stores, signing petitions, and contributing to the Verizon Strikers Solidarity Fund. (See story pages 4-5).

The agreement was reached with the help of Labor Secretary Tom Perez, Federal Mediation and Conciliation Service Director Allison Beck, and their entire teams. CWA President Chris Shelton called the fight "a victory for working families across the country and an affirmation of the power of working

people. It proves that when we stand together, we can raise up working families, improve our communities, and protect the American middle class."

The agreements were overwhelmingly ratified in June by CWA members in Districts 1 and 2-13. Verizon Wireless retail store workers in Brooklyn, NY, and Everett, Mass., overwhelmingly approved the first-ever contract for VZW retail workers, providing for a first-ever grievance and arbitration procedure, protections against arbitrary discipline and firing, restrictions on the company's ability to subcontract work, the right to swap schedules, and other gains.

Workers at Verizon Connected Solutions also ratified a separate four-year agreement that provides for the same benefit improvements as the core wireline agreement and maintains a key job title that ensures that these workers will receive wage raises according to the negotiated pay scale.

Go to StandUpToVerizon.com for more details and photos.



AFA-CWA AT UNITED: STRONGER TOGETHER, BETTER TOGETHER

The Flight Attendants at United Airlines, members of AFA-CWA, ratified a contract covering 25,000 Flight Attendants. Over 90 percent participated in the vote to ratify the agreement. This agreement was reached on June 24, 2016, with assistance from the National Mediation Board.

"The high participation in this historic vote demonstrates the deep care Flight Attendants have for their future at the new United Airlines. The contract provides immediate economic gains, sets a new industry standard, and ensures Flight Attendants can achieve the benefits of a fully integrated airline," said Sara Nelson, AFA-CWA International President.

"This contract would not have been possible without the assistance of National Mediation Board Chair Linda Puchala, who was instrumental in helping the parties reach agreement. With the



At Los Angeles International Airport, AFA-CWA Flight Attendants Candace Magoski, left, and Angela Elliott celebrate the contract vote.

ratification of this contract, we look forward to a great spirit of labor relations at United that fully recognizes the contributions of the people who breathe life into the friendly skies."

Under the new agreement, all United Flight Attendants will be joined by a single contract. The five-year agreement includes double digit pay increases, enhanced job security provisions, maintains and improves healthcare, protects retirement, and increases flexibility.

BARGAINING UPDATE

AT&T MOBILITY

AT&T Mobility workers across the country voted to ratify a new contract covering health care and other benefits for 42,000 workers.

CWA District 1 Vice President Dennis Trainor said CWA "accomplished our main goal, which was to put health care benefits bargaining back in the regional bargaining agreement process and to make health care affordable for all Mobility workers."

AT&T WEST

CWA District 9 Vice President Tom Runnion put AT&T on notice that it must get serious about bargaining, especially when it comes to health care costs and scope of work issues for premises technicians.

The CWA bargaining committee is holding the line, pushing AT&T to bargain the fair contract that our members deserve, and mobilization is ramping up.



Maintenance splicers, members of CWA Local 9511 in Escondido, Calif., talk mobilization.

KALEIDA HEALTH CARE

CWA Local 1168 members in Buffalo, NY, ratified a new contract with Kaleida Health. The agreement covers three unions – CWA, IUOE 17, and 1199 SEIU United Healthcare Workers East – and 7,500 employees.

"We did this by working with Kaleida Health on a plan that will address both the patients and the staff that are at the bedside," said CWA Local 1168 President Cori Gambini. "I believe this will help Kaleida Health continue to be the employer of choice for health care workers and the best choice for the community to seek medical care."

Want more bargaining updates? Sign up for the CWA Newsletter at www.cwa-union.org.

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Katherine Sherpa; Bethany Sherwood; Naoko Shibusawa; Susan Shields; Nancy Shier; Len Shindel; Costello Shirley; Joel Shufro; Treston Shull; Andrew Shurney; Lydia Shvydky; Dan Siciliano; Sharon Sidorick; Dorothy Siegel; Lydia Sigelakis; Alejandro Silva; Conor Silva; Ruth Silverman; Helen Silverstein; Courtney Simon; John J Simon; Sharon Simon; Jacqueline Sinatra; Rahul Singh; Jacqueline Sipsos; Mary Sive; Barry Skellett; Nadav Sklar; Keith Sklower; Ellen Slack; William Slade; Donald Slaiman; Todd Slater; Peter Slavin; Thomas Sleight; Christine Sleight; Jacob Slichter; David Slobodkin; Jody Slocum; Carlin Smith; Cody Smith; Dave Smith; David Smith; Dmitra Smith; Karen Smith; Kathleen Smith; M M Smith; Melissa Smith; Neal Smith; Todd Smith; Peter Smith; Shelter Bob Smith; Thomas Smith; Tom Smith; Wilson Smith; Douglas C Smyth; Elizabeth Smyth; Michael Snell-Feikema; Joe Snodgrass; Christine Snyder; Miynerva Solla; Joanna Solmonsohn; Steven Soltar; Elizabeth Sommo; Paul Somogyi; Samir Sonti; Donald Soracco; Holly Sorey; Mary Sosa; Alexis Soule; Robin Sowards; Karen Spagnoletti; William & Lynn Spall; Roberta Spalter-Roth; Deborah Spangler; Gloria Sparrow; Pieter Spealman; Claire Speedling; Roy & Barbara Speedling; Arthur Spencer; Janet Spencer; Joan Speroni; Paul Spezio; Haley Springer; Jeremy Sprinkle; Eugene St John; Amy Stack; Bob Staffin; Elizabeth Stagl; Marvel Stalcup; Susan Standley; Paul Stankus; Glynnie Stanley; Burke Stansbury; Katherine Anne Stansbury; Jeanette Stapley; Aaron Stark; Susan Starr; Iryna Staszkiw; Judith Stauffer; Frank Stearns; Burton Steck; David Steece; Patrick Steele; Lawrence Stefanile; Sara Steffens; Joel & Joyce Steffik; Jared Steffy; S H Stein; Mark Steinberg; Ruth Steinberg; Scott Steinberg; A L Steiner; Vicky Steintz; Francis Stella; Angela Stephens; Anthony Stephens; Becky Stephens; Martha Stephens; Peter Sternberg; Donna Stevens; Chris Stewart; Janet Stewart; Paula Stewart; Donald Stille; Hilary Stohs-Krause; Ted Stolze; Sherri Stommel; Chuck Stonecipher; Karen Stoner; Robert C Stoops; Benedict Stork; Daniel Strack; Karen Strand-Arteaga; John Street; Debra Streu; Frank Stricker; Neal Strobl; Judith Strollo; Wendy Strout; Roger Strube; Dale Stubenhofers; Bryce Stucki; Rush Sturges; Eric Sturm; Victor Sudik; Kathleen Suhovic; Mary Sullivan; Michael Sullivan; Joseph Summers; Lon Sun; Wayne Sundmacher; Carlos Susaita; Sheinfeld Susan; Woods Susan; Arthur Sutherland MD; Debora Sutor; Kenneth Sutton; Felice Swados; Timothy Swanger; Peter Swanson; Christian Swanson; Marian Swerdlow; Karen Swift; Lori Swing; Lenny Swiontek; Eric E Symborski Jr; Katelyn Sypher; Gabor Szakacs; Paula Szillard; Daniel Szyld; Mireille Taar; Ritchie Tabachnick; Dennis Taff; Amy Tai; Alain Taille; Edwin Talbot; Lynn Talbot; Anthony Tallarico; Sahil Talwar; Esrekrownikirtsnozirev Tamayo; Amy Tang; Leslie Tarantola; Amanda Tarbet; Joe Tatro; Lars Taxen; Joanna Taylor; Kevin Taylor; Jean Teach; Bill Teamann; Bill Teamann; Patricia Telesco; John Templeton Sr; Debra Teplin; James Terp; Alicia Tether; Glenn Tetterton-Opheim; Euthimios Theotokatos; Alexander Thiel; Assembliesman Fred Thiele; Terry Tholen; Daniel Thomas; Joseph Thomas; Ryan Thomas; Linda Thompson; Darrin Thompson; Julie Thompson; Mark Thompson; Terrence Thompson; David Thor; Mark Thornbury; Paul Thurston; Bhav Tibrewal; Brian Tierney; Milton Tigner; Richard Tilgner; Bernard Tilson; Odetty Tineo; David Tisel; Sandra Toback; Donald & Peggy Tobul; Cynthia Todd; Chris Tolok; Robert Tollak; Juan Tolosa; Paul Tomaselli; Sheila Toomey; Richard Tota; George Toth; Lisa Tracy-Savoie; Paul Trahon; Jim Trainor; Salvatore Trancucci; Mary Anne Trasciatti; Amy Traub; Peter D Travers; John Treat; Lynne Treat; Naomi Trejo; Randy Trezak; Alfred Troisi; Michele Troisi; Troy Troyaer; Margaret Truman; Nicholas Tryon; Clement Tsao; Gary Tucker; Merry Tucker; Swanson Tudor; Anais Tuepker; Amelia Tuminaro; Carmine Turchi; Jan Turner; Jordan Turner; Stevenson Turner; Thomas Turney; Will Tuttle; Catherine Twohill; David Tykulsker; Robert Tyler; James Tynan; Pat Tyson; Olivier Tzaut; Amol Udadhye; Danilo Udovicki; Laura Unger; Mary Unny; William Updegrove; Stephanie Urdang; Thomas Ushing; Laura Vago; Kathleen Valdes; Shari Valentine; Irischa M Valentini; Fermin Valle; Michael Van Camp; Joseph van der Naald; Louise Van Horne; Greg Van Ullen; Jacqueline Vanacore; Jonathan Vandenberg; Marjorie Vandervoort; Arnold Vanpatten; Don VanStorty; Matthew Vargas; Andrea Vasquez; Marco Vasquez; Alexander Vasserman; Anthony Vazquez; Oscar Velasco; John Venditti; Stan Verity; Ferry Vermeer; Bert Verrall; Gary Vicente; Mark Videen; Ezer Vierba; Anthony Vigilotti; Oriana Vigliotti; Atilano Villar; Michael Vincent; Euwon Vitale; Tony Vitale; Angela Vitberg; John Vitolo; Richard Vizza; Liz Vladeck; Elias Vlanton; David Vlink; Pamela Voekel; David Vogel; Kenneth Vogel; Richard Vogel; Hans von Briesen; Richard Von Glahn; Stu von Wald; Susan vonArx; Abigail Vonderheide; Val Voorheis; Jeff Vosberg; David Wade; Don Wagner; Kit Wainer; Emily Walker; Gregory Walker; Kathleen Walker; Naomi Walker; Owen Walker; Karl Walko; James Wallace; Alan Walowitz; Maureen Walsh; Mike Walsh; G Michael Walton; Larry Wang; Peggy Wang; Judith Wapp; Noah Warman; Adam Warner; Vernon Warner; Joan Warneck; Diane Warren; Arnold Warshaw; Tom Warzecha; Kenneth Washington; Carol Wasserloos; Adele Wasserman; Scott Wasserman; Donald Watson; Benjamin Waxman; John Weathers; Cheyenna Weber; Andrea Webster; Ira Wechsler; Elizabeth Weed; James Weeks Jr; Markus Wehrli; Steven Weinberg; Kathleen Weingoz; William Weinstein; Bernice Weissbourd; Josh Weitzman; Linda Weitzman; George C Welker; Andrew Weltman; Diane Wesson; Ellen West; Ethan West; Judy West; Rod West; Bjorn Westergard; Kathleen Westervelt; Jonathan Westin; Karla Westphal; Georgia Wever; Chris Whalen; Francis Whalen; Michele Whalen; Sarah Whelan; Bruce Whipple; Carla White; David White; Deborah White; Marta White; Richard White; Ron Whitehorne; Paul Whiting; Nicholas Whitman; Robert Whitney; Dorothy Wigmore; Wendy Wilbor; Ken Wilburn; Lara Wildenthal; Joseph Wiley; Adrian Williams; Curt Williams; Daniel & Janet Williams; Glenn Williams; John Williams; Kenny Williams; Patricia A Williams; R C Williams; Shelena Williams; William Williams; Jerry Williamson; Sandy Williamson; Allan Willinger; Samuel Willis; Michael Wilson; Paul Wilson; Pamela Wilt; Janice Windom; Jeanne Winner; Mike Wirth; Mark Withers; Lisa Witlen; Eric Witte; Andrew Witthaus; Jeffery Wittke; Kendall Wochnick; Nancy Wohlforth; Clifford Wold; Sasha Wolf; Eric Wolfe; Nanlouise Wolfe; Robert Wolfreys; Jan Wolosin-Williams; Kam Wong; Steve Wong; Glenn Wood; Lana Wood; Denis & Mary Lee Wood; Jack Woodruff; Bronwyn Woods; Travis Woods; Frederick Woodward-Pratt; Mathew Woodyard; Abigale Wool; John Wooldridge; Derek Worley; Steve Woronko; Ann Worth; John Wozniak; James Wright; Ken Wright; Paul Wright; Victoria Wrk; David Wuchinich; Sarah Wunsch; Jonathan Wynne; Ilya Yablochnikov; Tammy Yarris; Charlotte Yates; Dean Yates; Michael Yates; Lawrence Yee; John Yeh; Amy Young; Christopher Young; Gary Young; James Young; Margaret Young; Richard Young; Stephen Young; Walter Young; Eric Zakarin; Guillermo Zamora; James Zanzucchi; Naomi Zauderer; Susie Zeiger; Brook Zelcer; Darlene Zerbe; Connie Zenger; Leonid Zhitnitky; Karen Zhou; Edward Zibrida; Mike Zielinski; Skip Zilla; Larry Zim; Mark Zimoski; Theodore Zipes; Annie Zirin; Angela Zito; Anthony Zito; Zachary Zobrist; Jean Zotter; Michael Zsilavetz; Betsy Zucker; Alex Zukas; John Zuraw; Bennet Zurofsky; Marcia Zuvanich; Helen Zwyer.

ELECTIONS ARE

There's a big difference between Hillary Clinton and Donald Trump, especially when it comes to the issues that matter to working families. Compare the candidates' records on wages and workers' rights, fair trade, the economy, women's issues, veterans, and more.

TRADE AND THE TRANS-PACIFIC PARTNERSHIP (TPP)



CLINTON

Opposes the TPP trade deal. Says trade deals should benefit working people, not CEOs.

In looking at the TPP, says, "It didn't meet my standards, my standards for more new, good jobs for Americans, for raising wages for Americans."

Supports more investment in domestic manufacturing to create good-paying U.S. jobs.

"I oppose the TPP agreement — and that means before and after the election."

— Hillary Clinton to CWA, 7/11/16

Page Sources: ABC News, AFL-CIO Now, Candidate websites, Cleveland.com, CNN, Detroit News, Newsweek, New York Times, Washington Post

WHAT'S THE REAL STORY?

When asked why he doesn't lead by example and have the products from the Trump Collection made in the U.S., Trump responded, "They don't even make this stuff here." But they do. There are at least 17 manufacturers that produce shirts in the U.S., and at least 20 manufacturers that make ties here.

Manufacturing products overseas is a Trump family affair. All 838 products in the Ivanka Trump clothing and accessory collection are made overseas. Melania Trump's jewelry line is made in China. Most of Trump neckties, shirts, and suits are made in China, Bangladesh, and Mexico.



March 8, 2016

"Donald Trump makes his suits in Mexico, not Ohio, where he could; his furniture in Turkey, not Pennsylvania, where he could; his picture frames in India, not Wisconsin, where he could."



— Hillary Clinton
July 28, 2016

TRUMP



Opposes the TPP trade deal. Would put anti-union hedge fund manager Carl Icahn in charge of trade negotiations.

Icahn has orchestrated the shutdown of three casinos in Atlantic City, refusing to negotiate with members of the union UNITE HERE.

Manufactures a big percentage of the Trump brand of clothing, ties and other products in Bangladesh, China, Mexico, and other countries.

Says U.S. wages are "too high."

Says U.S. automakers could shift production away from Michigan to communities where autoworkers would make less. "You can go to different parts of the United States and then ultimately you'd do full-circle — you'll come back to Michigan because those guys are going to want their jobs back even if it is less."

After Michigan "loses a couple of plants — all of sudden you'll make good deals in your own area."

"They don't even make this stuff here" in the U.S.



— Donald Trump
May 8, 2016

Being an activist means making the fight for working people not just a choice but a movement by being a leader of social change.

Nicole Popis
CWA Local 4202



There's a war on the working class in the West Virginia state legislature. But we're going to take our majority back in the House and the Senate. We're going



to undo all the damage and get us back on the path to success. If the people go out and vote, we will win!

Derek McIntyre
CWA Local 2004

Being a CWA Activist means actively working with other organizations to help make the issues affecting everyday people and the planet a priority... And it's working!

Darrin Thompson
CWA Local 9003



ABOUT CHOICES

WORKERS' RIGHTS



CLINTON

Opposes "right to work" (for less) laws and other corporate attacks on working people.

Believes in the fundamental right of working people to organize and bargain for better wages and working conditions.

Walked the picket line with CWA members on strike at Verizon.

Supported the Employee Free Choice Act so workers could have a union voice without being attacked and harassed by management.

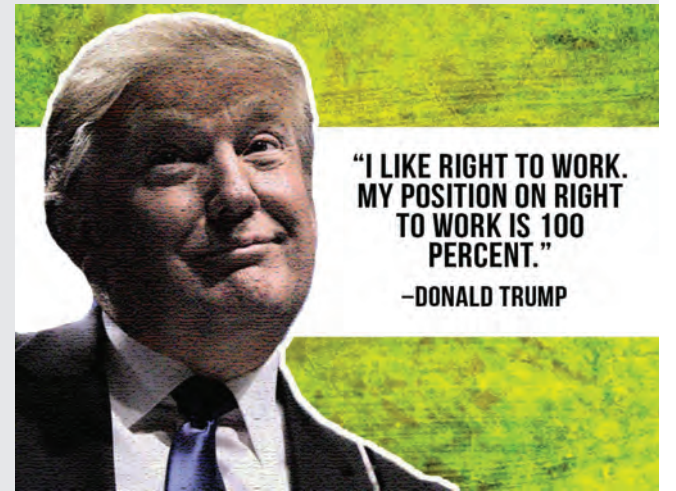
TRUMP



"I love the right to work. I like it better because it is lower. It is better for the people."

Trump says he has had "great success" building with unions and without unions. "If I had my choice, I think I'd take it without [unions]."

More than 60% of Trump projects developed outside New York City and Atlantic City, including most of his recent projects, were built nonunion.

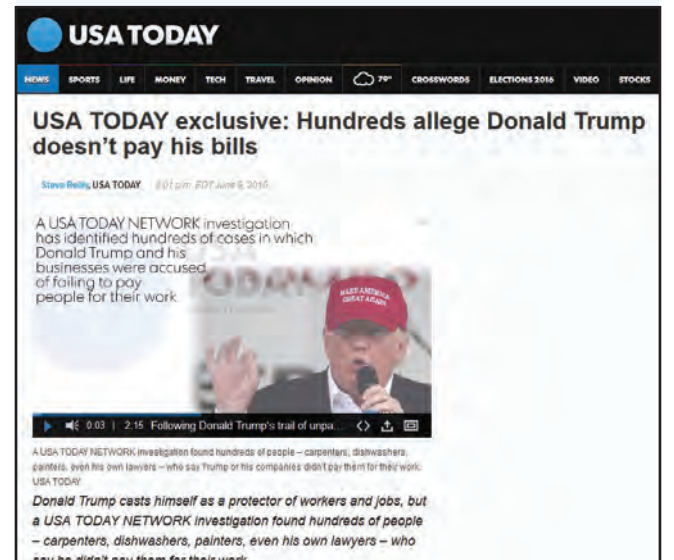


DOES DONALD TRUMP CHEAT WORKERS?

Donald Trump has been involved in more than 3,500 lawsuits over the past three decades, and a large number of those involve ordinary Americans who say Trump or his companies have refused to pay them.

- ▶ **At least 60 lawsuits**, along with liens and other judgments, have been brought by people who say Trump and his companies failed to pay them for their work.
- ▶ Trump companies have been cited for **24 violations of the Fair Labor Standards Act** since 2005 for failing to pay overtime or meet minimum wage standards.
- ▶ More than **200 liens have been filed by contractors and workers** who are owed money for their work since the 1980s.

Who's been hurt by Donald Trump? Construction workers and painters on Trump's Doral Miami project in Florida who weren't paid; dishwashers at a Trump resort in Palm Beach, Fla., who were denied time-and-a-half for overtime hours; wait staff, bartenders, and other hourly workers at Trump properties in California and New York, who didn't receive tips customers had earmarked for them or were refused break time.



THE ECONOMY AND FAIR TAXES



CLINTON

According to Moody's, under Clinton's plan, the economy would create 10.4 million jobs, or 3.2 million more than expected under current law.

Clinton would increase taxes for the wealthiest Americans, adding a 4% tax surcharge on incomes above \$5 million. Those earning more than \$1 million per year would have a minimum 30% income tax rate.

Clinton supports raising the minimum wage, at least to \$12, and to \$15 in some areas.

Clinton pledges to veto any effort to weaken financial reform and fight for stronger enforcement and accountability of financial interests.

TRUMP



According to Moody's, Trump economic plan would cause a two-year recession, 3.5 million lost jobs, and bigger debts and deficits.

Details are sketchy, but as the Wall Street Journal reports, Trump's tax cuts would mainly benefit the rich. He would cut corporate taxes to 15 percent and cut the capital gains maximum tax rate on investment income. The plan would cost the economy trillions of dollars over 10 years.

Says, "Having a low minimum wage is not a bad thing for this country," and calls American wages "too high." On raising the minimum wage says, "I would not do it."

Trump would dismantle the Dodd-Frank financial reform law passed after the 2007-2009 financial crisis. He says the law "has made it impossible for bankers to function."

Trump hasn't released his tax returns.

Page Sources: Candidate websites, Fortune, IBEW, South Carolina Radio Network, Moody's, New York Times, Reuters, USA Today, Wall Street Journal

To join CWA's Political Action Program, visit cwa-union.org/paf.

CWA
POLITICAL
ACTION

ELECTIONS ARE ABOUT CHOICES

CLINTON

VETERANS

TRUMP

Says, "I'll reform the VA—not privatize it. I'll ensure our veterans get quality health care without enduring long waits, increase education and job opportunities, and end the appeals backlog—because veterans shouldn't have to fight for benefits."

As a U.S. Senator, sponsored legislation to expand the GI bill so more veterans could get education and training benefits.

Wants to privatize the VA, putting veterans' health care in the hands of for-profit insurance companies.

Called for cuts in funding for the GI bill.

Criticized the "Gold Star" family of Army Captain Humayun Kahn, who was killed in the Iraq war in 2004.

For me, being a CWA activist is my opportunity to be an advocate and a strong voice for change, equality, and fairness within the labor movement.

Ramona Wiggins
CWA Local 3603



WOMEN'S RIGHTS AND OPPORTUNITY

"Too often, these are called women's issues. Well, I am a proud lifelong fighter for women's issues, because I firmly believe what's good for women is good for America."

As a U.S. Senator, sponsored the Paycheck Fairness Act and the Lilly Ledbetter Fair Pay Act to make it harder for employers to discriminate based on gender, race, age, or disability.

Supports guarantee of up to 12 weeks of paid family and medical leave to care for a new child or a seriously ill family member, and up to 12 weeks of medical leave to recover from a serious illness or injury.

Says quality, affordable child care must become a reality for families.

Compensates men and women working on her campaign equally, according to Boston Globe analysis.

"I respect women, I love women, I cherish women... I will take care of women, and I have great respect for women."

On equal pay: "You're gonna make the same if you do as good a job."

Doesn't support paid family leave: "We have to keep our country very competitive, so you have to be careful of it."

Pays men on his campaign staff about 35 percent more than women, according to Boston Globe analysis.

On sexual harassment: "I would like to think she [daughter Ivanka] would find another career or find another company" if she were facing sexual harassment.

We must engage in politics at all levels to protect and expand the rights of workers worldwide so future generations can

afford to live in dignity.



Daniel Rivera
CWA Local 7019

DO THE VP CANDIDATES STAND WITH WORKING FAMILIES?



KAINE

As a U.S. Senator, compiled a 96 percent lifetime voting rating from the AFL-CIO.

Introduced legislation to increase and index the minimum wage. Supports pay equality and the Lilly Ledbetter Fair Pay Act.

Confirmed his opposition to "right to work" (for less) laws.

Opposes the TPP trade deal.

Has a son serving in the military.

Page Sources: AFL-CIO Legislative Scorecards, Boston Globe, Candidate websites, Congressional Record, Military Times, Time, Wall Street Journal.



PENCE

As Governor, blocked local communities in Indiana from passing laws to improve sick leave or family leave for Indiana workers.

Blocked efforts to increase the Indiana minimum wage to \$8.25 in 2013.

Defended Indiana's "right to work" (for less) law.

Repealed the prevailing wage law that sets fair wages on government-funded construction projects.

Refused to meet with workers (members of the Steelworkers) who were losing their manufacturing jobs because Carrier was outsourcing them to Mexico.

Being a CWA activist means doing everything I can to take care of my family and others just like ours. Activism means involvement. I hope to instill that in my children, so that we can keep up the good fight.

Kenneth Boynes
CWA Local 1103



My vision of hope and equality pushes forward me to participate in dialogues and opportunities that create the possibility of a better tomorrow. CWA has granted me the opportunity to be a part of the growing movement of the

'Power of the People.' Together, We WILL WIN!

Sonja Gholston Byrd
CWA Local 6300

ARIZONA

COLORADO

NEW MEXICO

Who Stands with Working Families?

CWA local leaders have endorsed these candidates:

ARIZONA • U.S. Senate •
Ann Kirkpatrick

U.S. House • Tom O'Halleran (AZ-01) • Matthew Heinz (AZ-02) • Raul Grijalva (AZ-03) • Ruben Gallego (AZ-04) • Kyrsten Sinema (AZ-07)

COLORADO • U.S. House •
Diana DeGette (CO-01) • Morgan Carroll (CO-06)

NEW MEXICO • U.S. House •
Michelle Lujan Grisham (NM-01) • Ben Lujan (NM-03)



Bill Mundell, left, and Tom Chabin, are CWA-endorsed candidates for the Arizona Corporation Commission.

District 7: Getting It Done

There's a lot happening in D7, with CWAers and retirees participating in political organizing bootcamps and holding phone banks, neighborhood walks and worksite actions. Key races are in Arizona, Colorado, Iowa and New Mexico.

The Arizona Senate race has been called "competitive to the end." Democrat and Congresswoman Ann Kirkpatrick is neck and neck with incumbent John McCain. In both Colorado and Iowa, there is a good opportunity for Democrats to win at least two House seats. In Nebraska, Democrat and incumbent Brad Ashford is on track for reelection.

In New Mexico, we're working to regain Democratic control of the state House and keep the Senate. Currently there are 37 Republicans and 33 Democrats in the State House of Representatives.

Vice President Brenda Roberts

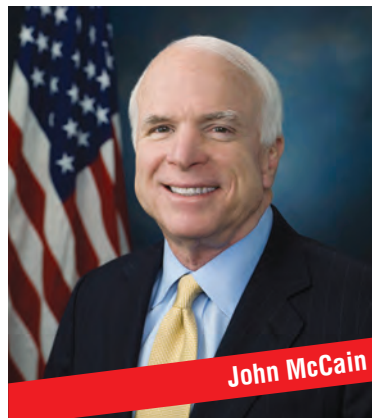
Where They Stand on the Issues

U.S. SENATE — ARIZONA



U.S. Representative (AZ-01)

- ▶ Voted "NO" on fast track authority for the TPP trade deal, saying "free trade done in secret can lead to serious problems" like the offshoring of American jobs and the erosion of labor standards.
- ▶ Cast her first vote in Congress for the Lilly Ledbetter Fair Pay Act, which restored women's right to challenge unfair pay in the courts.
- ▶ Wants to revive the middle class by creating good paying local jobs, investing in education, infrastructure and job training, and keeping good jobs in Arizona and the U.S.
- ▶ Co-sponsored a bill to increase the minimum wage to \$10.10.



U.S. Senator, Arizona

- ▶ Voted "YES" on fast track authority for the TPP trade deal.
- ▶ Voted "NO" on ending pay discrimination based on gender. McCain has voted against paycheck fairness at least five times.
- ▶ Voted "NO" on extending unemployment benefits to help jobless families.
- ▶ Voted "NO" on blocking tax breaks for companies that send jobs and work offshore.
- ▶ Voted "NO" on raising the minimum wage to \$10.10.

Sources: Albuquerque Journal, Arizona Republic, Candidate websites, Congressional Record, Mother Jones, Politico

ARIZONA

Maricopa County Recorder



On primary Election Day, March 22, 2016, lines to vote in Arizona's biggest county stretched as long as five hours. Though Maricopa County has more than 2 million registered voters, it had cut the number of polling locations from 200 stations in 2012 to just 60 in 2016.

This wasn't a mistake. Ever since the U.S. Supreme Court gutted the Voting Rights Act, which required federal oversight of all new voting practices in states with a history of voting discrimination, it's become more difficult for ordinary Americans to cast their ballots.

Maricopa County Recorder Helen Purcell, a Republican, blamed the long lines on large numbers of independents and other voters who needed provisional ballots and extra attention. Many of the polling places were new, and the county had done little beyond social media and some news interviews to alert the public about the new process and locations. A local criminal defense attorney Adrian Fontes (pictured above), a Democrat, immediately launched his challenge to her reelection campaign.

CWA is rallying around Fontes, who says these long lines were a form of "poll tax" on working families, the elderly, the disabled, and single parents with young kids. His message: every voice counts, every vote matters.

Where They Stand on the Issues

COLORADO

U.S. House —
6th Congressional District



Colorado State Senator

- ▶ Opposes the TPP trade deal.
- ▶ Supports workers' rights to bargain collectively.
- ▶ Supports paycheck fairness and equal pay for women. Co-authored a bill to protect Coloradans from workplace discrimination.
- ▶ Opposes privatizing Social Security or turning Medicare into a voucher program. Opposes increasing the retirement age or expanding for-profit interests in the Medicare system.



U.S. Representative (CO-06)

- ▶ Voted "YES" on fast track authorization for the TPP trade deal.
- ▶ Voted against the Lilly Ledbetter Fair Pay Act. Voted twice to block the Paycheck Fairness Act.
- ▶ Said Social Security is "obviously a Ponzi scheme."
- ▶ Voted against raising the minimum wage.

CALIFORNIA / NEVADA

U.S. SENATE – CALIFORNIA

Kamala Harris on the Issues

Who Stands with Working Families?

CWA local leaders have endorsed these candidates:

CALIFORNIA •

- U.S. Senate •** Kamala Harris
U.S. House • Doris Matsui (CA-06) • Paul Cook (CA-08) • Jerry McNerney (CA-09) • Michael Eggman (CA-10) • Mark DeSaulnier (CA-11) • Nancy Pelosi (CA-12) • Barbara Lee (CA-13) • Mike Honda (CA-17) • Zoe Lofgren (CA-19) • Salud Carbajal (CA-24) • Brian Caforio (CA-25) • Julia Brownley (CA-26) • Judy Chu (CA-27) • Adam Schiff (CA-28) • Tony Cardenas (CA-29) • Brad Sherman (CA-30) • Pete Aguilar (CA-31) • Grace Napolitano (CA-32) • Ted Lieu (CA-33) • Norma Torres (CA-35) • Raul Ruiz (CA-36) • Linda Sanchez (CA-38) • Lucille Roybal-Allard (CA-40) • Mark Takano (CA-41) • Isadore Hall (CA-44) • Alan Lowenthal (CA-47) • Juan Vargas (CA-51)

NEVADA • U.S. Senate •

- Catherine Cortez Masto •
U.S. House • Dina Titus (NV-01) • Chip Evans (NV-02) • Ruben Kihuen (NV-04)

District 9: Getting It Done

There's a lot happening in D9, with CWAers and retirees participating in political organizing bootcamps and holding phone banks, neighborhood walks, and worksite actions. Key races are the California Senate race, and elections for U.S. representatives in Congressional Districts 21, 25, 26 and 48.

There are several critical ballot initiatives on the California ballot, including measures to authorize funding for state community college facilities and other education programs and operations. Another initiative will enable voters to take a stand against the U.S. Supreme Court's disastrous *Citizens United* decision.

D9 activists are also working on two important U.S. Senate races to elect Attorney General Kamala Harris in California and Catherine Cortez Masto in Nevada.

Vice President Tom Runnion

Under California's new primary system, the top two vote-getters – regardless of political party – advance to the general election. When Attorney General Kamala Harris squares off against Rep. Loretta Sanchez in November, it will be the first time two Democrats will meet in a rematch.



Kamala Harris

Trade

Harris opposes the TPP trade deal.

Big Banks and Unfair Foreclosures

As attorney general, Harris took on the country's five largest banks for improper foreclosure practices. California working families received \$20 billion in mortgage relief and refinance assistance.

Workers' Rights

Harris supports workers' rights for all, regardless of immigration status. As attorney general, she won back pay for underpaid car wash workers and aggressively pursued litigation against a trucking company that misclassified its employees as independent contractors to pay them less.

Equal Pay for Equal Work

In California, Harris supported the Fair Pay Act to prohibit employers from setting lower wages based on gender for similar work. She supports the federal Paycheck Fairness Act.

Voting Rights

Harris supports modernization of voter registration and stronger protections against discriminatory voting laws. She will work to restore the Voting Rights Act.

“Kamala Harris has a strong commitment to justice and public service. As a prosecutor for nearly twenty years, and after taking on the big banks, she has proven that she is not one to back down from a fight. That's exactly who we need in the U.S. Senate.”

- CWA DISTRICT 9 VICE PRESIDENT TOM RUNNION

Where They Stand on the Issues

U.S. SENATE – NEVADA



Catherine Cortez Masto

Former Nevada Attorney General



Joe Heck

U.S. Representative (NV-03)

- ▶ Opposes the TPP trade deal and other trade deals that could result in more American jobs being shipped overseas.
- ▶ Will safeguard Medicare and Social Security.
- ▶ Supports increasing the minimum wage. Says, “Americans cannot feed their families off of \$15,000 a year.”
- ▶ Supports paycheck fairness and equal pay for equal work.
- ▶ Voted “YES” on fast track authorization for the TPP trade deal.
- ▶ Called Social Security a “pyramid scheme” and wants to privatize it, letting Wall Street cash in on workers’ retirement. Heck received more than \$300,000 in contributions from Wall Street and sponsored \$44 million in tax breaks for the big banks. Has a 10 percent lifetime rating from the Alliance for Retired Americans.
- ▶ Voted “NO” on raising the minimum wage.
- ▶ Blocked congressional votes on pay-check fairness.

“I would rather fight for what I feel is just, no matter how stacked the cards are against us, than be a bystander on the policies shaping our lives.”

Adrian Regalado
CWA Local 9421



Being a CWA Activist means actively working with other organizations to help make the issues affecting everyday people and the planet a priority... And it's working!

Darrin Thompson
CWA Local 9003



Sources: Candidate websites, Congressional Record, Los Angeles Times, Wall Street Journal.

MISSOURI

Who Stands with Working Families?

CWA local leaders have endorsed these candidates:

MISSOURI •

Governor • Chris Koster

Lt. Governor • Russ Carnahan

U.S. Senate • Jason Kander

U.S. House • William Clay (MO-01) • Bill Otto (MO-02) • Emanuel Cleaver (MO-05)

Secretary of State • Robin Smith

Attorney General • Teresa Hanley

State Treasurer • Judy Baker



Robin Smith, a lifelong union member and Democratic candidate for Missouri Secretary of State, was endorsed by CWA Missouri leaders and the Missouri AFL-CIO. She is committed to fighting for

working families and standing up for voting rights.

District 6: Getting It Done

CWAers and retirees in D6 are participating in political organizing bootcamps; holding phone banks, neighborhood walks, and worksite actions; and are concentrating on some key races, especially in Missouri and Texas.

In Missouri, we need to elect Attorney General and Democrat Chris Koster to follow current Governor Jay Nixon, who has held the line for us against “right to work” (for less) and “paycheck deception.” Also in Missouri, there is a key Senate race, with Democrat Jason Kander taking on incumbent Roy Blunt. This is rated “a race to watch.” A voter ID initiative also is on the November 8 ballot.

In Texas, CWAers are pushing to elect Pete Gallegos to the U.S. House in the 23rd district. We want to get him back in office.

**Vice President
Claude Cummings**

U.S. SENATE – MISSOURI



Missouri Secretary of State

- ▶ Rallied with public employees against the state legislature’s “paycheck deception” bill. Opposes “right to work” (for less). Former member of the United Transportation Union.
- ▶ Opposes the TPP trade deal, calling it a “bad deal for Missouri.”
- ▶ Strong advocate for equal pay for equal work and earned paid sick leave, calling it “the smart thing to do for Missouri’s working families.”
- ▶ Supports raising the minimum wage.
- ▶ A strong advocate of campaign finance and ethics reform. Worked to make state government more transparent, accessible, and accountable.



U.S. Senator, Missouri

- ▶ Voted against the Employee Free Choice Act. Threatened to withhold funding from the National Labor Relations Board. Dodges questions on whether he supports “right to work” (for less).
- ▶ Supported numerous free trade agreements since joining Congress in 1997. Voted “YES” on fast track authority for the TPP trade deal.
- ▶ Voted “NO” on the Paycheck Fairness Act. Voted “NO” on the Lilly Ledbetter Fair Pay Act.
- ▶ Opposes raising the minimum wage and has voted “NO” on raising it to \$10.10.
- ▶ Skipped votes in Congress to raise money. Hired his lobbyist son to run his reelection campaign.

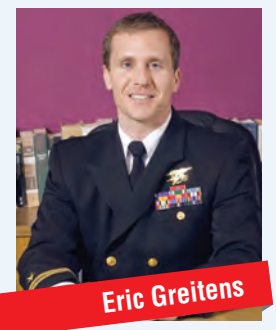
MISSOURI GOVERNOR

Where They Stand on the Issues



Missouri Attorney General

- ▶ Supports workers’ right to bargain. Opposes “right to work” (for less). Says, “Simply put, ‘right to work’ is about lowering wages. It’s part of a long-term effort to reduce wages generally across our economy.”
- ▶ Says pay equity is a key issue.
- ▶ Supports ballot initiative to limit donations to candidates and parties. A majority of his donations come from unions.



Eric Greitens

- ▶ Supports so-called “right to work” (for less). Says “right to work helps Missourians.”
- ▶ No public statements on pay equity.
- ▶ More than 71 percent of his political contributions come from out of state. One super PAC – unregistered with the state Ethics Commission and with unknown donors – gave him \$1.975 million, the single largest political contribution in Missouri history, violating Missouri law.

VOTE NO on Amendment 6

CWA activists are working with Jobs with Justice and the Missouri AFL-CIO to spread the word about a restrictive voting rights measure on the November ballot.

Missouri was one of the first states to require voters to present a photo ID about ten years ago. But the state Supreme Court found that law to be unconstitutional, and politicians and groups who want to limit the right to vote have been working to reinstate the law.

The measure on the November ballot calls for changes in the state constitution to allow voter ID laws. In July, Gov. Jay Nixon (D) vetoed a bill that would have required voters to show a photo ID, calling it “an affront to Missourians’ fundamental right to vote” that would make it harder for seniors, people with disabilities and people of color to vote.

The requirement would hurt 220,000 registered Missourians who don’t have a photo ID, or nearly 10 percent of the people voting in the last presidential election.

Sources: Candidate websites, Congressional Record, The Hill, Kansas City Star, KBIA, KOMU, KWMU, Missouri Times, Springfield News Leader, St. Louis Post Dispatch, Washington Post.

NORTH CAROLINA / FLORIDA

District 3: Getting It Done

CWAers in D3 are participating in political organizing bootcamps, holding phone banks, neighborhood walks and worksite actions, and are concentrating on key races especially in Florida, Georgia and North Carolina.

The U.S. Senate race in North Carolina is a great opportunity to elect Democrat Deborah Ross, who supports working families' issues. In Florida, Marco Rubio has broken his promise not to run for office; Democratic Rep. Patrick Murphy is taking him on. In Georgia, CWAers are standing with Democrat Jim Barksdale, who is taking on incumbent Johnny Isakson, sometimes known as "the senator from Delta Airlines," because of support for the company's corporate policies. Barksdale opposes bad trade deals and the TPP trade deal, wants to fix our broken campaign finance system, and believes in equal pay for equal work.

**Vice President
Richard Honeycutt**

U.S. SENATE – NORTH CAROLINA

Where They Stand on the Issues



Deborah Ross
Former North Carolina state representative and former Executive Director of the North Carolina ACLU.

- ▶ Will work to end tax breaks for companies that ship jobs overseas and to reward companies that keep and create jobs in the U.S.
- ▶ As a state representative, introduced measure to close the gender pay gap and stop employers from paying workers differently because of gender.
- ▶ Wants to strengthen and support Medicare and Social Security by making the wealthy pay their fair share.
- ▶ Supports increasing the minimum wage to \$12.



Richard Burr
U.S. Senator, North Carolina

- ▶ Voted "YES" on fast track authority for the TPP trade deal.
- ▶ Voted "NO" to blocking tax credits for companies that offshore work and jobs.
- ▶ Voted "NO" on ensuring that men and women receive equal pay for equal work.
- ▶ Wants to privatize Medicare, giving a big handout to insurance companies and raising seniors' premiums. Proposed increasing the eligibility age to 67.
- ▶ Voted "NO" to increasing the minimum wage to \$10.10.

"I'm a CWA Activist because fighting for workers' rights, women's rights, civil rights, LGBT rights, and rights for the disabled are fights for human rights. Together we can and will give voice to the voiceless, while supporting legislation and people that will help bring us tangible, positive results for all our brothers and sisters and their children, and for generations to come."

Ken Grundwald
CWA Local 3640



U.S. SENATE – FLORIDA

Voting Rights Victory in North Carolina

The U.S. Court of Appeals for the 4th Circuit struck down North Carolina's restrictive voting law passed by the Republican-controlled legislature in 2013.

Following the U.S. Supreme Court's *Shelby* decision that year that gutted the 51-year old Voting Rights Act, North Carolina moved quickly to impose strict voter identification requirements, reduce early

voting and make new-voter registration more difficult.

The appeals court found that lawmakers deliberately tried to reduce the number of African-American voters. "Because of race," wrote Judge Diana Motz, "the legislature enacted one of the largest restrictions of the franchise in modern North Carolina history."

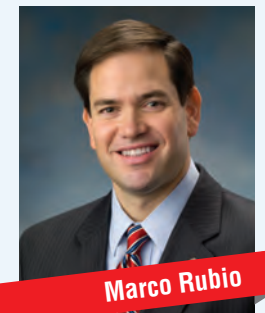


Where They Stand on the Issues



Patrick Murphy
U.S. Representative (FL-18)

- ▶ Voted "NO" on fast track authority for the TPP trade deal.
- ▶ Co-sponsored the Paycheck Fairness Act to end pay discrimination based on gender.
- ▶ Co-sponsored a bill to increase the minimum wage to \$10.10 and tie future increases to the Consumer Price Index.



Marco Rubio
U.S. Senator, Florida

- ▶ Voted "YES" on fast track authority. Said the TPP trade deal would be one of three "pillars" of a Rubio presidency.
- ▶ Voted "NO" on the Paycheck Fairness Act.
- ▶ Called raising the minimum wage "a disaster."

"Sen. Marco Rubio (R-Fla.) said that he can't commit to serving a full term in the Senate if voters re-elect him this year."

Huffington Post

NEW JERSEY / NEW YORK / NEW HAMPSHIRE

Who Stands with Working Families?

CWA local leaders have endorsed these candidates:

NEW YORK • U.S. Senate •
Charles Schumer

U.S. House • Lee Zeldin (NY-01) • DuWayne Gregory (NY-02) • Tom Suozzi (NY-03) • Grace Meng (NY-06) • Nydia Velazquez (NY-07) • Hakeem Jeffries (NY-08) • Yvette Clarke (NY-09) • Jerrold Nadler (NY-10) • Joseph Crowley (NY-14) • Jose Serrano (NY-15) • Eliot Engel (NY-16) • Sean Maloney (NY-18) • Zephyr Teachout (NY-19) • Paul Tonko (NY-20) • Mike Derrick (NY-21) • John Plumb (NY-23) • Louise Slaughter (NY-25) • Brian Higgins (NY-26) • Diana Kastenbaum (NY-27)

NEW JERSEY • U.S. House •
Donald Norcross (NJ-01) • Frank LoBiondo (NJ-02) • Josh Gottheimer (NJ-05) • Frank Pallone (NJ-06) • Peter Jacob (NJ-07) • Albio Sires (NJ-08) • William Pascrell (NJ-09) • Donald Payne, Jr. (NJ-10) • Bonnie Watson Coleman (NJ-12)

NEW HAMPSHIRE • U.S. Senate •
Maggie Hassan

U.S. House • Carol Shea (NH-01) • Ann Kuster (NH-02)

U.S. SENATE – NEW HAMPSHIRE

Where They Stand on the Issues



Governor, New Hampshire

- ▶ Opposes the TPP trade deal.
- ▶ As governor, signed New Hampshire's Paycheck Fairness Act to help ensure that women receive equal pay for equal work.
- ▶ Supports campaign finance reform to reduce the influence of money in politics, including the Government by the People Act and the Fair Elections Now Act, which would create a system of voluntary public financing for federal candidates.
- ▶ Called for raising the state minimum wage to at least \$10 an hour.



U.S. Senator, New Hampshire

- ▶ Voted "YES" on fast track authority for the TPP trade deal.
- ▶ Voted "NO" on ending pay discrimination based on gender.
- ▶ Voted "NO" on extending unemployment to help jobless families.
- ▶ Voted "NO" on blocking tax breaks for companies that send jobs and work offshore.
- ▶ Voted "NO" on increasing the minimum wage to \$10.10.

Sources: Candidate websites, Congressional Record, Concord Monitor

Every vote counts during this historic and important election. As a CWA Activist I am ready to be on the front line for change.



Rosalind R. Moore
CWA Local 1040

As a nurse and a CWA Activist, I work for justice for myself, coworkers and my patients. I love my work!

Deborah Timmons
CWA Local 1168



NEW JERSEY

The Fight to Save Our Pensions Goes On



At the last possible minute, New Jersey Senate President Stephen Sweeney refused to allow a final vote by lawmakers that would have placed a voter referendum on secure funding for public worker pensions on the November ballot.

CWAers packed the Senate gallery for the final session and filled the halls of the New Jersey Statehouse, holding hundreds of face-to-face meetings with Senate and Assembly members. For months, CWA activists have been mobilizing and lobbying, building support among CWA members and retirees for a constitutional amendment that would require the government to fully fund public workers' pensions.

But Sweeney insisted on linking the pension referendum to getting a veto-proof vote on transportation funding. That effort failed, and deadline for the November ballot passed. Public worker pensions are underfunded by nearly \$40 million as lawmakers continue to pass the buck.

District 1: Getting It Done

CWAers in D1 have participated in political organizing bootcamps and actions in advance of the Sept. 13 primary in New York and November 8 general election.

In addition to phone banks, neighborhood walks, and worksite actions to support CWA's endorsed candidates, CWA activists are putting an intense focus on electing Democratic members to the New York State Senate, which has controlled by Republicans for four decades. As a result, several key measures have been blocked, including ensuring equal pay for women, fair election financing, fair redistricting, voting modernization, and others.

In New Jersey, CWA is looking ahead to the 2017 election, when the governor, members of the state legislature and other statewide offices on the ballot.

Vice President Dennis Trainor

OHIO

WISCONSIN

INDIANA

Who Stands with Working Families?

Local CWA Leaders have endorsed:

OHIO • U.S. Senate •
Ted Strickland

U.S. House • Joyce Beatty (OH-03) • Marcy Kaptur (OH-09) • Marcia Fudge (OH-11) • Tim Ryan (OH-13)

WISCONSIN • U.S. Senate •
Russ Feingold

U.S. House • Mark Pocan (WI-02) • Gwen Moore (WI-04)

INDIANA • Governor •
John Gregg

U.S. Senate • Evan Bayh

U.S. House • Peter Visclosky (IN-01) • Lynn Carnell Coleman (IN-02) • Angela Jo Demaree (IN-05) • Andre Carson (IN-07) • Shelli Yoder (IN-09)

U.S. SENATE – OHIO

Where They Stand on the Issues



Former Ohio Governor and U.S. Representative (OH-06)

- ▶ Supports workers' rights to bargain collectively. Opposes "right to work" (for less).
- ▶ Strongly supports equal pay for women and paid family leave.
- ▶ Wants to strengthen Social Security and Medicare. Opposes any effort to privatize Social Security, raise retirement age, or cut benefits.
- ▶ Supports raising the minimum wage to at least \$12.
- ▶ Strongly opposes the TPP trade deal. In Congress, voted against NAFTA, CAFTA, US-Chile free trade agreement, and other bad trade deals.



U.S. Senator, Ohio

- ▶ Helped develop GOP plan to defeat card check. Supports "right to work" (for less).
- ▶ Voted against equal pay legislation at least five times.
- ▶ Voted to privatize Social Security, voted to make Medicare a voucher program.
- ▶ Voted "NO" on increasing the minimum wage to \$10.10.
- ▶ Voted "YES" on fast track authority for the TPP trade deal. Voted "NO" on blocking tax breaks to companies that send jobs offshore.

District 4: Getting It Done

CWAers and retirees in D4 are participating in political organizing boot camps; holding phone banks, neighborhood walks, and worksite actions; and are concentrating on key races especially in Ohio, Indiana, and Wisconsin. We've developed a political action timeline, and turnout will be key. "Take 10" is our voter-to-voter connection effort, with each activist agreeing to make certain that 10 coworkers, family, or friends are registered and vote on November 8.

The U.S. Senate race in Ohio is close, but a good opportunity to elect former Governor Ted Strickland and get rid of longtime free trade advocate Rob Portman. In Wisconsin, we're hoping to return Russ Feingold to the Senate seat he held until 2010. In the Indiana gubernatorial race, Democrat John Gregg, the former Speaker of the State House, is running against Lieutenant Governor Eric Holcomb. And in Indiana, we have the chance to elect Evan Bayh to the U.S. Senate.

Vice President Linda Hinton

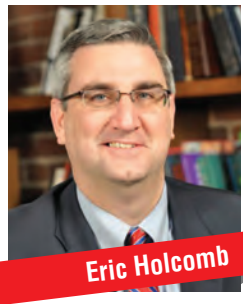
GOVERNOR – INDIANA

Where They Stand on the Issues



Former Indiana State House Majority Leader

- ▶ Has pledged that no state money will go to incentivize companies coming to Indiana that pay poverty-level wages.
- ▶ Will work to repeal Mike Pence's controversial, discriminatory Religious Freedom Restoration Act (RFRA) law.
- ▶ Strong supporter of pay equity in Indiana, which ranks 41st in gender wage quality.



Lt. Governor of Indiana

- ▶ Fought against the 2009 auto industry rescue, which saved nearly 100,000 Indiana jobs.
- ▶ Praised Indiana's 2012 passage of "right-to-work" (for less) legislation. Said the anti-worker legislation increased Indiana's attractiveness to businesses.

"Holcomb, meanwhile, avoided specifics as he moves into just his second month of campaigning for the office." — *Goshen News*

Sources: Candidate websites, Cleveland.com, Congressional Record, Congressional Quarterly, Fox Business News, Huffington Post

U.S. SENATE – WISCONSIN

Where They Stand on the Issues



Former U.S. Senator, Wisconsin

- ▶ Voted "YES" on allowing public safety officers to bargain collectively.
- ▶ Opposes "right to work" (for less).
- ▶ Co-sponsored and voted "YES" on the Paycheck Fairness Act.
- ▶ Wants to expand and strengthen Social Security and Medicare and opposes efforts to privatize those programs.
- ▶ Supports raising the minimum wage to \$15.
- ▶ Strongly opposes the TPP trade deal. In Congress, voted against NAFTA and other bad trade deals.



U.S. Senator, Wisconsin

- ▶ Voted to prohibit TSA employees from engaging in collective bargaining.
- ▶ Voted to make it more difficult for airline employees to join a union.
- ▶ Supports "right to work" (for less).
- ▶ Voted "NO" on the Paycheck Fairness Act.
- ▶ Voted to privatize Social Security, voted to make Medicare a voucher program. Calls Social Security a "Ponzi scheme."
- ▶ Voted "NO" on increasing the minimum wage to \$10.10.
- ▶ Voted "YES" on fast track authority for the TPP trade deal.

PENNSYLVANIA

MARYLAND

U.S. SENATE – PENNSYLVANIA

District 2-13: Getting It Done

CWAers in D2-13 are participating in political organizing boot camps and holding phone banks, neighborhood walks, and worksite actions, with a focus on key races in Pennsylvania and Maryland.

The U.S. Senate race in Pennsylvania is a great opportunity to elect Democrat Katie McGinty, who supports working families' issues, and to defeat Senator Pat Toomey, who has voted for fast track authority on the TPP trade deal and fought to privatize Social Security and Medicare. We must also take back seats in the Pennsylvania House and Senate, as Republican majorities in both have been stepping up their anti-union efforts.

In Maryland, we have a chance to elect Congressman Chris Van Hollen to the U.S. Senate. Van Hollen has come out strongly in opposition to the disastrous TPP trade deal.

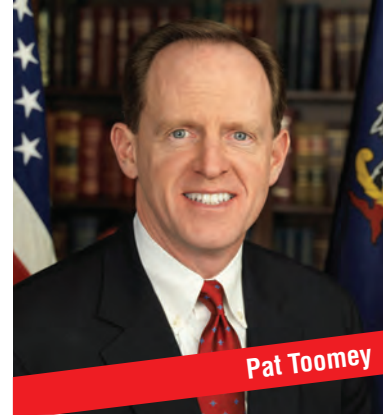
Vice President Ed Mooney

Where They Stand on the Issues



Katie McGinty
Former Pennsylvania Secretary of Environmental Protection

- ▶ Strongly opposes the TPP trade deal.
- ▶ Supports the Paycheck Fairness Act and paid family leave.
- ▶ Opposes privatization of Social Security and efforts to turn Medicare into a voucher program.
- ▶ Supports strengthening Wall Street regulation, pledges to fight efforts to repeal Dodd-Frank.
- ▶ Supports raising the minimum wage to \$15 per hour.



Pat Toomey
U.S. Senator, Pennsylvania

- ▶ Co-sponsored a national "right to work" (for less) bill, voted to prohibit TSA employees from bargaining collectively, voted to make it more difficult for airline workers to form a union.
- ▶ Voted "YES" on fast track authority for the TPP trade deal. Voted "YES" on Colombian, Korea, Chile, and other free trade deals.
- ▶ Voted "NO" on the Paycheck Fairness Act.
- ▶ Co-sponsored a bill that would privatize Social Security. Sponsored budget proposal to turn Medicare into a voucher system.
- ▶ Supports repeal of Dodd-Frank. His largest source of campaign contributions is Wall Street.
- ▶ Voted "NO" several times on raising the minimum wage.

U.S. SENATE – MARYLAND

Where They Stand on the Issues



Chris Van Hollen
U.S. Representative (MD-08)

"The TPP deal that is emerging is a fatally flawed pact that does not adequately protect Maryland jobs, the environment, and workers' rights."

— Chris Van Hollen, U.S. Representative for Maryland's 8th congressional district.

- ▶ Rallied with CWA members on strike at Verizon.
- ▶ Supports workers' right to bargain collectively and organize. Voted "NO" on making it harder for airline workers to organize.
- ▶ Voted "NO" on fast track authority for the TPP trade deal.
- ▶ Co-sponsored a bill to create a national system for paid leave.
- ▶ Supports raising the minimum wage to \$15. Says "our minimum wage should be a living wage, not a poverty wage."



Kathy Szeliga
Maryland State Delegate

- ▶ Supports the TPP trade deal. "The [TPP] would produce more jobs and improve our economy."
- ▶ As a state representative, voted "NO" on Paid Sick Leave.
- ▶ Voted "NO" on increasing the minimum wage to \$10.10.

Sources: Candidate websites, Center for Budget & Policy Priorities, Chesapeake Complex, Congressional Record, Huffington Post, Open Secrets, RealClearPolitics

"I am politically active to honor the sacrifices that were made by my ancestors for me to even have this right. I feel that we all share a responsibility in making things better."

For me, the 2016 election is a hope to get someone in office that will have the support they need to fight for justice and equality for all people."

Nadine Wyatt
CWA Local 2201

