

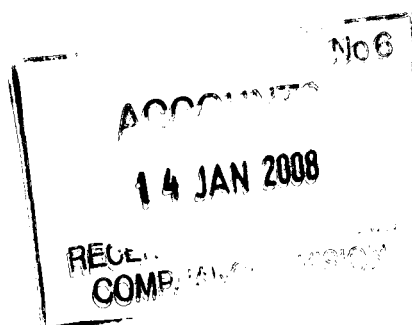
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**CHARITY
COMMISSIONERS**

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE
AND A REGISTERED CHARITY)**

**TRUSTEES ANNUAL REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2007**

**REGISTERED NUMBER: 3939332
REGISTERED CHARITY NUMBER: 1106623**



**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31st MARCH 2007**

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**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

TRUSTEES' ANNUAL REPORT

The Trustees (who also act as Directors for Companies Act purposes) have pleasure in presenting their report and financial statements for the year ended 31 March 2007.

The Trustees believe that the financial statements comply with current statutory requirements, the Charity's governing document and the Statement of Recommended Practice.

Directors	Mrs Fabia Bates	
	Mr Paul Bramwell	
	Miss Valerie Chisholm	
	Ms Angela Freeman	(until 23 January 2007)
	Revd. Rachel Gouldthorpe	
	Dr. Anthony Janio	(from 16 November 2006)
	Mr. Dominic Lafont	(from 16 November 2006)
	Mr Colin Miller	(until 23 May 2006)
	Mr David Nicholls	
	Mrs. Farah Mohebati	(from 16 November 2006)
	Mrs Eileen O'Leary	
	Mr John Routledge	
	Mr Roy Taylor	
	Mr Alan Teague	(until 27 March 2007))
	Ms Sam Warren	(from 16 November 2006)
	Mr John Watson	(until 16 November 2006)
	Mrs Patricia Weller	

Secretary Mr Barry Hulyer

Company Number 3939332

Charity Number 1106623

Staff at 31 March 2007

Barry Hulyer, Chief Executive
Joanna Martindale, Projects Manager
Jenny Moore, Projects Manager
Linda Saltwell, Development Worker (Projects)
Catherine Mitchell, Community Development Worker, Bevendean
Adam Muirhead, Community Worker with Young People, Bevendean
Stephen Andrews, Community Participation Worker, New Larchwood,
Coldean
Sue Hes, Community Development Worker, Queens Park & Craven Vale
Claire Burchell, Community Worker with Young People, Queens Park &
Craven Vale
Darren Calder, Manager, Millwood Community Centre
Jill Brookes, Administrator and Office Manager
Gill Sweeting, Financial Administrator

Registered Office Wavertree House
Somerhill Road
Hove
BN3 1RN

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

TRUSTEES ANNUAL REPORT – continued

Auditors Clark Brownscombe
8 The Drive
Hove
BN3 3JT

Bankers CafCash
25 Kings Hill Avenue
Kings Hill
West Malling
Kent, ME19 4TA

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Trust for Developing Communities was incorporated as a company limited by guarantee on 3 March 2000 and received charitable status on 5 November 2004.

Its governing document is its Memorandum and Articles of Association dated 3 March 2000, as amended at an Extraordinary General Meeting held on Thursday 12 December 2002 and again at the Annual General Meeting held on 20 October 2004.

Board Membership

The Trustees when complete shall consist of at least 5 and not more than 15 individuals. One third of the Trustees must retire at each Annual General Meeting, those longest in office retiring first and the choice between any of equal service being made by drawing lots. A Trustee retiring under this Article may stand for re-election.

The Board meets six times a year, receiving reports from the staff and from its two Sub-Committees, and keeping an overall eye on the work of the Trust. The Minutes and papers for the Board meetings are also circulated to the staff to keep them aware of the decisions being taken by the Board.

At the Trust's AGM in November four Trustees resigned – John Watson who resigned on health grounds and Fabia Bates, Paul Bramwell and Pat Weller who stood down in accordance with the Trust's Memorandum and Articles of Association and offered themselves for re-election. Five new nominations had been received and following a ballot four of those nominees Anthony Janio, Dominic Lafont, Farah Mohebati and Sam Warren were elected to the Board along with the three Trustees who had offered themselves for re-election..

At the first Board meeting after the AGM Fabia Bates was re-elected as Chair of the Board and Roy Taylor was re-elected as Vice Chair.

Sub-Committees of the Board

The Personnel and Employment Sub-Committee has met as the need has arisen and the Finance Sub-Committee had met on a regular basis to ensure that the Trust's financial affairs are in good order. David Nicholls, Chair of the Finance Sub-Committee, continues in the role of Treasurer.

Major Risks

The Directors regularly consider the major risks to which the company is exposed and are confident that controls are in place to mitigate those risks.

**THE TRUST FOR DEVELOPING COMMUNITIES
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TRUSTEES ANNUAL REPORT – continued

Organisational structure and how decisions are made

The Trust has a Board of Trustees and two sub-Committees – one dealing with personnel matters and the other with finance. The Personnel & Employment Sub-Committee meets as the need arises and the Finance Sub-Committee (FSC) meets quarterly. The Minutes of Sub-Committee meetings are circulated to the Board and received by them, and decisions are taken in relation to their recommendations. The Board sets policy, agrees the annual budget (following recommendation from the FSC) and takes decisions on major matters that arise. The Board meets on a two-monthly basis when it receives detailed reports from the Manager (re-titled Chief Executive from July 2006) on work in progress and opportunities arising and takes the necessary decisions.

The Chief Executive makes day-to-day decisions and meets with the Chairperson to discuss any upcoming issues between Board meetings.

Trustees, recruitment and appointment

A third of the Board of Trustees retires each year by rotation and the retirees are eligible to stand for re-election. Throughout the year the staff encourage people within the neighbourhoods where they work to take up membership of the Trust, and, as the AGM approaches to put themselves forward for election to the Board of Trustees. This approach has had some success. Invitations to the AGM are sent to all members and to a wide range of people within the statutory and voluntary sectors. The covering letters encourage non-members to become members, and non-Trustees to consider standing for election to the Board. There is a good range of skills represented on the Board, and a good mix of different sections of the community, and no major deficiencies have been identified.

Induction and training of Trustees

Before even standing for election, Trustees are generally fully informed, by way of one-to-one discussion, of the aims and purposes of the Trust's work and potential trustees are only encouraged to stand if they are fully in agreement with these and wish to join collectively in working towards them. Some trustees have been elected at an AGM, following the completion of a nomination form, without prior discussion with current staff or trustees. In that case, the one-to-one conversation will take place as soon as possible afterwards.

All new trustees are provided with background information about the Trust and the responsibilities of being a charity trustee and they are required to sign a form indicating that they have understood this information and are legally entitled to act as a charity trustee.

New trustees are offered a 'mentor' or 'buddy' from within the current trustees, to support them through their initial stages of trustee-ship, if they so wish.

Relationships with related parties, including key partnerships

The Trust is a member of the national Urban Forum, the South East Open College Network, RAISE and the Brighton & Hove Community & Voluntary Sector Forum. Through the Forum, members of staff or Trustees serve on the Local Strategic Partnership, the Public Service Board, the local Economic Development & Enterprise Board, the Brighton & Hove Waste Management Panel and the Brighton & Hove ChangeUp Consortium.

The Trust works closely with the Brighton & Hove Working Together Project, with the Hangleton & Knoll Project, the Sussex Community & Voluntary Sector Learning Consortium, the Sussex Learning Network and with a range of community organisations in the various communities in which it works, as detailed elsewhere in this report. It also works very closely with the Brighton and Sussex Universities.

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TRUSTEES ANNUAL REPORT – continued

Relations with the Community & Voluntary Sector Forum have resulted in close working and a significant joint project is a city-wide Neighbourhoods Conference to be delivered in late 2007.

Much of the work which the Trust undertakes is commissioned by Brighton & Hove City Council under various Government funded initiatives. The Trust's Chief Executive and its two Projects Managers have close working links with the officers of the city council and with many of its elected members. The Working in Community Organisations training has extended into the wider East and West Sussex area and links exist with Hastings Voluntary Action, Eastbourne Association of Voluntary Societies, Action in Rural Sussex etc. The Trust disseminates information about its courses via a number of electronic networks including Sussex Community Internet Project.

Charity's aims and achievements

The Board believes that its work in the various neighbourhoods and its Working in Community Organisations training courses – as detailed in the following pages – is fully in line with the Trust's objectives. The Trust's whole ethos, which permeates all aspects of its work, is to empower people and this ensures that it works to eliminate unfair discrimination and to encourage equality of opportunity.

Volunteer involvement

Volunteer input to the work of the Trust mainly consists of the valuable contribution made by the Trustees, whose names are listed elsewhere in the report. The Trust works with volunteers in the various communities where it is based, and seeks to increase volunteer participation in the various existing and newly formed community organisations. These hundreds of local residents are considered by the Trust to be 'community activists', volunteering for their own independent groups, rather than volunteers of the Trust. When recruiting new staff to work in any area, the Trust seeks the involvement of at least one local, volunteer, resident in the short listing and interview process. In the last year the Trust has taken on three volunteers/trainees who work alongside our community development workers learning and practising community development work.

Risk Policy

The Trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate its exposure to the major risks. The impact of a change of administration within Brighton & Hove City Council will be closely monitored. There is also, always, the risk that the present or a future government will change the current emphasis on community involvement and local accountability which will have an impact on the Trust's work and funding. The Trustees have therefore agreed to establish a Redundancy Fund.

OBJECTIVES AND ACTIVITIES

The charity's objective and principal activities are:-

"To further such charitable purposes for the benefit of the inhabitants of economically and socially or socially disadvantaged communities in South East England as the trustees see fit, in particular but not exclusively by:-

- 1 developing their capacity and skills and advancing education in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society;
- 2 advancing education including, but not limited to the foregoing, the provision of training;
- 3 providing, in the interests of social welfare, facilities for recreation and other leisure-time occupation with the object of improving the conditions of life of the said inhabitants having need of such facilities by reason of their age, youth, sex, race, infirmity, disablement, sexual orientation, gender, poverty or social or economic circumstances; and

**THE TRUST FOR DEVELOPING COMMUNITIES
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TRUSTEES ANNUAL REPORT – continued

- 4 promoting the elimination of unfair discrimination on the grounds of race, sex or disability and encouraging equality of opportunity.”

ACHIEVEMENTS AND PERFORMANCE

The Trust continued to grow during the year under review and in that time recruited seven new members of staff, one of whom left during the year because she moved out of the area. Two of the new recruits are part-time replacements in the Queens Park & Craven Vale area for Tom Warder, whose departure was dealt with in our last Annual Report.

An additional Projects Manager, Jenny Moore, was amongst those appointed because the work of the Trust had grown to such an extent that its projects could not be managed solely by Jo Martindale and the Chief Executive.

Neighbourhood Renewal Funded Projects

1. Community Development

The Trust continued its Neighbourhood Renewal funded Community Development work in Bevendean and Queens Park & Craven Vale and its management of the Millwood Centre was also ongoing. In addition it undertook new projects in the Portland Road and Clarendon area of Hove and took over the management of the Portslade Community Project from the Hangleton & Knoll Project.

In **Bevendean** Catherine Mitchell consolidated and built on her work with the Action for Bevendean Community (ABC) community forum, with the Local Action Team (LAT) which is concerned with community safety issues and with the Buildings Group which is working to provide a new community building in Bevendean and is looking for a new site due to problems having arisen with the originally identified one. The newsletter group continues to flourish as an independent group and several small community groups have been formed. These include the Bevendean Bouncers and an ongoing family outings group.

A substantial piece of work, for which additional funding was received, was the updating of the Neighbourhood Action Plan to cover 2007-2010, the first version of which was produced by Linda Saltwell, the Trust's Development Worker (Projects) in 2003-2004.

In **Queen's Park and Craven Vale**, Sue Hes was appointed to pick up the community development aspects of Tom Warder's previous post. She has sought to familiarise herself with the area and become involved in existing groups and programmes, as well as support new initiatives and reconstitute the Community forum after the dissolution of an active community group. Sue Hes supports a number of local organisations including the QPCV NAP Forum and the Craven Vale Community Association. Ms Hes and the Community Development Worker with Young People, Claire Burchell, are also working on a summer programme of outings for families and youth activities. During the year the QPCV Neighbourhood Action Plan was updated to cover 2007-2010.

A new piece of work during the year was to develop the **Portland Road and Clarendon Forum** in Hove. Jo Martindale has worked with local residents, local and city wide service providers and other stakeholders to bring about improvements in the local Stoneham Park and in the coming year will be working on a 'refresh' of the Neighbourhood Action Plan for the area to cover 2007-2010.

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TRUSTEES ANNUAL REPORT – continued

She is also working to restart the Multi-cultural work in the area and supporting the two week Festival in July. A second phase of improvements is underway for Stoneham Park with an architect's study into the Talkshop (a community venue in the park that provides a cafe, toilets, IT facilities and a meeting room). We hope to identify funding for this project, possibly from section 106 money.

Neighbourhood Renewal also funded the Hangleton & Knoll Project for its work in **Portslade**. As mentioned in the last Annual Report, the Trust took over the management of the Portslade Community Development Worker, Lorette Mackie, in April 2006 and in April 2007 she transferred into the Trust's employment. Line managed by Jo Martindale, Lorette Mackie's work in Portslade has also involved a 'refresh' of the area's Neighbourhood Action Plan (NAP) to cover 2007-2010 as well as work with a number of local groups. Considerable work has been done to bring about improvements to the local Easthill and Vale Parks and Neighbourhood Renewal and Parks Department funding has been obtained to progress this work during 2007-2008. Ms Mackie is being assisted by an enthusiastic volunteer, Lyn Strong, who is a student on Sussex University's Foundation Degree course on Community Development, in the development of which the Trust was a partner. Key to the work this year is the creation of a whole area Forum which will launch in July and will oversee the implementation of the NAP by service providers.

2. *Buildings Management*

Neighbourhood Renewal also continued to fund the employment of Darren Calder who manages the **Millwood Community Centre** in the Kingswood and Milner area of central Brighton. He continues to work with the Tenants Association and local groups to maximise use of the Centre and to build a strong Management Committee for the building. The Millwood Centre now comes within the Tarnar and Eastern Road Neighbourhood Management Scheme, but Darren Calder remains a Trust employee. He is supported by Projects Manager, Jo Martindale.

The Millwood Centre was very happy to receive a special award from the Tarnar Area Neighbourhood Renewal Programme. A cup was presented to Darren for 'Appreciation for Volunteer Services to the Community'.

3. *Community Work with Young People*

In the past, both Catherine Mitchell in **Bevendean** and Tom Warder in **Queens Park & Craven Vale** had undertaken some work with young people. In Bevendean, following Catherine Mitchell's consultation with young people, the Trust was successful in obtaining Neighbourhood Renewal funding to employ a dedicated part-time Community Worker with Young People, and in QPCV Tom Warder's departure enabled the post to be split into two part time posts – Sue Hes's Community Development Worker post mentioned above and a new Community Worker with Young People.

The recruitment process led to Adam Muirhead being appointed to a 13 hours per week post in Bevendean and Claire Burchell taking up a 16 hours per week post in QPCV. A subsequent grant from the Drugs & Alcohol Action Team enabled the Trust to extend Adam Muirhead's hours also to 16 per week. Both workers have established themselves well within their respective areas and have worked together on a number of projects, including the production of a video/CD, as part of the NAP refresh process. In this young people comment on the facilities they would like to see in their respective areas. In Bevendean Adam Muirhead's work with young men includes football training provided by Albion in the Community, and we have secured further monies from Youth Opportunities Fund to develop a club based activity programme. In Queens Park and Craven Vale the community development worker with young people, Claire Burchell, has set up a weekly girls'

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TRUSTEES ANNUAL REPORT – continued

group and secured funding for the young women to do various activities identified by the group. Claire also provides community development support to the Racehill Football group and its committee enabling the young men to take an active role in the management of their own funds and committee. Throughout the spring and summer Claire has worked along side other services on Street based sessions enabling those services to meet the needs of young people directly.

Community Development Commissioning

Brighton and Hove Council – Community Development Commissioning

The Trust's work in **Coldean** and **Woodingdean** and new work in the **Lewes Road** and **Hollingbury/Stammer Heights** areas, mentioned in our last Annual Report, went well.

Unfortunately Helena Hon, who was appointed as Community Development Worker in **Coldean**, was unable to build on her initial excellent work as she moved out of the area. Her line Manager Jenny Moore picked up the work and will continue to work directly in Coldean in the coming year.

Our work in Coldean built on the work which Linda Saltwell had done in 2005-2006 to develop a Neighbourhood Action Plan. The Trust's work involves liaising with local residents and supporting them to set up new groups and obtain the facilities which the NAP identified as being wanted in the area. Jenny Moore is now working in the area to set up a youth project, a community festival, a community allotment and co-ordinate overall activity in the area including consultation and resident involvement in two capital projects.

A new development in Coldean has been **New Larchwood**, which replaced the existing scheme in the area. The New Larchwood development for older people incorporates community facilities and a sheltered housing scheme. Pending redevelopment, it also houses the local library. The Trust was commissioned to employ a Community Participation Worker to work with residents of the housing scheme and the older people in Coldean. Although Steve Andrews is the most recently-appointed of all the Trust's staff he has achieved a tremendous amount in a few short months. He is developing a Community Café within New Larchwood and has set up a number of groups which his consultation with the community identified as being things they would like to see – a 50+ Group, a Local History Group, and a Drama Group, amongst others.

The Trust's newer Projects Manager, Jenny Moore, picked up the delivery of community work in **Woodingdean**. As a result the existing Tenants and Residents Association has taken on community safety issues, and new volunteers have been recruited to the various projects in the area which had been reliant on too few people having too much to do. There is ongoing work on the legal status of the Youth Centre and funding has been obtained for its Friday night young people's drop-ins. The two year funding for the Trust's work in Woodingdean has come to an end, but the Trust will be assisting in the search for external funding for further work in the area.

Linda Saltwell whose work with the Trust now involves special pieces of work, took on a one-year project in the **Lewes Road** area of Brighton to support residents in developing a new community organisation to be called the Triangle Community Group. This area had previously had nothing in the way of community groups or community facilities. Working with local residents, a local councillor and businesses a consultation exercise took place and as a result a mini Neighbourhood Action Plan was produced. The Trust is grateful for the financial assistance received from a number of sources to enable a well-designed report to be printed. The range of skills and local support now available to the Triangle Community Group means that the Trust's input is no longer

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TRUSTEES ANNUAL REPORT – continued

required. So in the course of twelve months a disadvantaged community has gone from a few interested individuals to a thriving self-managed community organisation with an action plan to deliver and strong links with service providers to help them deliver it.

Linda Saltwell's other piece of work was in the **Hollingbury/Stanmer Heights** area of Brighton. Working with the local Together Group, a survey was carried out in two parts of the area and the results were published in a four page newspaper format. Brighton & Hove City Council's Community Development Commissioning Team is now funding the Trust to continue its work in the area, supported by the Hollingbury Steering Group formed during the first year, and based on the recommendations arising from the survey, including developing provision, communications and networks for under 5s and also for young people, forming a newsletter group, promoting a base for the use of local groups, involving the Old Boat Corner Community Association and Social Club in its work in the area and highlighting concerns around a number of local services. The Trust has received a great deal of support from volunteers in the area, particularly Ellen Robinson who will be continuing to work with Linda Saltwell in the coming year.

Working in Community Organisations

Two more 15-month WICO Courses – the European Social Fund/Learning & Skills Council funded WICO 4 and WICO 5 funded by way of Global Grants to the students' sponsoring organisations – came to an end with 10 students from each course qualifying for the Trust's Advanced Diploma in Community Development. Each group was involved in a Study Visit to France which was enjoyable as well as instructive. In addition nine students completed a short 3 Unit version of the course. Work has started on upgrading the WICO syllabus to Open College Network Level 4 accreditation. To date no further courses are planned but strenuous efforts are being made to obtain the necessary funding to offer the course again because there is considerable demand.

Of the new members of staff recruited, three are past WICO students and the value of their training is evident in their day-to-day work. In addition a past WICO student is one of the new members of the Trustee board.

Future Development of the Trust

The Trust held its second 'Away Day' for Trustees and staff in June 2006. The Trustees are again very grateful to Brighton Racecourse for having offered a venue for the Away Day, and to Nicky Cambridge who acted as facilitator. A Working Group of the Board has been meeting to consider the Away Day Report and to work on the development of a Strategic Plan. They have decided to use a consultant to help in the process of developing the Plan and this work will take place in the coming year.

Trust Policies etc.

During the year the Trustees obtained legal advice to produce a revised Contract of Employment for its staff, which covered everything which such documents are now required to cover, along with more detailed Disciplinary and Grievance Procedures. With the expansion of the Trust's activities, a Child Protection Policy also became a necessity and Projects Manager Jenny Moore worked on this with the Trust's Vice Chair, Roy Taylor. The policy was finally approved at the Trustee's May 2007 meeting. Work is being done to ensure that the Trust has all necessary policies and that they are kept under review.

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TRUSTEES ANNUAL REPORT – continued

Core Funding

Whilst applications for funding for community development projects in the city of Brighton & Hove have been very successful, the Trust had previously received no specific funding for its core running costs – costs which cannot be directly attributed to any of the projects but without which we could not manage the projects. However in 2006-2007 Brighton & Hove City Council generously made a grant of some £19,000 specifically for core costs in the financial year under review. The application made to the Big Lottery for the first round of BASIS funding was unsuccessful, and we are now awaiting details of how to apply in the second round.

Trust Membership and Trust Developments

As always, invitations to the Trust AGM were accompanied by membership application forms and staff have made efforts to recruit members in the areas where they work. It is the Trust's aim to be as representative as possible of the communities in which it works and the Trustees would particularly welcome applications from the various organisations with whom our staff work in the communities.

Application forms were also sent out with the fourth and fifth issues of the Trust's newsletter – *Trust Developments* – now produced by the Trust's new Administrative Worker, Jill Brookes.

A number of the Trust's new members of staff had to withdraw from membership to avoid any conflict of interest, and as this report is being prepared membership stands at 127 of which 12 are organisational members.

Administration

Gill Sweeting is still undertaking the Trust's bookkeeping and financial administration on a flexible, freelance basis, along with dealing with meetings of the Trustee Board and its Sub-Committees, and the Hangleton & Knoll Project is still undertaking payroll services. However the Trust now has an office-based Administrator also, Jill Brookes, who provides administrative back-up to the office-based staff as well as producing *Trust Developments*, working on the website and dealing with the plethora of administrative tasks resulting from the increased number of staff.

Offices

The Trust has remained in its office at the RNIB's Wavertree House in Hove although it gets a bit crowded if everyone is there at the same time. However as most of the staff work part-time, the situation is manageable. In addition to Wavertree House, Catherine Mitchell and Adam Muirhead are based in an office in Bevendean Primary School which the school has designated for community use, Steve Andrews occupies an office within the New Larchwood building and the Portslade Community Project (Lorette Mackie) occupies an office within the Emmaus building in Drove Road, Portslade.

FINANCIAL REVIEW

Overview

We entered the financial year with Assets of £100,987.35 and a Budget which had a shortfall (fundraising target) of £37,911.68.

If income and expenditure had matched the budget, and no additional income had been achieved or fundraising done, we would have ended the year with Assets of £63,075.55 – well below our reserves target of £71,599.77.

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TRUSTEES ANNUAL REPORT – continued

In fact we go into the new financial year with Assets of £98,589.45, a deficit of just £2,307.90.

This has been achieved by a number of savings on the expenditure side and, on the income side,

- the Chief Executive's and the Projects Managers' negotiation of additional income for a number of new and existing projects
- receiving a number of small grants for specific items of expenditure and,
- particularly, by the generous grant from Brighton & Hove City Council.

Reserves

"The Board believes that the Trust should hold financial reserves because:

- "(i) it has no endowment funding and is entirely dependent on obtaining income to undertake set, time-limited pieces of work and to provide training courses of a pre-determined length. The majority of the funding for this work is dependent on local authority and national government policies and funding for work in the Trust's areas of expertise.
- "(ii) it requires protection against loss of funding, and the ability to continue operating for a period of time should such funding cease or reduce.
- "(iii) it needs to be able to meet statutory redundancy payments to staff and other liabilities should the need arise.

"The Board believes that the optimum level of reserves should be the equivalent of four months' expenditure, such figure to be set on the basis of the audited expenditure for the previous year.

"The reserves figure will be reviewed each year at the first meeting of the Finance Sub-Committee after receipt of the audited accounts and a recommendation made to the following meeting of the Board with whom the final decision will rest."

In accordance with the above policy, the Reserves Target for 2006-2007 has been set at £71,599.77.

The Trustees have agreed to move some of the Unrestricted Reserves into a designated Redundancy Fund.

Banking and Investment Policy

The Trust has two accounts with CAFBank, the banking arm of the Charities Aid Foundation and continues to be happy with its banking arrangements and the interest rates being received. The maximum possible is kept in a deposit account, which pays a higher rate of interest. The various increases in interest rates have resulted in the Trust receiving Bank Interest well over that anticipated when the Budget was set. The Trust has decided against current investment in equities feeling that this introduces an inappropriate risk.

Principal funding sources

The two principal funding sources, Neighbourhood Renewal Funding and Brighton & Hove City Council Community Development Commissioning both support the Trust's key objectives through its work in deprived neighbourhoods. The Trust has also received funding from the Drugs & Alcohol Action Team to support its work with young people in Bevendean, and from a European Social Fund/Learning and Skills Council partnership for much of its training work.

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TRUSTEES ANNUAL REPORT – continued

PLANS FOR FUTURE PERIODS

A considerable amount of the Chief Executive's and the Projects Managers' time is spent working with Brighton & Hove City Council and other potential funders to identify the wherewithal to continue and expand the Trust's work in the "economically and socially or socially disadvantaged communities" in the city. The Trustees intend the Trust to continue to work in its current neighbourhoods of Brighton & Hove and to initiate new work into other neighbourhoods as the demand arises, subject to available funding.

As indicated above, if funding is received the Trust will be offering further Working in Community Organisations training courses.

The Trust has been approached to undertake consultation and community engagement work with residents in the Circus Street area of Brighton, where the old municipal market site is to be redeveloped. This work will initially cover a two or three month period and, it is hoped, will be ongoing over the next few years as the development company's plans progress. The Trust will be working in partnership with the national Neighbourhood Initiatives Enterprises Ltd., as contracted by the developers, Cathedral Group.

In Portslade the work with the improvements to the two parks will expand.

The Trust has been engaged by the Community & Voluntary Sector Forum to deliver a one-off, city-wide neighbourhoods conference.

Various funding bids have been and are being made and the Trust is hoping to undertake some work in Moulsecoomb, and to progress discussions in Coldean and Woodingdean concerning the development of the libraries in those areas.

The Trust has recently been approached by the Sudanese Coptic Association for support towards helping them to develop a new building for their secular activities.

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The Community Development Workers' Network

The Network of community development workers received a small amount of funding, which the Trust holds on its behalf since it does not have its own bank account. The money (£211.00 at 31 March 2007) is clearly designated in the Trust's accounts as 'Held for Community Development Workers' Network'. None of that designated funding has been used during the year

Healthy Neighbourhoods – Portslade

The Trust was asked to disburse grant funding allocated for Healthy Living projects in Portslade and in the Portland Road and Clarendon area. All this money has been disbursed except for a sum of £530.00 of the Portslade money which will in due course pay for some childcare provided to a group which does not have its own bank account.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Law applicable to incorporated charities in England and Wales requires the Trustees, who are also the directors of the Company, to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity at the end of the year and of its financial activities during the year then ended. In preparing those financial statements the Trustees are required to:-

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TRUSTEES ANNUAL REPORT – continued

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and which enables them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Charity and to prevent and detect fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the trustees (directors) are aware, there is no relevant audit information (as defined by Section 234A of the Companies Act 1985) of which the company's auditors are unaware, and each Trustee has taken all steps that he or she ought to have taken as a Trustee in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

AUDITORS

The Auditors, Clark Brownscombe, have indicated their willingness to continue in office and a resolution to reappoint them will be prepared at the forthcoming annual general meeting.

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies.

By order of the Board



Trustee/Director

Date: 2.10.07

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE INDEPENDENT AUDITORS TO THE COMMITTEE MEMBERS OF
THE TRUST FOR DEVELOPING COMMUNITIES**

We have audited the financial statements of The Trust For Developing Communities for the year ended 31 March 2007 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charity's Trustees as a body in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charity's Trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any one other than the charity and the charity's Trustees as a body for our audit work, for this report or for the opinions we have formed.

Respective responsibilities of Trustees and Auditors

The Trustees' responsibilities for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the statement of Trustees' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We report to you whether, in our opinion, the Trustees' Annual Report is not consistent with the financial statements. We also report to you if, in our opinion, the charity has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions is not disclosed.

We are not required to consider whether the statement in the Board Representatives' report concerning major risks to which the charity is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the charity's risk management and control procedures.

We read the Trustees' Annual Report and consider the implications for our report if we become aware of any apparent misstatement within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charity's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming an opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT OF THE INDEPENDENT AUDITORS TO THE COMMITTEE MEMBERS OF
THE TRUST FOR DEVELOPING COMMUNITIES – continued**

Opinion

In our opinion:

- the financial statements give a true and fair view in accordance with United Kingdom Generally Accepted Accounting Practice of the state of the charity's affairs at 31 March 2007, and of its deficit for the year then ended;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Trustees' Annual Report is consistent with the financial statements.

8 The Drive,
Hove,
East Sussex
BN3 3JT



**Clark Brownscombe
Chartered Accountants
Registered Auditor**

Date: 15th October 2007

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2007**

INCOME AND EXPENDITURE

	Notes	<u>Unrestricted Funds</u>		Restricted Funds	Total Funds 2007	Total Funds 2006
		General £	Designated £	£	£	£
INCOMING RESOURCES						
From Generated Funds:						
Fund raising		-	-	2,890	2,890	-
Investment income						
Bank interest		<u>4,718</u>	-	-	<u>4,718</u>	<u>4,272</u>
		<u>4,718</u>	-	<u>2,890</u>	<u>7,608</u>	<u>4,272</u>
From Charitable Activities						
Grants and Awards	2	19,084	-	209,879	228,963	219,219
Fees etc.		<u>5,777</u>	-	<u>1,368</u>	<u>7,145</u>	<u>20,853</u>
		<u>24,861</u>	-	<u>211,247</u>	<u>236,108</u>	<u>240,072</u>
TOTAL INCOMING RESOURCES		<u>29,579</u>	-	<u>214,137</u>	<u>243,716</u>	<u>244,344</u>
RESOURCES EXPENDED						
Charitable activities		2,929	-	238,963	241,892	214,520
Costs of generating funds		790	-	188	978	-
Governance costs	3	<u>3,154</u>	-	-	<u>3,154</u>	<u>2,449</u>
TOTAL RESOURCES EXPENDED		<u>6,873</u>	-	<u>239,151</u>	<u>246,024</u>	<u>216,969</u>
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS						
		22,706	-	(25,014)	(2,308)	27,375
TRANSFERS						
	8	(25,154)	<u>22,000</u>	<u>3,154</u>	-	-
NET INCOMING/(OUTGOING) RESOURCES AFTER TRANSFERS						
		(2,448)	22,000	(21,860)	(2,308)	27,375
BALANCES BROUGHT FORWARD						
		<u>72,582</u>	-	<u>28,315</u>	<u>100,897</u>	<u>73,522</u>
BALANCES CARRIED FORWARD						
		<u>70,134</u>	<u>22,000</u>	<u>6,455</u>	<u>98,589</u>	<u>100,897</u>

These financial statements are prepared in accordance with the Special Provisions of Part VII of the Companies Act 1985 relating to small companies and the Financial Reporting Standard for Smaller Entities (effective January 2005).

There are no other recognised gains or losses in the year.

The net incoming/outgoing resources for both the current and previous financial year arose from continuing operations.

The notes on pages 17 to 23 form part of these financial statements

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31 MARCH 2007**

	Notes	2007		2006	
		£	£	£	£
FIXED ASSETS			-		-
CURRENT ASSETS					
Debtors	6	21,074		171	
Cash at bank and in hand		<u>92,248</u>		<u>121,678</u>	
		113,322		121,849	
CREDITORS					
Amounts falling due within one year	7	<u>14,733</u>		<u>20,952</u>	
NET CURRENT ASSETS			<u>98,589</u>		<u>100,897</u>
NET ASSETS			<u>98,589</u>		<u>100,897</u>
FUNDS					
Income - Unrestricted - General	8	70,134		72,582	
- Designated	8	<u>22,000</u>	92,134	-	72,582
- Restricted			<u>6,455</u>		<u>28,315</u>
			<u>98,589</u>		<u>100,897</u>

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2005).

The financial statements on pages 15 to 23 were approved by the Board of Trustees on: 2.10.07



Director/Trustee

The notes on pages 17 to 23 form part of these financial statements

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
(Forming part of the Financial Statements)**

1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements:

Basis of preparation

The financial statements have been prepared in accordance with applicable UK Accounting Standards Companies Act 1985 and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

Cash flow statement

In accordance with Financial Reporting Standard Number 1, the Company is exempt from the requirement to prepare a cash flow statement on account of its size.

Depreciation and Fixed Assets

The charity occupies rented premises and has no other tangible fixed assets at present. Tangible fixed assets costing more than £250 are capitalised.

Fund accounting

The Charity has various types of funds for which it is responsible.

Unrestricted funds

These funds are for use on the general charitable objectives of the charity.

Restricted funds

These funds are for use as directed by the donor.

Incoming Resources

Investment income

Investment income is recognised on an accruals basis.

Grants

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants have been received for capital projects the costs have been capitalised on the Balance Sheet and depreciated, in accordance with the accounting policies, has been charged against that income. Such income is only deferred when:

- the donor specified that the grant or donation must only be used for future accounting periods or,
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Resources expended

Resources expended are accounted for on an accruals basis.

Costs of generating funds - comprise those costs incurred in publicity and fund raising events and the use of consultants to work on funding bids.

Charitable activities - comprise all expenditure directly relating to the principal activity.

Governance costs - include those incurred in the governance of the charity and its assets and are primarily, but not entirely, associated with constitutional and statutory requirements.

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

NOTES - continued

2. INCOMING RESOURCES

	Unrestricted	Restricted	2007 Total	2006 Total
	£	£	£	£
From Charitable Activities:				
Grants and Awards				
Brighton & Hove City Council Grant	19,084	-	19,084	-
Community Development Commissioning				
Coldean CD Project	-	14,360	14,360	15,692
Hollingbury CD Project	-	6,650	6,650	-
Lewes Road/CD Project	-	-	-	10,896
New Larchwood	-	14,735	14,735	-
Woodingdean CD Project	-	15,640	15,640	16,224
Community Empowerment Fund	-	-	-	1,000
Drug & Alcohol Action Team				
Bevendean CD Project	-	1,000	1,000	-
Bevendean YW Project	-	2,300	2,300	-
Neighbourhood Renewal Income				
Bevendean CD Project	-	27,435	27,435	38,728
Bevendean YW Project	-	14,500	14,500	-
Community Buildings Development	-	-	-	20,814
Millwood Centre Manager	-	17,000	17,000	14,640
Portland Road & Clarendon	-	8,360	8,360	-
Portslade Community Project	-	702	702	-
QPCV CD Support Project	-	27,562	27,562	39,208
QPCV YW Project	-	16,323	16,323	-
ESF/LSC re HVA Training	-	4,000	4,000	-
LSC re Short Course Training	-	3,700	3,700	-
University of Sussex re OCN	-	2,000	2,000	-
WICO 3/4	-	22,500	22,500	30,410
WICO 5	-	-	-	31,607
WICO 6	-	11,112	11,112	-
	<u>19,084</u>	<u>209,879</u>	<u>228,963</u>	<u>219,219</u>

3. GOVERNANCE COSTS

	Unrestricted 2007 £	Unrestricted 2006 £
Auditors remuneration	1,815	1,763
AGM/Public Meeting/Trust Developments	712	604
Bank charges	34	27
Filing fee and subscriptions	175	55
Legal Fees	353	-
Miscellaneous	65	-
	<u>3,154</u>	<u>2,449</u>

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

NOTES – continued

4. TRUSTEES REMUNERATION

No Trustees or connected persons received any remuneration during the year. Reimbursement of expenses incurred by Trustees amounted to £Nil (2006: £Nil).

5. STAFF NUMBERS AND COSTS

The average number of employees during the year was 11 (2005: 6), 8 when calculated on the basis of full time equivalents. No employee received emoluments over £50,000.

The aggregate payroll costs in respect of these employees were:

	2007	2006
	£	£
Wages and salaries	159,855	128,488
Social Security costs	13,686	11,506
Pension costs	9,509	9,387
	<u>183,050</u>	<u>149,381</u>

6. DEBTORS

	2007	2006
	£	£
Trade Debtors	<u>21,074</u>	<u>171</u>

7. CREDITORS:

	2007	2006
	£	£
Trade Creditors	8,033	15,714
Amounts held on behalf of other organisations	741	556
Tax and Social Security Costs	4,143	2,919
Accruals	1,816	1,763
	<u>14,733</u>	<u>20,952</u>

8. FUNDS

The funds are represented by the following assets:

	Unrestricted Funds		Restricted Funds	Total 2007	Total 2006
	General	Designated	Funds	£	£
	£	£	£	£	£
Fixed assets	-	-	-	-	-
Net current assets	<u>70,134</u>	<u>22,000</u>	<u>6,455</u>	<u>98,589</u>	<u>100,897</u>
	<u>70,134</u>	<u>22,000</u>	<u>6,455</u>	<u>98,589</u>	<u>100,897</u>

The individual balances are as shown on page 20. As indicated in the paragraph on Reserves above, the Trust's Reserves Target for 2006-2007 has been £71,599.77. For 2007-2008 it will be in the region of £82,000.

The Trustees have transferred an amount of £22,000 to a designated fund to cover possible redundancy and other costs in the event of funding being withdrawn on certain projects. Other transfers have been made to cover shortfalls on certain projects.

9. The Trust for Developing Communities is a company limited by guarantee. In accordance with clause 7 of its Memorandum of Association every member of the charity undertakes to contribute such amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member.

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

DETAILED PROFIT & LOSS ACCOUNT

	Bevendean CD Project	Bevendean YW Project	Coldean CD Project	Coldean New Larchwood	Hollingbury Project
INCOME	32,135	16,800	14,360	14,735	6,768
EXPENDITURE	<u>41,121</u>	<u>14,993</u>	<u>14,489</u>	<u>12,635</u>	<u>5,959</u>
Surplus/(Deficit)	(8,986)	1,807	(129)	2,100	809
Transfers	8,791	(1,186)	129	-	(809)
Balance b/fwd	<u>195</u>	-	-	-	-
Balance c/fwd	<u>-</u>	<u>621</u>	<u>-</u>	<u>2,100</u>	<u>-</u>
	HVA Training	Lewes Road CD Project	Millwood Centre Manager	OCN to Level 4	Portland Road & Clarendon
INCOME	4,000	1,200	17,000	2,000	8,360
EXPENDITURE	<u>3,950</u>	<u>12,000</u>	<u>16,717</u>	<u>480</u>	<u>8,577</u>
Surplus/(Deficit)	50	(10,800)	283	1,520	(217)
Transfers	(50)	(85)	-	-	-
Balance b/fwd	-	<u>10,885</u>	<u>1,738</u>	-	-
Balance c/fwd	<u>-</u>	<u>-</u>	<u>2,021</u>	<u>1,520</u>	<u>(217)</u>
	Portslade Community Project	QPCV CD Support Project	QPCV YW Project	WICO 4	WICO 5
INCOME	702	27,562	16,323	22,500	-
EXPENDITURE	<u>542</u>	<u>27,592</u>	<u>16,323</u>	<u>19,717</u>	<u>15,376</u>
Surplus/(Deficit)	160	(30)	-	2,783	(15,376)
Transfers	(160)	-	-	(1,469)	(1,405)
Balance b/fwd	-	<u>30</u>	-	<u>(1,314)</u>	<u>16,781</u>
Balance c/fwd	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	WICO 6	WICO Study Visits	Woodingdean CD Project	Total Restricted	
INCOME	11,112	2,940	15,640	214,137	
EXPENDITURE	<u>9,989</u>	<u>3,461</u>	<u>15,230</u>	<u>239,151</u>	
Surplus/(Deficit)	1,123	(521)	410	(25,014)	
Transfers	(1,123)	521	-	3,154	
Balance b/fwd	-	-	-	<u>28,315</u>	
Balance c/fwd	<u>-</u>	<u>-</u>	<u>410</u>	<u>6,455</u>	

**THE TRUST FOR DEVELOPING COMMUNITIES
(A COMPANY LIMITED BY GUARANTEE)**

The purpose of each restricted fund is as follows:

- | | |
|-------------------------|---|
| Bevendean CD Project | ➤ To develop and support a range of community organisations in the Bevendean area of Brighton, including raising funding to pay for a new community centre for the area, and to update the area's Neighbourhood Action Plan. The funding came from the government's Neighbourhood Renewal funds via Brighton & Hove City Council, with additional funding from the Drugs & Alcohol Action Team and from additional work which the Development Worker undertook in providing ESF/LSC-funded training in the area.. |
| Bevendean YW Project | ➤ To work with young people in the Bevendean area of Brighton and to develop services for them, and assist their empowerment. The funding came from the government's Neighbourhood Renewal funds via Brighton & Hove City Council with additional funding from the Drugs & Alcohol Action Team. |
| Coldean CD Project | ➤ To develop and support a range of community organisations in the Coldean area of Brighton. The funding came from the Council's Community Development Commissioning funds. |
| Coldean New Larchwood | ➤ To work with residents and users of the New Larchwood Centre in Coldean and of the wider Coldean area of Brighton to develop and support a range of community organisations and activities. The funding came from the Council's Community Development Commissioning funds. |
| Hollingbury Project | ➤ To work with residents in the Hollingbury area of Brighton to survey the views of people living in the area and to then work with residents and service providers to improve the services available and thus residents' quality of life. The funding came from the Council's Community Development Commissioning funds. |
| HVA Training | ➤ In association with Hastings Voluntary Action, to provide four one-off training sessions in the Hastings area on subjects relevant to community activists. The funding came from the Learning & Skills Council. |
| Lewes Road CD Project | ➤ To develop and support a fledgling community organisation in the Lewes Road area of Brighton. This included the production of a mini Neighbourhood Action Plan for the area. The funding for this work came from the Council's Community Development Commissioning funds. This work is now completed. |
| Millwood Centre Manager | ➤ To manage the Millwood Community Centre which serves the Kingswood and Milner estates in central Brighton, including developing community facilities in the area. The funding came from the government's Neighbourhood Renewal funds via Brighton & Hove City Council. |

**THE TRUST FOR DEVELOPING COMMUNITIES
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- OCN to Level 4
- Portland Road & Clarendon
- Portslade Community Project
- QPCV Support Project
- QPCV YW Project
- WICO 4
- WICO 5
- To re-work the syllabus for the Open College Network accredited Working in Community Organisations (WICO) training to bring it up to OCN Level 4 from its current Level 3 standard. The work is funded by a grant from the University of Sussex.
 - To work with residents in the Portland Road and Clarendon area of Hove to develop a partnership body, to be called the West Hove Forum, and to support its various member organisations. The funding came from the government's Neighbourhood Renewal funds via Brighton & Hove City Council.
 - On behalf of the Hangleton & Knoll Project, to support and manage the Development Worker in the Portslade Community Project, prior to her joining the Trust's staff at 1st April 2007. The restricted funding shown came from the government's Neighbourhood Renewal funds via Brighton & Hove City Council and related to the upgrading of the Neighbourhood Action Plan for Portslade.
 - To develop and support a range of community organisations in the Queen's Park and Craven Vale area of Brighton, including developing community facilities in the area, and to update the area's Neighbourhood Action Plan. The funding came from the government's Neighbourhood Renewal funds via Brighton & Hove City Council.
 - To work with young people in the Queen's Park and Craven Vale area of Brighton and to build and develop services for the young people and to assist their empowerment. The funding came from the government's Neighbourhood Renewal funds via Brighton & Hove City Council.
 - Following on from the Working in Community Organisations (WICO) training in East Sussex at a base in Hastings, to provide a further course – WICO 4 – in West Sussex. The funding for this training came from the Learning & Skills Council and the European Social Fund via Action in Rural Sussex. This course has now been completed.
 - To complete the Working in Community Organisations (WICO) training in Brighton for the staff/volunteers of a number of community organisations in the city. The course was funded by the sponsoring community organisations each of which was grant-aided for that purpose by Brighton & Hove City Council's Global Grants programme. This course has now concluded.

**THE TRUST FOR DEVELOPING COMMUNITIES
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- WICO 6
- To offer a short (3 unit) version of the Working in Community organisations (WICO) training in Eastbourne. The funding for this training came from the Learning & Skills Council and the European Social Fund via Action in Rural Sussex. This course has now been completed.
- WICO Study Visits
- The students on the WICO 4 and WICO 5 course each undertook a Study Visit to France where they visited a number of community development projects. The visits were funded by a fundraising event at Buffet Island Chinese Restaurant, Brighton, to which the Trust is exceedingly grateful, and from allocated funds within the budgets of the courses.
- Woodingdean CD Project
- To complete work to develop and support a range of community organisations in the Woodingdean area of Brighton. The funding came from the Council's Community Development Commissioning funds. The Community Development Commissioning funding has come to an end and the small amount being carried forward is to pay for work on grant applications to other funders to carry forward work in the area.