

I WANT
TO BE
PART OF
THINGS



All Wales People First

Annual Report April 2015 - March 2016

IMAGINE IF...
YOU HAD TO LEAVE
EVERY NIGHT OUT
AT HALF PAST NINE

STAY UP
LATE

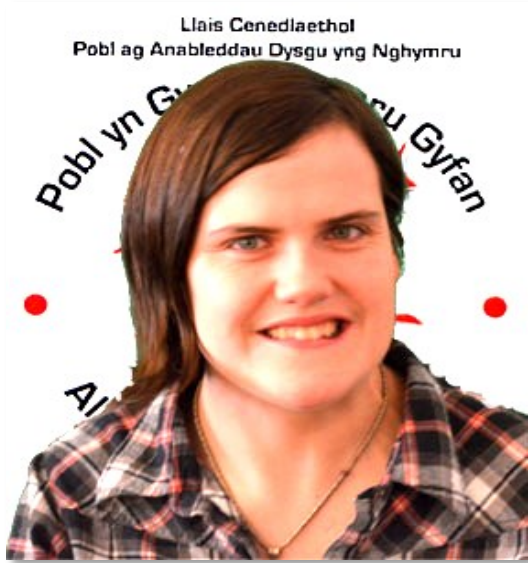


Contents

Report from the Chair of the National Council	3	Website and Social Media	21
Director's report	5	Learning Disability Advisory Group	22
Mission Statement and Aims	7	Into Work	23
Talk Back	8	Timebanking	24
The National Council	9	All Wales People First Review	25
The Annual Conference	11	The Director's work	26
People First Manifesto	17	All Wales People First's Finances	29
BIG Lottery Fund Project Application	19	The Board of Directors	32
Care and Social Services Inspectorate Wales	19	The Members	33
Training Legacy	20		

Report from the Chair of the National Council

Lucy Hinksman



This last year has been full of change and opportunity. The National Council has continued to play an important role.

The 2015 Conference **Never Mind the Politics, What about Advocacy?** asked members to think about what was important for them. Their words would shape our 2016 Manifesto so it was really important that we got this right. We had to make sure that a new Welsh Government understood our needs. I feel that between us, we wrote a really strong Manifesto, which truly set out the needs of people with learning disabilities in Wales. Well done to everyone involved.

The Learning Disability Advisory Group (LDAG) was also interested in this piece of work. It helped the group decide its priorities. This shows that the Welsh Government values People First members right across Wales.

The Manifesto Launch was a great success. We had an excellent turnout and it was wonderful to have the support of Kirsty Williams AM as our sponsor. The launch made a really strong impression on all of the delegates.

Local groups also helped the Care and Social Services Inspectorate for Wales (CSSIW) with their reviews into how well local authorities are supporting people with learning disabilities. CSSIW found this really helpful.

Being involved gives us a real opportunity to make sure local authorities do meet our needs.



The National Council is improving all of the time and that it is exciting. We will have more of a say in helping the decision makers in Wales to make sure they include us fairly.

The National Council were really sad when Yvonne Boxall decided to retire from All Wales People First. We all felt we would miss Yvonne, because she did such a good job for so many years in supporting the Chair and Vice Chair. She worked hard to make sure the National Council was truly member led. I was pleased that I could be a part of Yvonne's retirement celebration at the Future Inn's Hotel in Cardiff. It was nice to be able to spend the day with her and to wish her a happy retirement.

I would like to say a big thank you to Janice Partridge - Vice Chair. And to the members of our National Council and their support staff for all of their hard work at the meetings during this past year. Their say is vital in making sure we have a national and true voice. A voice which shows the changing needs and wishes of people with learning disabilities across Wales.



Director's Report - Joe Powell

There is no doubt that the biggest highlight of 2015 – 2016 was the success of our Social Services and Well Being grant application. Our grant built on the 2016 -19 Business Plan which was written by members of the National Council.

Our members' biggest anxiety was the future of local groups after the ending of the Advocacy Grant Scheme in 2014. It was clear that the times were changing and that People First needed to change with it. Members were keen to secure the future of self-advocacy.

It is the role of All Wales People First to take the lead in such situations and we wanted to help groups to become sustainable during uncertain times and to also meet the requirements of the Social Services and Well Being Wales Act. We wanted to use the grant as an opportunity to address these issues.

It was a nervous time for All Wales People First. The change in the bid process was a real challenge to the third sector. As we got towards the end of 2014 – 2015, the Welsh Government told us that they were not ready to launch the new Sustainable Social Services Grant. Instead they would continue with the same level of funding from April to December 2015. But they would cut it by 5%. But when December came they were still not ready and we carried on at the same level for another 3 months, up to March 2016.

The 5% cut for a whole year was a big challenge.



We were finally able to put in a bid for funding from the new Sustainable Social Services Third Sector Grant. Not only was the bid successful it was one of the largest awards in Wales. We applied for funding for a programme of 6 projects.

The title for this is **Reducing Dependency, Promoting Rights.**

The Social Services and Well Being Wales Act and the large increase in our grant shows a changing culture in Wales, focused on giving all people with disabilities real choice and control over the services they get. This gives us real hope going forward to the future. People First has an important part to play as a preventative service within the new Act.

But we cannot take anything for granted. With the possibility of further cutbacks to Welsh budgets we must remain alert and continue to make the case for self-advocacy for people with learning disabilities in Wales. In the meantime, it is vital that we make the most of what this grant will offer and to fulfill our promise to the Welsh Government, that we **will** be Reducing Dependency and Promoting Rights for people with learning disabilities across Wales. **Joe Powell**

The 6 projects

A Rights Champion.

National Council.

Helping People First groups to work together.

Support Worker Training.

An annual People First Conference.

Our Rights, Our Voice.

The grant money

Year 1: 2016 – 2017	£231,325
Year 2: 2017 – 2018	£211,074
Year 3: 2018 – 2019	£186,325
This is a total of	£628,724

Our Mission Statement

All Wales People First is the united voice of self-advocacy groups and all people with learning disabilities in Wales. It shares knowledge and information to achieve equal rights and a positive image

Our Aims

1 – Ensuring People Have a Voice

We wanted to provide information in the right way and at the right time so that people with learning disabilities can exercise greater control over their lives.

2 – Making the Voices Stronger

We wanted to improve the skills of the National Council so they can be more effective.

3 – Making the Voices Heard

We wanted to inform people with a learning disability about their rights as voters and encourage them to vote and connect with politicians.

4 – Making Communities Stronger

We wanted to help local groups become more involved and accepted in their local community.

5 – Making the Organisation Stronger

We wanted to develop the skills and experience of the National Director so that he could be lead us.

Talk Back

Our magazine Talk Back is the National Voice of Self-Advocacy Groups across Wales. We send out four editions each year to 430 members.

Talk Back tells the membership:

What the Director, Joe Powell, is doing

What local groups are doing

News about politics and other important issues.



Tackling unemployment for people with learning disabilities



Your Vote is Your Voice
Swansea People First



Ask Your Question husting



The National Council

Lucy Hinksman - Chair - Pembrokeshire
Janice Partridge - Vice Chair - Cardiff
Hannah Thomas - Caerphilly
Aled Lewis - Carmarthenshire
Catherine Watchorn - Anglesey
James Andrew - Gwynedd
Michelle Williams - Conwy
Ian Millward - Flintshire
James Lewis - Denbighshire
Gareth Williams - Wrexham
David Whittle - Powys
Mark Kemp - Ceredigion
Neil Williams - Swansea
Ivy Smart - Neath Port Talbot
Sharon Austin - Bridgend
Alex Perry - Newport
Kate Bass - Monmouthshire
Samantha Taylor - RCT
Alex Roberts - Blaenau Gwent
Mark Driscoll - Vale of Glamorgan



The National Council

The National Council is made up of reps from every area in Wales. It met 6 times this year.

Here are some of the things reps talked about.

Citizen
Directed
Co-ops.

Social Services
and Well-being
Act

Advocacy
and the Act

People First
groups
under
threat

Mystery
Shopper Project
for local pubs
and restaurants

Training for
People First
workers

A new
People First
Manifesto

The
Manifesto
launch plan

Voting
at Election
times

A celebration
of People First
at the Senedd

CSSIW
inspections

Continuing
Health
Care

Annual Conference
plans - Never Mind
the Politics, What
about Advocacy?

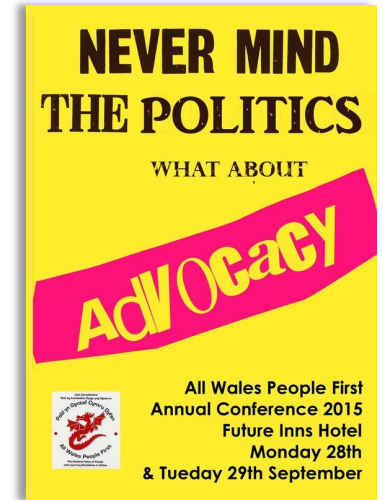


The National Council has a target for reps attendance. This year they did better than the target we set!

Annual Conference

Never Mind the Politics, What about Advocacy?

We always want members of People First to become more politically active. The discussion groups at the Conference helped us to write a new **People First Manifesto** - we used it in the run up to the National Assembly for Wales elections 2016 to influence politicians and to make sure that the voice of people with learning disabilities is heard at the highest level.



The right to plan our own lives

The right to good housing and support

The right to good transport

The right to relationships

The right to good health

The right to work and education

The right to speak up for ourselves

The right for young people to lead their own lives

The right to a safe community

Our Campaign Song

Never mind the politics, get on board with getting on

The chance to show our strength to grow

This is our song!



NEVER MIND THE POLITICS

WHAT ABOUT

Advocacy

All Wales People First
Annual Conference 2015
Future Inns Hotel
Monday 28th



Annual Conference - continued

These are a few of our members' words taken from the discussions.



My Life

We get more say in planning our lives than ever before - but there's still a long way to go.



My Friends

I have an absolute right to have relationships - support this right!

YOU make mistakes with who you choose as your friends. I should be allowed to make mistakes too.

Give us sex education and sexual health clinics!

My Voice

Self advocacy helps me push the boundaries,
doing things I never thought I would do.

No self advocacy means no involvement.

Take it away, take away my rights.

Self advocacy - that's the real voice.

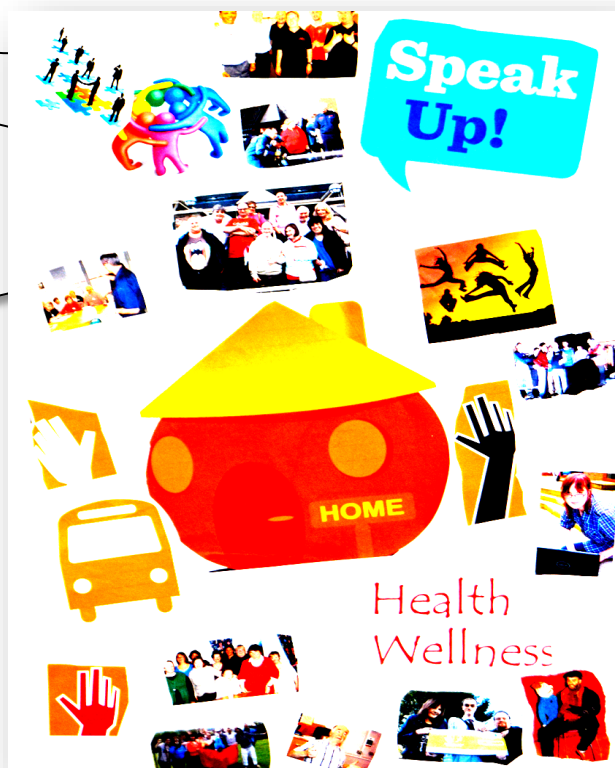


My House

We get housed with other people with learning disabilities. Let's get together more with other people so that we learn from them.

This is what I should be able to choose:-

My holiday. My clothes. The staff who work with me. The people that I live with. To do what I want to do. To do it when I want to do it.



My Education

Make sure kids with learning disabilities are not bullied in school.

I got the same courses year in year out, cooking year in year out. Give us courses on what we need, things that will get us jobs, not things that are easy for the college to put on.

Don't push me into college when I want to get a job!

My Health



Everyone who is a health professional should give us time and information

My Community

Smaller communities are best.

I want to be part of things.

I want more choice.

I want a good mix of friends.

But it's my right to be safe.



My Transport

Good transport equals fulfilled lives.

No transport means no friends.

Tell me why when you cancel the buses!

If I complain, listen, answer, don't just fob me off.

Run buses past 7pm - I have things to go to!

24-hour clock for timetables? Get me an App for my phone that TELLS me the times of the bus.



What's the difference between a young person and a young person with a learning disability? No ambition, no control over their money, no decisions about education or a career.

EVERYONE is different, EVERYONE goes through youth, EVERYONE goes through education, EVERYONE has milestones. It's the same journey, just a different coat.



My Youth



People First Manifesto

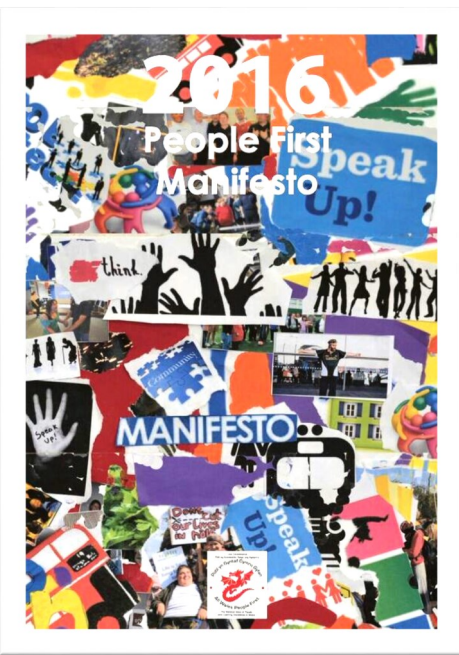
The new All Wales People First Manifesto was launched at the Senedd on 23rd February.

Lucy Hinksman spoke to delegates.

These are **your** words. You told us what matters to you – in every aspect of your lives. Over the last 30 years life **HAS** become better for people with learning disabilities in Wales. Our membership is full of strong people. Men and women that can and will speak out with courage, who know what it is like to have overcome difficulty. And they have made a huge difference.

But we still face challenging times. Money is tight and national and local governments are still cutting deep and hard. In Wales, the Welsh Government should be proud that we led the way for people with learning disabilities. And we now want to work with politicians, decision makers and people in power to make sure that we keep moving forward, and never go back. Our Manifesto asks the Welsh Government to play its part in helping us to achieve fairness and equality for people with learning disabilities so that we are treated as equal citizens. It will give us the platform we need to make sure we keep our rightful place in society.

People with learning disabilities can be part of the solution if we have the right things in place, to make Wales a fair place to live, for everyone.



2016



People First Celebration (stalls)
'Hidden Workforce' Film Launch

**ALL WALES PEOPLE FIRST
MANIFESTO LAUNCH**

The Senedd
Tuesday 23rd February 2016
10am - 2pm

Sponsored by Kirsty Williams AM

Buffet Lunch

Contact: John Pearse
john@allwalespeople1st.co.uk
61 Caerleon Road
Newport
NP19 7BW




The right to plan our own lives

The right to good housing and support

The right to good transport

The right to relationships

The right to good health

The right to work and education

The right to speak up for ourselves

The right for young people to lead their own lives

The right to a safe community

BIG Lottery Fund Project Application

Funding for an online Self Advocacy Hub is important so that members and groups can prepare for future challenges. We were not successful with our Lottery bid the first time. But we are confident that it could be successful. We thought it would make sense for Promo Cymru, to become our partner. This company did a similar project for young people in Wales. They picked up the work we started. They will be the lead partner for this project.



CSSIW - Care and Social Services Inspectorate Wales - Review

All Wales People First worked with the CSSIW to see how well local authorities were meeting the needs of people with learning disabilities. Six regions were chosen - Bridgend, Conwy, Denbighshire, Merthyr, Pembrokeshire and Torfaen. We organised focus groups through local People First / Self Advocacy groups. We helped to report back to the CSSIW. All Wales People First also carried out the focus group in Merthyr.

CSSIW say they want to work with All Wales people First more. They want people with learning disabilities to help them shape and carry out inspections.

Training Legacy

Colin Vyvyan left money to All Wales People First when he died.
The money is for training People First workers.

We met with Cardiff and Vale College to develop a People First Worker Qualification. We set up a working group to develop a set of courses.

The Welsh Government matched the money we had from Colin Vyvyan. Now we can develop the qualification **and** carry out the training for staff in the local People First / self advocacy groups.

At the end of a 12-month course there will be a qualification.
We hope this will be an NVQ. The People First worker training will help local groups develop and grow.

The membership helped us to start looking at a new qualification when we asked them 'what makes a good support worker - what skills do they need?'

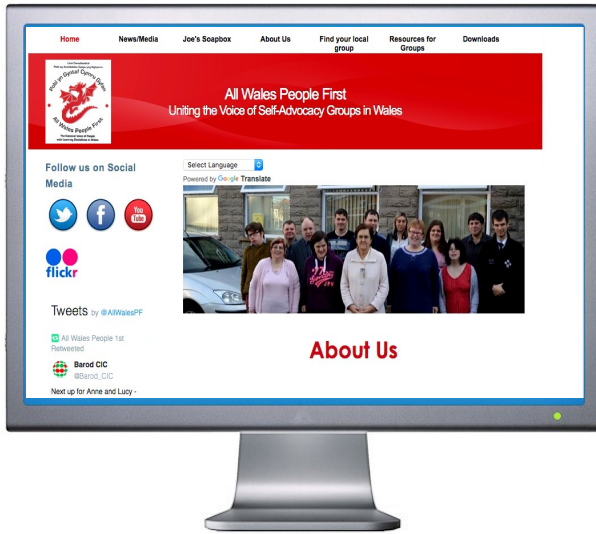


The training

- History, models of disability and member led principles
- Rights
- Empowering People
- Politics and democracy
- Good facilitation
- Professional skills
- Business Management
- Advocacy and Community
- Building communities
- Action planning

Website and Social Media

The National Director built a new All Wales People First Website. It tells people what we are doing.



On the website you can find:

- ◇ The new Business Plan
- ◇ Time Banking Resources
- ◇ Membership forms
- ◇ Talk Back
- ◇ The Manifesto
- ◇ Know Your Rights, Use Your Rights
- ◇ A directory of local groups
- ◇ Videos



Carmarthenshire People First
An organisation of and for adults with learning disabilities

powys people first  pobl gyntaf powys

Learning Disability Advisory Group

We support people to hold public positions, for example as trustees, in public appointments, as Co Chair of LDAG, and as representatives to LDAG. Being a part of LDAG makes sure that we have a strong voice and will be heard by the Minister for Health and Social Care in the Welsh Government.

The Co Chairs of LDAG, Sophie and Ruth, attended our Annual Conference. They listened to what people with learning disabilities had to say. This helped them set the agenda for LDAG. They agreed that an important role for LDAG is to make sure the new Act has a positive impact on people with learning disabilities.

This year the Welsh Government agreed to fund a representative from North Wales. North Wales Advice and Advocacy Association support Catherine Watchorn to attend meetings.



Sophie Hinksman and Professor Ruth Northway - LDAG Co Chairs



Sophie and Ruth
at the Annual Conference

Into Work

We developed ideas from the 2014 Conference - **Work, the Good, the Bad, and the Ugly**. We made a film with the NHS Centre for Equalities and Human Rights.

It is called **The Hidden Workforce**. We launched it at the Senedd along with our Manifesto.

We want to make sure there are more chances for work experience and internships.

We worked with Learning Disability Wales, Agoriad Cyf, Elite Supported Employment, Project Search and Cardiff University, to apply for Lottery Funding.

This bid was successful. All Wales People First is now a partner in a 5 year, £10million project to get more employment for people between the ages of 16 and 24 who also have a learning disability and autism spectrum conditions.

The project is called **Getting Ahead 2**.

Our role - to measure how successful it is in getting more people into work.

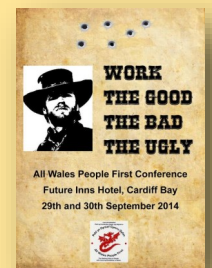


65% of people with a learning disability want to work

Only 6.7% of those are in paid employment

There is a wealth of talented men and women who with the right opportunity and right support can play their part in Welsh Society.

They are the Hidden Workforce.



Timebanking

The National Council thinks that Timebanking is a way of helping local groups keep going.

Timebanking is a system that is based on time credits, instead of money.

Carmarthenshire People First produced a Timebanking toolkit to help other groups who wanted to set up a Timebanking scheme.

All Wales People First and Carmarthenshire People First held a free conference for People First groups. 50 members and support staff came from all over Wales.

They all got a free toolkit.



All Wales People First Review

The Board of Directors asked for an independent review of All Wales People First. This was done to make sure the staffing was right for a new future. There were retirements on the horizon and new demands would be made on the staff because of the new Act and the new Grant.

We asked an Independent Consultant to do the Review.

The Review agreed that Joe should head up the organisation and All Wales People First promoted him to a higher grade in October 2015.

He will become full time under the new grant. Joe gets personal development support to help him to lead the organisation.

The Director has made sure that All Wales People First is valued by the disability community, other agencies and the Welsh Government.

We have supported Joe to complete his current university course, which he finished in the summer of 2015. Joe graduated with a 2:1 BA Joint Honours in English & Creative Writing.



The Director's work

CSSIW Board and HIW Board

1. Making inspections better and stronger
2. Including People First groups
3. Including people with learning disabilities as inspectors

Autism Champions Network

Creating Autism friendly communities
Writing a Charter

DRILL

Disability Research on Independent Living and Learning

LTGB

1. Championing the rights of people with learning disabilities who are gay, lesbian, bisexual or transgender to have relationships
2. Rights and training
3. Getting the right support

What Works in Wales

Making sure people with learning disabilities get equal chances to get a paid job





Getting Ahead – lottery funding (LDW)

Meetings and a funding bid

Voluntary Sector Consortium

Getting the 4 national organisations to work together and make the best use of their resources

Participation Cymru

Speaking at the **Power to Local People** event about including people with learning disabilities.

Hidden Workforce Film

A film about getting people with learning disabilities into work with NHS Equality and Human Rights

Human Rights Stakeholder Group

Co - Production Wales

Making sure that everyone understands that people should design their own services

CoP

Making sure Winterbourne never happens again

LDAG

1. Keeping Winterbourne on the agenda
2. Making sure people with learning disabilities get equal good health
3. Watching how the new Act affects people
4. Advocacy

The Welsh Government Autism Group

Reviewing and rewriting the Autism Strategy

Welfare Benefits and Service Cuts

Checking how cuts affect people with learning disabilities

Disability Hate Crime Action Group

1. Challenging Police Forces in Wales to improve how they handle Hate Crime
2. Making sure disabled people know they **can** report abuse
3. Driving out the causes of hate crime



My Rights My Voice

1. Taking part in Human Rights training
2. Training people with learning disabilities to become trainers
3. Carrying on the project

Getting Ahead – lottery funding (LDW)

Making sure people with learning disabilities get equal chances to get a paid job

CSSIW focus groups

Local People First groups involvement
Film for website

Social Services and Well-being Act

1. Helping to write the Advocacy Code of Practice
2. All Wales People First's consultation response to all sections of the Act
3. Other consultation events and responses
4. The Advocacy Technical Group

ANDREA

Making sure people with learning disabilities are not given drugs they don't need

Co-production Wales

An event to get co-production networks going

Local Groups

Ceredigion People First farewell lunch

All Wales People First Finances 2015 - 2016



Where our money came from

Welsh Government	£91,247
Conference income	£ 5,386
Donations	£ 30
Pan Gwent	£ 5,300
	<hr/>
Total	£101,963

How we spent our money

Annual Conference 2015 £ 7,811

Members activities £ 2,670

National Council £14,698

Office £ 2,954

Telephones £ 1,310

Accountancy fees £ 3,270

Bank Charges £ 178

Recruitment £ 36

Depreciation £ 299

Travel and subsistence £ 3,109

Staff salaries £63,745

Administration £10,168

Subscriptions £ 60

Total spending £110,308



Income

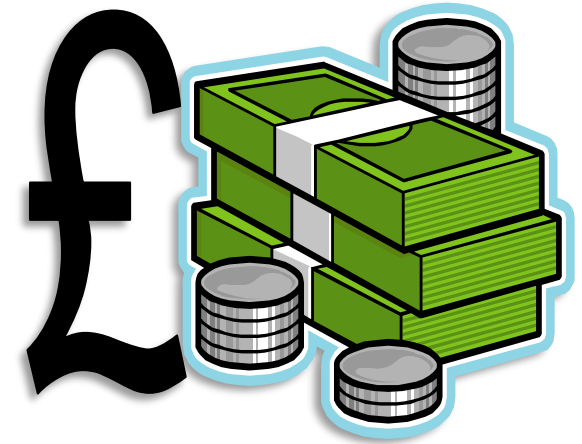
£101,963

Less spending

£110,308

Difference

- £ 8,345



The Board of Directors

Glayne Walker - Chair

Tracey Good - Vice Chair

John Thomas - Treasurer

Anne Collis

Jonathan Richards

Tracey Drew

Bernard Pearson

Sophie Hinksman

Darren Locke

Jim Crowe

Lucy Hinksman

Janice Partridge



Full members



Paul	Adams	Powys
Kathleen	Ahearne	Cardiff
Peter	Allen	Ceredigion
James	Andrew	Gwynedd
Gary	Angell	Flintshire
Jonathan	Archer	Swansea
Louise	Armstrong	Swansea
Emma	Ashley	Denbighshire
Cathy	Auckballary	Vale of Glam
Tracy	Austin	Anglesey
Sharon	Austin	Bridgend
Linda	Aylward	Gwynedd
David	Baker	Ceredigion
Lisa	Baker	Swansea
Kelly	Ball	Newport
Richard	Ballard	Powys
Josephine	Barber	Flintshire
Carl	Barber	Denbighshire
Ruth	Barker	Carmarthenshire
Mark Andrew	Barnard	Bridgend
Amy	Barrett	Pembrokeshire
Kate	Bass	Monmouthshire
Jason	Bayliss	Bridgend
David Ronald	Bennett	Blaenau Gwent
Kay	Bevan	Llanelli
David	Blow	Caerphilly
Sharon	Blow	Caerphilly
Phillip	Breen	Gwynedd
Colin	Brighten	Denbighshire
Elizabeth	Broad	Powys
Jonathan	Brown	Vale of Glam

Neil	Buffton	Powys
Tabitha	Butler	Carmarthenshire
Sam	Butler	Carmarthenshire
Michael	Byles	Flintshire
Michael	Cain	Denbighshire
Andrew	Carslake	Monmouthshire
Sarah	Chamberlain	Anglesey
Chris	Clarke	Powys
Eileen	Clarke	Caerphilly
Shirley	Cleever	Anglesey
Danny	Coates	Denbighshire
Mark	Cochrane	Caerphilly
Lydia	Cole	Powys
Paul	Coles	Bridgend
Phillip Evan	Collins	Carmarthenshire
Ian	Copping	Bridgend
Gregory	Cornet	Bridgend
Tracey	Cosgrove	Newport
Gareth	Cotton	Swansea
Danny	Couty	Denbighshire
Andrew	Cox	Powys
Tracey	Cridland	Caerphilly
Lesley	Crosby	Monmouthshire
James	Crowley	Pembrokeshire
Rhiannon	Currie	Newport
David	Curwen	Bridgend
Anthony	Daniels	Bridgend
Andrea	Davies	Powys
Hilda	Davies	Conwy
Tim	Davies	Powys

Carina	Davies	Powys
Andrew	Davies	Carmarthenshire
Mark	Davies	Pembrokeshire
Eric	Davies	Caerphilly
Emyr Wyn	Davies	Gwynedd
Carl	Davies	Pembrokeshire
Mark	Davies	Pemba
Casey	Dawes	Bangor
Jeremy	de Wilton	Pembrokeshire
Laura	Detheridge	Monmouthshire
Julie	Devereaux	Powys
Paul	Donnelly	Cardiff
Kelly	Doyle	Anglesey
Richard	Dunlop	Bridgend
Clive	Edwards	Gwynedd
Christopher	Edwards	Neath
Harold	Evans	Caerphilly
Carol	Evans	Pembrokeshire
Angela	Evans	Powys
Linda	Evans	Swansea
Norman	Evans	Carmarthenshire
Andrew	Evans	Swansea
Margaret	Evans	Swansea
Myfanwy	Evans	Powys
David	Evans	Caerphilly
Rebecca	Evans	Swansea
Rhian	Evans	Powys
Jamie	Farr	Monmouthshire
Simon	Fernandez	Denbighshire
Debbie	Ford	Denbighshire
Gavin	Gardner	Bridgend

Full members



Les	George	Caerphilly
Billy	Goldsbury	Gwynedd
Wendy	Gough	Pemba
Linton	Gower	Wrexham
Nigel	Green	Monmouthshire
John	Greenland	Monmouthshire
John	Greig	Vale of Glam
Sheena	Griffiths	Flintshire
Rhiannon	Griffiths	Pembrokeshire
Sarah	Griffiths	Monmouthshire
Catherine	Griffiths	Anglesey
Sarah	Griffiths	Monmouthshire
Tracey	Hagland	Powys
Julian	Hall	Swansea
Tim	Hallet	Torfaen
James	Hallett	Swansea
Jamie	Hampton	Powys
Melville	Harding	Caerphilly
Richard	Harmer	Pemba
Lucy	Harries	Monmouthshire
Jill	Harris	Vale of Glam
Myra	Hartzenburg	Newport
Joshua	Hartzenburg	Newport
Lindsay	Havard	Monmouthshire
Mary	Hayman	Vale of Glam
Martin	Heffron	Cardiff
Peter	Herniman	Caerphilly
Dan	Hiley	Powys
Hattie	Hill	Carmarthenshire
Lucy	Hinksman	Pembrokeshire
Sophie	Hinksman	Pembrokeshire

Claire	Holly	Blaenau Gwent
Kathy	Hosell	Ceredigion
Margaret	Howard	Cardiff
Lyndsay	Howard	Monmouthshire
Gwyneth	Howell	Ceredigion
Derek	Howitt	Caerphilly
Evan	Hughes	Anglesey
M	Hughes	Pembs
Paul	Hughes	Caerphilly
Adam	Hughes	Vale of Glam
Catherine	Hughes	Gwynedd
Samantha	Hupton	
Rhiannon	Isaac	Bridgend
Griff	James	Ceredigion
David	James	Powys
Wayne	James	Newport
Huw	Jenkins	Carmarthenshire
Huw David	Jenkins	Carmarthenshire
Elaine	Jones	Powys
Julie	Jones	Bridgend
Michael	Jones	Bridgend
William	Jones	Bridgend
Michael	Jones	Gwynedd
Steven	Jones	Denbighshire
Jeff	Jones	Bridgend
Kalvin	Jones	Anglesey
Ann	Jones	Carmarthenshire
Catrin Ann	Jones	Powys
Helen	Jones	Ceredigion
Paul	Jones	Swansea
Mark	Kemp	Ceredigion

Chris	Kidner	Carmarthenshire
Stephen	Knight	Monmouthshire
Matthew	Lack	Vale of Glam
Tracey	Larkin	Bridgend
Tina	Larner	Bridgend
Peter	Latter	Carmarthenshire
Ben	Learoyd	Ceredigion
Mark	Lewis	Newport
Paul	Lewis	Bridgend
James	Lewis	Denbighshire
Nicholas	Lewis	Caerphilly
Jenny	Lewis	Bridgend
Aled	Lewis	Carmarthenshire
Paul	Lewis	Gwynedd
Gwynfor	Lewis	Denbighshire
David	Lewis	Powys
Ed	Lewis	Pembrokeshire
Christopher	Lischka	Carmarthenshire
Peter	Litten	Denbighshire
Joan	Llewellyn	Bridgend
Tanwen Bryn	Lloyd	Gwynedd
Darren	Locke	Powys
Malcolm	MacGuire	Denbighshire
Chris	Marick	Vale of Glam
John	Martin	Monmouthshire
Nick	Martin	Ceredigion
Phillip Martin	Mason	Powys
Kaitlin	Matthews	Carmarthenshire
Martin	Matthews	Pembrokeshire
Derek	May	Newport
Lewis	McDougall	Carmarthenshire

Full members



Gary	McGeary	Gwynedd
Katie	Mears	Caerphilly
Stuart	Merritt	Pembs
Stephen	Miles	Newport
Ian	Millward	Flintshire
Danny	Millward	Monmouthshire
Sinead	Moore	Vale of Glam
Hannah	Morgan	Carmarthenshire
Steven	Morgan	Monmouthshire
Rebecca	Morgan	Powys
Eleanor	Morgan	Powys
Jason	Morris	Ceredigion
Caroline	Nash	Gwynedd
Karen	Newman	Flintshire
Nathan	Odem	Gwynedd
Kenneth	O'Mahoney	Pembrokeshire
Mark	Owens	Swansea
Stuart	Paget	Bridgend
Deryn	Parkinson	Carmarthenshire
Faye	Parrington	Ceredigion
Janice	Partridge	Cardiff
Danielle	Pelling	Powys
Paul	Pendlebury	Bridgend
Alex	Perry	Newport
Steve	Pocknell	Carmarthenshire
Laura	Powell	Powys
Chris	Power	Vale of Glam
Louise	Price	Caerphilly
Hayley	Price	Swansea
Colin	Price	Caerphilly
Arthur	Pritchard	Anglesey

Andrea	Pugh	Gwynedd
Meredith	Pugh	Carmarthenshire
Mathew	Purnell	Cardiff
Lesley	Reed	RCT
Michael	Rees	Caerphilly
Alison	Rees	Swansea
Huw David	Reynolds	Ceredigion
David	Reynolds	RCT
Simon	Rice	Carmarthenshire
Lisa	Richard	Cardiff
Jonathan	Richards	Carmarthenshire
Simon	Richards	Cardiff
John	Richards	Caerphilly
Nicola	Roberts	Swansea
Brian	Roberts	Swansea
Max	Roberts	Caerphilly
Robert Keith	Roberts	Conwy
Jamie	Roberts	Caerphilly
Ffion	Roberts	Bridgend
Graham	Roberts	Anglesey
Alex	Roberts	Blaenau Gwent
Shaun	Roberts	Denbighshire
Sarah	Rosser	Monmouthshire
Julie	Rowlands	Bridgend
Paul	Rowlands	Bridgend
Yolande	Scott	Gwynedd
Gareth	Seabrook	Carmarthenshire
David	Serpa	Swansea
Diane	Sharp	Caerphilly
Daniel	Sheppard	Ceredigion
Mark	Sibley	Caerphilly

Jenny	Sibley	Caerphilly
Cynthia	Singer	Caerphilly
Edward	Slaney	Powys
Ivy	Smart	Neath Port Talbot
Ashley	Smith	Caerphilly
Tracey	Smith	Denbighshire
Jeni	Snel	Newport
Mary	Spears	Anglesey
Gary	Spencer	Swansea
Edward	Stanley	Powys
John	Stevens	Cardiff
Kevin	Stone	Blaenau Gwent
Steven	Stone	Merthyr Tydfil
Debbie	Stride	Bridgend
Becky	Suthers	Bridgend
John	Swift	Gwynedd
Sammy	Tahramanis	Blaenau Gwent
Angelo	Tahramanis	Blaenau Gwent
Savvas	Tahramanis	Blaenau Gwent
Emma	Tamlin	Swansea
Ben	Taylor	Vale of Glam
Samantha	Taylor	RCT
Nicola	Taylor	Torfaen
Richard	Taylor	RCT
Richard	Taylor	Bridgend
Peter	Thomas	Gwynedd
Brian	Thomas	Cardiff
Stephen	Thomas	Denbighshire
Ross	Thomas	Denbighshire
Ryan	Thomas	Bridgend
Mark	Thomas	Newport

**Full
members**



Hannah	Thomas	Caerphilly
Brian	Thomas	Powys
Wendy	Thomason	Carmarthenshire
Ivy	Thomson	Bridgend
Sandra	Tinklin	Monmouthshire
James	Toler	Pembs
Kath	Toms	Caerphilly
Linda	Tonks	Newport
Paul	Tucker	Carmarthenshire
Nigel	Turner	Monmouthshire
Becky	Tweedle	Bridgend
Cath	Viakos	Newport
Glayne	Walker	Cardiff
Gareth	Walters	Caerphilly
Ross	Warner	Denbighshire
Ross	Warner	Denbighshire
Chris	Warner	Denbighshire
Catherine	Watchorn	Anglesey
Louise	Weaver	Monmouthshire
Graham	Webb	Bridgend
Stephen	West	Cardiff
Rory	Westhoff	Carmarthenshire
Katherine	Wheeler	Carmarthenshire
Sean	Whelan	Bridgend
Sharon	Wheland	Powys
Brian	White	Caerphilly
David	Whittle	Powys
Keri-Ann	Willets	Caerphilly
Phillip	Williams	Bridgend
David	Williams	Swansea
Aneurin	Williams	Caerphilly

Mark	Williams	Caerphilly
Elinor	Williams	Gwynedd
John	Williams	Powys
Alan	Williams	Caerphilly
Brian	Williams	Powys
Gareth	Williams	Wrexham
Susan	Williams	Pembs
Norman	Williams	Bridgend
Yvonne	Williams	Anglesey
Neil	Williams	Swansea
Steve	Williams	Cardiff
June	Williams	Powys
Rosie	Williams-Jones	Powys
Laura	Wilson	Monmouthshire
Joel	Woodfin	Vale of Glam
Beryl	Woodfine	Powys
Alex	Wooler	Caerphilly
Phillip	Woolley	Powys
Janice	Wyburn	Blaenau Gwent
William	Young	Anglesey

Associate members



Maria	Anderton	Caerphilly
Charlotte	Azzepazdi	RCT
Daniel	Bamsey	Neath Port Talbot
Liz	Betheridge	Torfaen
Tim	Brett	Cardiff
Zoe	Brock	Cardiff
Louise	Burman	Carmarthenshire
Caroline	Campbell	Bangor
Karen	Chandler	Pembrokeshire
Stuart	Clemo	Caerphilly
Alyson	Collins	Cardiff
Anne	Collis	Gwynedd
Luke	Conlon	Pembrokeshire
Philip	Craven	RCT
Jim	Crowe	Cardiff
Catherine	David	Bridgend
Liz	Davidson	Vale of Glam
Julie	Davies	Swansea
Tracey	Drew	Vale of Glam
Diana	Gonzalez-Garcia	Newport
Tracey	Good	Cardiff
Jean	Gregson	Bridgend
Sheilagh	Gunston	Bridgend
Ashlea	Harris	Cardiff
Tara	Havard	Cardiff
Liz	Holwell	Torfaen
Joyce	Howarth	RCT
Jackie	Hughes	Cardiff
Elizabeth	Hughes	Anglesey

Dave	James	Carmarthenshire
Kelly	Jones	Newport
Sue	Jones	Ceredigion
Adrian	Jones	Gwynedd
Linda	Joy	Ceredigion
Katrina	Kurowski	Bridgend
Darrell	Lennon	Neath Port Talbot
Celia	Lewis	Denbighshire
Ruth	Lewis	Carmarthenshire
Ita	Libreri	Cardiff
Lorraine	Linford	Carmarthenshire
Pat and Terry	Loftus	Flintshire
Shirley	Low	Monmouthshire
Cyril	Luke	Merthyr Tydfil
Jill	Milligan	Ceredigion
Susan	Mitchell	Newport
Laurie	Morgan	Swansea
Lisa	Morgan	Cardiff
Ruth	Moyse	Monmouthshire
Cian	O'Donoghue	Cardiff
Bernard	Pearson	Newport
Rachel	Philbrick	Powys
Karin	Phillips	Swansea
Sarah	Phillips	Carmarthenshire
Dawn	Price	RCT
Adrain	Roper	Cardiff
Mari	Ropstad	RCT
Simon	Rose	Cardiff
Charlotte	Saunders	Cardiff
John	Thomas	Newport
Claire	Turner	Ceredigion

Diane	Williams	Ceredigion
Samantha	Williams	Cardiff
Rick	Wilson	Swansea
Kay	Wood	Powys

Group members



Torfaen People First
Bridgend People First
Blaenau Gwent People First
Abergavenny and Caldicot People First
Cardiff People First
Carmarthenshire People First
NWAAA
Vale People First
Newport People First
Pembrokeshire People First
Powys People First
RCT People First
Swansea People First
NEWSA
Ceredigion People First
Caerphilly People First
DEWIS
Merthyr People First
NEWSA
Monmouth People First

All Wales People First

61 Caerleon Road

Newport

NP19 7BW



www.facebook.com/allwalespeoplefirst



All Wales People First @ AllWalesPF

Website www.allwalespeople1st.co.uk

E mail enquiries@allwalespeople1st.co.uk

Company limited by guarantee no. 6833956