



## Enhancing Efficiency with Robust HR Practices

ZingHR drives business process efficiency for Aakash Healthcare.



Aakash Healthcare, a subsidiary of the Aakash Group, is a super specialty hospital with state of the art infrastructure and path breaking technology. The hospital employs 600+ people including doctors, nurses, retainers etc.

### The Challenge

This was the client's first foray into healthcare industry. Transitioning from education to healthcare called for revamped HR practices and proper systems to account for industry specific needs.

### The Ask

- A reliable HR software for leave, attendance, and time management
- An efficient way to overcome rostering challenges in the 24 hour shifts
- A partner with domain expertise and deep understanding of HR practices in healthcare to enable seamless system implementation

### The ZingHR Solution

With 17 years of domain experience, ZingHR was an ideal partner to help Aakash Healthcare establish a strong HR foundation for this new endeavour. Advanced system capabilities of our cloud HCM simplified implementation and adoption.

We used the Time, Leave, and Attendance module to define multiple shifts and create a flexible system for handling multiple scenarios. As the module easily integrates with any payroll software, the whole solution worked seamlessly with existing infrastructure.



Time,  
Attendance &  
Leave

# Results Delivered

- Increased Business Process Efficiency – Implemented a more capable system and successfully streamlined time & attendance issues.
- Resolved Rostering Challenges – ZingHR Time, Leave, and Attendance module enabled Aakash Healthcare to simplify rostering in 24 hour shifts. Earlier systems took 48 hours for attendance formulation.
- Redefined Processes – Identified all the shifts and re-scheduled the job run time of attendance to 8:00 AM.
- Simplified Data Collaboration – System provided access to all the information in one place and enabled functionalities like Leave Policy Configuration, Attendance Marking, and Timesheet Management etc.



## About Us

Driven by the need to identify complex Human Resource challenges and provide simple HR Solutions, ZingHR combines technology and effortless on-the-Cloud solutions in almost every area in the lifecycle of Human Capital Management. It covers the entire spectrum from Hire-to-Retire Employee Lifecycle Processes.

## Get in Touch

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