

## Voting Disclosure to 31<sup>st</sup> December 2019

Our policy is to vote on every resolution put to shareholders. In line with the EU Shareholders Rights Directive 2017 our voting record over the 12 months to 31<sup>st</sup> December 2019 is detailed below.

<b>Voting</b>	<b>12 months to December 2019</b>
Shareholder meetings at which our clients' shares were voted	23
Shareholder meetings at which our clients' shares were voted against or abstained (1)	8
Number of resolutions voted	214
Number of resolutions voted against	15
Number of resolutions abstained	0

Notes:

(1) on one or more resolutions

Questions on the UN PRI principles, the UK Stewardship Code Statement, Proxy Voting Policy and Conflicts of interest should be referred to the Responsible Investment partner [richard@cadenceinvestment.com](mailto:richard@cadenceinvestment.com) .

31st January 2020