

READING PARTNERS 2011-2012 ANNUAL REPORT



LETTER FROM THE CEO

August 2012

DEAR FRIENDS,

This past year, 13 states across the country passed legislation aimed at improving reading for third graders. Through the Annie E. Casey Campaign for Grade-Level Reading and the All-American Cities Award, 124 mayors from cities large and small developed comprehensive plans to improve reading for children and competed to be named among the best in the country. (Two Reading Partners cities were among the 14 winners!)

Momentum is building across the country. More and more of our leaders are recognizing how critically important it is for children to master reading at the elementary school level--and they're turning to Reading Partners as a trusted provider with a 5-year record of consistently strong results.

This spring, I had the honor of standing with the Governor and Lt. Governor of Colorado in the capitol building in Denver to announce a \$4 million statewide early reading initiative in partnership with the Mile High United Way. Of the 11 organizations chosen as the vanguard in this effort, Reading Partners was the only organization brought in from outside the state.

Over the course of the 2011-12 school year, we launched new programs in New York City, Dallas, and Baltimore. At the same time we almost doubled the number of kids enrolled in our programs in our existing regions of service throughout California and in Washington, DC.

As thrilling as this growth is, there's still much work left to do. We have over 150 schools on our wait list and there are a dozen cities throughout the United States that want to implement the Reading Partners Program. We are humbled at the magnitude of the challenge ahead and excited to rise to the occasion. We are confident that with the help of our partners, together we can ensure all students are able to reach their full potential through a mastery of reading.

We're grateful for the continuing support of our donors and volunteers in California and DC and excited to have so many new friends in new parts of the country. Together we've done incredible things to help close the achievement gap. But, as always with Reading Partners, the best is yet to come.

All My Best,



Michael Lombardo
CEO



J.P. MORALES

LITERACY IS THE LEVER

THE PROBLEM

In elementary school classrooms across America our students are losing the battle to learn. The National Center for Education Statistics reports that in 2011, just 32% of the nation's 4th graders in public school were reading at proficiency or above.¹ Rather than learning new content and growing their knowledge of the world, the remaining 68% of students, two out of every three children, were simply struggling to make sense of their textbooks.

The picture is even bleaker for low-income students. Children living in poverty or near poverty are much more likely than more affluent children to score in the lowest quartile (bottom 25%) on the National Assessments of Educational Progress.²

Literacy is the lever – the skill every child should gain – in order to lead a healthy, productive life. Instead:

- Fewer than 20% of students reading below grade-level in 3rd grade go on to attend college.³
- Students who are not reading on grade level by the 3rd grade are six times more likely to drop out of high school.⁴
- Every student who does not complete high school costs our society an estimated \$260,000 in lost earnings, taxes, and productivity.⁵

Reading skillfully in elementary school is the key to unlocking better life prospects.

¹ US Department of Education (2011). Reading 2011: National Assessment of Educational progress at Grades 4 and 8. Retrieved from: <http://nces.ed.gov/nationsreportcard/pdf/main2011/2012457.pdf>

² US Department of Education (2011). Reading 2011: National Assessment of Educational progress at Grades 4 and 8. Retrieved from: <http://nces.ed.gov/nationsreportcard/pdf/main2011/2012457.pdf>

³ Lesnick, J., Goerge, R., Smithgall, C., & Gwynne J. (2010). Reading on Grade Level in Third Grade: How Is It Related to High School Performance and College Enrollment? Chicago: Chapin Hall at the University of Chicago.

⁴ Hernandez, Donald. 2011. "Double Jeopardy: How Third-Grade Reading Skills and Poverty Influence High School Graduation." The Annie E. Casey Foundation.

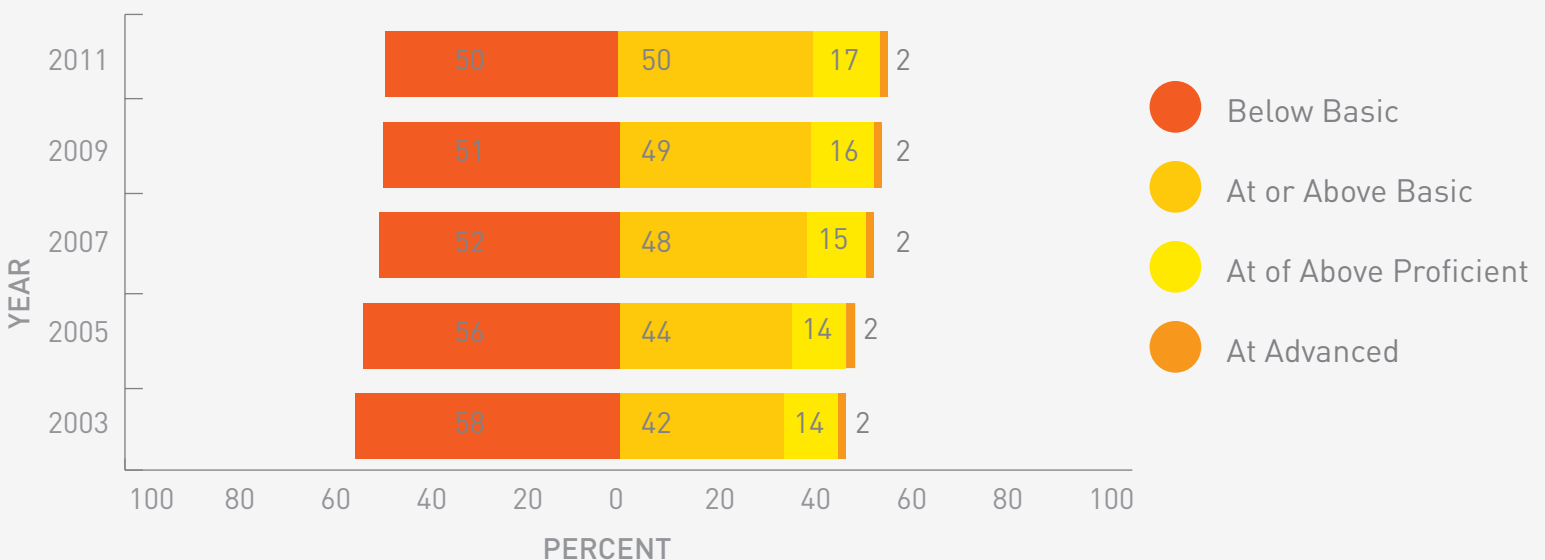
⁵ Annie E. Casey Foundation (2010). "Early Warning! Why Learning to Read by the End of Third Grade Matters." Retrieved from: <http://www.aecf.org/~media/Pubs/Initiatives/KIDS%20COUNT/123/2010KCSpecReport/Special%20Report%20Executive%20Summary.pdf>

2011 NATIONAL ASSESSMENTS OF EDUCATIONAL PROGRESS

Percentages at or above each achievement level for reading, grade 4 by year for National School Lunch Program eligibility, 6 categories: 2003, 2005, 2007, 2009, 2011.

Results show that the number of low-income students who are not reading proficiently has remained stagnant over the last decade.

2011.....	83%
2009.....	84%
2007.....	85%
2005.....	86%
2003.....	86%



⁶ US Department of Education (2011). Reading 2011: National Assessment of Educational progress at Grades 4 and 8. Retrieved from: http://nationsreportcard.gov/reading_2011/nat_g4.asp?subtab_id=Tab_5&tab_id=tab2#chart

DELIVERING CRITICAL SUPPORT

WHAT WE DO

Reading Partners is a national education nonprofit that works with Title I schools to support students who are reading 6 months to 2.5 years below grade-level. At each school, we transform an empty classroom into a Reading Center complete with a library and teaching tools that is managed by a full-time staff member. We:

- Collaborate with teachers and principals to provide personalized literacy instruction that will empower students and foster a love of reading.
- Engage communities to work one-on-one with students falling behind in reading and facilitate dynamic, effective volunteerism.
- Use a research-based curriculum designed to achieve results.
- Engage each school and community in a program intended to inspire change by spreading the joy and power of reading.



“Reading Partners provides the ever-critical one-on-one support that is key in developing confident readers.”

*Fernando Yañez, Principal at
Longwood Elementary School,
Hayward Unified School District*



READING PARTNERS BY THE NUMBERS

	2011 - 2012	*2012 - 2013
Students Served	3,395	5,000
Volunteers Recruited	5,162	8,000
Site Locations	67	101
Districts	28	35
States	5	6

*Projected numbers

COMMUNITIES SUPPORT PUBLIC SCHOOLS

VOLUNTEERING

The community volunteers who deliver one-on-one instruction to Reading Partners students come from all walks of life. They are high school and college students, working professionals, and retired individuals. We partner with corporations, community groups, and work-study programs to meet the needs of students.

We believe that Reading Partners volunteers have the power to fundamentally change a student's learning trajectory. Our 2011-12 End of Year Survey results show:

- 97% of our community volunteers were satisfied with their Reading Partners experience and the support they received from our staff.
- After tutoring with Reading Partners, 82% of our community volunteers changed their belief about public education and reported feeling more strongly about citizens' ability to impact the system.

NATIONAL SERVICE

Our relationship with the Corporation for National and Community Service is critical to our story. Through AmeriCorps and the AmeriCorps VISTA programs, Reading Partners is able to recruit highly capable, motivated, and service-oriented people who share our desire to make a difference.

- AmeriCorps members support our Reading Centers and recruit volunteers for the program.
- AmeriCorps VISTA members support capacity building for the organization by creating sustainable tools and partnerships.

With Reading Partners these young professionals learn firsthand about urban education and the scope of the problem we are working to solve. Many of our AmeriCorps members go on to become teachers and some of them become full-time Reading Partners staff – all of them leave with an understanding of how to affect change in a community.



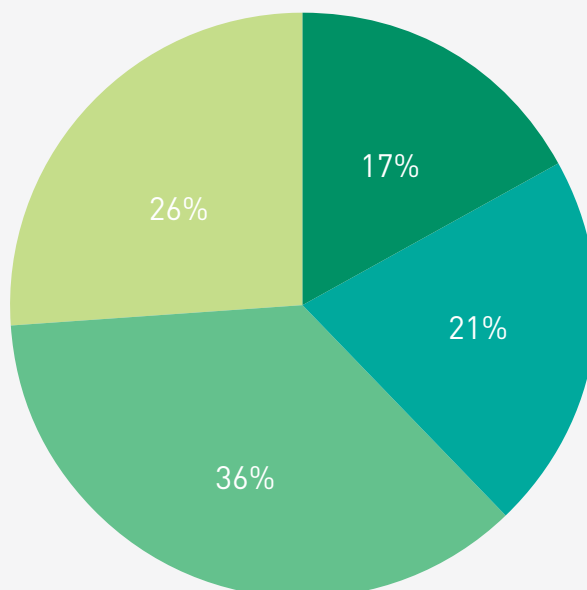
"I am a credential teacher, and I felt more effective as a Reading Partner volunteer than as a classroom teacher. The material and the one-on-one tutoring help meet the students' needs. I think more schools should have this program."
Renee Villareal, Volunteer, Caroline Wenzel Elementary School, Sacramento City Unified School District

"Graduating from my AmeriCorps year was an incredible feeling. I could not be more proud of how far I have come from the beginning of the year...so many of the Site Coordinators and Outreach Coordinators are invested in the growth of Reading Partners and our students...I cannot wait to continue my service with Reading Partners, and look forward to another great year."
Claire Henry, AmeriCorps Member, Riverside Elementary School, West Contra Costa Unified School District



VOLUNTEER BREAKDOWN BY DEMOGRAPHIC

- High School Students
17%
- College Students
21%
- Working Professionals
and Parents
36%
- Retired and
Transitioning Adults
26%



ACHIEVING RESULTS

2011-12 PROGRAM RESULTS & MDRC EVALUATION INFORMATION

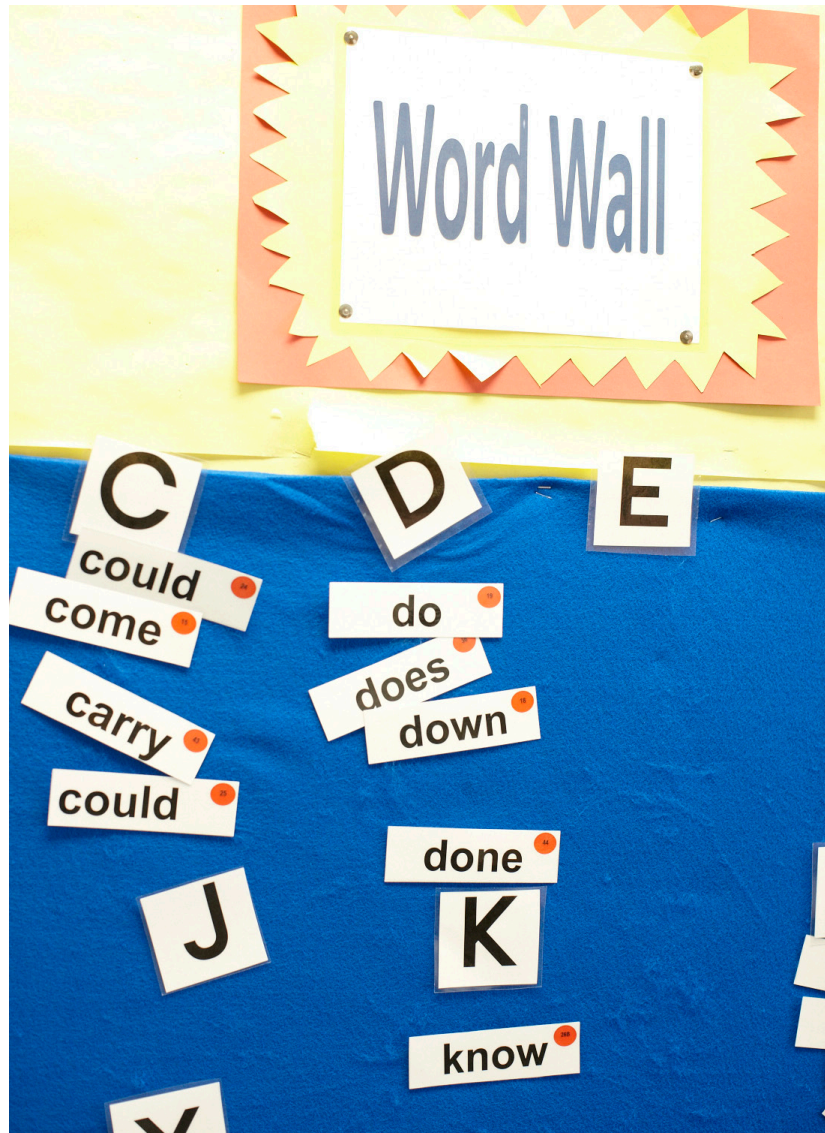
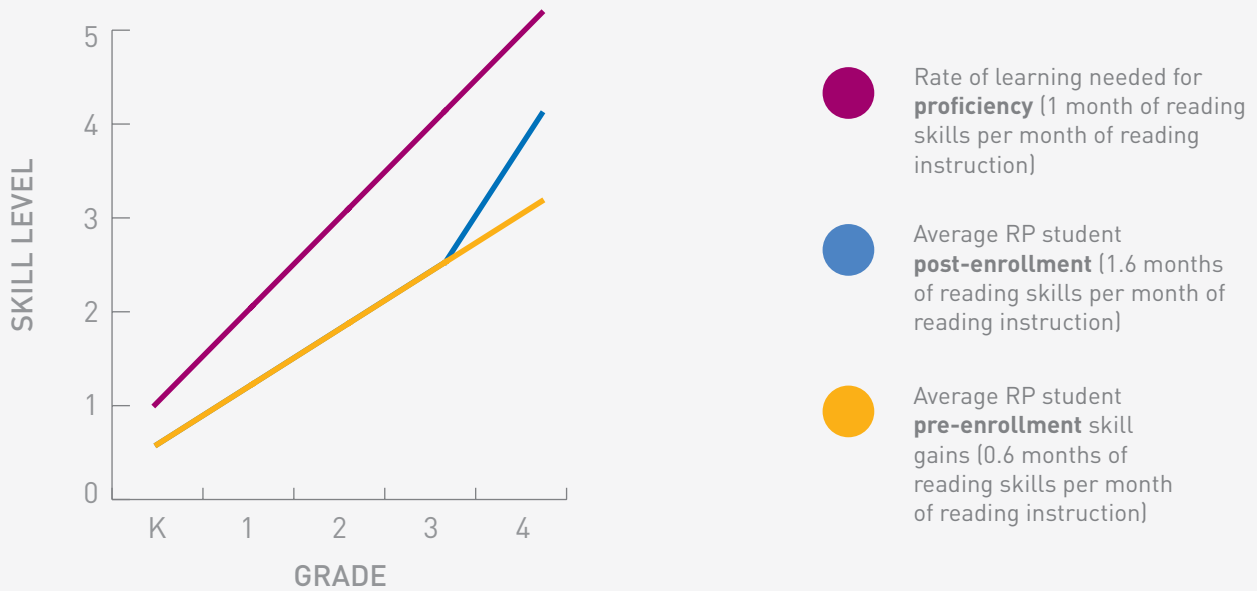
Reading Partners employs a relentless focus on data and results. We are dedicated to ensuring that every investment made in the success of our students is measured by and demonstrates an increase in reading skills. In 2011-2012:

- 89% of students accelerated their progress in reading.
- For every 1 month in the program, students gained 1.6 months of reading skills.
- Teachers reported that 78% of students who began the year with low confidence in reading increased their confidence levels by year end.
- 97% of principals noted school-wide progress in reading.

As Reading Partners grows, so does the impact our volunteers can have on educational outcomes for thousands of students. To fully understand the depth and breadth of the support our volunteers provide, Reading Partners will begin an independent evaluation in 2012-2013. MDRC, a non-profit education research firm, will lead the execution of the study, which will involve over 1,000 2nd – 5th graders in 19 schools across California, New York, and Washington, DC. The study will evaluate the effects of Reading Partners on student achievement and provide key insights on program implementation fidelity across the country.

RATES OF LEARNING

Prior to enrollment, Reading Partners students are gaining an average of 0.6 months of reading skills for every month spent in the classroom. These students are not only missing out on critical skills each month – these differences are compounding over time. Participation in the Reading Partners program increases skill acquisition on average to a rate of 1.6 months per month, meaning that students nearly triple their rate of learning, narrowing their achievement gap and putting them on pace with their peers.



PARTNERING TO MAKE A DIFFERENCE

READING PARTNERS AND TARGET TEAM-UP



Target is a natural partner for Reading Partners. The corporation is committed to helping all students read proficiently by the end of third grade, and is on track to give \$1 billion to education by the end of 2015 in support of that goal.

During the 2011-12 school year, Target sponsored our program at 6 schools in the San Francisco Bay Area, Sacramento and Los Angeles. This year, Target will support Reading Partners in 20 schools across the country including a significant new partnership in New York City.

Target is a key driver of support for local literacy initiatives, school library renovations and innovative grants to support community engagement in schools. Target's direct support for school districts and community partners is a critical component in our collective effort to move the needle on reading achievement.



"I enthusiastically support the Reading Partner's Program at Dolores Huerta and the students, parents and staff are excited that we have been honored to receive a grant from the Target Foundation to continue the program at our site for the 2012-2013 school year... [Last year each of Reading Partners'] students experienced success in enhancing their fluency and reading skills. We are most proud of our non-readers that made significant improvement and are now on the trail to becoming avid readers! Thanks Target and Reading Partners for supporting literacy and a special thanks for helping us honor the students for their participation and success."

*Desiree Manuel, Principal at
Dolores Huerta Elementary School,
Los Angeles Unified School District*

READING PARTNERS JOINS COLORADO STATE-WIDE LITERACY INITIATIVE



In Colorado, Reading Partners is one of 11 programs getting a boost of about \$2.5 million in grant funds from the Mile High United Way to help ensure more kids are reading proficiently by third grade.

This support comes from the Mile High United Way's Early Literacy Social Innovation Fund and is administered in partnership with the Corporation for National and Community Service. The ultimate goal of Mile High United Way's Early Literacy Social Innovation Fund is to create a 25 percent increase in proficiency rates in third grade reading scores for children in evidence-based programs over the next five years.

Reading Partners' partnership with the Mile High United Way will allow us to serve 7 schools across Colorado in the 2012-13 school year, and up to 15 schools by 2013-14. With this grant Reading Partners has partnered with APA consulting and R2 Research to lead the evaluation efforts of this partnership over the next 5 years.



"We are so delighted to have Reading Partners as part of Mile High United Way's state-wide literacy initiative supported by the Social Innovation Fund. The quality of the Reading Partners curriculum, the dedication of their staff and the power of their volunteers is a critical asset to our collective efforts to ensure a successful future for Colorado's children."

*Christine Benero, President and CEO,
Mile High United Way*

INSPIRING CHANGE

COLLECTIVE IMPACT

Reading Partners believes that the relationships forged between a volunteer and students, and between a community and its school, are powerful enough to fuel a movement. Our one-on-one tutoring in cities and towns across the country is only one part of our commitment to changing educational outcomes for underserved students; we want to raise literacy to become a national priority.

Part of this work involves supporting and capitalizing on collective action already underway. This year Reading Partners became a part of two national initiatives to improve reading achievement across the country:

- We are a proud “bright spot” in the Annie E. Casey Campaign for Grade Level Reading. This Campaign, launched in 2009, has successfully focused 124 Mayors around a vision to close the gap in reading achievement that separates many low-income students from their peers.
- Cities of Service is a coalition of Mayors focused on “impact volunteering”—volunteer strategies that target community needs using best practices and setting clear outcomes and measurements to gauge progress. One of the coalition’s focus areas is “Reading by Third Grade” and Reading Partners is working with many of our cities to support this approach.

As we grow, Reading Partners will continue to join other leaders in this movement, working together to address the crisis in early literacy. In the 2012-13 school year Reading Partners will be operating in 10 regions across 6 states and 35 school districts.



AREAS SERVED

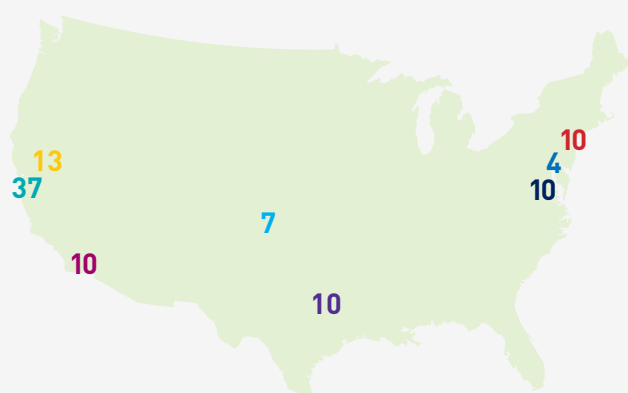
2011 - 2012



- 33** Bay Area
San Francisco
East Bay
Silicon Valley
- 8** Los Angeles

- 8** Sacramento
- 8** Washington, DC
- 7** New York
- 1** Baltimore
- 2** Dallas

2012 - 2013



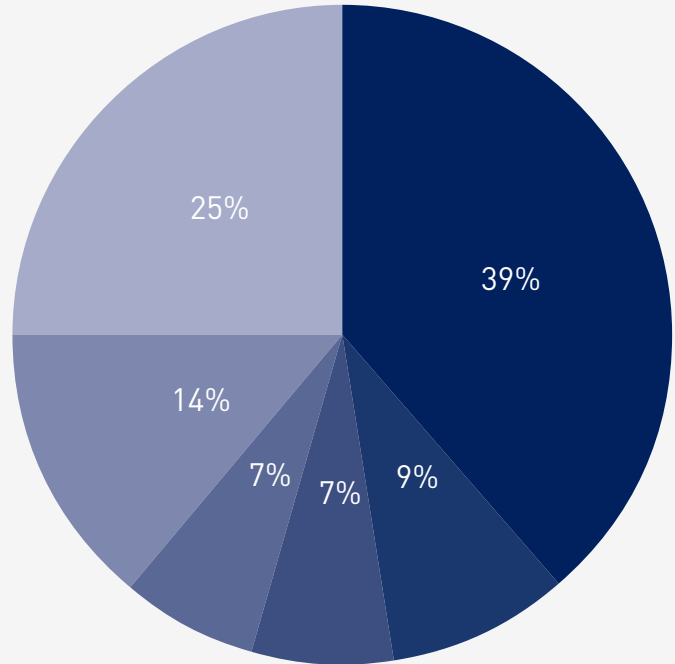
- 37** Bay Area
San Francisco
East Bay
Silicon Valley
- 10** Los Angeles
- 13** Sacramento/Chico

- 10** Washington, DC
- 10** New York
- 4** Baltimore
- 10** Dallas
- 7** Colorado

FINANCIALS

INCOME FOR FISCAL YEAR ENDING JULY 31, 2012

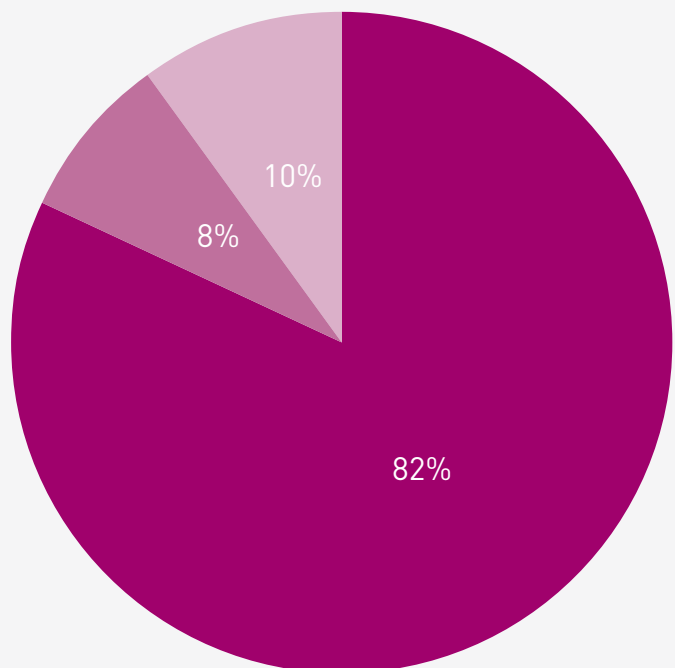
- Foundation Grants
39%
- Fee for Service*
9%
- Individual Gifts
7%
- Corporate Contributions
7%
- In-kind Donations
14%
- Government Grants
25%



* Schools and districts utilize a variety of funds to provide a portion of the program cost, and Reading Partners does not charge students or families for participation in the program.

EXPENSES FOR FISCAL YEAR ENDING JULY 31, 2012

- Program Services
82%
- Fundraising
8%
- Management & General Administration
10%



PRE-AUDIT FINANCIALS FOR FISCAL YEAR ENDING JUNE 30, 2012*

INCOME

Foundation Grants**	\$3,418,115
Fee for Service	\$762,611
Individual Gifts	\$635,576
Corporate Contributions	\$593,960
In-kind Donations	\$1,242,517
Investments & Other	\$4,260
Government Contracts	\$280,033
Government Grants	\$1,925,516
Total	\$8,862,588

EXPENSES

Program Services	\$6,685,382
Fundraising	\$643,795
Management & General	\$842,842
Total	\$8,172,019
Net Income	\$690,569

STATEMENT OF FINANCIAL POSITION:

	June 30, 2012*	July 31, 2011
Current Assets**	\$1,814,119	\$1,429,286
Fixed Assets	\$427,465	\$269,230
Other Assets	\$192,840	\$137,041
Total Assets	\$2,434,424	\$1,835,557
Current Liabilities	\$548,872	\$725,939
Equity**	\$1,885,552	\$1,109,618
Total Liabilities & Equity	\$2,434,424	\$1,835,557

* During Fiscal Year 2012 Reading Partners changed its Fiscal Year end from July 31 to June 30. Fiscal Year 2012 numbers, therefore, reflect 11 months of activity.

** Excludes \$1.3M unearned match disbursement of 2 year grants from the Edna McConnell Clark Foundation as part of the 3 year Social Innovation Fund investment.

BOARD OF DIRECTORS & SCHOOL PARTNERS

NATIONAL BOARD OF DIRECTORS

*Chair of the Board

Stephanie Cohen
Cathy Cockrum Dean
Steve Dostart
Ellen Kaye Fleishhacker
Lance Fors*
Susan Hayes
Kristyn Klei Borrero
Sean Parker
Anne Popkin
Andrea Rice

SCHOOL & DISTRICT PARTNERS

*New Schools 2012-2013

SAN FRANCISCO/MARIN AND EAST BAY, CALIFORNIA

Aspire Public Schools
Oakland Unified School District
Sausalito-Marín City Unified School District
San Francisco Unified School District
San Lorenzo Unified School District
West Contra Costa Unified School District
Alvarado Elementary
Bayside Elementary School
Berkley Maynard Academy
Bret Harte Elementary School
Brookfield Elementary School
Cox Academy
Daniel Webster Elementary
Hillcrest Elementary School
Hillside Elementary School
International Community School
Lazear Charter Academy
Learning Without Limits
Leonard Flynn Elementary School
Monroe Elementary School
Reach Academy
Riverside Elementary School
Sanchez Elementary School
Sherman Elementary School
Think College Now
Allendale Elementary School*
Rosa Parks Elementary School*
Tenderloin Elementary School*

SILICON VALLEY, CALIFORNIA

Alum Rock Union Elementary School District
Franklin-McKinley School District

Hayward Unified School District
Mountain View Whisman School District
Mt. Pleasant School District
Redwood City Elementary School District
San Jose Unified School District
San Mateo-Foster City School District
Santa Clara Unified School District
Sunnyvale School District
Mariano Castro Elementary School
Montague Elementary School
Mount Pleasant Elementary School
Hawes Elementary School
Horace Cureton Elementary School
Horace Mann Elementary School
John Gill Elementary School
Longwood Elementary School
Los Arboles Elementary School
Robert F. Kennedy Elementary School
Selby Lane School
San Mateo Park Elementary School
San Miguel Elementary School
Mt. Pleasant Elementary School
Bishop Elementary School*
Glassbrook Elementary School*
Lakewood Elementary School*
Lowell Elementary School*
Vargas Elementary School*

SACRAMENTO/CHICO, CALIFORNIA

San Juan Unified School District
Sacramento City Unified School District
Twin Rivers Unified School District
Babcock Elementary
Bret Harte Elementary
Caroline Wenzel Elementary
F.C. Joyce Elementary
Northwood Elementary
Peter Burnett Elementary
Thomas Edison Elementary School
Chico Unified School District*
Robla School District*
Ethel I Baker Elementary School*
Bell Avenue Elementary*
Citrus Elementary School*
Glenwood Elementary*
Parkway Elementary School*
Rosedale Elementary School*

LOS ANGELES COUNTY, CALIFORNIA

Lawndale Elementary School District
Los Angeles Unified School District
Partnership for Los Angeles Schools
Pasadena Unified School District
Santa Monica-Malibu Unified School District
Andrew Jackson Elementary
Dolores Huerta Elementary
John Muir Elementary
Kit Carson Elementary
F.D. Roosevelt Elementary
New Heights Charter School
Washington Accelerated Elementary School
William Green Elementary School
Anderson Elementary School*
Cleveland Elementary School*
Para Los Niños Charter Elementary School*

WASHINGTON, DC

Community Academy Public Charter Schools
Center City Public Charter Schools
District of Columbia Public Schools
DC Preparatory Academy - Edgewood Campus
Brightwood Education Campus
Center City Public Charter School-Congress Heights
CAPCS Butler Global Elementary School
DC Bilingual Public Charter School
DC Preparatory Academy-Edgewood
Septima Clark Public Charter School
Wheatley Elementary School
CAPCS - Amos I Elementary School*
CAPCS - Amos III Elementary School*
H.D. Cooke Elementary School*

BALTIMORE, MARYLAND

Baltimore City Public Schools
Cherry Hill Elementary School
Callaway Elementary School*
Westport Academy Elementary School*

NEW YORK CITY, NEW YORK

Achievement First
Democracy Prep Public Schools
Lighthouse Academies
New York City Department of Education
Public Prep
Achievement First Brownsville Charter
Achievement First Middle School
Democracy Prep Harlem Middle School
Metropolitan Lighthouse Charter School
PS 188 – The Island School
PS 242M – Young Diplomats Magnet Academy
PS 33Q – Edward Funk Elementary
Girls Prep Lower East Side Elementary*
PS 155M – William Paca Elementary*
PS 192M – Jacob H. Schiff*
PS 48Q - William Wordsworth Elementary School*

DALLAS, TEXAS

Dallas Independent School District
George W. Truett Elementary School
Roger Q. Mills Elementary School
Bayles Elementary School*
Eduardo Mata Elementary School*
Edward Titche Elementary School*
Joseph J. Rhoads Learning Center*
Lee A. McShan Junior Elementary School*
Lorenzo De Zavala Elementary School*
Stephen C. Foster Elementary School*
Sudie L. Williams Elementary School*

DENVER, COLORADO

Aurora Public Schools*
Denver Public Schools*
Clyde Miller K-8*
Garden Place Academy•
Force Elementary•
Sable Elementary*
University Prep*
DCIS at Ford*
Rocky Mountain Prep*



THANK YOU

Reading Partners appreciates all of our generous supporters. The following supporters gave to Reading Partners between August 1, 2011 and August 15, 2012. *Indicates multi-year commitment

\$1 MILLION +

The Edna McConnell Clark Foundation and the True North Fund Corporation for National and Community Service, Social Innovation Fund

\$500,000 - \$999,999

Corporation for National Community Service, California Volunteers Corporation for National Community Service, National Direct Tipping Point Community

\$250,000 - \$499,999

The Heising-Simons Foundation Mile High United Way Sobrato Family Foundation

\$100,000 - \$249,999

East Bay Community Foundation Heckscher Foundation for Children Jay K. Paul* Robin Hood Target Corporation Tiger Foundation Weingart Foundation*

\$50,000 - \$99,999

The Boone Family Foundation Annie E. Casey Foundation DC Office of the State Superintendent of Education (OSSE) Horace W. Goldsmith Foundation The Hearst Foundations Oakland Fund for Children and Youth Piton Foundation Quest Foundation San Francisco Department of Children Youth and Their Families Simmons Family Fund May and Stanley Smith Charitable Trust

\$25,000-49,999

Anonymous William Bingham Foundation Dallas Citizens Council The Farese Family Foundation Freddie Mac Foundation Walter and Elise Haas Fund Homestead Foundation Kenneth Rainin Foundation The Rainwater Charitable Foundation RGK Foundation Rice-Cameron Family Foundation Rogers Family Foundation The San Francisco Foundation George H. Sandy Foundation Irene S. Scully Foundation SeaChange Capital Partners Silver Giving Foundation The W.L.S. Spencer Foundation Stupski Family Fund Union Bank

The Washington Post Charities, McCormick Foundation Fund Wright Family Foundation Yahoo! Employee Foundation

\$10,000 - \$24,999

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\$5,000 - \$9,999

Nancy and Greg Annick Pitney Bowes Foundation Children's Council of San Francisco The Clorox Company Foundation Commonweal Foundation Mary and Thomas DeMund Dodge & Cox East Bay Community Foundation Dana Emery Chandler and Oliver Evans

First Southwest Randi and Robert Fisher Frieda C. Fox Family Foundation Junior League of Palo Alto-Mid Peninsula Kelly Foundation The Kimball Foundation Stephanie and Charles Knowles Dorothy Lazier Learning By Giving Foundation Nancy Leavens Dean and Margaret Leshner Foundation Michael Liou McMurtry Family Foundation Gale Mondry and Bruce Cohen Pasadena Community Foundation Ronald McDonald House Charities Northern California and Pacific Coast Buildings Products Foundation San Jose Water Company Charles and Mildred Schnurmacher Katie Shattuck Lisa and Matthew Sonsini Family Fund Madeline and Isaac Stein Teichert Foundation Umpqua Bank Wilcox Family Fund Margie Yeager

\$1,000 - \$4,999

AAA Insurance April Abele and Mike Najjar Meredith Ackley and Eric Salvatierra Asawari and Ashutosh Agrawal Almy-Moore Fund Anonymous (5) Robert and Toni Bader Charitable Foundation Ann and Christopher Barber Bayside Church Granite Bay Yamilee Birmingham and Douglas Winthrop Mary Blodgett and Carlton Calvin Andrea and Chris Borch Kristyn Klei and Noah Borerro Sapna and Brandon Boze Brickyard Berridge Fund Laura Brucken River Cats Foundation The Cavalieri Foundation Ethel Chen Christensen Family Foundation Comerica Bank Amanda and Josh Corzine Monette Dawson and Martin Rodgers Devcon Construction Lindsay and Terry Eakin eBay EMIKA Fund Lisa and William Feldman Ellen and William Fleishhacker Shelby and Scott Forrester Julia and John Frankel Enrico Gaglioti

Carl Gellert and Celia Berta Gellert Foundation Google Matching Gifts Program Marritje and Jamie Greene Joan Hornig Jewelry R.D. and Mary Hume Foundation Intuit Foundation Laura Jehl and Michael Cicero Mimi Johnson-Jacobs Michele Jolin and Kevin Downey Joan Karlin and Paul Resnick Wendy Klinke Phil Kurjan Lauer Philanthropic Foundation Daryl A. Libow Lucasfilm Ltd. Nancy and Torstein Lund Kathleen McCarthy and Matt Baldwin Susan McClatchy Mitzvah Endowment Fund Katherine Morris Ritu and Armit Nagpal Nancy and Christopher Nelle The New Yankee Stadium, Community Benefits Fund, Inc. New York University Odell-Kemp Fund Suzy Papazian and John Affaki Pasadena Rotary Club Club Bob Pryt Leticia Madeiros Ramos Lindsay and Alex Ramsay Andrea and John Rice SGK Foundation Pooja and Vivek Shah Shattuck Family Foundation Silicon Valley Bank Foundation Doenda and Donald Smith Laura and Russell Smith Richard Spees Spiritual Life Center Laura and Greg Spivy Anne Stewart Sandi and John Thompson Two Skirts US Bank ValueAct Capital Leslie and Harvey Wagner Jane Tsai Weaver Melody and Jerry Weintraub Wells Fargo Bank Henry Yeager Jr. Family Trust

\$500 - \$999

Adobe Systems Alliance Bernstein Anonymous (4) Boris Bally Mario Bermudez Carolyn and Steve Bowsher Danielle Broude and Abe Yokell Ruth and Michael Cashion Debby Chang Ellen Curry Donna De Santis Buoymaster Allison Delman Ona and Thomas Deutsch

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Ecole Notre Dame de Victoires
Estee and Elliot Portnoy
Ericka Ferguson
Anna Fieler
Kara and Josh Fisher
Chrysa Foley
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Meg and Stuart McLaughlin
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Patricia Nakache
and Patrick Gordan
Cathleen and William Phelps
Naren Raghavan
Jenny and Kevin Brown
Roll Giving and Paramount
Community Giving
Patricia and Douglas Sacks
Vishal Saluja
Gretchen Sandler
Trudi and Christopher Seiwald
Cathy Siciliano and Rick Maynor
Pinky and Sandeep Singh
Hallet and Carl Smith
Mary and Dave Stevens
Shelly and Scott Taylor
Wendy and Rick Wein
Caroline and Drew Weinstein
Amy Weitman
World Bank Community
Connections Fund

\$250 - \$499

Acacia Capital Corp
Susan Adams
Aerojet
Kim Anderson
Aspiriant, LLC
Joanne Barker
Bishop-Wisecarver
Bloomsport.com
The Boeing Company
Alexandra Bowes
Ashura and Jack Buckley
Andrew Chen
Child Abuse Prevention
Center of Sacramento
City of San Jose
Diana Crawford and Hugh Wrigley
Nancy DellaMattera and
John Christin, Jr.
Lori and Raymond DePole
Mariam DiMaggio and Chris Leupold
Helmy El-Mangoury
Karen Eustis and William Mason
FirstGiving.com
Juliette and Nathan Gordon
Natalie Graham
The Sheridan Group
Becky and Ted Guarino
Jacqueline Hassell

Intel Foundation
Kim Jabal
Lisa and Ross Jagar
Jeanne and Joseph Jehl
William Johnson and Harry
and Jasper Johnson-Weinberg
Denise Jones and Larry Miller
Collette and Phillip Kaplan
Julie Kastrup and David Hill
Kingdon Capital Management LLC
Nancy and Kailin Koch
Susan and Robert Kresek
Sheryl and Jonathan Layne
Bitra and Paymaun Lotfi
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