

Selection Criteria for Individual Membership

1. Criteria for Student Membership

- ☐ Currently studying at post graduate or graduate level, only for the Bachelors/ Master level students (upto 16 years of education).
- ☐ Interested in HRD related activities for learning, experience sharing and future opportunities.
- ☐ Age between 20 to 27
- ☐ Currently do not have a Job.
- ☐ Willing to participate in various initiatives of the network
- ☐ Willing to volunteer their services for the HRD Network as required.

2. Criteria for General Membership

- ☐ Masters degree holder/ sixteen years of education.
- ☐ Involved in HRD related activities directly or indirectly (preferably HRD practitioner/ Trainer).
- ☐ Age: 22 to onwards
- ☐ Willing to share her/his expertise and knowledge to the network members.
- ☐ Recommended by either one Founder or Professional member or General member of HRDN or face-to-face interview conducted.

3. Criteria for Professional Membership

- ☐ Masters degree holder/ sixteen years of education.
- ☐ Directly involved in HRD related initiatives since at least last three years.
- ☐ Age: 25 and above
- ☐ Command over the subject/ area/ field of training.
- ☐ Willing to share her/his expertise and knowledge to the network members.
- ☐ Recommended by either one Founder or Professional member or face-to-face interview conducted.

Note: Recommendation from existing members on the form is compulsory for all categories of individual memberships excluding Student and International members.

Selection Criteria for Organizational Membership

- ☐ Should be a non- profit, non-political, involved in development process.

- ☐ Any donor organization facilitating and sponsoring participatory development initiatives/ programs or projects either local or provincial.
- ☐ National and International NGOs / academic institutions / Rural Support Programmes with training and capacity building being one of the key components.
- ☐ Any relevant Govt. / Semi Govt. institution / departments.
- ☐ Academic Institutions/ Universities building capacities of youth.
- ☐ Organization to nominate one member as contact person and another as a backup.

Note: Reference is compulsory for all categories of membership.

Selection Criteria for Lifetime Membership

10. Criteria for Lifetime Professional

- ☐ Three Years active membership in respective category;
- ☐ Have paid all the previous dues;
- ☐ No complaint registered against him/her by the secretariat or members;
- ☐ No resolution registered against his/her becoming lifetime members by any other members.
- ☐ Have actively participated and voluntarily contributed in 3-4 initiatives, events management, conducting trainings at HRDN platform.

11. Criteria for Lifetime Organizational

- ☐ Three years active membership in respective category, Govt. organizations are exempted from this;
- ☐ Have paid all the previous dues;
- ☐ No complaint registered against them by the secretariat or members;
- ☐ No resolution registered against their becoming lifetime members by any other members.
- ☐ Have actively participated and voluntarily contributed in 3-4 initiatives at HRDN platform or financially contributed or supported HRDN in business development. International Organizations are exempted from this criterion.
- ☐ Willing to work jointly with HRDN for business development and strengthening of network through a consortium or MoU.

Cancellation of Membership

Individual / Organizational

- ☒ Two years inactive membership in respective category; (No representation in HRDN activities)
- ☒ Haven't renewed membership since last three years;
- ☒ If any complaint gets registered against them by the secretariat or members and MAC accepts it
- ☒ Individual/ organizations finds to provide incorrect & false/fake information/ data regarding their capacities and activities performed.
- ☒ The Member, at the conclusion of any membership year, may cancel membership by contacting HRDN
- ☒ HRDN reserves the right to cancel a membership if a Member violates HRDN's Membership Policies and Benefits.
- ☒ If the Member fails to sign the renewal/ acceptance letter within 60 days following the renewal date, HRD will cancel Membership Benefits.
- ☒ If a Member receives a Membership letter from the MAC but fails to submit payment against the invoice within 60 days of the invoice date, HRDN will cancel Membership Benefits.

Fee Structure

Organizational Members		
Type	Joining Fee	Annual Fee
National Small	PKR 15,000	PKR 10,000
National Medium	PKR 20,000	PKR 15,000
National Large	PKR 30,000	PKR 20,000
International	USD 500	USD 300