

# Maes y Lade Centre Trainee Scheme

Fixed Term Contract for 2 Years. Start February 2020.

The Maes y Lade Trainee Scheme is aimed at people (18+) who have some experience in the outdoors and are looking to develop into qualified Outdoor Leaders.

# **Training and Development**

The focus of any activity/education week at the Maes y Lade Centre is around getting out into the Mountains, Rivers, Rock, Caves and Woodlands that make up the Brecon Beacon's National Park. During your time with us we will devise a specific programme of training, learning, experience and assessments that help move you towards qualifications which will give you a solid foundation in the Outdoor Industry.

You will work alongside a range of experienced instructors delivering programmes at the centre whilst also working towards National Governing Body (NGB) Awards. When there are not groups with us, at times you will be required to help with routine maintenance in and around the centre but you will also be expected to go out and work on developing your personal skills in different activities and outdoor leadership.

# Accommodation

Accommodation is available on site for £200 a month. You will also be able to eat with visiting groups when on site, if you chose to.

# Work Pattern

Based on a 40 hour week Trainee's on average work 5 days and 2 evenings as a guide, time in lieu for any additional hours worked is available.

### Job Description

A positive outlook and good attitude is absolutely key! Trainee's are expected to be involved as integral part of the wider team, getting involved in all aspects of Centre life from working with Instructors to running Activity Sessions, Kit management, assisting with domestic tasks through to site maintenance. You will need to have a welcoming personality, good communication skills and be able to work with a wide range of people, including other staff, teachers, young people and group leaders.

### Equipment

We have an extensive kit store so that you can borrow all the outdoor equipment you need to do your job effectively. There is also a modest kit allowance each year which you can purchase personal equipment relating to qualifications you are working towards.

A driving license and access to a car is desirable but not essential.

### Salary

£15,000 per annum with 25 days holiday.

To apply for this role please send your CV along with a covering letter/email and send it to <u>davidh@essexboysandgirlsclubs.org</u>. If you would like further information or an informal chat about the job please feel free to contact David on 01497 847236 or 07813 688318.