

Health and Safety Policy Statement

Impact Assessment Status	To ensure so far as is reasonably practicable the Health, Safety and Welfare of any person who may be affected by the activities of Siphonic Solutions.
Issue Number	Revision 2
Issue Date	4 th October 2018
Next Review Date	4 th October 2020
Originator	Health and Safety Officer
Responsibility	Managing Director

In compliance with the Health and Safety at Work etc. Act 1974, section 2(3), and in fulfilling its obligation to the employees and the public who may be affected by its activities, Siphonic Solutions have produced the following health and safety policy statement.

1. Siphonic Solutions are committed to making Health and Safety the highest priority in every aspect and activity. Our aim is to provide a working environment which is free from work-related accidents, incidents and ill health. To achieve this, we will strive for continual improvement in everything that we do.

2. We are dedicated to ensuring the Health and Safety of all persons who are affected by our activities by:

- A. Promoting the awareness of Health, Safety and Welfare within Siphonic Solutions through effective communication and by ensuring each employee understands their individual roles and responsibilities.
- B. Identifying and assessing the hazards and risks in the workplace by carrying out a suitable and sufficient risk assessment for each individual task and ensuring that appropriate preventive and protective control measures are implemented where there is potential risk to the Health, Safety and Welfare.
- C. Ensuring there is effective management of Health, Safety and Welfare throughout Siphonic Solutions by providing the necessary organisation and planning, communication and consultation, expertise and resource and inspection, audit and monitoring.
- D. Ensuring compliance with industry best practice in relation to Health, Safety and Welfare and as a minimum complying with all relevant legislation and authoritative guidance.
- E. Providing or ensuring at all levels that any employee or contractor we use are competent to undertake the task. Siphonic Solutions are to ensure each employee or contractor has the relevant information, instruction, training, supervision and authorization to carry out the task and to ensure they are aware of the hazards and risks at their workplace, together with the appropriate control measures to be taken to protect against these hazards and risks.
- F. Providing, managing and maintaining a suitable and sufficient environment and facilities for the welfare of employees which are, so far as reasonably practicable safe and in which risks to health are controlled.
- G. Providing, managing and maintaining plant and equipment so that it is, so far as reasonably practicable safe and that any risk to Health, Safety and Welfare are controlled.
- H. Ensuring that the use, handling, storage and transport of items and substances are carried out safely and that risks to health are controlled.
- I. Consulting with and involving Siphonic Solutions employees in matters relating to their own Health, Safety and Welfare.
- J. Ensuring that Health, Safety and Welfare will not be compromised for other objectives.
- K. Ensuring that sufficient resources needed to meet these objectives are made available.

3. We expect employees, contractors and any other persons affected by our acts or omissions to share this commitment by complying with our policies and procedures and to understand that they too have a legal and moral duty to ensure their own Health, Safety and Welfare and that of those who may be affected by what we do. Working together and looking after each other, we will be able to deliver world-class levels of health and safety through continuous improvement. Siphonic Solutions will drive improvements in Health, Safety and Welfare performance by aiming for 'Zero accidents – Zero harm'. If you cannot do something safely, do not do it. If you see someone else doing something unsafe, challenge them and make sure that you report it to Siphonic Solutions management.

4. We will continually review and develop our safety management systems to monitor its effectiveness, and to ensure that it remains relevant and appropriate to the organisation, with the overall aim of conducting our activities in a manner which does not affect the Health, Safety and Welfare of any employees, contractors or any other persons affected by our acts or omissions.

5. Where there are no existing Siphonic Solutions policies, procedures or guidance, we expect our employees and contractors to meet the highest relevant standards and to comply with relevant legislation. Where no standards exist, we will work with our employees to develop systems which comply with best practice and eliminate or minimise the risks to Health, Safety and Welfare so far as reasonably practicable.

I and the other members of the Siphonic Solutions Management Team are committed to this Policy and to the implementation and maintenance of the highest standards of Health, Safety and Welfare across the organisation. We expect every member of Siphonic Solutions to share this commitment and to work together to achieve it.

Print: Keith Brierley **Sign:**



Position: Managing Director **Date:** 04/10/2018